

South Coast and Tablelands Region



93rd Annual Report 2017

Grants and Donations

Anzac Day Committee	\$100.00
Wollongong Rotary	\$2000.00
City Diggers	\$2000.00
Peoplecare	\$1000.00
David McNeice	\$250.00
Moneywise	\$250.00
Woodford Cargo	\$250.00
Rae Heaton	\$150.00
Bluescope	\$1000.00
Australian Men's Shed	\$4128.30
NSW Cuboree	\$7500.00
G Hayes	\$300.00
Tom Rhodes	\$120.00
IMB	\$8700.00
Community Building Partnership	\$10000.00

Thank
You

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Order of Events

Annual Report Presentation

Guests arrive for Morning Tea at the Bluescope Room,

Wollongong City Art Gallery

Sunday 18th June 2017

Meeting Commences:	10:30am
Opened By:	Mr Michael Barnes
Flag Break:	South Coast and Tablelands Youth
Opening Prayer:	Mr Michael Barnes
Acknowledgement to Country:	Mr Dom Figliomeni (Region President)
Welcome and Apologies:	Mr Dom Figliomeni
93rd Annual Report Presented by:	Mr Phil Crutchley (Region Commissioner)
93rd Financial Report Presented by:	Mr Stephen Thompson (Honorary Treasurer)
Announcement of Office Bearers:	Mr Phil Crutchley
Presentation - Awards	Mr Phil Crutchley / Mr David Reiken / Ms Kerrie Latham
Vote of Appreciation to Leaders:	Mr Stephen Jones (MP Member for Whitlam)
Vote of Appreciation to Layside:	Mr Rob Rodgers (NSW State Scouts Board Member)
Address:	Mr Neville Tomkins (OAM JP Chief Commissioner of Scouts NSW)
Vote of Thanks	Mr Dom Figliomeni
Lunch:	A light lunch will be served after the meeting



Region Team 2016 - 2017

The Scout Association of Australia - New South Wales Branch, South Coast and Tablelands Region

Region Executive Committee

President	Mr George Kolsky OAM / Mr Dom Figliomeni
Chairman	Mr David North
Region Commissioner	Mr Phil Crutchley
Honorary Treasurer	Mr Nigel McFarlane, Mr Stephen Thompson
Regional Secretary	Ms Kerrie Latham
Executive Member – Administration	Mr David Reiken
Executive Member – Campsite Management	Mr Anthony Pritchard
Executive Member – Commercial	Mrs Waveney Hextell
Executive Member – District Liaison	Mr Alex Paton
Executive Member – Fundraising	Mr Fred Mirande
Executive Member – Grants and Donations	Ms Maxine McEntee
Executive Member – Program Delivery	Mr John Osseweyer
Executive Member – Property	Mr Michael Barnes
Executive Member – Risk Management	Vacant
Regional Rover Representative *	Mr Marshall Roderick
Minute Taker	Mrs Rae Heaton

* Appointed by Region Rover Council

Delegates to State Council

Mr Phil Crutchley
Mr John Osseweyer
Mr David Reiken
Mr David North
Mr Dom Figliomeni

Honorary Commissioners

Mr John White
Mr David Coates OAM
Mr Ralph Cook
Mr Ron Critcher OAM
Mr Ken Rae
Mrs Shirley Lindoy
Mrs Waveney Hextell
Mr George Kolsky OAM (State)

Region Headquarters and Scout Shop Volunteers

Scout Shop Manager	Mrs Waveney Hextell
Office Administration	Mrs Suzanne Plumb
Mrs Barbara Osseweyer	Mrs Elinor Gaskell
Mrs Suzanne Plumb	Mrs Joyce Brindell
Mr Arthur Gaskell	Ms Sharon Causer
Mrs Rae Heaton	Mrs Leanne Senn
Mrs Lorraine Mirande	Mr John Plumb

District Commissioners

Southern Coast District	Mr Gary Pearce
Illawarra South District	Mr Mark Hutchison
Keirawarra District	Mr Adam Kelly
Shoalhaven District	Mrs Jenny Pavey
Southern Ranges District	Mr Brett Boyes

South Coast and Tablelands Region Commissioners

Region Commissioner	Mr Phil Crutchley
Deputy Region Commissioner	Mr John Osseweyer
Deputy Region Commissioner	Mr David Reiken
Joey Scouts	Ms Sandra Gould
Cub Scouts	Vacant
Scouts	Mr Peter Gear
Venturer Scouts	Mr Tristan Haider
Rover Scouts	Mr Greg Pearce, Mr Bob Nightingale
Activities	Mr Robert Hatton
Administration	Mrs Rae Heaton
Promotions and Media	Mr Robert Sackett
General Duties	Mr Ray Pallas and Mr Alex Paton
Adult Leader Training	Ms Kerrie Latham
Special Needs Scouting	Mr Anthony Pritchard
International and Major Events	Ms Judy Gunns
Development	Mr David North
Members Support and Property Mgmt	Mr Michael Barnes
Performing Arts	Mr Alan Dunmall
Environment	Ms Alex McCarthy
Mt Keira Scout Camp Caretaker	Mr Graham Noble

Other Office Bearers

Trustee
Mr George Kolsky OAM
Honorary Solicitor
Mr Peter Welch
Honorary Architect
Mr Andrew Conacher /
Mr Terry Graham
Hon. Real Estate Adviser
Mr Craig Buckley



Region Commissioner - Phil Crutchley

It gives me pleasure to submit and present the South Coast & Tablelands Region 93rd Annual Report to the community for the consideration of all.

The past twelve months has seen some significant changes to Scouting around our State and we will continue to experience an environment of transformational change, particularly in culture and youth program, as well as membership growth and improved stakeholder engagement.

Our Region consists of;

45 Scout Groups,

7 Rover Crews,

2 Fellowships and operates,

5 Districts (Keirawarra, Illawarra South, Shoalhaven, Southern Coast and Southern Ranges).

The distance is vast stretching from Helensburgh in the north to the Victorian border and east of the Great Dividing Range. As with such an area some of our Scouting communities are isolated and struggle from week to week in delivering a quality program to youth members.

However, the year that was, has been successful on a number of fronts, particularly in the delivery of the youth program and the achievements of our young people both inside and outside of Scouting. Two excellent examples are Elise Toyer (1st Bateman's Bay Venturer) and Meg Cummins (1st Austinmer Rover). While both Elise and Meg are excellent examples, many other youth members continue to excel beyond our expectations and make their families and us very proud of their achievements.

With the change of leadership at the State level, our new Chief Commissioner has visited and participated in the Region on numerous occasions with great effect as the morale increases and prospects of the bright future ahead for Scouts NSW are within reach, all the while acknowledging the enormity of the task to achieve our rightful place in the community.

Youth Program:

The delivery of the Youth Program continues at a high level across all Sections despite a lack of resource in various formations. This result has been achieved through the use of Section Co-ordinators and some Commissioners stepping into the breach, along with the many front line Leaders and supporters going beyond what is expected. My sincere thanks and congratulations is extended to all those people both uniformed and non-uniformed who from week to week provide the substance and drive needed to maintain a high quality program.

The quality and variety of programs is strong and in line with Areas of Personal Growth principles and methodologies, while continuing to embrace the Scouting Method to the fullest. Late in the year the New Youth Program Workshops were beginning to be rolled out and will continue with regular information sessions across the State into the future until the new program is fully introduced. We are looking to an exciting time ahead once the New Program is introduced in 2019.

The Region Environment Team continues to excel in programming delivery across all Sections within the Region and is 'sharing' their knowledge and programs into other Regions, which is attracting large numbers of youth eager to learn and experience sustainable practices and behaviours to better the environment.

The Sections have had success with many youth members achieving their Sections highest awards. A list of those achievements and significant they are, can be found elsewhere in this report. Our congratulations to all those recipients on their fine efforts and we hope that their example inspires others to achieve the same heights within their Sectional Programs moving into the future.

Undoubtedly, the highlight of the year was the State Cuboree held in January, 2017 with over 2,000 Cub Scouts enjoying a fabulous program over the 5 days of the Camp. Congratulations to all those who participated in the organisation and delivery on a great job done very well. Our Cub Scouts certainly did benefit and had a great fun time throughout the



course of the event.

I would refer you to the various individual Section Reports elsewhere in this Annual Report for more detail on events and activities undertaken by our Youth members.

Region Jamborette:

The October Long Weekend Annual Region Jamborette was held at Cobargo Showgrounds. Local State Member and Minister for Transport, Mr Andrew Constance kindly made available a grant to the Jamborette Organising Committee which reduced the cost of the event significantly and allowed for a greater number of youth members to participate.

Our Venturer and Rover Sections continue to support all Regional events through activity support, organisation and just plain feet on the ground, without which we would struggle to provide such high quality activities. Congratulations to all who participated.

A highlight of the event for me was the Scout Section Youth Forum which I was privileged to be able to facilitate. This forum highlighted the quality and maturity of our Scouts across a number of topics and discussions. Indeed, setting a path for others to follow while influencing 'their' Movement.



Korimul Gang Show:

The 2016 Performance Season of the Korimul Gang Show was a success, in that, the Cast comprising of a large number of new recruits delivered four wonderful shows to audiences at the Illawarra Performing Arts Centre. Congratulations to the Cast, on such a wonderful night of entertainment.

As always the 'ever-green' Back Stage Crew and the talented Executive Committee ably lead by Alan Dunmall (RC, Performing Arts) provided an excellent platform for the Cast to excel. Congratulations.

Adult Recognition Awards:

The National Adult Recognition Awards while listed elsewhere within the Annual Report are an important part of the recognition of contributions made by an array of adults across the whole gambit of our Movement.

In highlighting the awards, we congratulate all recipients not only on their award, but also the effort which is mostly unseen behind the scenes and contributes to the betterment of the development of our future Leaders. We should also not forget the families of these individuals as they too allow Scouting to prosper as a result of the sacrifice of family time in the pursuit of the development of young citizens.

I would particularly note the awarding of the Silver Kangaroo to Michael Barnes (Region Commissioner, Members Support), who over many years has sustained his enthusiasm for Scouting and delivered in every appointment he has taken on. Our congratulations and thanks are extended to all recipients within the Region. We are certainly proud of your recognition.

In early 2016 it was decided to introduce the Region Commissioner's Award to recognise those adults, who may not necessarily qualify for awards under the National ARA Scheme, but nonetheless contribute a great deal of time and energy to the Movement. The awardees are announced at each Annual Report Presentation with the 2016 recipients being;

Ken Hextell

Fred Mirande

Audrey Rhodes OAM

Thomas Rhodes OAM

Kevin Donald OAM

Their service to Scouting is exemplary and continues to inspire others to greater deeds.

Membership:

While not where we want nor need our membership numbers to be, we have appeared to have stabilised both youth and adult trends to the end of March, 2017 from that of the previous period.

Providing that remains so and early indications suggest further stabilisation. Our aim is to see a steady growth pattern commensurate with an expanding Leader resource basis, able to accommodate the increase in demand.

This, of course, will lead to the commencement of various marketing programs and recruitment initiatives at the local level to increase growth. For the record our growth across the period based upon Region records amounted to 1.6%. The status is listed as 'static' but very fragile.

One very good outcome has been the recovery of the 2nd Queanbeyan Scout Group which 3 years ago was facing extinction. Today that Group has 3 Youth Sections (all with good numbers), a healthy leadership base, a full Group

Committee and plenty of parent and local support. This is by no mean feat and we should congratulate the Group on its achievement, but in particular the Group Leader, Linda Beaver (Idky) on her dogged resolve to turn things.

With the introduction of the Scout Link Membership database, our metrics will change, but at least we will be measured against a consistent metric once a rolling 12 months of data is amassed since the last adjustment to reflect 'like for like' numbers. As the patterns of 'seasonal' trends will alter with regard to the Group's ability to update membership in real time, rather than the traditional 'seasons' of manually providing information on a quarterly basis, coupled with Scout Link consistency in reporting there should be no reason to question authenticity.

Effectively the future looks bright and we will start to see real growth across the next and ensuing periods.

Region Executive Committee:

The continuous development of our Region Executive Committee has seen a push towards more community representation and involvement in the essential guidance and support of our Region and Scouting.

Our Region President, Mr Dom Figliomeni, has brought a new fresh approach to this group and is leading by example in introducing a stronger focus on governance and community contact, which has enabled a number of initiatives to develop and commence implementation.

The Region Chairman, Mr David North is stepping down from this role after giving 2 years of considerable effort in engaging the community externally and representing South Coast & Tablelands Region on the Port Kembla Chamber of Commerce and Industry. He holds

an Executive role in that group and is happy to continue to represent Scouting in the Port Kembla business community. I am certainly very appreciative of David's considerable effort in advancing our Region and bringing Scouting back to the minds of our community.

Also, this year we have seen the retirement of Executive Members, Fred Mirande and Alex Paton and we thank them for the energy they have afforded Scouting on numerous levels and their commitment to our youth.

My personal thanks are also extended to the remainder of the Executive Committee Members for their efforts and considerable 'behind the scenes' work for Scouting over the past 12 months. The next 2 to 3 year period will be challenging for all as we face some significant challenges and opportunities and I am confident that we are positioning the Region to adapt and benefit from a range of State and Region initiatives that are sure to meet the future head on.

Region Team:

Across the period the Region Team has progressed on a number of fronts with;

1. Major Regional Events:

While the Section reports outline the various Sectional events, it is fair to say that the strength of the programs offered by our major events is operating on a very good formula. From Scouts through to Rovers the involvement of our youth members in the planning and execution of major events is paying dividends in delivering quality programs that are relevant and exciting.

Cross-sectional involvement continues to increase across all Sections with the level of participation increasing from 'support' sections. Truly one team.

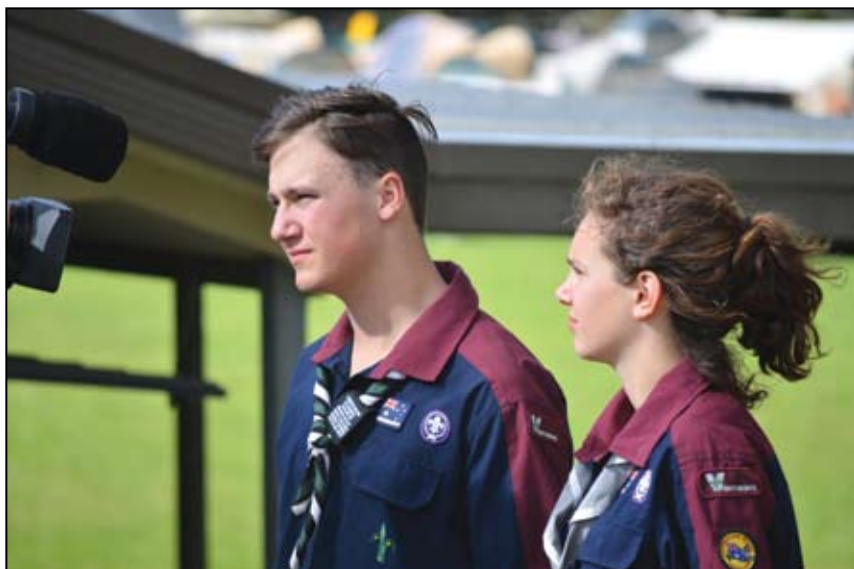
This is also allowing the Region to identify potential Leaders for the future which contributes to our succession planning at all levels and allows for the further development of young Leaders.

2. Strategic Planning:

The Region's strategic direction has been shaped following the approval of the State Strategic Plan which in turn means that a higher level of accountability is expected from all involved in Scouting.

While we acknowledge there is a mountain of 'work' to be undertaken and achieved; only hard consistent effort from everyone equally will start to turn us around and take Scouting back to its rightful place in the eye of the community.

As a Region we have commenced or are in preparation to commence implementation of a range of initiatives to particularly address membership growth and support the fundamental Scouting unit, the Scout Group and Group Leader.



These initiatives include;

- Scout Group Support Needs Project,
- Stabilisation of Adult Membership,
- Engagement of Community Groups (Refugees, Indigenous, Disabilities, Retirement communities, University Student / Volunteer Programs),
- Strengthening relationships with community leaders at Federal, State and Local Government tiers.
- Expanding active participation in community events (eg. PK Billy Cart Derby, Port Kembla Chamber of Commerce and industry, Australia Day Celebrations, ANZAC Commemorations across the Region, Rotary just to name a few).

While these initiatives are considerable in totality, the one overarching aspect that will provide a transformational change is the 'One State, One Team' ethos.

3. Group Support:

In collaboration with the Senior Leadership Team (including District Commissioners) and the Group Support Needs Project Team (Group, District & Region Leaders), we have identified a range of development opportunities within each Scout Group across the Region which will strengthen the Scout Group unit, while aligning the support structure to the real needs of Scout Groups.

The thrust of these opportunities is already stabilising adult resources (uniformed and parent committee) in order to build more consistency in retention of youth members through well supported program delivery and recruitment.

Again, the future will test us, but to accommodate those opportunities and continue to improve the support network across the whole Region is a challenge which we are all up to meet. We just need to work together.

Financial:

While the Financial Report outlines the detail of the Region's fiscal performance, it is worth mentioning that the Region's financial result for the period was an excellent one, returning a net result of \$14,860.00 saving (Actual result - \$124,949.00) against the approved budget forecast (\$139,809.00).

Our Treasurer will provide the detail behind the result, but it should be noted that one of reasons which has contributed to such a favourable result is the increased revenue at campsites and the continuing search to bring our campsites to public attention.

While this is an excellent result, we still have a long range target of turning the Regional financial performance to a break-even or small surplus which means we still have a long way to go.

Our Region Executive Committee is considering a change in the business model of our Scout Shop in an effort to capture more and more clientele, while providing an ever increasing level of customer service.

Donations:

It is an absolute pleasure to acknowledge the list of donors, who have seen the value in assisting the youth of this Region through their donations. While a list of contributors can be found elsewhere in this report, it must be noted that contributions go directly in full to reducing the overall cost to our youth members and add significant value to the final output of the Program. We thank you sincerely and hope that you continue to view Scouting as a worthwhile and value-adding youth organisation.

Property:

Property management within the Region, particularly around leased property continues to provide angst for Group Committees in that the cost of maintaining buildings places a burden which requires funding external to revenue sources available to the Group. For this reason we have seen a steady increase in grant applications across a range of government and non-government sector funding opportunities.

The spate of break ins, particularly in the northern suburbs of Wollongong appears to have dissipated over the past year which has seen a decrease in insurance claims for wilful vandalism, although graffiti remains an issue. However, across the board, security at locations is increasing with the desired results.



With many aspects to our property portfolio, three of our Scout Groups have achieved remarkable outcomes in their development;

- The progress of 1st Bungendore Group towards the building of a new hall is great news. Through persistent fundraising effort over the past few years, the Group has now reached the stage where submissions are ready to go to the State Board for permission to commence building. This project will be fully funded by the Group and community of Bungendore and is a credit to that community in support of Scouting.
- 1st Braidwood Group have likewise worked hard with fundraising to be in the position to erect a new fully funded building to provide extra facilities for Group use and also to provide an income source to sustain the operation of the Group.
- 1st Huskisson Group was successful in finally obtaining a Certificate of Occupancy for the Group hall. Failure to get the certificate was an oversight when the hall was built in 2003 to replace the previous hall that was destroyed in a bush fire. This was only discovered in a recent audit and required considerable effort to comply.

It is worthy of note that each of these Scout Groups hail from small communities.



Gone Home:

It was with regret that we recorded the passing of the following esteemed past members;

John White (Honorary Commissioner)

Susan Bullock (1st Dapto Scout Group)

William (Bill) Sullivan (1st Figtree and Region)

Robyn Coates (Korrimul Gang Show Fellowship)

Our deepest sympathies are extended to their families. Their memories will live on.

Future Opportunities:

As I look around the State, it is obvious that we have a long way to go and that we (Region) are not embracing opportunities as well as we can, the fundamental aspects of transformation and building behaviours that enhance, not detract, from our goals are central to our sustainability into the future.

We have the goals, the strategies and in most cases, the people, we just need to become one united team to deliver the outcomes.

Across all formations, I would seek your support and assistance in advancing;

Cultural change,

Membership Growth (through improved retention), and

Improved Stakeholder Engagement.

It is imperative that we position Scouting and the Region to meet and address these three elements of improvement in order to meet the demands of the future (locally and globally).

a) Changing the Culture:

Involves acceptance of the agreed way forward and behaviours that are uniting us all, not to mention self-discipline in keeping ourselves up to date and engaging externally to our formations.

b) Increasing the Numbers:

The Region has adopted the Power of One methodology in increasing membership on a sustainable platform. This means an increase over 3 years of 28% or 448 youth (368) and adult (80) members. The simple application of this methodology and identified strategies for stabilisation and retention will achieve growth and continue to increase membership into the future.

In understanding what is required to increase retention across the Region a number of programs are at an early stage or being developed to assist in membership growth. These strategies include;

- Student Volunteer Program – Young adult recruitment in conjunction with the University of Wollongong. This is aimed at recruitment for activity fellowships and/or the establishment of University Rover Crews. It is intended to expand this program beyond the Illawarra once established.

- Retirement Community Volunteers – Senior (over 50) adult recruitment in support areas with Illawarra Retirement Trust, looking to expand to the Warrigal Group.

- Indigenous Communities Engagement – Aimed at both youth and adult recruitment along with the expansion of delivered programs in the environment and indigenous culture areas, while working in partnership to engage other

community organisations (eg SLSA).

- Refugee Community Engagement – Youth and adult recruitment and assisting with resettlement while working with resettlement groups and government authorities, specifically targeting Syrian refugees, but expanding to other groups. This will lead to the establishment of Scout Groups or increasing our current Scout Group membership in the areas of the program implementation.
- Disability Community/Industry Groups – Providing opportunities for youth and adults with disabilities to experience Scouting through engaging the disabilities sector to educate our leaders while transitioning special needs Scout members to mainstream Scout Groups.
- Expansion of Fellowships – Adult recruitment in support of active Scouting.
- ‘Region Flying Gang’ Concept - development of a small multi-skilled group to work with Scout Groups in re-establishing viable operating Scout Groups and provide specialised training to both front line Leaders and Group Committee members.
- Targeted Group Support – In aiding and facilitating Scout Group initiatives in recruitment at local levels. Specifically, in resource provision and on ground support.

c) Improved Stakeholder Engagement:

Seeking input and engaging our youth membership, parents, Leaders and local promotion with assistance from Branch, Region and District will improve the image of Scouting as well as bring us back to the minds of our communities.

Local community representatives, business houses, community events and schools are just a few of the engagements required to rebuild external relationships. Region has identified and is progressing on a number of initiatives to rebalance stakeholder engagement.

Appreciation:

Given the successful nature of the past twelve months, we cannot under-estimate the value of the contribution of an extremely large number of individuals ranging from the Group parents and supporters, District staff and Region resources right through to the Leaders who make up our ‘Front Line’ and our youth members at the top.

In recognising that contribution, we must acknowledge the hard work and dedication of a host of individuals;

- Waveney Hextell, Scout Shop Manager: Who decided to retire during the year, we thank her for the sustained effort across 25 years of service to the Scout Shop and wish her well for the future in retirement. Of course, Waveney does not get away that easily as she remains an Honorary Commissioner and Executive Committee Member.
- Region Office staff and volunteers.
- Region Executive Committee.
- District Commissioners and their teams.
- Kerrie Latham (Region Office Manager).
- Region Team.
- Core Senior Leadership Team.

My personal thanks and congratulations to each on the outstanding contribution made to the Region and Scouting, as well as going beyond their formal appointments in improving the Game, these individuals truly live the spirit of Scouting.

On behalf of the youth membership, thank you is

extended to all the Leaders and Supporters of the Region, Districts and Groups, in whatever role they undertake and who keep this wonderful Game of Scouting alive and active. We can only hope that your efforts are recognised and rewarded with a heightened sense of achievement, fun and the fact that you are making a difference.

Also congratulations to our youth members for their continued support of Scouting and the outward-looking thinking displayed at every opportunity. Thank you for allowing us to be a part of your Movement.

We are all looking to the future with renewed enthusiasm and as Walt Disney famously once said in 1928:

“Around here we keep moving forward, we do not stand still.”

Phil Crutchley,

Region Commissioner,

South Coast & Tablelands Region



Program Delivery - John Osseweyer

Another year has gone by so quickly and a very busy year lies ahead. Some of the exciting activities held were:

- A successful Region Pig Skin held at Kowen State Forest celebrating its 16th year. Thanks to all the Leaders, Rovers and Venturers who worked hard to make it an exciting event.
- Successful Weekend Wide Games both South at Potato Point and North at Cataract Scout Park. The Rovers and Venturers keep inventing exciting games for our youth members to enjoy, THANKS for your great efforts.
- The Region Jamborette was held at Cobargo Show Ground, THANKS to Graham Parr and his team for providing a great venue and some exciting new activities .
- Exciting and well attended Environment Camps have been held at Mt Keira and Bangalee Scout camps. Alex and her team continue to excel in providing a great learning experience for our youth. Programs have been available and run at Section meetings and various Group camps.
- A Weekend Wide Game Team celebrated the 100th anniversary of Cub Scouts by providing a great version of the game for our Region Cub Scouts held at Bangalee Scout camp.
- Our annual Anzac Day March in Wollongong was again well attended with all Sections represented along with Scout representation at all other local ANZAC Day Marches.
- The First Lego League has continued to perform well and continues to provide valuable robotic experiences for our youth.
- The Korimul Gangshow celebrated its 22nd show. What a great show it was! Thanks to the organisers, performers and backstage supporters. Well Done.
- All the Youth Sections were active within their Districts organising and running exciting programs for our youth members.
- The Region Pow Wow for Leaders was well attended and activities enjoyed by all.
- We are still in the process of finding a new Region Commissioner Cub Scouts.
- Assistant Region Commissioner Rover Scouts, Bob Nightingale, has announced his retirement from the role, thanks Bob for all the great work you have put into Scouting and especially the Rover Section.

The Cuboree at Cataract Scout Park in January this year was certainly a great and exciting period for the Cub Scouts. Thanks to all Leaders, Youth Helpers and Parents who participated and gave of their time to make this experience memorable for our Cub Scouts.

Our Region HQ again acted as the Cuboree Administration Centre, processing the Cuboree Application Forms, a huge THANKS to Barbara and Joyce for spending many additional hours working through the forms to make sure they were correct.

Our Scout Shop also was very successful at the Cuboree and THANKS to our volunteers, Waveney Hextell, Sue and John Plumb, Kerrie Latham, David Reiken, Elinor Gaskell and Catherine Bowie for their time and effort in running the Scout Shop.

Congratulations to all the BP Award, Queen's Scout Award, Scout Medallion, Grey Wolf Award and the Promise Challenge Joey Badge recipients. Well Done.

Finally a big Thank You to all our Section Leaders, District Leaders and Region Commissioner for their dedication to the development of our youth members.

Commissioners Award Recipients 2016



Program Support - David Reiken

The last year has been quite busy once again. There have been several meetings on such matters as the Region Strategic Plan, Mt Keira Camp Strategic Plan, Group Leader Support, and the new Youth Program.

Administration

Rae Heaton our Region Commissioner Administration has been kept busy communicating with Groups about membership fee payments. Unfortunately some Groups still need to get a gentle reminder. Fees are due in April, July, October and January and when paid on time, save Rae unnecessary time in follow up.

Rae also distributes the agenda and records the minutes for the Region Executive, Region Commissioners Forum, and Region Commissioners Advisory Council.

Rae volunteers in the Region Office each Tuesday and Thursday. You will be greeted by her friendly voice answering the telephone. Thanks Rae for all your time devoted to Scouting.

Finance

Nigel MacFarlane resigned as Honorary Region Treasurer during the year. Thanks Nigel for taking on this role for a period. Stephen Thompson has now taken on this role. Welcome Stephen.

Thanks to Lorraine Mirande for volunteering each Thursday to pay the accounts and record the many direct deposits we now receive. Lorraine and Fred have re-joined the Grey Nomads touring in their caravan.

We are working at finding some new volunteers for this role but in the interim, Shirley Reiken and Rae Heaton are keeping things working. If you or anyone you know would like to volunteer their time in the Region Office, you are most welcome. Training and support is provided.

Thanks also to Arthur Gaskell who volunteers each Friday to record the bank deposits.

Property

Michael Barnes has prepared a full report elsewhere in the Annual Report. As you read his report you will see he has been kept quite busy with property matters. Thanks Michael for the considerable time you devote.

Thanks also to Wayne McGeorge who has been undertaking various repairs around the Office. There always seems to be lots of little things needing repair.

Donations, Grants and Fundraising

Thanks to those involved in this very important activity that provides much needed financial support to the Region. In particular, thanks to David Coates, Kevin Donald, Sue and John Plumb and Maxine McEntee. The various donors are listed elsewhere in the Annual Report. We thank them for their support of Scouting.



Joey Scouts - Sandra Gould

Things seem to be moving slowly in SC&T for we have had a few events cancelled this year due to lack of numbers. We have a few Regional Activities coming up and programming is well under way. I am hopeful these will go ahead. Wandarras and Regional Wandarras numbers remain low and the same faces keep turning up, I continually send out emails in the hope that some new faces will join us. In March we tried to have a Canoe Taster Day at a Regional Level but due to logistics it was decided to cancel as we didn't have enough Leaders to run the day. I would still like to have a combined day to give Joeys a taste of canoeing but at this stage it is proving to be a bit of a problem and has been deferred until 2018.



Most Mobs that I have had contact with have remained steady with numbers, a rare few Mobs increasing numbers slowly. Programs are all varied and interesting with Mobs all enthusiastically coming to Joeys. This year sees the Commissioners Challenge badge, campfire badge and the Hands Across the Water badge being added to the Joeys to do list and adding even greater variety to the badges they can attain.

Leaders attended State Konara with our Region being represented by Illaroo, Queanbeyan, Figtree, Albion Park and myself. Programs offered for the weekend were varied and enjoyed by all and I am sure that all Leaders gained a lot of useful program ideas from this weekend, as well as made new friends among the many Leaders who attended. Bases run were Bubbles, Mindfulness, storytelling, mapping, break out (paper cup wall) as well as a puppet theatre and kites, to name a few.

Later in the year we will have a Joey Fun Day and a District Campfire organised, both of these are still in the planning stages. Leaders are busy putting the finishing touches on ideas and we are hopeful that we will get a few Mobs from further south to join us for this weekend. In November we are having a Leaders Weekend at Colony Gold Rush for a change and I have lots of ideas for a fun weekend. I have a few Leaders who are looking forward to travelling to a different area and all seem keen to have a weekend at the old Mogo Town facility.

A few mobs are also joining up with Alex McCarthy and the environment team to create programs to teach Joeys about environment factors. The variety and interest generated is really inspiring and I thank Alex and her team for their dedication and enthusiasm.

Lastly to all Law and Promise recipients a big HOP, HOP, HOP. Well done! The standard of work is really great and it gives me a real pleasure to be able to read all the projects and different ideas that come through to me. To all the Leaders thank you again for continued support and I look forward to seeing a few new faces over the coming months.

Keep Hopping

Sandra (Possum)

RC Joeys



Cub Scouts - John Osseweyer

We are still on the lookout for someone to fill the role of Region Commissioner Cub Scouts. Filling this role will lead to improvement in the leadership, coordination and organisation of Region Events along with communications throughout the Region in this Section.

Our District Leaders and Cub Scout Leaders have stepped up to still provide exciting and challenging programs and activities for our Cub Scouts.

As always we strongly encourage all Cub Scout Section Leaders to attend their District Seconees so they can gain from the experience and networking of ideas and information sharing within the District and beyond. This is vitally important to enable you to provide the best Scouting experience for our Cub Scouts.

The big event this year of course was the NSW Cuboree 2017 with the theme of Myths and Dragons. Our Region had six Megapacks attend with Pack Coordinator:

Peter Sawyer and his Team looked after Cub Scouts from Dapto, Shellharbour, Unanderra, Balgownie, Helensburgh and Warilla.

Amber Jenkins and her Team had Cub Scouts from Kiama and Albion Park.

Natalie Sadler and her Team had Cub Scouts from Bomaderry, 1st Dapto, Illaroo and Burrell Ulladulla.

Judi Shand and her Team had Cub Scouts from Bungendore, Gundaroo, Burra, Goulburn and the ACT.

Chris Morrow and his Team had Cub Scouts from Queanbeyan and Jerrabomberra.

Simon O'Connor and his Team had Cub Scouts from Figtree, West Wollongong, Austinmer, Thirroul, Keiraville and Mt St Thomas.

A huge THANK YOU to our Pack Coordinators and their Teams for giving up their time to attend and work, nabling our Cub Scouts to get the most out of all the activities available at the Cuboree.

Congratulations to all the Cub Scouts in our Region who gained their Grey Wolf Award during the past year, Well Done.

At present we have 668 Cub Scouts and 114 Leaders in the Cub Scout Section in the Region.

I THANK all our District Cub Scout Leaders and the Cub Scout Leaders throughout the Region for their support and continued work with our youth members.

John A Osseweyer

DRC Youth Program



Scouts - Peter Gear

In last year's annual report, I wrote about the roller coaster ride that was the lead up to the Australian Jamboree. This year I have been on the medical merry go round and life has been a struggle. However, I am indebted to a whole bunch of people in our Region who have stepped up to the crease and helped me out. Including the following: Ben Nichols, Kerrie Latham, John Osseweyer, Phil Crutchley, Michael Barnes, Lesa Cockburn, Hamish Ashman, John Latham, Rae Heaton and Robert Halley.

Weekend Wide Game South (Potato Point, 22 – 22 May 2016)

Congratulations and B-R-A-V-O-O-O, to the Region Rover Council for yet again delivering an outstanding event at Potato Point for the Scouts. I'm not sure if any of the Scouts or Leaders ever understands the rules of Wide Game but they all seem to enjoy themselves. Roaring around in the bush, being chased by scary Vents is always a lot of fun.

State Rally (Glenfield Scout Camp, 5 – 7 August 2016)

State Rally 2016 was once again held at Glenfield Scout Camp. South Coast combined with South Met and ran an activity base. Special thanks to John Latham for overseeing our Regions effort on my behalf.

Top 3 Patrols from SC&T at State Rally 2016

1st - Jasa Camel, 1st Batemans Bay; 2nd - The Time Lords, 1st Braidwood;
3rd - Dr Who?, 1st Bungendore

Pow Wow ("Bonnie Doone", 19 – 21 August 2016)

Unfortunately I was not able to attend Pow Wow, but all reports to me were that Halley's Comet did it again and that Pow Wow was an outstanding success.

Region Jamborette (Cobargo Showground, 2 – 3 October 2016)

The Region Jamborette was held at Cobargo Showground on the long weekend in October. There was a plethora of activities and everyone enjoyed the stunning venue. Congratulations to John and his team for their wonderful effort.

Pigskin XVI (Kowen Forest, 24 – 27 March 2017)

This year's Pigskin was put together by: Ben, Sparky, Hamish, Greg, Kerrie, Rae and others. The new Assistant State Commissioner Youth Programs, Randall Jones, flew in on Saturday and spoke to Scouts and Leaders about some changes that are in the pipeline that will affect all of us soon.

Winners Pigskin XVI, 2017

Best Patrol Leader – HR Lee Flag

- | | |
|--------------------|----------------|
| 1. Emily Hoswell | 1st Jamberoo |
| 2. Ryan Neave | 1st Bungendore |
| 3. Louisa Holloway | 1st Bungendore |

Best Patrol – Pigskin Trophy

- | | |
|-------------------------|----------------|
| 1. Pieds de porc | 1st Jamberoo |
| 2. I'll get back to you | 1st Bungendore |
| 3. Someone | 1st Bungendore |

Best Base

1. Base I, 2nd Queanbeyan and 2. Base X, Cobargo & Co

Adventurer Cords

Congratulations to the following Scouts who have been awarded their Adventurer Cords in the last twelve months:

Ashley Liddle	1st Jamberoo	Sam Gibson	1st Jamberoo
Stephanie Cowling	1st Shellharbour	Aimee Schier	1st Shellharbour
Jarrold Pearson	1st Jamberoo	Mya Dellow	1st Mt St Thomas
Jess Love	1st Jerrabomberra	Emily Scott	1st Illaroo
Juliette Howard	1st Illaroo	Jack Nelson	1st Figtree
Issac Clark	1st West Wollongong	Ashley Wilson	1st Figtree
Elissa Hayman	1st Shellharbour	Jack Zuiderwyk	1st Bulli
Emma Hutchison	1st Warilla	Chris Cooper	1st Jerrabomberra
Max Bramble	1st Warilla	Olivia Thompson	1st West Wollongong
Brooke Poljasevic	1st West Wollongong	Maria Villaca Coelho de Sa	1st West Wollongong
Jameson Lyons	1st Dapto		

Peter Gear

Region Commissioner – Scouts



Venturer Scouts - Tristan Haider

First, my thanks to Jarratt Hogarth, Russell Heywood, and Kim Bennett - District Venturer Leaders for Illawarra South, Southern Ranges, and Keirawarra respectively for their work over the year.

Queen Scout Awards

Congratulations to all the Venturer Scouts who were presented with the Queen's Scout Award this year. Awardees are listed elsewhere in this report.

Major Activities

This last year has again seen Venturer Scouts showing strong participation and assistance at major Region Scouting events such as Pigskin, Jamborette, Weekend Wide Games and promotional events such as Australia Day and Viva La Gong. I thank each Venturer Unit who have sent representation to these events, and look forward to seeing this continue in the new year.



Jamborette

The Jamborette 2016 was held at Cobargo, with many Venturers using this as Service activity towards their QSA, and as a good opportunity to meet with the Scouts from their feeder Troops.

Over the weekend, the Venturers assisted the Scout Leaders in running activity bases, first aid, and overall coordination of the event.



Dragonskin 2017

Dragonskin this year was held at Belanglo State Forest with a large contingent from our Region Venturer Units and Rover Crews.

Anzac Day March

The 2016 and 2017 Anzac Day March's saw a large contingent of Venturer Scouts marching in Wollongong, and attendance at their local Dawn Services for many. The combined presence of the SC&T Region was a great sight.

Weekend Wide Game

Both WWGs had good participation from Venturers, what an excellent opportunity for them to take part in a sectional wide game as the opposing force against the hordes of Scouts.

The games were held in Cataract Scout Park and Potato Point, Bodalla.

Rover Assistance in Major Venturer Activities

Thank you to the Rovers for organising and assisting at many of the key Regional Activities on the Venturer Program.

Training

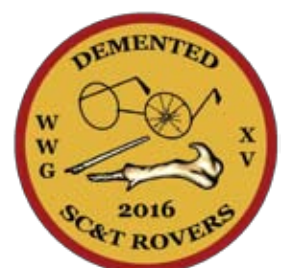
Unit Management and Initiative Courses were successfully run in March this year, and my thanks go to Kerrie Latham and Adam Kelly for their assistance in the organisation of both courses, and the many Leaders who assisted in running the sessions.

Finally

I wish you all well; again, my thanks to the many people who have helped me in various ways over the year.

Tristan Haider

RC Venturer Scouts



Rover Scouts - Greg Pearce

2016 was a year of marking time for SCAT Rovers and the Region Rover Council. The huge progress and change made in the previous year may have been all too much to happen at once; the RRC seems to have run out of momentum. I hope that this year brings in an Executive with fresh ideas and are able to once again progress the RRC forward. I also hope that the year sees a reviewing and refreshing of the RRC's Strategic Plan. Key to that, I believe, is refocusing again towards the University of Wollongong and the thousands of potential new Members that are there.

My comments are not meant as a direct criticism of the Executive, I believe that they all did their jobs to the best of their abilities, and I thank them for that. To some extent, however, I believe that some people may have over-committed themselves, perhaps that resulted in the stalling of momentum.

Numbers across the Region also stayed fairly static over the last year. Mind you, all Crews are out there communicating with all of their Venturers. Hopefully this, along with the continued support of (ex-Rover) Tristan Haider as RC-Venturers, will mean that Crews can focus on having as many Venturers as possible linking to their Crews. Venturer recruitment is key to



growth, but this is especially relevant with a couple of Crews being very 'top heavy' with older Rovers at the moment. As has been the case for some time now, the SCAT Rover Crews are split right down the middle in terms of strength. Three Crews are powering along and providing their Rovers with the best Rovering has to offer. The remaining three Crews are still struggling to a certain extent.

There has once again been rumblings of starting a new Crew based in the Southern Coast District. The tyranny of distance, not to mention educational and job opportunities, has previously seen Crews here stumble, especially with key people moving on from the area. Time will tell what happens on this front; but I will do all that I can to assist. If such a Crew were to start, it would see Rover Crews in each District of the Region. At this time we have a number of Rovers residing in the Region and Members of the NSW Lones Rover Crew. This is an excellent way to allow those not based near a Crew to still partake in Rovering.

Whilst there were no Baden Powell Scout Awards completed last year, as a member of the Support Team I have been mentoring a number of Rovers, and believe that the future may see several completed Awards. As always I remind Rovers that just participating in the BPSA improves not only yourself, but your Crew's program.

Over a decade ago I was a Rover on the RRC's Executive that made the decision to request that the Region Commissioner remove the RC-Rovers. Eventually Nighty was found as a replacement. I have worked very closely with Nighty for a great many of the years since then. As Nighty prepares to move on from Rovering I would like to thank him for his long service to the Rovers of SCAT Region; we have been very lucky to have had you. On a personal note I'd like to thank you for the mentoring that you have provided me; your support has always been appreciated and valued.

It would be remiss of me not to mention that a very large number of Rovers from SCAT are currently preparing to head to World Moot in Iceland. In fact, many of our Rovers hold significant roles in the Contingent. This, along with attendance at NZ Moot and the last National Moot, continues to see our Rovers getting the most that they can out of their Rovering.

As we progress towards the changes brought in by the Youth Program Review and the structural changes within NSW Scouting, I am very proud to believe that I will be the last non-Rover to hold the position of SCAT Region Commissioner – Rovers. Indeed I have been advocating for some time that my position should be more similar to that of a Rover Advisor, not a Commissioner. It will bring me great pleasure if, as I suspect, I resign in 2019 and a Rover takes my place. Youth Lead and adult supported!

Cheers,

Greg Pearce

RC Rovers

Activities - Rob Hatton

Bushwalking and hiking remains a key activity for Scouting, and we have good numbers of qualified Leaders. We also now have 14 Guide and Instructor level bushwalkers. This has been required for the review and approval of Scout Adventurer level journeys and Venturer expeditions. However, there is still scope for increased youth participation.

Water activities are still very popular with 57 Leaders qualified with level 2 canoeing or kayaking and 9 Guide level or higher. As well as many Pack, Troop, Unit and Crew level water activities, District events include Founders Day, the head of the rivers camp (cancelled due to extreme weather), a Canoeing course on the Shoalhaven and a number of District Canoeing days with Cubs. With a number of sailing craft available in the Region, we have an opportunity to add sailing to our activity repertoire but this will require getting some Leaders qualified.

Over the past year there have been a number of regional rock activities including 2 regional canyoning weekends in the Blue Mountains, 3 regional caving events at Bungonia, Wee Jasper and Wyambene, and running of the climbing wall at a number of community and Scouting events. In addition there have been many other activities run at a District, Unit or Crew level. Numerous District level abseiling events have been run made up of half day training for Venturers, Rovers and Leaders and half day abseiling with Cubs and Scouts to put the learning into practice. Rock Activities continues to suffer from a limited number of Guide level Leaders. For any abseiling or climbing activity involving novices, a Guide level qualification is required. This puts increased pressure on those qualified. However, the path to becoming a Guide level Rock Leader is an onerous one that many Leaders are unwilling or unable to complete. Even the lower levels are difficult to obtain making it extremely difficult to get a Venturer to a Level 1 qualification. This area would benefit from a revision that makes it easier to get base level rock qualifications without compromising safety.

The flying fox team is still going strong under the leadership of Wayne McGeorge. This year they set up and ran the flying fox at the Founders Day event at Bangalee and also the Jamborette at Cobargo. Flying fox is a favourite event for all Scouts but takes an enormous effort by a very dedicated team to set up and run. Wayne runs an annual training day and is always on the lookout for additional Leaders to support this fantastic activity.

Archery is another favourite for Cubs and Scouts with events run in most Districts.

I would like to thank all involved in activities. Your leadership and dedication in getting our members out and about on safe, yet challenge experiences that they may not otherwise have the opportunity to do, is one of the key foundations of Scouting. Well Done.

Rob Hatton

RC Activities



Adult Training and Development - Kerrie Latham

Leader Training seems to be in constant change, keeping up with the changes make it a challenge, we do our best.

Congratulations to the following:

Wal Waerner - Deputy Chief Commissioner (Activities, Training and Support)

State Commissioner (Adult Training and Development): Tarranne Bryan

Assistant Chief Commissioner (Adventurous Activities, Training and VET): Parrish Hull

Adventurous activity workshops and Scout skill workshops have been run, some with very little attendance, these sessions are offered to our trainee Leaders and appointed Leaders, along with the older youth members, it is up to you to make them successful.

Scoutlink training has been moving forward thanks to John and Sue Plumb.

Caremonkey is software currently being trialled within two Groups in each Region, Caremonkey is aiming to make it simpler for the majority of parents to give approval for events and activities in place of the E1 forms. There have been a number of challenges with this process which are being worked through. The overall outlook of this trial has been very positive.

Something I am excited about is having cleared the Woodbadge backlog of those outstanding woodbadge projects that were over 5 years and some up to ten years, those currently on the outstanding list are all within twelve months of completing their advanced training.

Congratulations to the following for achieving their Woodbadge over 2016 to end April 2017:

Robinson, Clifford	Frigo, Timothy	Beaver, Linda	Senn, Leanne
Cameron, Matthew	Ashman, Hamish	Cahill, Gregory	McGillivray, Graham
Hutchison, Mark	Kellett, James	Foye, Matthew	Bennett, Kim
Bourke, Paula	Schuster, Laszlo	Hogarth, Jarratt	Steele, Peter

Morrow, Christopher

Elearning is a fantastic tool for training and consistency of training, Elearning NEEDS support through workshops to ensure this consistent information is followed up with hands on. This has been achieved through District meetings, through Region events and activities, through Region arranged workshops and Scout skill sessions. Trainees and Leaders need to attend these sessions to assist others as well as touching up on your own skills.

Thank you to all uniform and non-uniform members who support training by give up their time to assist in workshops.

I thank all those at the Region Office for their patience and in particular Barbara Osseweyer who has been following up with Trainee Leaders, Personal Leader Advisors, Group Leaders and District Leaders ensuring our Leaders have the best opportunities to get through Basic Training with assistance where needed.

Never stop training and never stop passing on the skills you have to offer, Enjoy your Scouting and see your around.

Kerrie Latham

Aunty Kerrie



Baden Powell Guild of NSW - Brian Jackson

Another year has passed our members have been busy with assisting Scouts and Guides within Australia and Overseas. Donations of school items were donated to Kirrabati Scout and Guides along with dedication plaques being presented to Kariong Scout Camp for past Baden Powell Guild members who have gone home.

A workshop was held in Kuala Lumpur in January this year with one of our members attending to discuss ways of expanding all NSGF's with memberships and it was very fruitful with 3 new nations joining the Asia Pacific Region. AsPac will have a good representation at this years World Conference in Bali in October.

The Asia Pacific Region Committee meeting was held in Auckland in March and 2 members attended and the New Zealand hospitality was well received by all who attended. There will be 2 members attending the Mongolian Jamboree in July to assist with jobs at the Jamboree as well as manning a tent for the Asia Pacific Region hoping to secure some new members for the Mongolian National Scout and Guide Fellowship. It will a great experience.

We are still looking for members who want to carry on the ideals of Scouting and Guiding to join us and we meet bi-monthly with our next meeting on the first saturday in August.

Brian Jackson

NSW State Guildmaster.

Special Needs - Anthony Pritchard

Hi to all my fellow Scouters, as you may be aware I have been quietly working in the background to provide advice , support and plans to those Leaders in the Region that may have individual Scouts with special needs.

If you have a Joey, Cub, Scout, Venturer, Rover or Leader who has special needs please contact me through the Regional office in Port Kembla.

What we can do

- Provide access to resources
- Develop behaviour support plans
- Practical tips to manage various disruptive behaviour
- Training for your Leaders
- How to support a youth member join your group

We will be holding the State Agoonoree at Mount Keira 22-25 September 2017, you are all invited to come and see what it is all about, even better would be your assistance to run activities and bases. In any case come and see what the State team and the volunteers achieve in supporting Scouts with Special needs.

In 2016 the Region were successful in its Application to the IMB for a Grant covering the cost of two Leaders to be trained as Trainers in Mental Health First Aid, this course commences in June 2017. The two elected Trainers, Paul Hamer and myself will then roll out this training across the Region. We are both looking forward to the Training after a number of obstacles and challenges had to be overcome. After our Region, it is envisaged a schedule will be developed to roll this training out across other Regions in NSW. This is a great initiative for the Region and valuable training for all.

The 2016 Agoonoree held at Glenrock was very successful

Anthony Pritchard

Region Commissioner Special Needs

“Agoonoree” is an extension of “Agoon”, a term originally coined by Scouts from The Netherlands and derived from the Greek word, “agon”, which means a struggle or special effort to work for something special. The first Agoon was held in The Netherlands in 1949 and the second Agoon was held in the United Kingdom in 1958.

The Agoonoree provides an opportunity for ALL scouts and guides, and especially those with special needs, to gather and enjoy a wide range of activities and make new friends.

The NSW Agoonoree is held every year for NSW scouts and guides, and open to ALL members throughout Australia and overseas. Agoonorees are also held overseas, including the Asia-Pacific Region, and are open to Scouts with special needs from Australia.

Development - David North

Scouts Australia has undergone many changes since 1908 the year the first Boy Scout Training handbook Scouting for Boys was published in England.

Scout Troops formed in the same year in Australia and it certainly grew when fostered by visits by Baden-Powell to Australia in 1912 and in later years (1931-34) continued to grow until around the 1970's.

The organisation existed as State Branches which were directly and individually responsible to Imperial Headquarters in London until 1922 when a Federal Council of nominees from each State Council was formed which functioned as a Branch of the British Boys Scout Association. This continued as such until 1953 when Australia became a member of the World Organisation of the Scout Movement (WOSM).

In 1958 the formation the Australian Boys Scout Association took place and in 1967 the National Organisation was incorporated by Royal Charter and then the name of the Association was changed to the Scout Association of Australia in 1971.

Adapting to the general changes in Australian society, Scouting admitted girls and young women to its Venturer Scout and Rover Scout Sections in 1973 and its Cub Scout and Scout Sections in 1988. The Joey Scout Section commenced on 1 July 1990 and is open to boys and girls aged between six and seven-and-a-half years of age.

This history is the story of development in Scouting. Scouting is ever changing and currently we are challenged with membership issues involving both recruitment and retention.

Our Region Executive Council has been working on how to improve Scouts Australia's community engagement. The community which we endeavour to make stakeholders in Scouting include youth, potential leaders, government and politicians at all levels, parents, employees, industry, volunteers and supporters.

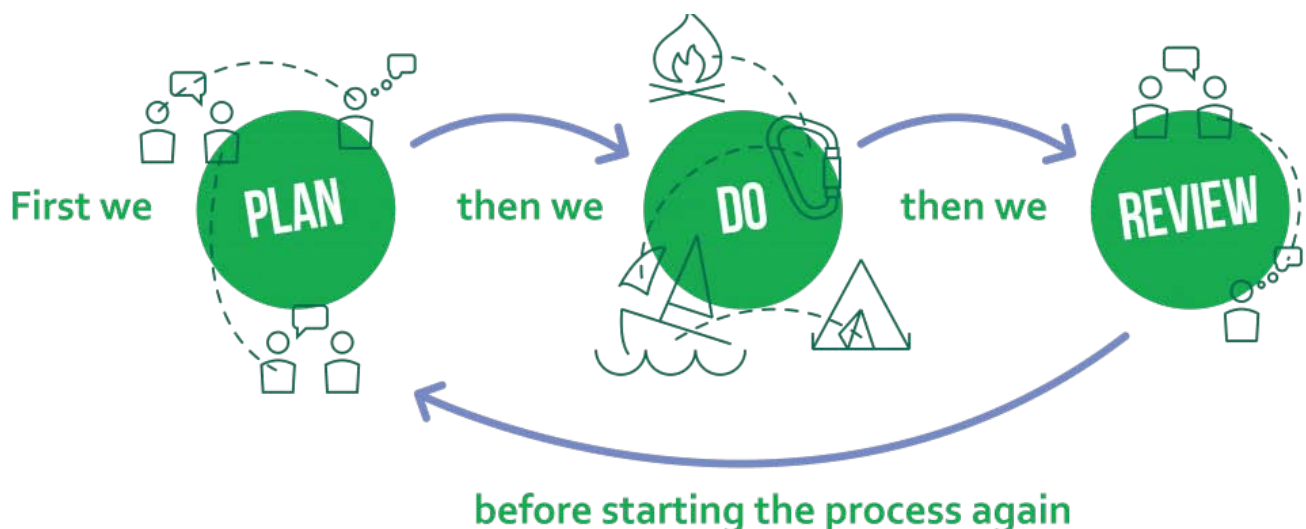
Within each of the above groups there is a need to adopt different engagement strategies however the key to engagement is the necessity to ensure that each target group is kept informed on the diversity of the Scout movement and the benefit and development to Australia's youth by involvement, engagement and participation in the many aspects of leadership, teamwork and general activities provided by Scouts Australia.

To achieve community engagement we will need to

- Invite key politicians and leaders of industry to relevant Scouts Australia functions
- Provide appropriate ongoing information to all relevant parties
- Recognise and support our volunteers through acknowledgement and the Scout Award scheme
- Provide the media with appropriate Scouts Australia information and news as necessary
- Ensure and encourage our leaders to undertake training and are accredited in the Scouting they deliver
- Provide an environment that is safe and free from discrimination to all those who participate.

Now is the time to engage your local community to gain their support and assist in your recruitment of youth members and leaders and stop the membership decline.

Community engagement in development will strengthen our recruitment.



International - Judith Gunns

The Region's Scouts, Venturers and Rovers have continued to broaden their horizons with overseas travel. Elise Toyer, Venturer from Batemans Bay spent her January holiday in Denmark as part of the Student Exchange programme. As part of the programme you get to stay with a host family for 10 weeks participating in their normal family commitments such as school and Scouting.

A contingent of Scouts went to New Zealand for the New Zealand Jamboree in January and Rovers went to the New Zealand Rover Moot at Easter. Many more Rovers will be heading off to Iceland for the World Rover Moot in July.

Bungendore Venturer unit trekked off to Base Camp on Mt Everest in April. Along the way they installed fire alarms in some public buildings as a local service. They had an awesome time and their photos are breathtaking. A lot of work went in to this expedition. Well done to all involved.

A small contingent will be participating in the Asia Pacific Region Jamboree in Mongolia. This is going to be a huge cultural experience for those going. A train trip from China and sleeping in yurts and eating local foods.

A group, including several Scouts and Venturers, team Bucephalus, headed off to Houston to participate in the International FRC competition (Lego robotics). Although they did not get any awards, the experience was reward enough for the Leaders and youth. Better luck next time.

On the local scene with International exposure, many Groups participated in JOTI/JOTA in October, the Pen Pal programme and JOTT in May.

Judith Gunns

Events - Judith Gunns

The Region Team have participated in several community events over the past year. These events include: Kidsfest Shellharbour (where we were awarded the "Most Popular Activity"), Spring into Corrimal, Viva La Gong, Australia Day, The Shoalhaven River Festival, The Eden Whale Festival, along with a number of other local festivals across the Region.

The Billy Cart Derby to be held in Port Kembla November 2016 was rescheduled then cancelled by the Port Kembla Billy Cart Organising Committee and the PK Business Chamber of Commerce.

The Scout climbing wall has been the main attraction when it is available.

Once again we were unable to fulfil our invitation to Kiama Show and the Wollongong City Council Australia Day Festival due to the Wall's unavailability. There are other Scouting activities associated with the wall in order to promote Scouting in the community.

Our presence at these events provides a small recruitment drive and reminds the community Scouting still exists and provides promotional opportunities for recruitment along with showing the community we are still around and active.

Thank You to Unanderra Scout Group for setting a very professional standard in presenting 'The Australian Flag' at the Australia Day 2017 Citizenship ceremonies in Wollongong. A Cub and Scout represented the Group. 'Well done'.

Thank you to Rob Hatton and his climbing team for their support with the supervision of the wall. I also need to thank all those other Leaders and youth who have assisted with these community events.

Judith Gunns



Korimul Gang Show - Alan Dunmall

The 2016 Korimul Gang Show was another great fun filled year for the cast and crew, with a cast of 89 Scouts and Guides,

Which included Joeys, Cubs and Junior Guides, who much to our surprise stood up very well to the hard work of rehearsals.

We also had a group of Scouts and Guides from Nowra who were so committed that they travelled to the 4th Wollongong Hall every Sunday for rehearsals (2hrs each way).

There was some fund raising during the year which helped us make a small profit after the show.

This was also my last show as Executive Producer, I passed the baton onto the very able John Penney and I see a very great future for Korimul Gang Shows under his guiding hand.

I would like to thank John Penney (JP) and the Production Team for all there assistance in helping bring fun, enjoyment and teaching the Scouting Team Spirit to the cast over the time of my involvement.

During the year the Team were also able to run the Keirawarra District Campfire and are still looking at running a theatre restaurant, unfortunately they had to cancel a Campfire Leaders course due to lack of support from Leaders in the Region.

Having said that we have a number of projects coming up in 2017 – 18 including the 2018 Korimul Gang Show.

We also offer any help or assistance to any Group or Section with campfires, Group shows and badge work In Music and other areas of performing arts.

Alan Dunmall

RC Performing Arts








23rd Korimul Gang Show
1975-2016

26th-27th August 2016
Illawarra Performing Arts Centre
IMB Theatre

26th August 7pm
27th August 1pm & 7pm
Adult: \$30, Student: \$25, Pensioner: \$24
Under 13 Years: \$23, Groups 10+: \$22.50
4224 5999
www.ipac.org.au
Tickets also available at the box office

The Korimul Gang Show - A Slavery Program returns to the stage in 2016 for a triumphant 23rd season, this year the program includes musical items among comedy sketches. Produced and performed by Scouts and Guides from the Illawarra, promising a fun filled night of entertainment for the whole family!

Environment - Alex McCarthy



The 2016-2017 reporting period has been another year of growth for the SCAT Environment Program. During this time, the small but active team presented activities to 642 youth members over 84.5 hours across 15 programs including 5 camps. Youth members from all districts participated in environment programs during the year as well as members from other regions as part of the State Environment Camp and the combined region Venturer Camp with Hume Region.

In May the team hosted a Scout Environment Camp for members from Shoalhaven and Southern Coastal districts at Bengalee Scout Camp with program highlights including a visit from Fred's Bush Tucker, the local RFS and the Shoalhaven Astronomy Club. Special thanks from Nicholas SL 1st Kangaroo Valley for sharing his professional knowledge and experience in ecology and wildlife research with the Scouts, and the Pavey family for allowing us to incorporate canoeing into our water monitoring activities.

The team returned to Bengalee in September for the Cub Environment Camp. Dinner on Saturday night had an animal theme with the Cubs dressing up for the occasion and participating in an Animal Walk fashion parade where there were some very creative costumes from both the Cubs and the Leaders. We had a visit from Shoalhaven Zoo on Sunday where everyone had an opportunity to meet some of our native animals, and the Cubs participated in a Junior Ranger program having a go at undertaking various scientific survey techniques.

In November a combined region Venturer Environment Camp was held with Hume Region at Berrima Scout Camp, providing a more convenient location for Venturers from Southern Rangers District. Activities included Willow removal with Willow Warriors, making microbat boxes and a visit to the local resource recovery park.

In September the team presented activities related to clean water and stormwater pollution to Joeys as part of the Regional Joey Fun Day at Mt Keira.

The Environment Team made their first appearance in 2016 at the Regional Jamborette at Cobargo Showground. Patrols completed a number of points based activities down by the river and spent the weekend searching and returning lost Koalas for bonus points. 1st Thirroul took out the inaugural Golden Trowel Award with the most points. This patrol showed great sportsmanship by donating some of their points as well as some Koalas to other patrols with less points making for a great competition. Thank you very much to Graham Parr for coordinating the supply of tubestock used in planting activities run by the team. Scouts installed 120 local native tree and shrub species on the Jamborette site.

Also in September the team took a key role in the organisation and running of the State Environment Activity Camp at Camp Coutts. Over 150 Cubs, Scouts and Venturers attended the weekend from right across the State with SCAT represented by Cubs from Balgownie, Burra, Helensburgh and Keiraville, and Venturers from Warilla. It was the first time that teams from Sydney North, SCAT, South Met and Hume have combined to present a program. Special thanks goes to Gordon, John Penney (JP) and Robert Sckett (Chappy) representing Korimul Gang Show for running the campfire on Saturday night.

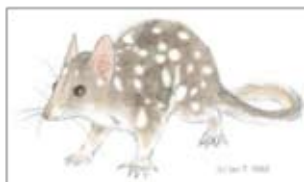
While the process of installing a security fence around Korrahill Hall has held back progress of environment activities at that location, the environment team and region hosted a range of activities at the hall as part of Spring Into Corrimal in September. Despite being tucked away from the main venues, the activities were well received by the public.

The team also presented a number of section night programs across several Keirawarra and Illawarra South groups during the year with the highlight being our first outdoor program night with Cubs from Albion Park in the endangered Illawarra Lowland Grassy Woodland at Croome Road.

I would like to take this opportunity to thank all the members of the Environment Team who without their commitment and passion the environment program would not be as strong as it is, or as enjoyable as it is to be a part of. Thank you to the Crazy Kookas for keeping us well fed at camp and to the many other supporters of the program who have helped out with resources, advice and allowed us to use their sections as program guinea pigs.

Quoll

Alex McCarthy
RC Environment



Property Management - Michael Barnes

Region property management has carried on over the past 12 months in much the same manner as in 2016. Much of the emphasis has been on properties for which the Region has licence agreements with the various Local Government Authorities (LGA's).

Wollongong City Council has been the leader in the amount of attention being given to premises on Council land and the response they expect from the Groups occupying those premises. Six monthly inspections are carried out by various Council appointed contractors covering fire extinguishers, exit lighting, smoke detectors, emergency exit doors and electrical compliance. General structural inspections are undertaken on an annual basis. Other LGS's are moving in a similar direction.

Whilst licenced properties are subject to the LGA inspections the Region's freehold and Crown Land properties are subject to the same inspection regime initiated by the individual Groups.

The introduction of the State generated WHS Scout Hall Inspection Check List (P10) for all properties is another element in maintaining safe facilities that meet current community and statutory requirements. The annual presentation of this report enables the continual monitoring of property condition.

Groups are encouraged to actively seek grant monies to fulfil their obligations to maintain their properties in an acceptable state of repair. Austinmer, Albion Park, Lake Heights and Bungendore were successful in receiving funding from the NSW State 2016 Community Partnership Grants.

A well-kept facility is one factor in encouraging new membership enquiries and maintaining existing membership.

Apart from break-ins and general vandalism the biggest problem is graffiti. In addition to Council inspections public reporting is raising a greater awareness of this problem. Councils regularly bring this to our attention, particularly where there is not an active Group at the site.

Through the Region's representation on the Port Kembla Chamber of Commerce we have been attending the quarterly Police Southern Illawarra Local Area Command (LAC) Community Briefing sessions at their Oak Flats Headquarters. Whilst much of the discussion is centred on the Wentworth St precinct it is an opportunity to raise issues relative to our properties throughout the LAC area. General crime statistics and trends are presented to raise our awareness of how the Region should be proactively reacting to the security issues of our properties.

Detailed in the Region Commissioners report are the achievements of 1st Bungendore, 1st Braidwood and 1st Huskisson Groups. These Groups are to be congratulated on their sustained efforts to either fully fund new facilities or to put right oversights of the past to comply with BCA requirements.

Michael Barnes

SC&T Region Property



Adult Recognition Awards 2016

Silver Kangaroo

Barnes, Michael James: Regional Comm(Members Support), South Coast and Tablelands Region

Silver Emu

Crutchley, Philip James: Regional Commissioner, South Coast and Tablelands Region

Osseweyer, John Andrew: Deputy Regional Commissioner, South Coast and Tablelands Region

Silver Koala

Gould, Sandra Joan: District Joey Scout Leader, Illawarra South District

Latham, John Thomas: Scout Leader, 1st West Wollongong Scout Troop

Latham, Kerrie May: Regional Comm(Adult Trng & Dev), South Coast and Tablelands Region

Parr, Graham Clifford: District Scout Leader, Southern Coast District



Outstanding Service Award

Green, Stephen: Group Chairman, 1st Austinmer Scout Group

Silver Wattle

Joyce, Laurence Stephen: Group Leader, 1st Braidwood Scout Group

McKnight, Robert Christopher: Group Leader, 1st Balgownie Scout Group

Parr, Lynne Christine: District Joey Scout Leader, Southern Coast District



Meritorious Service Award

Binet, Roland Christopher: Assistant Venturer Scout Leader, 1st Jerrabomberra Venturer Unit

Burden, Andrew James: Cub Scout Leader, 1st Cobargo Cub Pack

Clark, Jamie John: Scout Leader - P, 1st Merimbula Scout Troop

Cockburn, Lesa Jane: District Scout Leader, Southern Ranges District

Kelly, Adam John: District Commissioner, Keirawarra District

Nichols, Phillip Raymond: Rover Adviser(Responsible), 1st Figtree Rover Crew (Group)

Senn, Odin Walter: Venturer Scout Leader - P, Dapto Venturer Unit 'Westlake'

Special Service Award

Alards, Wilhelmus: District Leader, Illawarra South District

Ashman, Hamish Jon: Scout Leader, 1st Jerrabomberra Scout Troop

Bartrim, Linda Mary: Supporter, 1st Kiama Scout Group

Blankley, Katherine Marie: Assistant Scout Leader, 1st Batemans Bay Scout Troop

Cahill, Gregory James: Assistant Scout Leader, 1st Jerrabomberra Scout Troop

Dellow, James Anthony: Cub Scout Leader - P, 1st Mt St Thomas Cub Pack

Hawkins, Nadina: Group Treasurer, Dapto Scout Group

James, Benjamin George: Assistant Cub Scout Leader, 1st Albion Park Cub Pack - Beta

Joyce, Carol: Group Treasurer, 1st Braidwood Scout Group

Kendall, Carol Louise: Assistant Cub Scout Leader, 1st West Wollongong Cub Pack

Kusi-Appauh, Matthew Kwaku Romeo: Assistant Scout Leader, 1st Austinmer Scout Troop

Lambert, Vanessa: Group Deputy Chairman, Dapto Scout Group

Marsden, Neville: Supporter, 1st Braidwood Scout Group

Nichols, Benjamin Alexander: Regional Adviser, South Coast and Tablelands Region

O'Connor, Simon Lawrence: Cub Scout Leader - P, 1st West Wollongong Cub Pack

Poljasevic, Sharlene: Assistant Cub Scout Leader, 1st West Wollongong Cub Pack

Powley, Brett Richard: Assistant Scout Leader, 1st Keiraville Scout Troop

Pyrar, Melanie Jodie: Assistant Scout Leader, Dapto Scout Troop

Rosete, David: Cub Scout Leader - P, 1st Albion Park Cub Pack "Tongarra"

Seddon-Powell, Daniel Bruce: Crew Leader (Appointed), 1st Austinmer Rover Crew (Group)



Camp Management - Anthony Pritchard

The Camp committee Chair Ron Critcher, and I have been working towards the development and completion of the camp manual. We have been ably assisted by John Plumb in the development and formatting of the various document and processes that will allow us to comply with WH&S and other regulatory and legislative requirements. The Camp Committee has supported the work in the camp and I wish to thank them and the honorary Camp committee members, who work tirelessly in the background supporting the camp in Building, Borrowing equipment to aid the camps and general work about the camp.

Ron has supplied a detailed report on the operational aspects of the camp and the various activities and events that have been gratefully supported by the ever increasing team of volunteers. The strategic plan for the Mount Keira will be used as the template for the other camps, in our goal to achieve some consistency across the camp sites in the region

The volunteers at all the camps have done a marvellous job of maintain their particular camps and always seeking to improve them through hard work and grants. The Mount Keira Men's shed has worked hard all year on repairs and maintenance, as they usually do. One of the Men's shed members retired from the role and the DCW role, Fred Mirande. Fred was a driving force at the Mount Keira camp and will sadly be missed.

Also leaving the camp is Graham Noble the long term Camp Warden, who over the years has brought about and seen significant change at the Camp. We wish Graham and his able assistant at the Camp, (ie partner Erina who was the power behind the throne) all the very best, they will be missed.

Whilst the camp committee at Mount Keira is well established we are nearer to having a similar committee at Bangalee and Nooneameena in the near future. Both the camps have been operating well thanks to the efforts of Gary Pearce and Jenny Pavey.

Anthony Pritchard

Regional Campsite management

Current operating Camps:

- Mount Keira
- Nooneameena
- Bangalee

Non-operational Camps:

- Cullendulla
- Kilito
- Cooma



Mount Keira Scout Camp - Ron Critcher

Once again the Mt. Keira Scout Camp has had a successful year.

For the year 2016/2017 7,662 people used the Camp for a total of 12,899 days. This compares to 8,221 people using the Camp for a total of 14,312 days in 2015/2016. We had reduced numbers using the Camp and staying for a shorter time.

The major projects completed for the year were:-

- replacing the power supply cable to the Cub Scout Lair
- replacing the water supply pipe work to the Cub Scout Lair
- replacing the hand basins in Chalet bath rooms, the Cub Scout Lair Leaders rooms and the four bunk room in the Lodge
- removing the damaged bitumen humps on the road into the Camp and replacing with concrete
- replacing the guttering on the high side of the Chalet
- replacing the hot water system at the Cub Scout Lair
- installing a pest control system around all buildings in the Camp
- The usual painting, fixing and repairing of a minor nature were carried out by the team.

The Camp Management Committee are also working on the provision of an automatic dosing system for the swimming pool as it is deemed by Wollongong City Council to be a Public Pool. This will cost in the vicinity of \$10,000 of which the Rotary Club of Wollongong arranged a donation from Wings over Illawarra of \$2,000.

The Camp once again with the fantastic assistance of Sue Plumb and the Region Office and volunteers servers organised two Christmas In July activities at the Camp. Over 150 people attended the two sessions. This raised over \$2,000 to assist with the maintenance of the Camp.

Our Scrap man Ken Hextell continues to gather scrap from around the City and Camp and the sale of this netted the Camp in excess of \$2,200 which was used to fund the replacement guttering on the Lodge. Thank you Ken.

Our Grants Committee Team of David Coates and Kevin Donald continue to seek out possible Grants or donations. They were successful as listed as follows:-

BlueScope Steel donated \$1,000 towards the replacement of the Chalet guttering and City Diggers Club donated \$2,000 for general maintenance and People Care donated \$1,000 also for general maintenance.

We were pleased to have eight people decide to become Deputy Camp Wardens this year after we posted an invitation on facebook. They are Richard Allen, John Sharples, Kevin Brennan, Colin Booth, Heather Divine, Debbie Surridge, Nerida Smith and Chris Valts.

This report would not be complete without THANKING those people who have contributed to the successful running and maintenance of the Camp. The Camp Committee would like to THANK Graham and Erina Noble our Camp Warden and his wife for the outstanding job they have done throughout the year not only maintaining the Camp but in meeting our visitors and assisting them in having a great time while they enjoy our magnificent Camp. Sue Plumb our Booking Officer and John her husband for their wonderful efforts with Christmas in July. Kerrie Latham our Region Office Manager, the Deputy Camp Wardens, the Men's Shed Members and the Wednesday Workers. Without the efforts of all of these great people the Camp would not exist or be at the standard that you see and enjoy today.

Ron Critcher OAM

Chairman

***Mount Keira Scout Camp
Management Committee***



Joey Promise Challenge Award

Aggett, Oliver	1st Jerrabomberra
Bush, Michael	2nd Queanbeyan
Clode, Caitlyn	1st Figtree
Dawson, Rebecca	1st Figtree
Elischer, Rebecca	1st Jerrabomberra
Ezergailis, Liam	1st Jerrabomberra
Howard, Patrick	1st Burrill-Ulladulla
Lahnor, Keira	1st Bungendore
Leo, Toby	1st Figtree
Manani, Holi-Jay	1st Jerrabomberra
Newton, Sami	1st Bungendore
North, Charlie	Dapto
Rudd, Alex	1st Figtree



Grey Wolf Award

Adamson, Georgia	1st Jerrabomberra	Allan, Mia	Dapto
Ashford Brown, Mackenzie	1st Burrill-Ulladulla	Bath, Max	1st Bomaderry
Beeche, Zerlina	1st Figtree	Bush, William	2nd Queanbeyan
Calder, Poppy	1st Albion Park	Dell, Isaac	1st Burrill-Ulladulla
Doyle, Liam	1st Jerrabomberra	Fanning, Romey	1st Balgownie
Galka, Dean	1st Bomaderry	Greenway, James	1st Batemans Bay
Gregory, Alexander	1st Albion Park	Gumley, Ashton	1st Burrill-Ulladulla
Hayne, Lyndsay	1st Albion Park	James, Isabelle	1st Albion Park
Kendall, Adam	1st West Wollongong	Kirkland, Lucas	1st Bulli
Larkings, Seth	1st Figtree	Maher, Ryker	Unanderra
McIntosh, Ashlee	1st Albion Park	McNamara, Rhianna	1st Bungendore
McWhirter, Aiden	2nd Queanbeyan	Miiller, Natalie	1st Bungendore
Misztal, Lucy	1st Balgownie	Newman, Andrew	1st Albion Park
Newman, Jessica	1st West Wollongong	Nolan, Keagan	1st Shellharbour
Nuske, Matthew	1st Figtree	Rollason, Ellynie	1st Burrill-Ulladulla
Savage, Adam	1st Keiraville	Shortland, Blake	1st Albion Park
Spiers, Brendan	1st Austinmer	Stevens, James	Goulburn
Taylor, John	1st Bungendore	Tomka, Georgina	1st Keiraville
Varga, Jessica	1st Balgownie	Vaughan, Sebastian	1st Illaroo
Walton, Linnea	1st Burrill-Ulladulla		



Scout Medallion Award

Bramble, Max	1st Warilla
Saddi, Alexander	1st Bulli
Howard-Arcus, Juliette	1st Illaroo
Villaca Coelho de Sa, Maria	1st West Wollongong



Queen's Scout Award

Jenkins, Nathan	1st Kiama
Bartrim, Troy	1st Kiama
Leplaw, Abigail	Dapto



Baden Powell Award

Jackson, Cecilia Venturer	3rd Rose Bay - ex 1st Batemans Bay
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Service Awards - 1st April 2016 to 31st March 2017

5 Year Service Award

Critcher, Keith	TL (V)	1st Balgownie
Patterson, Kim	TL (S)	1st St Georges Basin
Long, Jana-Marie	TL (JS)	1st Balgownie
King, Reginald	TL (S)	1st Burra
Alards, Wilhelmus	DL	Illawarra South District
Rosete, David	CSL	1st Albion Park
Sanders, Tamra	TL (S)	1st Huskisson
Harris, Gaylene	ACSL	1st Jerrabomberra
Gibson, Sarah	JSL	1st Jerrabomberra
Cahill, Gregory	AJSL	1st Jerrabomberra
Burnett, Therese	ASL	1st Batemans Bay
Brown, James	DVSL	Southern Coast District
Gross, Michael	VSL	1st Cobargo
Bath, Catherine	JSL	1st Bomaderry
Heggie, Sophie	CSL	1st Huskisson
King, Michael	TL Cubs	1st Russell Vale
McLaren, Jonathon	ACSL	1st Eden
Elliott, Kenneth	ACSL	1st St Georges Basin
Morrow, Christopher	CSL	2nd Queanbeyan
Taylor, Alexander	ASL	1st Bungendore
Deals, Alison	ACSL	Goulburn
Kusi-Appauh Matthew	ASL	1st Austinmer

10 Year Service Award

Johnson, Michael	DL (ATD)	Shoalhaven District
Hunt, Andrew	RA	SC & T
Cummins, Rod	SL	1st Keiraville
Cockburn, Lesa	DSL	Southern Ranges District
Scolnik, David	CSL	1st Balgownie
Hallam, Ronald	ASL	Goulburn
Findlay, Richard	SL	1st Burrill-Ulladulla
Hart, Leslie	ASL	1st Bulli
Foyel, Rodney	ACSL	1st Nowra

15 Year Service Award

Steele, Peter	AVSL	Central Oak Flats
Simms, Debbie	CSL	1st Bungendore
Pritchard, Anthony	RC (CS)	SC & T
Hinder, Martin	RL (Ass Ward)	SC & T
Howchin, Philip	RL (Ass Ward)	SC & T
Canterford, Michelle	ACSL	1st Gundaroo

20 Year Service Award

McCarthy, Alexandra	RC (Env)	SC & T
Hadley, Keith	SL	1st Eden
Heaton, Rae	RC (Admin)	SC & T
Clark, Andrew	RL (Act)	SC & T
Sackett, Sharon	RL (Ass Ward)	SC & T

25 Year Service Award

Turner, Stephen	GL	1st Austinmer
Bull, Christopher	SL	1st Shellharbour
Hunter, Geoffrey	DA	Shoalhaven District
Dell, Tracy	GL	1st Burrill Ulladulla
Latham, John	SL	1st West Wollongong

30 Year Service Award

Nuske, Walter	DCW	SC & T
Wilkinson, Mary-Ann	ASL	Central Oak Flats
Martin, Sue	CSL	1st Bulli
King, Jennifer	CSL	1st Russell Vale
Nighingale, Robert	RC(SD)	SC & T

35 Year Service Award

Pallas, Raymond	RC (SD)	SC & T
Redgate, Gail	FM	Shoalhaven Fellowship

40 Year Service Award

Crofts, Greg	GL	1st Kiama
Hextell, Waveney	Hon Comm(R)	SC & T
Cleworth, Joseph	GL	1st Kosciusko
Janszen, Charles	ASL	1st Dapto

55 Year Service Award

Curll, Robert	GL	1st Jamberoo
Coates, David	HC	SC & T



Region Team 2017 - 2018

The Scout Association of Australia - New South Wales Branch, South Coast and Tablelands Region

Region Executive Committee

President	Mr Dom Figliomeni
Chairman	(President to fill temporarily)
Region Commissioner	Mr Phil Crutchley
Honorary Treasurer	Mr Stephen Thompson
Regional Secretary	Ms Kerrie Latham
Deputy Region Commissioner	Mr John Ossewey
Executive Member – Administration (Deputy RC)	Mr David Reiken
Executive Member – Campsite Management	Mr Anthony Pritchard
Executive Member – Commercial	(Vacant)
Executive Member – District Liaison	Mr s Waveney Hextell
Executive Member – Fundraising	(Vacant)
Executive Member – Grants and Donations	Ms Maxine McEntee
Executive Member – Property	Mr Michael Barnes
Executive Member – Risk Management	Mr Ian Counsell
Rover Scout Representative (RRC Chair)	Mr Harrison Lantry
Minute Taker	Mrs Rae Heaton

Delegates to Scouts NSW Branch Council

Mr Dom Figliomeni
Mr Phil Crutchley
Mr John Ossewey
Mr David Reiken
Mr Anthony Pritchard

Honorary Commissioners

Mr David Coates OAM
Mr Ralph Cook
Mr Ken Rae
Mrs Shirley Lindoy
Mr Ron Critcher OAM
Mrs Waveney Hextell
Mr George Kolsky OAM

Region Headquarters and Scout Shop Volunteers

Mrs Barbara Ossewey	Mrs Elinor Gaskell
Mrs Suzanne Plumb	Mrs Joyce Brindell
Mr Arthur Gaskell	Mrs Rae Heaton
Mr John Plumb	
Region Office Manager	Ms Kerrie Latham
Scout Shop Manager	Mrs Penelope Starr
Office Administration	Mrs Suzanne Plumb

District Commissioners

Illawarra South District	Mr Mark Hutchison
Keirawarra District	Mr Adam Kelly
Shoalhaven District	Mrs Jenny Pavey
Southern Coast District	Mr Gary Pearce
Southern Ranges District	Mr Brett Boyes

South Coast and Tablelands Region Commissioners

Region Commissioner	Mr Phil Crutchley
Deputy Region Commissioner	Mr David Reiken
Deputy Region Commissioner	Mr John Ossewey
Joey Scouts	Ms Sandra Gould
Cub Scouts	(Vacant)
Scouts	Mr Peter Gear
Venturer Scouts	Mr Tristan Haider
Rover Scouts	Mr Greg Pearce, Mr Bob Nightingale
Activities	Mr Robert Hatton
Administration	Mrs Rae Heaton
Promotions and Media	Mr Robert Sackett
General Duties	Mr Ray Pallas, Mr Alex Paton
Adult Leader Training	Ms Kerrie Latham
Adult Leader Training (Dep)	Mr Mark Woodard
Special Needs Scouting	Mr Anthony Pritchard
International and Major Events	Ms Judy Gunns
Development	Mr David North
Members Support and Property Mgmt	Mr Michael Barnes
Performing Arts	Mr Alan Dunmall
Environment	Ms Alexandra McCarthy
Mt Keira Scout Camp Caretaker	Mr Graham Noble

Other Office Bearers

Trustee
Mr George Kolsky OAM
Mr Phil Crutchley
Honorary Solicitor
Mr Peter Welch
Honorary Architect
Mr Terry Graham
Hon. Real Estate Adviser
Mr Craig Buckley



The Scout Association of Australia - New South Wales Branch
South Coast & Tablelands Region
Operating Statement for the Year Ended 31 March 2017

Last Year Actual \$		This Year Actual \$	This Year Budget \$
	Administration		
	<i>Income</i>		
2,117	Donations	1,272	-
103	Sundry Income	7,500	-
<u>2,220</u>		<u>8,772</u>	<u>-</u>
	<i>Expenditure</i>		
72,535	Salaries and Wages	75,327	72,290
512	Staff amenities	333	630
1,333	Awards, Badges & Scarves	1,952	1,200
625	Computer Expenses	1,136	430
332	Depreciation	332	-
1,548	Electricity & Gas	1,746	1,680
774	Hospitality	1,118	1,000
1,236	Meetings & Conferences	707	2,100
1,240	Postage	1,689	2,430
5,342	Printing & Stationery	5,635	5,080
195	Repairs & Maintenance	-	400
2,220	Telephone	2,654	4,320
1,865	Sundry Expense	1,296	610
<u>89,757</u>		<u>93,925</u>	<u>92,170</u>
<u>(87,537)</u>	Net Administration Expenses	<u>(85,153)</u>	<u>(92,170)</u>
<u>(1,066)</u>	Development & Promotion	<u>(1,402)</u>	<u>(1,480)</u>
	Camps & Activity Centres		
(68,576)	Mt. Keira	(59,422)	(61,755)
1,887	Bengalee	11,461	2,418
(2,110)	Kilto	(1,337)	(1,326)
1,706	Noonameena	1,447	112
(260)	Cullendulla	(252)	(680)
<u>(67,353)</u>		<u>(48,103)</u>	<u>(61,231)</u>
	Scouting Activities		
43	RC Section - Joeys	(333)	(2)
1,010	RC Section - Cubs	(907)	48
160	RC Section - Scouts	2,770	2,348
40	RC Section - Venturers	-	(2)
(311)	RC Section - Rovers	(608)	-
1,263	RC Section - Activities	1,834	(3,002)
(5,442)	RC Section - Commissioner/Other	(6,151)	(7,362)
2,119	Fundraising	3,001	4,200
3,198	Environment	(251)	(152)
(5,223)	Gang Show	(4,343)	(2,788)
(4,640)	Divisions	(1,538)	(1,366)
<u>(7,783)</u>		<u>(6,526)</u>	<u>(8,078)</u>
1,472	Leader Training	1,746	500
(17,635)	Property	(25,031)	(25,180)
51,015	Income from Commercial Activities	39,520	47,830
<u>(128,887)</u>	Net Region Cost of Operation	<u>(124,949)</u>	<u>(139,809)</u>

David J. Reiken
Deputy Regional Commissioner

Scout Shop - Waveney Hextell

The last year has been quite busy once again.

Sales have been slightly lower than the previous year due to changes in our market. In September 2016 we introduced free standard postage to meet our competition. The last few months have been quite busy and we appear to be back on track.

At the end of March, Waveney retired after many, many years providing excellent customer service to our many Groups across the State. Thanks Waveney for your considerable work, both paid and voluntary. Waveney would like to thank all our customers that have supported the NSW Scout Shop at Port Kembla.

Welcome to Penelope Starr who has taken on the Shop Manager role from late May. Penny brings with her considerable retail experience with Woolworths.

Thanks to the shop volunteers - Sue Plumb, Elinor Gaskell, Sharon-Lee Causer, and Leanne Senn for the many hours you have collectively volunteered.



Thank You Waveney

For 25 years of service

To

*The Scout Shop
Port Kembla*

*The shop will never be same without you.
Enjoy your retirement and come back for coffee.*

*From all of us at the Region Office.
Farewell and many Thank You's.*



Scout Prayer

Almighty and everlasting God,
By whose grace thy servants are enabled to fight
The good fight of faith and ever prove victorious;
We humbly beseech thee so to inspire us
That we may yield our hearts to thine obedience
And exercise our wills on thy behalf.
Help us to think wisely,
To speak rightly,
To resolve bravely,
To act kindly,
To live purely.
Bless us in body and soul
And make us a blessing to our comrades.
Whether at home or abroad
May we ever seek the extension of thy kingdom.
Let the assurance of thy presence
Save us from sinning,
Strengthen us in life and comfort us in death.
O Lord our God, accept this prayer
AMEN



Scout Shop

85 Wentworth St, Port Kembla

Phone: 4274 1193

Email: Sctshop@nsw.scouts.com.au

FOR ALL YOUR SCOUTING NEEDS



Trading Hours
Mon - Fri 9am – 4:30pm

Phone/email Orders
Group Accounts available

Order by 2pm posted same day if in stock

Staffed by capable Volunteers from our Region
All Profits go back into local Scouting