



# 90<sup>th</sup> Annual Report Presentation

2013 - 2014

# Scouts







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## Annual General Report Presentation

Guests arrive for Morning Tea at The Mount Keira Scout Camp Lodge  
Sunday 15 June 2014



Meeting Commences:	10.30 a.m.
Opened By:	Mr. Michael Barnes Region Commissioner Members Support
Flag Break:	
Scout Prayer:	
Welcome And Apologies;	Mr. George Kolsky OAM Region Chairman On Behalf of Jim Graham, Region President
90th Annual Report Presented By:	Mr. Philip Crutchley Region Commissioner
90th Financial Report Presented By:	Mr. David McNeice Honorary Treasurer
Election Of Office Bearers:	
Vote of Appreciation To Leaders:	
Acknowledgement Of Awards:	World Scout Day - August 2013
Address:	NSW State Representative
Vote Of Thanks:	Mr. George Kolsky OAM Region Chairman
Lunch:	A light lunch will be served after the meeting.





## The Scout Association of Australia - New South Wales Branch South Coast and Tablelands Region Scout Council 2013 - 2014



President:	Mr Jim Graham
Chairman:	Mr George Kolsky OAM
Deputy Chairman:	Mr Kevin Donald OAM
Honorary Treasurer:	Mr David McNeice
Regional Secretary:	Ms Kerrie Latham

### Regional Executive Committee (In addition to above)

Mr Barry Wilson	Mrs Anne Stone	Mr Rick Baerwinkel
Mr Ron Critcher OAM		

### District Delegates And Rover Council Delegates

Mrs Audrey Rhodes OAM	Mr Tom Rhodes OAM	Mr Alex Paton
Mrs Waveney Hextell	Mr John Osseweyer	

### Other Office Bearers

Trustee:	Vacant
Honorary Solicitor:	Mr Peter Welch
Honorary Architect:	Mr Andrew Conacher
Hon. Real Estate Adviser:	Mr Hugo Zweep
Honorary Shop Chairman:	Mr Kevin Donald OAM
Grants Committee:	Mr David Coates OAM

### South Coast and Tablelands Region Commissioners

Region Commissioner:	Mr Philip Crutchley
Deputy Region Comm/Members Support:	Mr Michael Barnes
Deputy Region Comm/Program Delivery:	Mr John Osseweyer
Deputy Region Comm/Program Support:	Mr David Reiken
Joey Scouts:	Vacant
Cub Scouts:	Ms Sonia Clarke
Scouts:	Mr Peter Gear
Venturer Scouts:	Vacant
Rover Scouts:	Mr Bob Nightingale
Activities:	Mrs Jenny Pavey
Administration:	Mr David Reiken
Communications and PR:	Vacant
General Duties:	Mr Ray Pallas
Adult Leader Training:	Mr Stewart Bullivant
Mt Keira Scout Camp Caretaker:	Mr Graham Noble
Special Needs Scouting:	Mr Anthony Pritchard
International:	Ms Judy Gunns
Development:	Mr David North
Members Support:	Mrs Nicole Bindoff/Mr. Michael Barnes





Eurobodalla District:  
Far South District:  
Illawarra South District:  
Keirawarra District:  
Shoalhaven District:  
Southern Ranges District:

### District Commissioners

Mrs Anne Jackson  
Ms Margaret Broadbent  
Mr Mark Hutchison  
Mr John Osseweyer/Mr Steven Harvey  
Mr Paul Jessop  
Mr David Bentley

### Region Activity Leaders

Air Activities: (Modelling)  
Archery:  
Bushwalking:  
Flying Fox:  
Gang Show:  
Rock Activities:  
Water Activities:  
Weekend Wide Game:

Vacant  
Vacant (via Region Office)  
Vacant  
Mr Wayne McGeorge  
Mr Alan Dunmall  
Vacant  
Mr Norm Pavey and Mrs Jenny Pavey  
Region Rovers  
Mr Andrew Clark / Mr R Chinchilla

### Honorary Commissioners

Mr John White  
Mr Kevin Powell  
Mr Ron Critcher OAM

Mr David Coates OAM  
Mr Ken Rae  
Mrs Waveney Hextell

Mr Ralph Cook  
Mrs Shirley Lindoy

### Delegates To State Council

Mr Derrick Peters  
Mr Kevin Donald OAM

Mr Jim Graham  
Mr George Kolsky OAM

Mr David Reiken

### Scout Shop Manager

Mrs Waveney Hextell

### Mt Keira Booking Officer

Mrs Suzanne Plumb

### Region Headquarters and Scout Shop Volunteers

Mrs Elinor Gaskell  
Mrs Suzanne Plumb  
Mr Arthur Gaskell  
Mrs Lorraine Mirande

Mrs Barbara Osseweyer  
Ms Annette Roberts  
Ms Sharon Causer

Mr Ray Pallas  
Mrs Joyce Brindell  
Mrs Leanne Senn





# Region Commissioner Report



It gives me great pleasure to present for your consideration the Region's Annual Report for the year ending 31<sup>st</sup> March, 2014.

The 2013/2014 Scout Year certainly has been one of untold discovery and realisation on my part and continuing towards new horizons for many others within South Coast & Tablelands Region.

The period since our last Region Annual Report Presentation has been one of re-evaluation, sound achievement and internal direction establishment for most involved in delivering and supporting our product to the community.

The 'almost' conclusion of the permanent power supply project to Mt Keira Scout Camp has been the culmination of the work of many both internally and external to Scouting, but this project would not have reached this stage or indeed happened without the commitment of our Region Chairperson, George Kolsky OAM and his absolute resolve to get the job done. I'm sure the whole Region is appreciative of his talents and the successful outcome that has been achieved over the 6 years of this project.

After undertaking a critical analysis of the service delivery aspects of Scouting across the Region, it became very evident that we needed to evaluate and readjust our focus, if we were to develop and move forward. The areas identified as most in need of attention were broadly;

- Scout Group support as supplied by Districts and Region.
- Alignment of resources such as skills and structure to that of Scout Group needs.
- Leadership Culture.

This was backed up with the facts that our Scout Groups have reduced in number from 57 in 2005 down to 46 in 2014 and the variation in youth membership (as at January, 2014) taking a downward direction to the tune of a net 3.2% (54 youth members) over the previous twelve months and a net 23.1% (410 youth members) over the past 3 years. This trend commenced in 2010 after the National Jamboree and coincided with the conclusion of the National recruitment campaign which had commenced in 2007.

As a result, we clearly need to arrest this trend by initiating a number of mitigating strategies. To this end, the Support Review Project has moved forward with a number of initiatives to bridge the gaps. These broadly include but are not limited to;

- Group Support Package,
- District Reviews,
- Region Team Structure,
- Region Development Plan,





As interim steps with more initiatives to come over the next 2 years and beyond.

In particular, the development of a sustainable State wide program (Operation Saturation) targeting recruitment and development for all Scout Groups will be part of that focus and will be the start of the 'outward' direction to engage the community at large.



Ensuring that the cornerstones are established correctly we can move onto a more direct assault on the issues at hand.

Also the number of Members Support matters being handled, has increased exponentially, which has highlighted that the older issues raised had not been dealt with appropriately in the past, given the age of some of these matters and the manner in which they have re-emerged. Our approach is to bring these issues into the light, deal with them and move on.

The number of successful outcomes that have been achieved during the period has been promising and we are striving to continue the trend. However, if our behaviour was what is expected of individuals in Scouting, then we would be in a much better place.

In the main bullying, defamatory language and/or bad behaviour have been prominent which is affecting a number of areas including such areas as liability indemnity, where claims are made against the Movement. This is reflective of current community demeanour generally and as an organisation, we are not alone. We need to reduce the incidence of bad behaviour across the whole Region from both an adult and youth member perspective if we are to truly become a Scouting family.

If this cannot be achieved underwriters will not provide coverage under insurance indemnity which in turn totally exposes the Movement to the full extent of satisfying litigation costs. We cannot tolerate such behaviour from either an ethical, social or financial perspective.

In viewing the commenced initiatives mentioned earlier, the Group Support Package has been developed by David North and his project team so that our Group Leaders have a tool kit to assist in the management of their Scout Group. The kit covers a raft of subjects in a quick reference format. Currently, the package is being scrutinised by a review team and will be trialled by a small number of Groups with the expected roll out to all Scout Groups to occur later this year.

District Reviews have been aimed at giving the Districts the resources to provide effective support to Scout Groups and be self-sustaining through the establishment of a sound District Team and an active District Support Committee.

The first reviews have progressed with Eurobodalla and Far South amalgamating to form Southern Coast District. We thank and appreciate the efforts of both Anne Jackson and Margaret Broadbent and their teams in leading their Districts over many years and look forward with anticipation to their continued involvement.

At the same time, we welcome Gary Pearce of Bega, who has agreed to take on the role of District Commissioner. Gary's background has been with the 1<sup>st</sup> Bega Scout Group in various layside support roles.

Shoalhaven is currently commencing to undertake the initial stages of the process, with Illawarra South, Keirawarra and Southern Ranges to follow over the ensuing months.







**Region Team Restructure:** With the identification of the broadening needs for support, the Region Team has been restructured to accommodate these requirements. The most obvious change has been the appointment of Deputy Region Commissioners (John Osseweyer & David Reiken) covering the Program Delivery and Program Support portfolios. The essence of a strong Region Team is its mobility, inter-dependence, appropriateness to the task and application of resources at the right time in the right place. This notion also applies to District Teams.



As time moves forward, the Team will evolve as needs change and new challenges are identified.

**Region Development Plan:** This document has been finalised after a number of workshops identified some 58 initiatives across 7 strategic areas, which needed to be undertaken in order to provide a sound and strengthening platform for the future. The process involved alignment to the Branch Strategic Plan and captured a host of relevant local opportunities for improvement.

In the 7 months to 31<sup>st</sup> March, 2014 some 63.8% of actions identified have been commenced and are at various stages of completion. While the Development Plan expires at the end of 2015, we expect that some of these initiatives will not be completed during the life of the current plan but will roll forward into the ensuing program.

The Youth Program continues to be strong in its delivery at grass roots level with some excellent programs being presented to the youth membership. Elsewhere in the Annual Report individual section reports provide the program delivery highlights.

While youth membership trends have seen a significant reduction across the Region, the most concern is with the Scout Section where numbers have dropped by 101 youth members (15.33% for the year ending January, 2014). Other Sections have either hovered around the status quo or in the case of Rover Scouts, numbers continue to grow and defy gravity (up by 28.3% or 23 members for the same period and up by 42 members or 64.6% over the previous 3 years).

Clearly we need to be ever vigilant by inventing new ideas and methods of program delivery which meet youth membership expectation and retain numbers, as well as recruit the best possible leaders to meet the challenge of Line Leadership.

The establishment of the Region Scout Youth Council is providing the opportunity to our Scouts to voice their opinion and be heard on the conduct of the Scout Program and influence directional change within the Region and across the State. I urge the other Sections to follow suit where appropriate.

Our congratulations are extended to those youth members that have achieved their Sections highest awards. The list of awardees can be seen elsewhere in this Annual Report.

**Adult Recognition Awards:** It is extremely satisfying to acknowledge the contribution made by those recognised in the 2013 World Scout Day Awards. The Awardees are listed elsewhere in this report but in particular, it should be noted that while we do not seek such accolades, it is warming to know that others appreciate the efforts and contribution of these members and take the time to nominate them for recognition.





Of special mention is the awarding of the Silver Kangaroo to Neville Cowgill of Eden. Neville's contribution has been across a lifetime of involvement and service with both the 1<sup>st</sup> Eden Scout Group and Far South District.

**Grants and Donations:** The Region has again been fortunate to be successful in securing \$33,340.00 through the Grant Funding Application process and donations over the past twelve months from a range of varied sources.

Independently, Scout Groups and Districts have secured further funding for the myriad of worthwhile projects which will benefit the general community on the whole.

The success rate of grant applications has been in the order of approximately 20% on the submitted applications. This brings the importance of a co-ordinated Grants Committee to the forefront so that we can target specific projects in a prioritised manner and keep the Region abreast of where and what funding is available to Scout Groups, Districts and Regional facilities.

Strategically, as the cost of running our organisation increases, the need to take advantage of such availed resources is becoming more acute.

**Property Management:** A significant shift is occurring in the property management portfolio with the discussion paper out for public comment on the Crown Lands Act Review and the change in local government direction relating the use of public property. This particularly affects us where we have leased or licensed property (vacant land) and developed a Scout Hall at our expense. The situation simply is that the local government authority has the ownership of that land and building and is looking to maximise the community access and use of such property. Also, any sub-leasing may indeed require the sharing of revenues between the lessor and principal lessee.

We certainly need to rethink our approach to Scout Hall construction on public land.

Local government in the Wollongong area has moved to take responsibility for the electrical and fire safety responsibilities of such properties and this trend will continue as other authorities exercise their rights under leasing arrangements. The effect of this places greater responsibility on Scout Groups to maintain halls in appropriate condition at the Group's expense and provide any relevant documentation which is required by the lease, license or legislation in a timely fashion.

It is vitally important that Scout Groups do not approach Councils concerning their leased property, rather to go through Region Office, who will utilise the resources of the State Property Department.

**Mt Keira Scout Camp:** Even with the closure of Mt Keira Road affecting our source of income with the loss of some external organisations, the Camp has recorded a better than expected result. This is largely due to the volume of successful grant applications and the dedication of the Camp Management Committee, Camp Warden and his team of Deputy Camp Wardens, the Wednesday Maintenance Gang and Men's Shed, who have maintained and improved aspects in line with the nature of the Camp.





The establishment of an 'almost' permanent power supply has offered new challenges to the tune of approximately \$18,000 per year in power charges and fees.



While a report on the Camp operations appears elsewhere in this report, it is important to recognise the strategic significance of such an asset in the overall scheme of the Region's operations and sustainability. That is, as we move forward to utilise the Camp in providing greater access to the community at large, we need to consider how we actually manage such a valuable site in terms of its environmental, community and Scouting value.

The challenge for the Region is to develop a business model consistent with stronger financial sustainability, volunteer and paid staff mix, targeting of the right marketing strategies, potential upgrades to attract a larger slice of the target market and provide a shift in the way we think about the Camp.

**Scout Shop Operations:** The Scout Shop continues to provide a steady stream of income to support the Region and with the current situation relating to the national supplier of Scout supplies, we should expect to broaden the net, particularly across NSW.

The performance of the Scout Shop can be seen in the financial reports, but what that report does not identify is the considerable effort and energy that Waveney Hextell and her band of volunteers provides in making the venture a success.

The introduction of on-line ordering will further enhance the level of response and service to our customer base, while growing business turnover.

**Gone Home:** It was with great sadness that we saw the passing of four of our number during the course of the year.

Lindsey & Betty Nielsen had accumulated service in excess of 90 years between them and were intimately identified with Mt Keira Scout Camp and Keira Katerers.

Arthur Baker (DSL, Keirawarra - retired) participated in giving valuable service to the Scout Section at 1<sup>st</sup> Corrimal, 1<sup>st</sup> Korrahill and Keirawarra District, as well as, participating in National, International, State and Region major events right up to his retirement due to ill health.

Sue Mc George served the 1<sup>st</sup> Huskisson Scout Group for many years in various roles of support on the Group Committee and was a member of the Shoalhaven Scout Fellowship from 2008. Sue's efforts were the cornerstone of the Group's success over these years.

They will all be missed, but their contribution and memory will live on.

**Looking to Tomorrow and Beyond:** The future is very bright and offers many challenges which need to be addressed in a timely and structured fashion, but undertaken in the right manner so as our number all travel the same road. That road will not necessarily be easy, but it will reap substantial rewards if we work together.





A summary of some of the broader future challenges which have been identified as important and therefore are in need of attention follows;

- Broadening our focus – involving our local communities,
- Governance - becoming more transparent, open and accountable,
- Census – increasing membership numbers, retaining and sustaining growth patterns,
- Sustainability of the recruitment, program delivery and support aspects,
- Continue with the Support Project,
- Complete the District Review Process,
- Maintain focus on the Development Plan,
- Improve our management strategies of property and assets,
- Become financially sustainable,
- Generate a stronger Family Atmosphere,
- Create and implement sustainable Asset Utilisation Strategies (includes moving from a volunteer mentality towards a more commercial approach for larger more strategic and income generating assets),
- Shifting District Commissioners role to a more operational focus,
- Taking responsibility for our own behaviour (accountability).
- Being balanced in all we do and say.

We have the skills and in most cases, the will to push forward in becoming a well organised, well trained and adaptable Region, from top to bottom; we just need to be organised and informed.

Appreciation: This report would not be complete if it did not recognise the hard work and dedication of our Region Office staff and volunteers. The past year has again confirmed their value to our Region and it goes without saying that the Region would not be able to operate anywhere near as well as it does without them. Thank you to each and every one of you.

The Region Executive, chaired by George Kolsky OAM, is starting to get used to my reports which are usually somewhat detailed, however in expressing my thanks to them, I am fully appreciative and aware of their contribution, mostly behind the scenes, and the extremely valuable work they undertake in keeping the Region supported and viable.

I am indebted to our team of District Commissioners, who have maintained their stations while we have been establishing the work and identifying what needs to be done. Without them the Region could not function, so a simple thank you doesn't seem to be enough. Most people under-estimate the valuable work and circumstances within which District Commissioners operate. BRAVO is more appropriate.







During the past year, Kerrie Latham (Region Office Manager) has been under a tremendous amount of pressure in her work and with my arrival that pressure went up tenfold, as I made numerous enquiries as to “Why this or that happens”, “Where do we find that”, “What’s the process for..” and generally, getting in her way. Through all of that, Kerrie has smiled sweetly, provided the answers, argued the point (when I get it wrong) and even shown me how to navigate the maze. I am truly grateful and appreciative of her patience, understanding, knowledge, application and most of all, her friendship.

Also, the Region Team has made my transition into the role easier than expected and has provided as much stability as possible in these changing times which has allowed me the time to settle into my new role. In particular, David Reiken, John Osseweyer, Michael Barnes and George Kolsky have been the sounding boards and offered their opinions, knowledge and experience on any number of topics and subjects which has allowed me the confidence to go forward. Having such resource on tap makes us very fortunate.

Lastly, on behalf of the youth membership, thank you is extended to all the Leaders and Supporters of the Region, Districts and Groups, in whatever role they undertake and who keep this wonderful Game of Scouting alive and active. We can only hope that your efforts are recognised and rewarded with a heightened sense of achievement, fun and the fact that you have made a difference in the future of our Nation.

**Phil Crutchley,**  
Region Commissioner





# Program Delivery Report

After nearly fifteen years as District Commissioner of the Keirawarra District, it's a little strange and daunting to take on the role of Deputy Regional Commissioner, Program Delivery.



Having said that I am also excited to be part of the Region Team that hopefully will make a difference in the delivery of the programs we offer our youth members.

I would like to welcome my team who are the Section Regional Commissioners and the allied Regional Commissioners who have given of their time and provided leadership over the past year. We have appointed several new roles,

Regional Leader – Environment	Alexandra McCarthy
Regional Commissioner – Performing Arts	Alan Dunmall
Regional Joey Scout Coordinator	Sue Atkinson
Regional Commissioner Major Events -	Judy Gunns, Regional Commissioner International has added this to her portfolio.

We are still in the process of filling several other Regional roles including Regional Commissioner Venturer Scouts.

There are a number of challenges facing us in the next year.

- To fill all Regional Commissioner roles.
- Regional Commissioner's to have effective District Teams in all Districts.
- Training of new leaders both at the initial e-learning stage and the Basic Sectional Techniques residential weekend.
- Getting as many leaders as possible through the SIS training for various adventurous activities.
- Encouraging leaders to complete advanced training.

I know our Regional Commissioner Adult Training is working hard to encourage leaders to gain their SIS qualifications and encourage new leaders to finish their elearning and residential courses.

Our Sectional Regional Commissioners are looking at new and exciting activities for our Major Regional events such as the Region Jamborette, also District run activities such as Billy Cart Derby in Keirawarra, or the Pinewood Derby.

Lego Robotics, an activity for all scouts within the Region, a team has competed from Keirawarra District in the First Lego League. Thanks to Andrew and Lyndal Clark, and Ben Low for their support of this activity.

In line with the Regional Development Plan, I hope we can provide a more diverse and exciting range of activities for our youth members and reactivate some of the competitions between Districts, such as Swimming Carnivals, Billy Cart Races and Lego Robotics. Environment and Performing Arts now have local resources that can be called upon to run programs or to assist you.

Congratulations to all those who have gained their BP Award, Queen's Scout Award, Scout Medallion, Grey Wolf Award and the Promise Challenge Joey Badge.

Thank you to all the Section Leaders, District Leaders and Section Regional Commissioners for the work they have put in during the year to provide exciting and fun Scouting for our youth members.

**John A Osseweyer**

**13** Deputy Regional Commissioner, Program Delivery





Imagination and the wonderment in their eyes as you turn a bottle into a memory or a terrarium ..... a bit of paint and you ARE a Wicked Witch ..... get on a handmade broom and you ARE Harry Potter with a bejewelled wand. The Joey Section in Scouting is so much FUN!!

Since recently taking the position of Joey Leader Liaison I have had the pleasure of reading about the activities that various Mobs have been doing and I must say that the Leaders and their programming is what keeps the children coming back and bringing their friends who bring their friends etc etc etc. If you have an exciting and meaningful, themed Program then your Joey Mob is a success.

The numbers in most Mobs are growing and it is good to see that many new ones are opening or re-opening. I do not have numbers to report other than from a hand full of Mobs who sent me that detail. Thank you to those who have stepped up to take on the challenge. I would like to see more Joey Mobs in the Region. Each Group Leader should think about opening one ☺

Joey Mobs in the Region have been busy with Scouting orientated activities such as the JOTT, JOTA/JOTI, Fun days, Air Activities, Canoeing, Swimming, Science, Craft, Cooking, Tracking, Compass work, Knotting and general out of doors events. Technology can still play a part in all this Scouting activity and if you are not using it yet then look at Skype as a means of “buddying up” with another Mob. Sometimes distance is a problem and there is always more than one way of communicating.

Thank you to those who have recently sent me Photos of events and have started keeping me informed. All the Leaders I have met and talked to really are very passionate about their roles and are enthused to give the Scouting Bug to Joeys. Scouting is almost a Lifestyle and the basis for Community Service, Thinking of others, doing good deeds and becoming the Leaders of tomorrow.

Konara was again a big success. This is an opportunity for Leaders to get together, network, reinvigorate and have issues solved. There was a lot of support for this event from the Region and hopefully there will be more from SC&T attend the next one in 4 years time. It never ceases to amaze how much more can be learnt and how, after many years in Joeys, there is always a new concept that is put forward at events such as Konara. Many hours of preparation and many hours of dedication go in to presenting a State wide event so if you can get there it is always worthwhile.

Congratulations to all Joey Scouts who received their Joey's Promise and Law Badges.

With that I would like to leave you with some memories that have been sent to me of events for this year.







## JOEY's Go To COGS



## WOW, What a Year!!



HOP HOP HOP







Cuboree 2014 was a GREAT SUCCESS.

Without our dedicated team of VOLUNTEERS and Staff in our Region Office prior to the event sorting out ALL of the applications from across the State for the WHOLE EVENT it would not have happened.

Leaders had a huge challenge of coordinating the 6 Megapacks that attended from our Region. They were : Nerida Smith, Peter Sawyer, Chris Owers, Brett Boyes, Kim Burke and Natalie Sadler.

These Leaders put in a huge effort and I know the packs they supported had a great Cuboree experience.

The Cubs came from : Bungendore, Jerrabomberra, Albion Park, Shellharbour, Central Oak Flats, Kiama, West Wollongong, Mt St Thomas, Thirroul, Balgownie, Russell Vale, Bulli, Queanbeyan, Kosciusko, Huskisson, Burrill/Ulladulla, Eden, Batemans Bay, Bomaderry, Narooma, Keiraville, Figtree, Illaroo.

Many Leaders and Parent helpers came along to support and to enable the Cubs in these Mega Packs to have the best time possible.

The Cubs enjoyed bases each day with themes and experienced some of the activities on offer.

Water Slide, Hay Ride, Challenge Valley, Flying Fox, Caving and Climbing walls plus a host more.

Planning for the next Cuboree starts before the end of this year.

Thank you to our Activities team and those who helped run South Coast and Tablelands Base. It was very laborious and we had to call on other Regions for assistance to ensure the safe and efficient running of the base.

## Jamborette Cub Day

Another activity was on offer for the Cubs last year and that was the Jamborette Cub Day at Camp Coutts. Very few attended but those who did went with the theme and dressed up and enjoyed a great day and saw the Scout Section up close and were involved in many of the activities they ran.

I hope we get a few of our Older Cubs trying Scouts at this year's Jamborette in Moruya.

We will have a Cub Day on the Sunday of the October long weekend 9am -4pm at Jamborette.

Some of these older Cubs may wish to camp with the troop and embark on the TRY SCOUTS badge.

Hope to see MANY CUBS there.





### Grey Wolf Awards

The flow of Grey Wolf awards has slowed a little and I have been told we have many younger packs out there so I hope to see this have a huge change when they all reach age.



I still enjoy the resources and creativity the Grey Wolf Cubs produce as part of the Award. I ask Leaders to continue to encourage the Gold Boomerang Cubs to aim for the Grey Wolf award.

### Other Events

There will be two Leadership camps for the Cubs held in May and June this year. These will be run by Districts but they have generously invited any Cubs from across our Region to attend.

I hope to see many Cub Leaders from our Region attend the STATE PALAVER that will be held in First Term of 2015 at Morriston. More information for this will be sent out shortly.

Our District Leaders will hopefully be attending the District Leader Conference at Bundilla in October this year.

We are looking ahead for the Centenary of Cub Scouts in 2016. State Council are already planning events and activities to highlight such a great milestone.

Last of all thank you to the District Leaders, Leaders, Parents and Supporters of the Cub Section for your constant support for our Youth and ensuring they have quality Scouting experiences.

Good Hunting Leaders and to all Do Your Best

**Sonia Clarke (Mang)**  
Region Commissioner - Cubs





Another year has zoomed by and as usual the Scout section has been very busy. I would like to take this opportunity to thank all the Scout Leaders in our Region who do a tremendous job bringing Scouting to our youth. Your effort is duly noted and very much appreciated. Listed below are the details of some of the activities that the Scout Section has been involved in during the past year.

## ■ Numbers

Worryingly, Scout numbers in the Region have again dropped this year. On 1 April 2013 there were 636 Scouts in our Region. As at 1 April 2014 there are 540 Scouts in SC&T. This is a decline of around 15% on 2013 numbers.

## ■ Pigskin 2013 - Wombeyan Caves, 3 – 5 May 2013

The National Parks and Wildlife Service workers at Wombeyan Caves were most accommodating when we held the Pigskin there in May 2013. Leaders, Rovers and supporters, staffed 14 bases at this picturesque site. Many thanks to Greg Pearce and Lesa Cockburn for organizing the maps and base sites. It poured on these poor devils on the day they did this work! The people staffing bases, Geoff Krause and his catering team, Kerrie, Lesa and Nerida in HQ/Admin all did an outstanding job. There was a Best Base Competition, which the Patrols voted for. This year 25 Patrols competed for the Pigskin Trophy and the HR Lee Flag in the Patrol Leader Competition. The top 3 place getters in each category are listed below:

### Pigskin Trophy - Patrol Competition

1 <sup>st</sup>	Bunger Burgers	1 <sup>st</sup> Bungendore	1668
2 <sup>nd</sup>	The Dregs	1 <sup>st</sup> Keiraville	1549
3 <sup>rd</sup>	Riders of Rohan	1 <sup>st</sup> Keiraville	1497

### HR Lee Flag - Patrol Leader Competition

1 <sup>st</sup>	Zac Cockburn	1 <sup>st</sup> Bungendore	255
2 <sup>nd</sup>	Reilly Todd	1 <sup>st</sup> Keiraville	244
3 <sup>rd</sup>	Issabella Todd	1 <sup>st</sup> Keiraville	243

### Best Base Competition

1 <sup>st</sup>	Diffuse the Bomb	LIC - Tristan Haider	1 <sup>st</sup> Warilla
2 <sup>nd</sup>	Rope Ladder Challenge	LIC - Mark Woodard	1 <sup>st</sup> Keiraville
3 <sup>rd</sup>	Volcano	LIC - Craig Davis	SC&T Rovers

## ■ State Rally – Cataract Scout Park, 4 – 6 August 2013

Twenty nine patrols from SC&T competed at Rally in 2013. Pleasingly, results were spread around the Region. Well done to all those who competed and especially the following placegetters:

1 <sup>st</sup>	Bally 1	1 <sup>st</sup> Balgownie – Keirawarra District
2 <sup>nd</sup>	Chaos	1 <sup>st</sup> Bega – Far South District
3 <sup>rd</sup>	The Bananas in Pajamas	1 <sup>st</sup> Burra – Southern Ranges District





SC&T once again combined with GWS at RAC 1. Forty eight Leaders, Rovers and Venturers from SC&T staffed four bases, catered, sold souvenirs and worked at RAC 1 HQ. As a result bases were well staffed which gave the Leaders the opportunity to take a break and have a look at other bases.



#### ■ Pow Wow from Hell – “Bonny Doone”, 6 – 8 September 2013

After a break of several years, thirty two Leaders, including: the Region Commissioner, Deputy Region Commissioner, Region Commissioner – Cubs, Region Commissioner – Scouts, 2 District Commissioners and 4 District Scout Leaders, found their way, using cryptic clues, to “Bonny Doone” on the upper reaches of the Shoalhaven River for the Pow Wow from Hell. One District Scout Leader travelled 60 Km’s out of his way when his navigator missed an obvious clue where there were no less than twenty eight letter boxes. Finally, by Saturday morning, everyone had managed to avoid the numerous wombats and arrive safely at camp. Three patrols competed for the coveted Pow Wow trophy. Appropriately, on this election weekend, coming out at the rear end were the *Flatulent Pollies* with 18.5, runners up were the *Shaky Spears* with 23 points and the winners, with 25 points were the *Veggie Meatballs*. A big BRAVO to Robert Halley, who organised the activities for the weekend. All those who attended agreed that Pow Wow was a tremendous success and are keen for it to go ahead again next year.

#### ■ Jamborette – Camp Coutts, Long Weekend October 2013

Over three hundred people attended the 2013 SC&T Jamborette at Camp Coutts. The Camp Coutts Wardens led by Rex Teudt could not have been more welcoming and helpful and made our task a lot easier. Our Region is blessed with a tremendous Jamborette team who organised an outstanding event.

I’d especially like to thank all the members of the Jamborette Organising Committee. In particular though mention should be made of: the indefatigable Kerrie Latham and her admin team, Elinor Gaskill the Financial Director, Terry Jackson who once again designed a beautiful badge, oversaw the activities and helped in numerous other ways, Mark Woodard and his Rock Team who set up and ran the crate stacking, rock wall climbing and abseiling, Wayne McGeorge and his team who set up and ran the ever popular flying fox, South Met Rovers for setting up the low ropes course over the creek and Graham Parr and his team who ran it, the three slimmed down ladies who catered and oversaw the sewing base, the two slaves who helped set up and ran the name punching base, Robert Halley and his archery team, Doc Halliday who tended the wounded, Tristan Haider who looked after welfare and the Venturers, Sparky and her team who organized Site Services, Craig Bindoff the Camping Director and who, with the help of Paul Chate skillfully coordinated the traffic movements, our official photographer, Phil ‘Snapper’ Crutchley, Zac and Jorga who helped with set up and directed troops to their campsites and 1st Figtree Rover Crew who did heaps of stuff, cheerfully and competently and with out whose help we would have struggled. Their coordination and management of the rollout was outstanding! It warms my heart to see such a fantastic bunch of people in action. We must cherish and nurture them because they are the future leaders of our Region. Oh, I forgot to mention one young bloke who also did a little bit. Ben Nichols who with the help of Aiden Mayberry organised the website registrations, the communication system, the PA system, the movies and all the technical stuff. In the weeks leading up to the Jamborette not a day passed when Ben and I were in phone or email contact organizing things. Many, many heartfelt thanks Ben.







Mention should also be made of the Leaders and Scouts who ran bases in their troop lines. Jerrabomberra won the “Wombo” good camping award and Burra/Kosciusko who were the best dressed troop in the “Cowboy and Indian” theme.



The Region Scout Youth Council met at the Jamborette and came up with the theme of, “Pirates” for the 2014 Jamborette.

#### ■ Adventurer Cords

Congratulations to the following Scouts who have achieved their Adventurer Cords in the last twelve months:

Emma McGowan	1 <sup>st</sup> Burra	August 2013
Elizabeth Martin	1 <sup>st</sup> Mount Kembla	September 2013
Isabella Todd	1 <sup>st</sup> Keiraville	October 2013
Claudia Robinson	1 <sup>st</sup> Figtree	December 2013
Robert Martin	1 <sup>st</sup> Mt Kembla	December 2013
Ben Woodard	1 <sup>st</sup> Keiraville	December 2013
Jack Gill	1 <sup>st</sup> Moruya	March 2014

#### ■ Australian Scout Medallions

Congratulations to the following Scouts who have achieved the highest award in the Scout section the ASM:

Abigail Winston	1 <sup>st</sup> West Wollongong	April 2013
Emma McCowan	1 <sup>st</sup> Burra	October 2013
Reilly Todd	1 <sup>st</sup> Keiraville	December 2013
Elizabeth Martin	1 <sup>st</sup> Mt Kembla	December 2013
Isabella Todd	1 <sup>st</sup> Keiraville	January 2014
Naomi Boulten	1 <sup>st</sup> Shellharbour	March 2014

### Peter Gear

Region Commissioner – Scouts





The Region at this time does not have a Region Commissioner Venturer Scouts but our Region Units have been active with attendance at WWG North at Cataract Scout Park, Region Jamborette at Camp Coutts, Dragon Skin and WWG South at Potato Point.



The 31<sup>st</sup> annual Dragon Skin was held at Newnes State Forest north of Lithgow, there 859 Venturers and Guides in 167 teams from all over NSW, the ACT, Queensland and Victoria.

The Region held a Unit Management and Initiative course at Mt Keira Scout Camp with approx 30 Venturer Scouts attending both courses. It proved to be a rather wet experience for those who participated in the Initiative Course on Saturday night. A big Thank You to Kerrie our Office Manager and Assistant Leader Trainer as well as Ben Low for the organizing of this course. Also to the Venturer Scout leaders who came and ran the sessions and spent time on the bases.

Two of our Venturer Scouts attended the Queen's Scout presentations at Government House, Congratulations to them for achieving this award.

Kate Sligar – 1<sup>st</sup> Kiama

Laura Kierse – 1<sup>st</sup> Bulli

We hope those who attend the Australian Venture in Adelaide, South Australia in 2015 will have an experience they will never forget.

**John A Osseweyer**

Deputy Region Commissioner - Program Delivery





The Executive of the RRC have performed excellently this year. They are very young compared to most execs but their enthusiasm and good judgements have led to very good outcomes. I am especially thankful to Ryan for his excellent leadership and also to all the other exec members for their work. It has been a pleasure to have such a good team. In particular, I am very pleased that the Strategic Plan was given such thorough attention. I also want to mention the work of Ben Nicholls – our Webmaster. The facilities that he has provided are excellent and I encourage all crews to take full advantage of them.

Rover numbers across the Region continue to grow steadily. And amazingly, steady growth has actually been the case in all crews this year – a very uncommon thing! Indeed, recent figures from Branch indicate that our growth over the past five years is easily the strongest in the State. We are now solidly above the 100 mark!

There is a relatively strong supply of Venturers at the moment so I have urged all crews to be active in recruiting these young people. It's always much harder to get new members 'off the street'! Unfortunately, we still don't have an RC-V but I'm sure that our Roventure and Wide Games serve us very well in getting a positive image across to both Venturers and to Scouts.

The new Goulburn and Tablelands crews are progressing well. There is also a recovery at both Shoalhaven and Queanbeyan. In each of those instances I have recently secured new Rover Advisors (after lengthy periods without same) and that will be sure to help too! The Region camp at Stewart's Crossing was well attended by the Goulburn, Tablelands and Queanbeyan crews and I am very hopeful that they will continue to share programming and activity opportunities.

We had a very strong effort on the Service front this year. This was in no small way due to the excellent efforts of Peter Zuiderwyk. I also believe that Rovers' standing with Region is in excellent shape following participation in Jamborette and other activities.

We had some success with Training this year with a BST course successfully run in July. We certainly need to keep this improving and I am hoping that we may be able to run another BST in about the middle of the year – perhaps in Goulburn or Queanbeyan to provide a venue for Riverina people too.

The Region is blessed with a large number of highly capable Rover Advisors. I thank them for their ongoing and valued support. That support will be important as the new Rover Award System is implemented. This scheme is the product of much thought and effort and I strongly encourage all Rovers to "have a real go" at the award. There is plenty of time over your Rovering career.

I well understand that time constraints of life are a very real matter for many in the Rovering age group. I believe that the challenges are considerably more than in years long passed. However I do want to encourage all to get out into the outdoors and make the most of the wonderful climate and wilderness that exists at our doorstep. The RRC's own calendar includes several events that any crew or individual can utilize to advantage. This, however, does not remove the need for each crew to make a real effort to 'get out and about' when formulating their own programme.







I am on something of a personal crusade to ensure that the standard Rover Investitures (now often known as Knightings) is raised. This includes ensuring that the opportunities for self examination afforded by the Vigil are properly utilized. I believe that the Rover Advisors can play a very important role for us here – especially since so many of our crews are very young.



It's g great to report that Emily Whitelaw has qualified for the Baden Powell Scout Award – this is a mighty achievement under any circumstance but has been completed at the same time as the completion of a medical degree. Heartiest congratulations on both Emily!

I'm still travelling a lot, so I will continue to rely heavily on Greg Pearce for his continuing support. From my point of view, our partnership has been a spectacular success and I look forward very much to the prospect it's continuation. Thanks heaps Greg!!

**Bob Nightingale**

Region Commissioner - Rovers



Rover Photography Team







I will start by echoing the sentiments of the report of Nighty. There is very little need to cover the same ground as him in this report. We continue to work well together as a team, we find ourselves in sync when it comes to any issues that arise. This assures continuity in direction when I am unavailable due to work, or he is unavailable due to travel. We have had a fantastic Executive to work for in 2013, and I would like to publicly thank them now for their energy and enthusiasm. Thanks especially goes to Ryan, who has done a sterling job as President over the last two years.



I would like to take this moment to congratulate Nighty on being presented with a Stan Bales Rover Service Award in 2013. He has been a long time servant of Rovering, and the Award was well deserved. I would also like to congratulate Warren Goodall, a former SCAT Rover and Rover Commissioner, who also received the Award in 2013.

I believe that the relative strength and growth in Rover numbers from a Region perspective is masking an underlying lack of strength in individual Crews. We have several large Crews; however there are still a number of Crews in the Region whose existence into the future still remains marginal at best. The problem is exacerbated by the gravitational pull of the larger, more active Crews. Whilst from a Region point of view we offer help, it is not always taken. There are certain geographic locations that are key for us in maintaining a Rovering presence, and all measures should be taken to ensure that this remains.

Whilst not wishing to harp on about the negatives, I do feel that the Rovers of the Region are missing a great opportunity in their Rovering. Reading back from the last two AGMs that I have attended whilst in this Role, I have made the same comments each time, with seemingly no result. Region events are generally very well attended, however the number of Crew Camps are at historically low levels, as is participation in Adventurous Activities. I appreciate the time restraints of work, apprenticeships and university study, but I can assure you that these restraints on your time only become harder as life goes on. Make the most of your time and take your Crew out camping. I know that the Adventurous side of Rovering is not for everyone, but going into the bush and camping should be a cornerstone of Rovering, second only to Service.

I thoroughly enjoy the role that I currently find myself in, and truly believe that it is one of the best available in Scouting. I continue to look forward to working for the Rovers of the Region and with the Rover Advisors of the Region in ensuring that the Rovering in SCAT is of the highest standard possible. As long as we all have a real go I foresee no issues in making this a reality.

Cheers,

**Greg Pearce**

Assistant Region Commissioner - Rovers





# Adventurous Activities Report

Another year goes by and now we have even more leaders trained in adventurous activities. Well done! Let's not sit on our laurels though – it is everyone's responsibility to help train up new leaders in the basic skills so they can be ready for assessment and formal qualifications.



There has been a steady improvement in the completion of the A1 permission forms and sending them in to Region office. It is wonderful to see so much happening in the outdoors across the Region and a credit to those leaders regularly getting the youth out of the halls and into some of the wonderful outdoor areas that we have across our great region.

Also improving has been the use of risk assessments when planning adventurous activities. Plans for generic risk assessment templates are well underway for rock, water and bush walking. Once freely available this will give consistency and decrease the need for repetitive paperwork for leaders. Documentation specific to location and participants will need to be added for each activity.

A big BRAVO to all the leaders and Venturers who assisted at both the Cuboree and the National School of Adventure held in January this year. Without your support these events could not have happened. BRAVO to all leaders showing our youth how to challenge themselves safely.

Keep the OUT in SCOUTING!

Yours in Activities

**Jenny Pavey**

Region Commissioner - Adventurous Activities





# Adult Training and Development Report



We all know that the Training of Leaders is an essential element in an upcoming Leader's Scouting experience, however we need to be reminded that learning does not stop once you qualify and are awarded your Certificate of Adult Leadership (COAL).

The year has seen the regions' number of qualified leaders increase.

Congratulations are in order for:

- The 22 off leaders who completed and were awarded their Certificate of Adult Leadership
- The 2 off leaders who completed and were awarded their Certificate II in Business
- The 4 off leaders who completed and were awarded their Certificate II in Outdoor Recreation
- The 4 off leaders who completed and were awarded their Certificate III in Business
- The 17 off leaders who completed and were awarded their Certificate IV in Business and their Woodbadge.

The majority of Advanced Training has now been integrated into E Learning and existing leaders are able to participate by completing an *L9 - Appointed Leader Transferring to E-Learning form*, it is encouraging to see that existing Leaders have already applied and are continuing their Advanced Training.

The new system has seen the previously three residential weekends reformatted into two weekends, the Advanced Skills weekend and the Advanced Sectional Techniques weekend. Successful participation in the Advanced Skills weekend will qualify a leader in the new SIS10 Level 1 Bushwalking qualification.

Existing Leaders are encouraged to continue their training by completing an *L9 - Appointed Leader Transferring to E-Learning form* which will give them access to all of the E Learning modules which will allow them to provide support to their fellow new Leaders in Training.

The continuing integration of SIS10 Adventurous Activities throughout the Region over the past year is increasing in momentum, allowing both existing and new leaders the opportunity to now upgrade their skills to achieve an externally recognised activity skill qualification.

Training should not be an onerous task, it is a vital component in achieving recognition as an Adult Leader in Scouting, and a great way to exchange new ideas and explore new skills.

I would like to thank both the uniform and non-uniform members and supporters for the ongoing support of the Regional Training Team. Their ongoing dedication and commitment has enabled us as a region to successfully run our courses at the Mt Keira Centre and several elective courses at other halls etc.

This year saw both Judith Gunns and David North, two of our experienced training team members resign from their Training Team commitments. I extend both my thanks and that of the Region for the years of dedication that they have put into the training of Leaders both within the /region and throughout the state over the past 25 years plus.

We welcome Jenny Pavey who was appointed to the State Training Team towards the end of last year.

Remember that our youth will respond better if they can see us having a go as well, so let them know that you are updating your skills through the Adult Leadership Training program.



**Stewart Bullivant**

Region Commissioner - Adult Leader Training



During the past year there has been one Venturer participate in the Student Exchange Program. Lachlan McLean from Keirawarra Venturers had the experience of ten weeks in England. As a result of Laura Kierse's (Bulli) visit to England the previous year, she was awarded the International Explorer Belt Award.

Elizabeth Martin raised funds to send to Timor Leste Scouts Elizabeth completed a sponsored walk as part of her Scout Medallion Project.

There were a number of Venturers attended the Jamboree in New Zealand and some Rovers attended the World Moot in Canada.

Several District organised activities for J.O.T.A./J.O.T.I. in October enabling all Sections to talk to Scouts from the other side of the world and Australia. Many Groups also participated in J.O.T.T in May.

There appears to be an increase in awareness of International Scouting with several Leaders applying for approval to travel overseas and participating in local activities incorporating their holidays with Scouting activities. Margaret Broadbent has travelled to Timor -Leste as a Rotarian to help build a Scout Hall among other activities.

The Pen Pal programme is also an part of our programme that enable our younger Sections (Joey and Cub Scouts) to find out about Scouting across the World.

The World Jamboree will be held in Japan in 2015 and we have a record number of attendees. Eighteen Leaders and youth members have applied, the majority being Youth members.. I am sure they will have a memorable time and are busy fund raising for the rest of the year. Please support them if you can.

**Judy Gunns**

Region Commissioner - International







# Member Support Report



At the recent Region Conference I got into discussion with a couple of participants about what I do as Region Commissioner Members Support. Their comment was “I did not know that help was available”.

So, to that end here is a brief outline of what assistance is available under the name of Members Support. Confidentiality is one of the issues in dealing with incidents. Communication is restricted to a “need to know” basis.

- Generically, as the name suggests, it is a service available from the Region to all members to assist with a varying range of situations.
- Reporting of incidents and near misses is critical so that we can assess real and potential problems. This needs to be done on the HS-5 Incident / Accident / Near Miss Report form which must be accompanied by the A1 form where it involves a person. As far as possible the report should be submitted within 48 hours.
- The nature and severity of the reported incidents determines the extent to which they are investigated.
- The welfare of the person involved is of prime concern. Have they received adequate treatment in a timely manner and was there a qualified person present.
- What is the long term effect from the incident.
- In the case of hospitalisation, what is the ongoing treatment and what is the expected recovery time.
- Where the incident involves out of pocket expenses what assistance can be given through the Association insurance cover. This could involve loss of income.
- What action can be taken to prevent a reoccurrence of a similar incident.
- Relationship and behavioural issues also fall under the umbrella cover of the Members Support portfolio. At times it is necessary to have some very serious conversations to resolve issues, hopefully to the mutual benefit of all parties. However, this does not always happen and some hard decisions have to be made.

For the Members Support to be effective incidents must be reported quickly and accurately.

- Only report factual information. Do not make your own judgements.
- Do not withhold details with the view to saving a person from what might be seen as negligence. In the long term this is counterproductive and delays or prevents a real solution.

On electronic submission of the HS-5 form it goes directly to the State Office. Copies of the report must also be sent to the Region Office so that we can take the appropriate and timely action.

For further assistance please contact Michael Barnes through the Region Office.

**Michael Barnes**

Region Commissioner – Members Support





When you ask people what, Scouting means to them, they talk about camping, knots and hiking. But as Leaders, we can offer so much more and in most incidences we do, offer a very varied program in Scouting. One of those programs is in the performing arts.

This has been around in Scouting since 1932, when a Rover named Ralph Reader, wrote and produced a variety show, which was the first Gang Show, being in London of coarse was called the London Gang Show, which the Rovers were performing to raise money for a swimming pool.

This show was attended by Baden Powell, who later wrote to Ralph reader telling him.

"I cannot get over my joy at seeing the 'Gang'. I am not merely thinking of the acting, good though it was, but of the splendid team work of the whole lot. Having myself, in my time, had the job of organising theatrical performances'. I know pretty full well all that this means, so I can claim that it is no empty phrase on my part, when I say 'Well Done'.

Since then Gang Shows have gone on around the world and was said at its height there was a Gang Show nearly every night of the year somewhere in the world. (The word 'Gang' came about when, Ralph Reader talking, to some cast members, asked one of them to call, for the cast to come together and a young unknown Scout called out that he would call the 'Gang' together. So it became the Gang Show.)

B.P. said that his headmaster at Charterhouse School, Dr Haig Brown 'Looked upon play acting as a useful means of education'. In B.P.'s 'Outlook' he says "Amateur Theatricals should be a part of every Scout's training". With that, the Performing Arts became a part of Scouting.

Just as another section of Scouting might provide specialist training in pioneering, rock climbing, water and air activities. Gang Show, is a training activity where we train others and continue to learn ourselves.

The performing arts (G.S.) as is scouting, are all about – Building teamwork and discipline, to encourage self-confidence, to strive for success and to help others. As well as a public relation exercise. This is what Scouting and Gang Show is all about.

We provide training in the Theatrical Arts, concentrating in Particular activities such as Acting, Singing, Dance, Music, Production, and Designing –Costume and Scenery, Set construction, Technical effects, Lighting and Audio.

Gang Show also provides the sort of training that Baden Powell had in mind for the overall aim of Scouting. If that can be summed up as character development, then Gang Show has much to offer. Korimul Gang Show and the KGS Fellowship have this expertise.

We will be there as a Resource, offering assistance or training, as well as Badge Examiners if needed. For cubs with their - Self Expression awards, in Bronze, Silver and Gold Boomerang. Plus their- Entertainer Level 1 and 2.

For the Scouts we have their - Entertainer Challenge Badge as well as the Performing Arts Challenge Badge. Venturers will also be included in our offer.

We will also be, Including, assistance with, the running of a Campfire, at a hall or at a camp. For a Group or section. Helping with concepts in, song selection, skits and music.

You can contact us by email at [korimulgangshow@westnet.com.au](mailto:korimulgangshow@westnet.com.au)

REF: NATPAC , OUTLOOK, TWO LIVES OF A HERO, CUMBERLAND GANG SHOW

**Alan Dunmall**

Region Commissioner - Performing Arts





During the 2013-2014 period, South Coast and Tablelands introduced the role of a Regional Leader for the Environment to assist in increasing the awareness and appreciation of the natural environment amongst its members. Having taken on that role towards the end of 2013, the remainder of the reporting period has been focused on making contact with Environment leaders in other Regions to find out what programs are being run as well as determining how best to structure the support within our own region.

The aim is to provide support to leaders and members through three platforms:

1. **Local community connections and participation:** by providing contact details for organisations who are already running environmental projects in the local area that members can participate in;
2. **Programming and Award Scheme Support:** by providing resources to assist each section with environmental programming and activities;
3. **Regional activities, events and across program initiatives:** by providing opportunities to participate in environmental activities at district and regional events, working towards running environmental themed camps and generally promoting environmental friendly practices across other areas of Scouting.

By the end of the reporting period work had begun on connecting various environmental organisations throughout the Region as well as the collecting of programming resources.

In March 2014 1<sup>st</sup> Albion Park Scouts and myself attended the State Environment Activity Camp at Ingleside. The weekend included a visit to a Resource Recovery Centre, undertaking a bug survey in a local watercourse, helping out with some Bush Regeneration, some plant identification and a live animal show. We were also lucky to be given a tour of the Environment Centre and camp by the warden at Ingleside and we all came back with some great ideas that we could implement at camps in our region.

In the coming year in addition to rolling out some programming resources I am hoping to get a team together to look at assisting with the implementation of environmental programs at regional events, as well as working towards establishing camp based environmental activities.

**Alex McCarthy**  
Region Leader - Environment





# Baden Powell Guild Report



It was with regret that we lost one of our most dedicated members earlier this year in Audrey Williams and the number of people who attended her funeral in Camden was testimony of how much she was respected by all. She will be sorely missed.



With the 27th ISGF World Conference beginning in October all our members have been busy working toward making it a very memorable event. We have organised for the Cumberland Gang Show to put on a performance on the Saturday night and with a 4 hour Harbour Cruise on the Monday night we hope to showcase Australia. There are day excursions on the Wednesday with one tour coming down the South Coast through Wollongong to Kiama and home through Jamberoo. I had to show off the Illawarra to all the overseas delegates. Others are going to the Blue Mountains, Hunter Valley and Belgenny Farm.

This year we have supported UNHCR with collecting soft toys, books and writing material to distribute to children in refugee camps in war torn countries and the response has been incredible and the Australian representative from Australia will address the conference and thank all countries who have contributed.

Anyone wishing to join the Baden Powell Guild can contact me through Scout Headquarters.

**Brian Jackson**  
Guildmaster







# Property And Risk Management Report

Apart from the normal management of our Region property leases together with short and long term hall use leases there have been two important developments in the past year.



- Early in 2013 the Region initiated the process of ensuring that our properties conformed to the statutory requirements with regard to Fire Safety Statements which declared that fire safety elements on our properties had been checked and was fit for use. Later in the year the State Office picked up on this, independently of our actions. To that end all properties had to present a Fire Safety Statement for their Annual Reporting. Whilst Groups were getting their fire safety elements checked regularly they were not producing the required Fire Safety Statements.
- Wollongong City Council has commenced a programme of auditing our properties that are on Council land. To the amazement of most, Council is now treating properties that the Association has financed and built as their own. They see it as their Duty of Care to the public in the event of a possible incident relating to our building. In one particular audit they identified a major amount of work that they wanted done, over a five year period, to “modernise” the hall with “up to date fittings and fixtures”. Most of this was internal.

Shellharbour and Shoalhaven Councils are moving in the same directions but not to the same extent.

The State Office Property group has a new Manager, Bruce Retallick and a new Property Office, Angelina Kochergin. Both Bruce and Angelina are working tirelessly to assist us through these changes.

North Wollongong, 4<sup>th</sup> Wollongong, Boonerah Point, Lake Heights, Windang, Minnamurra, Greenwell Point, Shoalhaven River and Braidwood are still without active Groups. However, North Wollongong, 4<sup>th</sup> Wollongong, Shoalhaven River and Braidwood are self-sustaining through leasings and a Scout Fellowship has been identified as possible group to take over the Greenwell Point property.

**Michael Barnes**

Deputy Region Commissioner





# Shop Committee Report

Sales have increased by 11.4% over the last two years. The number of Groups holding accounts with us continues to grow particularly in light of Snowgum stores closing down throughout NSW. The expectation is for further increased sales.



For your convenience, make sure your Group has an account so that you can email, fax or phone your order through. Keep an on eye on the South Coast and Tablelands website for shop ordering making it easier for you.

Waveney and our loyal group of volunteers continue to show the dedication that our customers have enjoyed and for this we are truly thankful.

A special thank you must also go to Ray for his continued computer support and to Arthur and David for the financial and software support. If you see Sue, Ray, Sharon, Annette, Sonia, Barbara, Elinor or Leanne please show your appreciation for their hard work.

We are looking for more volunteers so if you have a few hours to spare please let us know.

**Kevin Donald**  
Chairman Shop Committee

**Waveney Hextell**  
Shop Manager







# Administration Report



Paperwork and enquiries continue to roll through the Regional Headquarters and without the assistance of the volunteers, this workload would not be possible. Thank you to Suzanne who administers the bookings for Mt Keira Scout Camp and who assists in the office with a variety of other tasks. Barbara, Joyce, Arthur, Lorraine – your work is invaluable and you are all very much appreciated. David Reiken and Thursdays simply go together and the many hours you do at home, our finances and admin are in better shape for having you at the helm. Enquiries and emails are forever increasing and to have such a dedicated team to assist in these is very much appreciated, thank you again.

David Reiken and I thank the District treasurers and supporters for managing their district and camp finances and providing timely reporting of the financial transactions. Your help is very much appreciated.

**Kerrie Latham**

Region Office Manager



South Coast and Tablelands Scouts  
90<sup>th</sup> Annual General Meeting Report





The role of development today in Scouting, is as it always has been, to ensure that there is a tomorrow for Scouting.

Realistically there is very little we do in Scouting that doesn't in some way have an effect on development.

Some region statistics (as at the end of April 2014) indicate there are 2080 members in the South Coast and Tablelands region. This is made up of Joey Scouts 128, Cub Scouts 605, Scouts 542, Venturers 181, Rovers 107, Fellows 47 and Leaders 465.

This equates roughly to an average Group size of around 50 with just around 40% of Groups having more than 50 members.

Over this past year we have witnessed three styles of recruitment and retention of members from a nothing to passive and active approach.

The nothing approach involves having no development plan and may work for awhile, however it carries the possibility of *not planning may lead to planning to fail*.

The passive approach can be quite effective if there is

- an effective Group Plan in place
- a Group Committee in place – comprising of a chairperson, treasurer, secretary, trustees and a public relations officer
- considers fund raising events for the year
- participates in community activities
- only accepts maintaining current or increases in membership for year or will move to an active model

The active approach naturally involves all the above (as in passive approach) but also includes the Group Leader and his team coordinating and encouraging recruitment of youth members and adults.

For youth members by

- Recruitment drives
- School visits
- School fetes
- Local festivals
- Fundraisers
- Group open days
- Registration days
- Brochure handouts





For adults membership and participation by encouragement to

- Becoming parent helpers volunteering for duties such as setting up and cleaning up the Scout hall.
- Raising funds for the Scout Group, through fundraising events and activities or grant seeking.
- Becoming an active member of the Group Committee, this assists the Group Leader and Group Council to promote the aims and principles of Scouting in conjunction with the Group.
- Serving as an office bearer on the Group Committee (Chairman, Deputy Chairman, Secretary, Treasurer, and Trustee).
- Becoming a trained Leader

This year our Region began a three year plan developed last year at our district leaders' conference where our Region Commissioner instigated a Regional Development plan which clearly set out Region, District and Group responsibilities. Our Region Commissioner, from these outcomes, commissioned a Group review management project.

The aim of this Group review management project was first to identify the needs of a Group Leader new to their position and to create a resource to provide a quick reference guide for new Group Leaders/Leader in charge or Group Managers. It was to be designed as a supplement to the Group Leaders Handbook and e learning training module for Group Leaders and not to be meant as a replacement. The information in this resource would be sourced from the Scouting training publications as well as from experienced Group Leaders.

This resource will be on CD or USB in the near future.

This Group management tool has been created by John Plumb and myself, along with an enormous input from Kerrie Latham, Kathy Divine, David Bentley, Phil Crutchley, Stewart Bullivant and Suzanne Plumb.

To these people a very loud BRAVO!

Over past years South Coast and Tableland Region has actively supported and participated in the State Development Team meetings which sadly have fallen by the way.

The purpose of these meetings was

- To provide a forum for Regions to share ideas, successes and information, so all Regions can share ideas without having to reinvent the wheel themselves, and so the less resourced Regions can piggy back on larger Regions programs and ideas
- To assist the State to determine what it may be able to do to assist development activities and projects, and seek funding if necessary
- To provide forum to discuss new ideas and initiatives or particular issues that need to be addressed

This process has been missed.





However, this August State (Scouts Australia NSW) is organising a weekend to assist District and Region in promoting and developing Scouting. Its goals are to provide information about region promotion plans, issues management, grant writing, district development plans, citation writing and WHS requirements. This will be of an enormous advantage to the South Coast and Tablelands region. It would be of great benefit if this and other initiatives on development are encouraged and driven by our State office.



Thank you to Kerrie Latham and our volunteer office staff and the Scout Shop in Wentworth Street for so often acting as our frontline in South Coast and Tablelands development.

Also thank you to those Leaders who have assisted in all aspects of development in the South Coast and Tablelands region over the past year.

**David North**

Region Commissioner - Development







# Mount Keira Scout Camp Report

Again this year there has been an increase in the usage of the Camp in spite of Mt. Keira Road being closed the entire year. There were 16571 users over the past year. This was an increase in attendance from 15831. This does not include the many visitors who drop in to have a look for some reason or other.

The Camp received a grant of \$8,250 from BlueScope Steel Pty Ltd and \$1,000 from the Illawarra Yacht Club. These grants are to assist the Camp with our maintenance program. A big THANK you to both these organisations.



Although we had hoped to report that the new power supply had been completed we are unable to do so although we do have a temporary connection to Endeavour Energy's 33kV line. We believe we will see the completion of this project in the not too distant future. The camp Committee would particularly like to THANK George Kolsky BE OAM the Region chairman for his dogged persistence with this project.

The Camp Committee has also received approval from NPWS for the tarring of the road through the camp up to the top turning circle, the resurfacing of the Sorenson Walkway and the installation of a new culvert drain at the bottom of the camping flat to take away excess water after heavy rain.

These projects when completed will see the camp looking better for our 75th Anniversary celebrations in November 2015.

Our next projects are to look at a handicapped toilet at the Lodge and the refurbishment of Adventure Valley. Work on both these projects is dependent on funding and approval by NPWS. We have been able to obtain pro bono work on concepts for both these projects so that we have something to present to NPWS and on which to base our cost estimates for grants.

Again last year we ran our Christmas In July fund raiser with a dinner on the Saturday night and lunch on the Sunday. The two dinner showed a surplus of \$600. Our THANKS go to Sue Plumb and Kerrie Latham and their team for the organisation and catering. We also sold approximately \$1800 worth of Scrap metal. Thanks to Ken Hextell for managing this project.

We held a celebration of our connection to the electricity grid to thank those people and organisation that have assisted the Camp Committee in reaching the temporary connection stage of the project. We are grateful for the assistance of so many people with this project.

Over the past year our Men's Shed members have continued to assist with the maintenance of the Camp and slowly get their shed organised and their equipment installed.

Once again the Camp Management Committee would like to record its THANKS to Graham & Erina Noble our Camp Warden and his wife for their continued efforts in running the Camp on a daily basis. Our THANKS also go to our Deputy Camp Wardens and Wednesday workers without whom we could not maintain the Camp to the standard that we do.





Our THANKS to Sue Plumb the Camp Booking Officer, Kerrie Latham the Region Office Manager and David Reiken who look after the business side of the running of the Camp.



My THANKS to the members of the Camp Management Committee for their input and assistance over the past year particularly our Secretary Anne Stone for her knowledge of the camp and its functioning gained in over 20 years of living there.

The standard and efficiency with which the Camp is maintained and run is entirely due to our wonderful volunteers and staff.

**Ron Critcher**

Mount Keira Scout Camp Management Committee - Chairman







## 5 Year Service Award

Hall, Andrew	JSL	1 <sup>st</sup> Albion Park
Mooney, Leanne	ASL	1 <sup>st</sup> Albion Park
Varga, Alex	JSL	1 <sup>st</sup> Balgownie
Krause, Geoffrey	ASL	1 <sup>st</sup> Batemans Bay
McKenna, Barbara	TL (G)	1 <sup>st</sup> Bomaderry
Heap, Simon	ACSL	1 <sup>st</sup> Bomaderry
Gormly, Peter	ACSL	1 <sup>st</sup> Bulli
Wain, Leonie	AJSL	1 <sup>st</sup> Bungendore
Simms, Gregory	ASL	1 <sup>st</sup> Bungendore
Ellis, Mark	ASL	1 <sup>st</sup> Bungendore
Gunn, James	AL (G)	1 <sup>st</sup> Burrill-Ulladulla
Micallef, Christopher	CSL	1 <sup>st</sup> Dapto
Fleming, Richard	GL	1 <sup>st</sup> Gundaroo
Kovacs, Gregory	VSL	1 <sup>st</sup> Gundaroo
Coslett, Dean	AJSL	1 <sup>st</sup> GundarooUgov, Karinna
Karinna	ASL	1 <sup>st</sup> Bungendore
Jeffreys, Warwick	CSL	1 <sup>st</sup> Helensburgh
Heggie, Valda	GL	1 <sup>st</sup> Huskisson
Martin, Stuart	ACSL	1 <sup>st</sup> Jamberoo
Stunden, Alan	AJSL	1 <sup>st</sup> Jerrabomberra
Larsen, Christine	AJSL	1 <sup>st</sup> Jerrabomberra
Petersen, Christian	AL (G)	1 <sup>st</sup> Kangaroo Valley
Atkinson, Robert	AL (G)	1 <sup>st</sup> Keiraville
Powley, Brett	CSL	1 <sup>st</sup> Keiraville
McLean, Fiona	AL(g)	1 <sup>st</sup> Korrahill
Beaver, Paul	AL (G)	1 <sup>st</sup> Kosciusko
Matthes, Jeffrey	ACSL	1 <sup>st</sup> Kosciusko
Gould, Grahame	SL	1 <sup>st</sup> Thirroul
Clowry, Matthew	CSL	1 <sup>st</sup> Warilla
Dimeska, Roza	ASL	1 <sup>st</sup> West Wollongong
Paulic, Darren	ACSL	Dapto
Dunmall, David	Fellowship Member	Korimul Gang Show
Thomas, Karen	RL (SCW)	SC & T
Southall, Bradley	RL (SCW)	SC & T
Roser, Megan	RL (DCW)	SC & T
Smithers, Keith	FM	Shoalhaven Fellowship
Smithers, Roslyn	FM	Shoalhaven Fellowship
McGeorge, Susan	FM	Shoalhaven Fellowship





### 10 Year Service Award

Low, Ben	CSL	1 <sup>st</sup> Balgownie
Hamer, Paul	SL	1 <sup>st</sup> Batemans Bay
Campbell, Robert	SL	1 <sup>st</sup> Gunning
Alexander, Maxwell	CSL	1 <sup>st</sup> Jamberoo
Mills, Kenneth	AVSL	1 <sup>st</sup> Keiraville
Kelly, Paul	SL	1 <sup>st</sup> Mt Kembla
Bentley, Paula	SL	1 <sup>st</sup> St Georges Basin
Davis-Raiss, Paul	CSL	1 <sup>st</sup> Thirroul
Wilkinson, Brett	CSL	Central Oak Flats
Patrech, Robert	DL (Act)	Keirawarra District
Dunmall, Shirley	FM	Korimul Gang Show
Lammers, John	RL (DCW)	SC & T
Mayberry, Aiden	SL	Unanderra

### 15 Year Service Award

McKnight, Robert	GL	1 <sup>st</sup> Balgownie
Frigo, Timothy	ASL	1 <sup>st</sup> Balgownie
Surridge, Debbie	ASL	Dapto
James, Carol	ACSL	Goulburn
Hutchinson, Mark	DC	Illawarra South Dist.
Gear, Peter	RC (S)	SC & T
Bindoff, Craig	DL(T)	Southern Ranges Dist.

### 20 Year Service Award

Campbell, Glenn	RL(DCW)	SC & T
Halley, Robert	DA	Shoalhaven District
McIntosh, Ronald	ASL	Unanderra

### 25 Year Service Award

Sheldon, Mark	SL	1 <sup>st</sup> Jamberoo
Parr, Graham	DSL	Far South District
McGeorge, Wayne	DL (Act)	Shoalhaven District

### 30 Year Service Award

Zuiderwyk, Anthony	SL	1 <sup>st</sup> Bulli
McNeice, David	RA	SC & T
Reiken, David	ARC	SC & T
Hardy, Bevin	DL (Warden)	Shoalhaven District
Clarke, Ronald	DL (Warden)	Shoalhaven District





### 35 Year Service Award

Brown, Neville  
Bain, Ian

SL  
GL

1<sup>st</sup> Austinmer  
Goulburn

### 40 Year Service Award

Dickens, Clare

DA

Eurobodalla District

### 45 Year Service Award

Critcher, Ronald

HC

SC & T

### 50 Year Service Award

Coates, Robin

Fellowship Member

Korimul Gang Show

### 55 Year Service Award

Stewart, Graeme

GA

1<sup>st</sup> Bulli



Dapto @ CCOGS Bengalee 2014 (21-23 February)





## 2013 Adult Recognition Awards For Good Service



### SILVER KANGAROO - for Eminent Achievement and Meritorious Service

Cowgill, Neville

District Cub Scout Leader

Far South District



### SILVER KOALA - for Distinguished Service

McGeorge, Wayne Stewart  
Owers, Christopher Robert  
Plumb, John Charles

Scout Leader  
Assistant Cub Scout Leader  
Supporter

1<sup>st</sup> Huskisson Scout Troop  
1<sup>st</sup> Albion Park Cub Pack  
South Coast & Tablelands Region



### SILVER WATTLE - for Outstanding Service

Barber, Stephen John  
Bell, Colin James  
Brindell, Joyce  
Fellowship  
Dunmall, Alan  
Penney, John Thomas  
Warren, Rosanne Elizabeth

Venturer Scout Leader  
Supporter  
Fellowship Member  
District Adviser  
Group Adviser  
Assistant Cub Scout Leader

1<sup>st</sup> Thirroul Venturer Unit  
Far South District  
Korimul Gang Show Scout  
Keirawarra District  
1<sup>st</sup> Korrahill Scout Group  
1<sup>st</sup> Korrahill Cub Pack

### OUTSTANDING SERVICE AWARD - for Outstanding Service

Platts, Peter

Group Chairman

1<sup>st</sup> Albion Park Scout Group





## SILVER ARROWHEAD - for Excellent Service



Campbell, Robert Keith  
Chinchella, Robert Richard  
Clark, Andrew John  
Green, Leslie Morris  
King, Jennifer Irene  
Pritchard, Ronald Anthony

Scout Leader,  
Rover Adviser (Responsible)  
Regional Leader (Activities)  
Rover Adviser (Responsible)  
Cub Scout Leader  
Regional Comm (Disabilities)

1<sup>st</sup> Gunning Scout Troop  
1<sup>st</sup> Austinmer Rover Crew  
South Coast & Tablelands Region  
1<sup>st</sup> Warilla Rover Crew  
1<sup>st</sup> Russell Vale Cub Pack  
South Coast & Tablelands Region

## CERTIFICATE OF MERIT - for Good service

Alexander, Suzanne  
Boyes, Brett Peter  
Clark, Lyndell Roma  
Clowry, Matthew Tobias  
Cosgrove, Michelle Marie  
Cummins, Rodney  
Dimeska, Roza  
Dunmall, David Michael  
Durber, Michele  
Hamer, Paul  
Hines, Peter James  
Owers, Jo-anne  
Powell, Margaret Ann  
Rasker, Sharon  
Smith, Nerida Lynette  
Thompson, Stephen Barry  
Weiss, Gregory John  
Woodard, Mark Edward

Group Secretary  
District Cub Scout Leader  
Joey Scout Leader  
Cub Scout Leader  
Assistant Joey Scout Leader  
Scout Leader  
Assistant Scout Leader  
Fellowship Member  
Group Treasurer  
Assistant Scout Leader  
Regional Adviser  
Group Treasurer  
Supporter  
Group Public Relations Officer  
Cub Scout Leader  
Rover Adviser (Responsible)  
Assistant Joey Scout Leader  
Assistant Scout Leader

1<sup>st</sup> Jamberoo Scout Group  
Southern Ranges District  
1<sup>st</sup> Figtree Joey Mob  
1<sup>st</sup> Warilla Cub Pack  
1<sup>st</sup> Albion Park Joey Mob  
1<sup>st</sup> Keiraville Scout Troop  
1<sup>st</sup> West Wollongong Scout Troop  
Korimul Gang Show Scout Fellowship  
1<sup>st</sup> Thirroul Scout Group  
1<sup>st</sup> Batemans Bay Scout Troop  
South Coast and Tablelands Region  
1<sup>st</sup> Albion Park Scout Group  
1<sup>st</sup> Albion Park Scout Group  
1<sup>st</sup> Bungendore Scout Group  
1<sup>st</sup> West Wollongong Cub Pack  
4<sup>th</sup> Wollongong Rover Crew  
1<sup>st</sup> Figtree Joey Mob  
1<sup>st</sup> Keiraville Scout Troop







Name	Cub Pack
Emily Hoswell	1st Albion Park
Noah Titmus	1st Austinmer
Sierra Anastas	1st Balgownie
Houston Johnston	1st Balgownie
Sam Blankley	1st Batemans Bay
Geordie Kemp	1st Batemans Bay
Luke Meyers	1st Bega
Harrison Jack Marshall	1st Bega
Gabriel Hepper	1st Bulli
Charlie Campbell	1st Bundengore
Jorja Cockburn	1st Bungendore
Gereon Gatzen-O'Keefe	1st Bungendore
Lachlan Taylor	1st Bungendore
Sian Murray	1st Bungendore
Cody McCamish	1st Eden
Anthony Sirotich	1st Figtree
Tom Harris	1st Jerrabomberra
Caitlin Boyes	1st Jerrabomberra
Nathan Cahill	1st Jerrabomberra
Nadine Dimmock	1st Jerrabomberra
Darius Ashman	1st Jerrabomberra
Ben Beard	1st Narooma
Emily Kendall	1st West Wollongong
Bryce O'Connor	1st West Wollongong
Evan Nelson	2nd Queanbeyan
Ellie Pearson	Albion Park
Alex Dell	Burrill/Ulladulla
Lachlan Kerschner	Burrill-Ulladulla
Thomas Blanch	Central Oak Flats
Dane Hawkins	Dapto
Owen Crawford	Dapto
Joshua Haughton	Illaroo
Ainsley Sackett	Russell Vale



Emily Kendall and Bryce O'Connor





## Australian Scout Medallion



Name	Scout Group	Month Awarded
Congratulations to the following Scouts who have achieved the highest award in the Scout section the ASM:		
Emma McCowan	1 <sup>st</sup> Burra	October 2013
Reilly Todd	1 <sup>st</sup> Keiraville	December 2013
Isabella Todd	1 <sup>st</sup> Keiraville	January 2014
Elizabeth Martin	1 <sup>st</sup> Mt Kembla	December 2013
Naomi Boulten	1 <sup>st</sup> Shellharbour	March 2014
Abigail Winston	1 <sup>st</sup> West Wollongong	April 2013



## Queen's Scout Award



The Queen's Scout Awards were presented by the Governor of NSW and Chief Scout, Professor Marie Bashir AO CVO. to the following Venturers :

Name	Venturer Group
Laura Kierse	1 <sup>st</sup> Bulli
Kate Sligar	1 <sup>st</sup> Kiama



## Stan Bale Award

Congratulations to the following for receiving the Stan Bales Rover Service Award.

Robert Nightingale

Warren Goodall





## The Scout Association of Australia - New South Wales Branch South Coast and Tablelands Region Scout Council 2014 - 2015



President:	Mr Jim Graham
Chairman:	Mr George Kolsky OAM
Deputy Chairman:	Mr Kevin Donald OAM
Honorary Treasurer:	Mr David McNeice
Regional Secretary:	Ms Kerrie Latham

### Regional Executive Committee (In addition to above)

Mr Barry Wilson	Mrs Anne Stone	Mr Christopher Hayne
Mr Ron Critcher OAM	Mr David North*	Mr David Reiken*
Mr Michael Barnes*	Mr Anthony Pritchard*	Mr John Osseweyer*
Miss Simone Haider**		

### District Delegates

Mrs Audrey Rhodes OAM	Mr Tom Rhodes OAM	Mr Alex Paton
Mrs Waveney Hextell	Mr John Osseweyer	

### Other Office Bearers

Trustee:	Vacant
Honorary Solicitor:	Mr Peter Welch
Honorary Architect:	Mr Andrew Conacher
Hon. Real Estate Adviser:	Mr Hugo Zweep
Honorary Shop Chairman:	Mr Kevin Donald OAM
Fund Raising Committee:	Mr David Coates OAM

### South Coast and Tablelands Region Commissioners

Region Commissioner:	Mr Philip Crutchley
Deputy Region Commissioner:	Mr. John Osseweyer
Deputy Region Commissioner:	Mr David Reiken
Joey Scouts Co-Ordinator:	Ms Sue Atkinson
Cub Scouts:	Ms Sonia Clarke
Scouts:	Mr Peter Gear
Venturer Scouts:	Vacant
Rover Scouts:	Mr Bob Nightingale, Mr Greg Pearce
Activities:	Mrs Jenny Pavey
Administration:	Mr David Reiken
Promotions and Media:	Vacant
General Duties:	Mr Ray Pallas, Mr. Alex Paton
Adult Leader Training:	Mr Stewart Bullivant
Mt Keira Scout Camp Caretaker:	Mr Graham Noble
Special Needs Scouting:	Mr Anthony Pritchard
International and Major Events:	Ms Judy Gunns
Development:	Mr David North
Members Support and Property:	Mr Michael Barnes
Performing Arts:	Mr. Alan Dunmall





Southern Coast District:  
Illawarra South District:  
Keirawarra District:  
Shoalhaven District:  
Southern Ranges District:

### District Commissioners

Mr Gary Pearce  
Mr Mark Hutchison  
Mr Steven Harvey  
Mr Paul Jessop  
Mr Brett Boyes (Acting)



### Honorary Commissioners

Mr John White  
Mr Kevin Powell  
Mr Ron Critcher OAM

Mr David Coates OAM  
Mr Ken Rae  
Mrs Waveney Hextell

Mr Ralph Cook  
Mrs Shirley Lindoy

### Delegates To State Council

Mr Philip Crutchley  
Mr Kevin Donald OAM

Mr Jim Graham  
Mr George Kolsky OAM

Mr David Reiken

### Scout Shop Manager

Mrs Waveney Hextell

### Mt Keira Booking Officer

Mrs Suzanne Plumb

### Region Headquarters and Scout Shop Volunteers

Mrs Elinor Gaskell  
Mrs Suzanne Plumb  
Mr Arthur Gaskell  
Mrs Lorraine Mirande

Mrs Barbara Osseweyer  
Ms Annette Roberts  
Ms Sharon Causer

Mr Ray Pallas  
Mrs Joyce Brindell  
Mrs Leanne Senn





The Scout Association of Australia - New South Wales Branch  
South Coast & Tablelands Region  
Operating Statement for the Year Ended 31 March 2014



Last Year Actual \$		This Year Actual \$	This Year Budget \$
	Administration		
	<i>Income</i>		
5,336	Donations & Government Grants	962	5,000
156	Sundry Income	7,500	5,000
<b>5,492</b>		<b>8,462</b>	<b>10,000</b>
	<i>Expenditure</i>		
62,923	Salaries and Wages	65,545	65,123
6,226	Awards, Badges & Scarves	1,485	1,200
250	Cleaning	-	480
408	Computer Expenses	418	550
2,950	Depreciation	942	936
2,370	Electricity & Gas	1,522	2,130
1,243	Hospitality	2,609	1,000
633	Meetings	879	2,700
1,906	Postage	1,742	2,430
4,315	Printing & Stationery	3,600	3,580
361	Repairs & Maintenance	40	400
82	Saleable Items Cost	-	-
3,689	Telephone	3,964	3,170
5,132	Sundry Expense	2,108	5,890
<b>92,489</b>		<b>84,854</b>	<b>89,589</b>
<b>(86,997)</b>	<b>Net Administration Expenses</b>	<b>(76,392)</b>	<b>(79,589)</b>
<b>(1,360)</b>	<b>Development &amp; Promotion</b>	<b>(4,314)</b>	<b>(2,240)</b>
	Camps & Activity Centres		
766	Mt. Keira	(5,632)	(5,110)
(1,159)	Bengalee	(20)	550
(1,236)	Kilto	(1,129)	2,066
3,603	Noonameena	5,704	10,304
(245)	Cullendulla	(321)	(256)
<b>1,729</b>		<b>(1,398)</b>	<b>7,554</b>
	Scouting Activities		
12	RC Section - Joeys	(483)	-
(1,107)	RC Section - Cubs	(643)	14
1,400	RC Section - Scouts	(588)	1,978
2,058	RC Section - Venturers	(225)	(56)
(105)	RC Section - Rovers	(220)	(544)
(780)	RC Section - Activities	(3,071)	1,034
(1,456)	RC Section - Commissioner/Other	172	18
3,843	Gang Show	(1,525)	2,316
(13,325)	Divisions	(1,651)	(1,494)
<b>(9,460)</b>		<b>(8,235)</b>	<b>3,266</b>
4,231	Leader Training	2,642	364
(2,674)	Property	(9,861)	(11,356)
41,921	Income from Commercial Activities	46,756	37,003
<b>(52,610)</b>	<b>Net Region Cost of Operation</b>	<b>(50,802)</b>	<b>(44,998)</b>

Above summary is an extract from the audited accounts of  
The Scout Association of Australia, NSW Branch, for the year ended 31st March 2014.

**David J. Reiken**  
Region Commissioner - Administration







*Almighty and everlasting God,  
By whose grace thy servants are enabled to fight  
the good fight of faith and ever prove victorious.  
We humbly beseech thee so to inspire us that we  
may yield our hearts to thine obedience and  
exercise our will on thy behalf.*

*Help us to think wisely,*

*To speak rightly,*

*To resolve bravely,*

*To act kindly,*

*To live purely.*

*Bless us in body and in soul,*

*and make us a blessing to our comrades.*

*Whether at home or abroad may we ever seek the  
extension of your kingdom.*

*Let the assurance of thy presence save us from sinning,  
strengthen us in life, and comfort us in death.*

*O Lord our God, accept this prayer.*

*Amen.*



