



91st Annual Report Presentation

2014 - 2015

Scouts





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Annual General Report Presentation

Guests arrive for Morning Tea at The Mount Keira Scout Camp Lodge
Sunday 14 June 2015



Meeting Commences:	10.30 a.m.
Opened By:	Mr. Michael Barnes Region Commissioner Members Support
Flag Break:	Scout First Lego League
Scout Prayer:	Mr. Michael Barnes Region Commissioner Members Support
Welcome And Apologies;	Mr. George Kolsky OAM Region Chairman on behalf of Mr. Jim Graham, Regional President
91st Annual Report Presented By:	Mr. Philip Crutchley Region Commissioner
91st Financial Report Presented By:	Mr. David McNeice Honorary Treasurer
Annoucement Of Office Bearers:	Mr. Philip Crutchley Region Commissioner
Vote of Appreciation To Leaders:	Mrs. Sarah Neill Region Commissioner Guides
Acknowledgement Of Awards:	World Scout Day - August 2014
Address:	Mr Lyall Wood NSW State Board Chairman
Vote Of Thanks:	Mr. David North Region Chairman
Lunch:	A light lunch will be served after the meeting.





The Scout Association of Australia - New South Wales Branch South Coast and Tablelands Region Scout Council 2014 - 2015



President:	Mr Jim Graham
Chairman:	Mr George Kolsky OAM
Deputy Chairman:	Mr Kevin Donald OAM
Honorary Treasurer:	Mr David McNeice
Regional Secretary:	Ms Kerrie Latham

Regional Executive Committee (In addition to above)

Mr Barry Wilson	Mrs Anne Stone	Mr Christopher Hayne
Mr. David North*	Mr David Reiken*	Mr Ron Critcher OAM
Mr Michael Barnes*	Mr Anthony Pritchard*	Mr John Osseweyer*
Miss Simone Haider**		

District Delegates

Mrs Audrey Rhodes OAM	Mr Tom Rhodes OAM	Mr Alex Paton
Mrs Waveney Hextell	Mr John Osseweyer	

Other Office Bearers

Trustee:	Vacant
Honorary Solicitor:	Mr Peter Welch
Honorary Architect:	Mr Andrew Conacher
Hon. Real Estate Adviser:	Mr Hugo Zweep
Honorary Shop Chairman:	Mr Kevin Donald OAM
Fund Raising Committee:	Mr David Coates OAM

South Coast and Tablelands Region Commissioners

Region Commissioner:	Mr Philip Crutchley
Deputy Region Commissioner:	Mr. John Osseweyer
Deputy Region Commissioner:	Mr David Reiken
Joey Scouts Co-Ordinator:	Ms Sue Atkinson / Sandra Gould
Cub Scouts:	Ms Sonia Clarke
Scouts:	Mr Peter Gear
Venturer Scouts:	Mr Mark Woodard
Rover Scouts:	Mr Bob Nightingale, Mr Greg Pearce
Activities:	Mrs Jenny Pavey
Administration:	Mr David Reiken
Promotions and Media:	Mr Robert Sackett
General Duties:	Mr Ray Pallas, Mr. Alex Paton
Adult Leader Training:	Mr Stewart Bullivant
Mt Keira Scout Camp Caretaker:	Mr Graham Noble
Special Needs Scouting:	Mr Anthony Pritchard
International and Major Events:	Ms Judy Gunns
Development:	Mr David North
Members Support and Property:	Mr Michael Barnes
Performing Arts:	Mr Alan Dunmall
Environment:	Ms Alex McCarthy





District Commissioners



Illawarra South District:
Keirawarra District:
Shoalhaven District:
Southern Coast District:
Southern Ranges District:

Mr Mark Hutchison
Mr Steven Harvey / Mr Adam Kelly
Mr Paul Jessop
Mr Gary Pearce
Mr Brett Boyes

Honorary Commissioners

Mr John White
Mr Kevin Powell
Mr Ron Critcher OAM

Mr David Coates OAM
Mr Ken Rae
Mrs Waveney Hextell

Mr Ralph Cook
Mrs Shirley Lindoy

Delegates To State Council

Mr Philip Crutchley
Mr Kevin Donald OAM

Mr Jim Graham
Mr George Kolsky OAM

Mr David Reiken

Scout Shop Manager

Mrs Waveney Hextell

Mt Keira Booking Officer

Mrs Suzanne Plumb

Region Headquarters and Scout Shop Volunteers

Mrs Elinor Gaskell
Mrs Suzanne Plumb
Mr Arthur Gaskell
Mrs Lorraine Mirande

Mrs Barbara Osseweyer
Ms Annette Roberts
Ms Sharon Causer

Mr Ray Pallas
Mrs Joyce Brindell
Mrs Leanne Senn





Over the year ending 31st March, 2015, the Region has looked to progress forward in its development across a range of areas. In measuring the successes we must turn initially towards the Region's Strategic Development Plan for the evidence, which has yielded the following snapshot of results across the 7 elements of the Branch Strategic Plan;

	2014/2015	2013/2014	Net Gain for Period
1. Strategies/Initiatives identified (28):	25 (89.3%)	19 (69.2%)	6 (20.1%)
2. Actions identified (58):	51 (87.9%)	37 (63.8%)	14 (24.1%)
3. Actions completed:	14 (24.1%)	4 (6.9%)	10 (17.2%)
4. Overall Performance:	53.2%	29.2%	24.0%

These performance numbers have the Region within the upper and lower control limits and meeting our scheduled timeframe for implementation and improvement. As we progress forward the level of achievement should reduce gradually as we attempt more difficult and complex initiatives.

1. Other Achievements

1.1 Mt Keira Power Project: The completion of this project has realised a permanent mains power supply to the Camp after many years of sustained effort. The project cost amounted to \$438,000 which was \$14,000 under the \$452,000 approved budget set.

Acknowledgement of our appreciation to a number of individuals must be conveyed, but in particular, we must single out our Region Chair, George Kolsky OAM for special mention. George's commitment to this project has allowed for the successful completion, which I fear may not have been realised, had he chose not to lead the project.

We should also acknowledge Blue Scope Steel/BHP Billiton as the suppliers of power to the site over many years. In today's money (retail pricing) and to give some perspective on that contribution, the Company has supplied in the order of \$6,660,000, just in power alone. I doubt we could ever find any other benefactor or supporter willing to support Scouting to that extent today.

1.2 Grants and Donations: The Region and Groups continue to access grants as a funding source in maintaining and improving our assets.

The Community Building Partnership Grants remains a major source of funding for formations, as well as Club Grants, Corporate, Local Government and bequests providing a total of over \$62,000 to support the Scouting effort within the Region.

We are particularly grateful to these organisations for their community focus and faith in the development of young people and leaders of the future.

1.3 Conflicts of Interest: The Region Executive has adopted a Policy & Procedure for the management of Conflicts of Interest which will eventually be rolled out across the whole Region and include Districts and Groups. A standardised and consistent approach is required by all formations in order to operate under sound governance principles at the same time providing a clear and concise document that applies to all.





The aim of the document is to;

- Ensure that all involved in the management of the South Coast & Tablelands Region are aware of their obligations and responsibilities in relation to the management of conflicts between their private interests and their Scouting activities and roles.
- Support the principles of integrity, fairness, transparency and accountability in the decision making processes with the view to maintaining and enhancing the image of Scouting in its interactions within the community.



1.4 Region Executive Role Specifications: The Region Executive Committee has agreed on role specifications for a number of Executive Members which include;

Campsite Management,
Commercial,
Fundraising,
Grants and
Risk Management.

These defined roles coupled with the Administration and Finance, as well as Property roles, allows the Region Executive Committee to exert greater focus upon the business at hand in supporting operations in the overall management of the Region.

1.5 Strategic Property Plan 5 -15 years: Developed in September/October 2014, the Region has produced a document which outlines the approach to be taken when managing the different types of property portfolios under our control.

While the property report will cover more detail elsewhere, we have provided a much stronger effort over the past 12 months in this area and expect that trend will continue to increase into the future, which means we will be looking to assess our currently applied resources and their appropriateness for the task ahead in property management.

Also, understanding the role of the State Property Department and the responsibilities that Region must fulfil has been more clearly defined in recent times, which will allow for more timely renewal of agreements and greater interaction with lessors at the ground level.

In the short term, some serious decisions will be made about existing property parcels which are not currently being utilised to gain the best value or return.

1.6 Local Government Leases & Licences: Of particular note is the evolving approach by Local Government Authorities in the leasing and licencing agreements under their control. In essence Councils are exercising their rights under the agreements which have been in existence for some time and not necessarily activating those rights until recently.

This has seen a corresponding onus going back to the lessee to maintain the facility to a particular standard as these facilities are community property which means that the need to increase awareness of and access by the community is required, not to mention the provision of funding in maintaining these properties.





1.7 Renewal of Licence for Mount Keira Scout Camp Since exercising our option to extend the Licence Agreement for a further 10 years from September, 2013 and therefore enter into a new arrangement, we have been pursuing the lessor to sign a new agreement and renegotiate/review some of the existing conditions which create erroneous responsibilities on both parties to the Licence Agreement.

To date, we have met with the National Parks & Wildlife Service to map out a timetable and have sought input from those involved in the camp, in order to relate the operational context and define areas of concern relating to compliance within the Licence Agreement. We are still continuing to progress forward, albeit slowly.

1.8 Region Conference: During May 2014, the Region Conference was held at Swan Lake with some success. The program covered a range of subjects which related to Groups and Districts and highlighted the support base available through the Region.

Topics covered included bullying, adult training, group support package, finances, special needs Scouting, property, bush tucker and some very good networking among the participants.

1.9 Region By-Laws: A State review has been completed of the By-Laws which effect the management of the Regions in the NSW Branch. The Board of Directors at their April meeting have endorsed and accepted the recommendations as presented by the Region Commissioners and Region Chairpersons Forums.

In essence the new By-Laws provide for greater flexibility in the operation and management of Regions and recognise the Region Executive Committee as the constitutionally acknowledged peak body within Regions.

2. Membership

The Region's performance over the past review period has seen a continuing decrease in membership numbers with a loss of 14.7% or 321 members from the 2013/2014 base of 2191 members.

Clearly this is not acceptable and I would encourage all members to look at what we are all doing to reverse this trend.

Sustainability of Recruitment & Retention: With the Movement nationally recruiting in excess of 30% new members each year and at the same time losing a similar percentage for various reasons, it is clear that we are good at recruiting, but let ourselves down when it comes to the retention of members.

Obviously, this highlights that our focus must be towards the retention of members and means that initially, we must be able to deliver what we are saying in recruitment and be in a position of seamless transition from recruitment of new members to delivering a program which meets the expectations of both our youth and adult members.

Consider that if we were to turn our loss rate around by decreasing to 10% that will equate to a gain in membership for our Region of approximately 350 members in the first year, 425 members in the second year and continue to grow into the future. What we need to understand is how this can be achieved.





3. Region Team

Over the past 12 months the Region Team has undergone a number of personnel changes. In acknowledging the contributions of;

Sonia Clarke	RC, Cub Scouts (transferred March, 2015),
Stewart Bullivant	RC, AT&D (transferred February, 2015),
Stephen Harvey	DC, Keirawarra, (transferred December, 2014)
Sue Atkinson	Region Joey Scout Co-ordinator (resigned December, 2014)

I would offer that their efforts have advanced our Region in the areas of their appointments, specifically, and generally overall in the work of the Region Team as a whole. My personal thanks are extended to each of them on a job well done.

Stepping into new Region roles were;

Rae Heaton	RC, Administration (November, 2014)
Kerrie Latham	RC, AT&D (March, 2015)
Sandra Gould	RC, Joey Scouts (February, 2015)
Adam Kelly	DC, Keirawarra (February, 2015)
Brett Boyes	DC, Southern Ranges (April, 2014)
Mark Woodard	RC, Venturer Scouts (November, 2014)

During the year we have been progressively changing the methodology by which the Region Team meets and conducts its business by introducing a more collaborative and consultative approach which involves team members in open discussion and decision making processes. This certainly is allowing for more informed outcomes and understanding within the team and is demonstrated by greater ownership and accountability.

Details of the Sectional activities and highlights are listed elsewhere in this report.

4. Districts

The development of District Teams continues with the restructuring and re-establishment of uniformed teams as well as the establishment of District Supporters Committees.

We are moving towards changing the role of the District Commissioner to have a more 'operational' and less administrative focus to allow for greater engagement of Scout Groups and the community at large.

Essentially, strong District Leaders in Administration and Adult Training & Development will advance this notion by relieving the District Commissioner of tasks (not the responsibility), which will create time to be more visible to Groups in providing support and aggressively 'selling' our brand to the broader community.





5. Scout Groups

The establishment of Group plans and budgets are vital in the overall management and sustainability of Scout Groups. The past year has highlighted the need for such plans and requires Groups to manage their affairs in a more accountable manner.



All too often, Groups rely upon just the collection of fees, without relating the fee back to their budget, to sustain the Group throughout the year with hall maintenance, power, water, lease payments, equipment renewal, asset management fees, membership fees and many other commitments which inevitably leads the Group towards insolvency, particularly where poor cash flow is present, then eventually closure.

Part of this problem can be initially addressed with appointed Group Leaders that are well trained and supported by District and Region. The Region's current ratio of Group Leaders to the number of Groups is at 67%, which is better than most Regions; however, the number of effective Groups is more like 42% which is clearly not at an acceptable level. The percentage of effective Group Leaders needs to be in the order of +75% initially if any real change is to eventuate for formations as a whole.

The cost of Scouting is also a major factor affecting formations, which needs to be addressed if the longer term viability of Scouting is to be assured. Certainly, Region can go some way towards achieving savings, but the whole State organisation needs to take a critical review of the manner in which Scouting is undertaken in New South Wales in order to make any inroads in reducing the cost of membership and participation.

Unfortunately, we have seen the closure of a number of formations over the past year where poor management, lack of administrative processes and lack of planning have been the contributing factors in their demise. A number of other formations are in critical care and are struggling (even with assistance) to break the cycle by clearing their older financial commitments.

The plight of these formations also highlights the need for District Teams to be well organised and established to support at an early stage, so the inevitable is avoided and the formation gets back on the right track.

Region is also providing direct assistance through our Program Support Team with Group Committee training and advising Group Leaders, however, formations need to take responsibility and be accountable for their own affairs in a more structured and transparent manner.

On the bright side, most Scout Groups operate at a high level with functional Group Committees and Group Councils. The program delivery aspects could be better in some instances, however in the main, most Sectional Leaders are delivering a sound program week on week to the best of their ability. The one measure that underlines this is that youth members in those Groups are enjoying the program, have smiles on their faces and numbers are steady or increasing.





6. Adult Recognition Awards

The 2014 World Scout Day Awardees are listed elsewhere and we wish all recipients congratulations and BRAVO on their achievements.

Particular mention should be made of;

Tony Zuiderwyk (Silver Kangaroo) for his long standing role as Scout Leader at 1st Bulli and the many District, Region, State and National events he actively supports and participates in at the Troop level.

Max Napper (Silver Emu) Max's recognition has been a result of his many many years involvement as a Deputy Camp Warden and Electrical Engineer at the Mt Keira Scout Camp.

Stewart Bullivant (Silver Koala) While Stewart has had broken service, his contribution has been made across countless years and roles. Each of which saw progress in advancing the development of the Region.

It goes without saying that the contributions made by all are much appreciated and it is always good to know that others recognise that contribution.

7. Gone Home

It is with regret that we record the loss of the following members over the period;

Vale - Keith Smithers:

Shoalhaven Scout Fellowship.

- Fellowship Member.
- Service : 6 years.

Vale - Leslie Edwards:

1st Albion Park.

- Assistant Scout Leader,
- Scout Leader Assistant Cub Scout Leader,
- Group Advisor (Quartermaster).
- Scout Wood Badge.
- Service: 15 years.

Our sympathies are extended to family and friends of both Keith and Les.

8. The Future

75th Anniversary Mt Keira Planned for November, 2015, the celebration is the acknowledgement of the continued delivery of Scouting through the engagement of the program in an out of doors setting unparalleled anywhere. The anniversary also gives us the opportunity to recognise the contributions of countless volunteers in maintaining and managing the facility in such a pristine state since 1940.

AJ2016 To be held at Cataract Scout Park, the Region is expecting to send eight (8) Troops of 36 Scouts each, who will undoubtedly have the experience of their Scouting life across 10 jammed packed days of fun, new friendships, excitement and living in a community with one single focus of having FUN.





Region Promotion Opportunities:

A number of activities are planned for the forthcoming year to provide the opportunity to raise community awareness of our product, presence and value that Scouting provides across the broad spectrum of community life.



9. Appreciation:

In recognising our appreciation of the countless hours we put into Scouting there are always those who should be singled out for special mention. Our Region is no exception.

- The staff and volunteers of the Region Office, whose efforts maintain a high standard of output and quality.
- The Scout Shop volunteers and Manager, Waveney Hextell, without whom we would not be in as good a financial position, not to mention the service they provide to Scout Groups across the State.
- Camp Chairperson and Camp Management Team at Mount Keira Scout Camp who keep the camp in pristine condition and functioning as it should in providing arguably the best facility of its type in the country.
- District Commissioners and the Region Team, who provide that all important link in the delivery of the Program and implementation of the strategies for further development across the whole broad range of our operations.
- Our Region Office Manager, Kerrie Latham, who devotes so much of her life to Scouting in so many ways and still has the time to do more.
- Members of the Region Executive Committee, whose efforts are seldom seen by the vast majority of those in Scouting, but are so important in maintaining a viable Region.
- Deputy Region Commissioner, Program Support, David Reiken, Deputy Region Commissioner, Program Delivery, John Osseweyer and Region Commissioner, Members Support, Michael Barnes,

Each of which have provided good counsel and encouraged me to maintain our current course.

Of extra special mention is our Region Chairperson, George Kolsky OAM, who has decided to step down from his role of Region Chairman after many years involvement at various levels of the Movement, including 16 years as Region Commissioner.

George has also participated in numerous Region projects in advancing the cause through the application of his considerable engineering and management skills.

As well as numerous Scouting Awards including a Silver Kangaroo, George has been the recipient of the Order of Australia Medal (OAM) and given over 55 years service to Scouting.

Also our Region President, Jim Graham after nine years in that role, Jim has signalled that undertaking the duties of Region President from Westernport, Victoria might be a big ask, mainly due to the distance required for travelling to meetings.





During the period of Jim's tenure, the Region has moved forward on so many fronts through his support via Blue Scope Steel, accepting any request to perform his Presidential role, sometimes on very short notice.



Jim has also played a major role in providing a continued power supply from Blue Scope Steel/BHP Billiton to the Mt Keira Scout Camp while the permanent power supply project was underway. His organisation of the re-surfacing of the remainder of the camp road at an appropriate cost commensurate with our financial capacity was particularly appreciated by us all.

We take this opportunity to express our sincere thanks and enduring appreciation to both George and Jim for the contribution, friendship, leadership and shared experience they have provided and the legacy they leave the Region and Scouting in general. You'll both be hard acts to follow!

Lastly, on behalf of the youth membership, thank you is extended to all the Leaders and Supporters of the Region, Districts and Groups, in whatever role they undertake and who keep this wonderful Game of Scouting alive and active. The fruits of your labours are the investment in the future of our Country.

10. Summary:

In a broad summary of the Region's performance over the past 12 months it must be said that strong progress has been achieved across a number of areas of our operations and we need to maintain that momentum going forward.

The passion for Scouting is on the rise with most people I talk to and that is reflected through their application of appointment or role at all levels of the Movement.

There are significant internal and external challenges ahead which will place additional burden upon us and our resources, but I am confident that we can and will embrace those challenges by taking the opportunity to learn from the experience while moving forward as a team.

We are continuing to move to a better place by enhancing the value of Scouting to the young as well as older members of our community.

Phil Crutchley

Region Commissioner, South Coast & Tablelands Region
Scouts Australia – NSW Branch.





Another year has gone by so quickly and a very busy year lies ahead with a successful Region Pig Skin and WWC South over and Korimul Gangshow, Region Pow Wow, Region Jamborette, Mt Keira 75th and the 2016 Australian Jamboree all to come.

The emphasis has been on working through the Development Plan and increasing Section Region Commissioners support to Districts and Groups and we will continue this process through the next year.

Our focus this year has been on improving the awareness of responsibilities of our leaders so they can perform their roles more productively and so increase the benefits our youth gain from Scouting.

Role Changes

- Sue Atkinson resigned as Region Joeys Scout Leader, thank you Sue for your efforts at Group, District and Region.
- Sonia Clarke has resigned as our Region Commissioner Cubs Scouts, we thank her for the effort and time she has put in over the last 5 years. She has agreed to take on the role of District Leader Training for the Shoalhaven District. Thanks Sonia. We are in the process of finding a new Region Commissioner Cub Scouts.
- Sandra Gould has again stepped in to fill the Region Commissioner role for Joey Scouts, thanks Sandra for your ongoing support of the Joey Scouts in our Region.
- Mark Woodard has taking on the role of Region Commissioner Venturer Scouts, Thanks Mark for stepping into this demanding role.

We had a First Lego League team compete at the World First Lego League competition in South Africa in April, this is a first for our Region and a great achievement by all those involved, both youth and adults.

A big Thank You to Andrew and Lyndell Clark and to Mark Hutchison for making this possible. A great new activity in the Region Scouting calendar.

Congratulations to all the BP Award, Queen's Scout Award, Scout Medallion, Grey Wolf Award and the Promise Challenge Joey Badge recipient. Well Done.

Finally a big Thank You to all our Section Leaders, District Leaders and Region Commissioners for their dedication to the development of our youth members.

John Osseweyer

Deputy Region Commissioner - Program Delivery





Joey Scouts Report



This year sees us celebrating 25 years of Joeys. Doesn't time fly when you're having fun? Can't believe that it is 25 years since I started in Scouts.



This last twelve months has been a mixture for me, as a District Leader and now Regional Commissioner again. I am slowly getting in touch with Mobs and am amazed at the variety of programs, ideas and enthusiasm from Joey Leaders. Although our numbers are declining I am confident that this will improve as we gradually get out the news of what a great time can be had in Joeys.

Law and Promise badges have been steady and congratulations to all Joeys who have completed this badge. I wish you as much enjoyment in Cubs as I know you will have had in Joeys.

Regional and District Wandarras are gradually getting back into regular meetings with a few new faces showing up. It has been really good catching up with old friends and meeting new ones. Ideas have been forthcoming and the enthusiasm is really great to see. I am sure over the coming months this will prove to be a good partnership. Upcoming events include our Environment Fun Day, Leaders weekend and hopefully a 25th Birthday Party, all of which are in the programming stage.

This year has been busy and I would like to thank everyone for their support and look forward to working with you in the future.

Keep Hopping.

Sandra Gould - Possum

Region Commissioner - Joeys





Last Annual Report I was thanking the people involved in CUBOREE from January 2014 , this may surprise you but the next Cuboree for 2017 is already in the works with a theme chosen and date picked.

The Centenary of Cub Scouts is 2016 and the year will start with a BANG at the 2016 Jamboree “Super Saturday” when Cubs are welcome to visit Jamboree for the day. The celebrations will continue with events at a District, Region and State level all year.

The past 12 months have seen a small growth in the Cub Section as more Cubs join groups and see the variety of activities offered in the Cub Pack.

We have 5 Districts within our Region and the groups in those Districts have held many events with great results , the best being FUN for the Cubs.

Some examples of the types of activities run are ; Cub’s Performance night, Construction Camp (run by a Scout for their Scout Medallion), Pack holidays and Sleep Overs and visits to places like Berrima Scout camp, James Craig, Zoo Snooze, Glow Worm Tunnel visit, Campfire, Firestation visits, Tomb of the Unknown Soldier, Albatross Navy Base, Beach Wide Games and many more fantastic things.

The Cubs are Out, About, Visible and meeting new friends in the Cub Section from not only their District but across the Region.

I encourage Groups and Districts to keep in contact with each other to share activities and events so not only the Cubs but also the Leaders have a good experience in the Cub Section.

There have been 34 Grey Wolf Awards issued up till April this year.

I am so pleased to see the Leaders give such support to their Cubs who wish to go that extra length and complete this hard earned award.

The variety of resources is good and I hope our Leaders can continue to run Jungle Book themed games and activities to give inspiration to our Cubs. The Cub Section is based on Jungle Book and the resource is a challenge for the Cub to come up with a resource to be left with the Pack to help Cubs understand The Jungle Book .

Leaders under training have been completing their training and becoming a great asset to the many packs in our Region.

I know many Leaders were challenged to get the recent compulsory modules completed and I thank them for their efforts.

I would also like to thank Nerida Smith for her time in the Cub Section as a Leader and as District Cub Scout Leader Keirawarra. Thank you Sparkles.

The coming year has many events with a Leadership camp planned for November at Noonamena and State Campfire in July as well as Out and About in November.





I hope some Cubs will come to Moss Vale to visit the Scouts and join in for the day on Sunday of the October long weekend at Jamborette.

I have stepped down from the role as Region Commissioner for Cubs as of end March 2015.

I have enjoyed the input and involvement at this level of Scouting and the Challenges of running Cuboree Bases for two Cuborees as well as many Leadership camps and activities. Being involved at a State Level planning events and making changes that have come from suggestions of the Cubs themselves.

I thank those people who have been a support during the time I have held the role.

To the next Leader who takes on this challenge

Do Your Best and Good Hunting.

Sonia Clarke-Mang (Bat)

Region Commissioner - Cubs





*Hold onto your hats and tighten your belts,
'cause on this big dipper ride we've just topped the rise and are hurtling down the other side.
That's what it feels like to me at the moment anyway.
For those of you who would like the name of my pharmacist I can be contacted
in the usual way.*



AJ2016 – Cataract Scout Park – January 2016

I recently spent several days allocating Scouts and Leaders to troops for the Jamboree. This is an ongoing process. It is like trying to do a Sudoku when they keep changing the numbers on you. I think that I have finally got it sorted, for now anyway. Sigh!!! Michael Barnes has been doing an awesome job: checking, bundling, sending off applications to State and chasing up wayward applications. Thank you Michael.

Our Region will be sending about 7.7 troops to the Jamboree. This is down about 1.3 Troops from the last Jamboree. All SC&T Troops will be camping on Site 10, which will be called Sub Camp E for the Jamboree. The Sub Camp name is Kosciuszko and the sub camp colour is pink!

Our Region will be running Sub Camp E and Stewart Bullivant will be Sub Camp Chief. I will be his Deputy. You will be able to spot me because I will be the one wearing: a ten-gallon hat, a silver-star badge and a six-shooter. Quite a few Leaders and Rovers will be part of the Sub Camp Staff.

Stewart and I have already been involved in several tele conferences and site meetings and have been frustrated by the lack of information. However, things are beginning to fall into place. As more information comes to hand I will be putting it out through the usual channels.

Pigskin 2014 – Tallaganda State Forest

Around two hundred people attended Pigskin 2014. This included thirty one Patrols who endured leeches, mud and rain to compete for the Pigskin trophy. I was very impressed by the resilience shown by everyone in the trying conditions. A big thank you to all the Rovers, Leaders and supporters who helped run the event.

Pigskin Trophy - Patrol Competition

1 st	Purple Pixies	1 st Bungendore	1483
2 nd	Bally 1	1 st Balgownie	1244
3 rd	I Can't Remember	1 st Batemans Bay	1232

HR Lee Flag - Patrol Leader Competition

1 st	Patrick Knight	1 st Bungendore
2 nd	Elise Toyer	1 st Batemans Bay
3 rd	Patrick Denham	1 st Austinmeer

Best Base Competition

1 st	Jurassic Park	LIC - Tristan Haider	1 st Keiraville
2 nd	Electric Mirror Maze	LIC - Rod Cummins	1 st Keiraville
3 rd	Observe & Track	LIC - Neville Brown	1 st Austinmer





State Rally – July 2014 – Cataract Scout Park



The date for the 2014 State Rally was changed to the last weekend of the school holidays. The change of date was initiated to encourage Scouts from the far-flung Regions to attend. Unfortunately, except for Riverina all Regions reported that numbers of Scouts and Leaders were down. Therefore, in 2015 State Rally returns to the first weekend in August and will be held at Glenfield Scout Camp near Liverpool.

The top 3 Patrols from South Coast & Tablelands:

1 st	Charcoal Dinner	1 st Batemans Bay
2 nd	99% Fat Free Jelly Beans	1 st Keiraville
3 rd	Lemon Heads	1 st Keiraville

A full list of all results can be found at:

http://www.patroltent.com/online/State_Rally_2014_Results.pdf

Pow Wow 2014 – Tell ‘em they’re dreamin’.

About twenty odd leaders gathered at Bonnie Doone on the banks of the upper Shoalhaven River for a weekend of mayhem and fun. The leaders learnt how to split logs with a maul and wedges, get a vehicle out of a bog with a flip flop winch and a Spanish windlass, they went caving, built a new gateway to the property and among other things jousting using a 4WD, when the driver was blindfolded. One young jouster a, P. Crutchley from Horsley learnt that when your driver is blindfolded pointing in the direction you want him to go doesn't work.

A big BRAVO to Robert Halley for once again setting up a tremendous weekend full of challenging and exiting activities. Thanks also to the caving leaders and the cooks, the venison was delicious.

Jamborette 2014 – Damsels and Desperados of the Southern Seas

The Jamborette at Moruya Showground on the long weekend in October was a tremendous success with everybody getting into the theme by dressing up as pirates. The prize for the best dressed Troop was jointly awarded to 1st Shellharbour and 1st Unanderra.

A huge B-R-A-V-O-O-O to all the people who helped to make the 2014 Jamborette such a wonderful experience for the Scouts and Cubs who attended.

Jamborette 2015 – The Kangaroo March – Moss Vale Showground

This year we will be doing something a little different for the Jamborette. 2015 marks the hundredth anniversary of the Kangaroo March. The Kangaroo March was a World War I recruitment march from Wagga Wagga to Sydney. Next year there will be a re-enactment of the Kangaroo March, and as it happens they will be at Moss Vale Showground at the same time as we are. So, we will be combining with the Kangaroo March for our Jamborette.





Plans and activities are still being organised and there will be more information to come in the coming months. However, Scouts and Leaders should start researching any of their ancestors who were involved in WWI and begin to try and acquire old military uniforms to dress up in and memorabilia for our temporary museum.



Pigskin 2015 – Penrose State Forest

In near perfect weather conditions Pigskin was run and won in Penrose State Forest on the weekend of 27 – 29 March. Thirty Patrols competed for the coveted Pigskin trophy, the HR Lee Flag and the Best Base Competition.

A big thank you to all the Leaders, Rovers, Venturers and supporters who helped to run the weekend. The results were as follows:

Pigskin Trophy

1 st	Bungendore Brumbies	1 st Bungendore	1134
2 nd	Lone Rangers	Southern Coast District & Lones	1003
3 rd	Bally 2	1 st Balgownie	1001

H.R. Lee Flag

1 st	Elise Toyer	1 st Batemans Bay	252
2 nd	Patrick Knight	1 st Bungendore	250
3 rd	Olivia Cupitt	Lones	233

Best Base

1 st	1 st Austinmer Leaders	Boilin' a William Off the Ground
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Adventurer Level Cords

Congratulations to the following Scouts who have been awarded their Adventurer Level Cords in the last twelve months:

Kate Zuiderwyk	1 st Bulli	May 2014
Madeline Dower	1 st West Wollongong	June 2014
Ben Heyman	1 st Shellharbour	June 2014
Liam Brown	1 st Kiama	July 2014
Sophie Bean	1 st Illaroo	July 2014
Alex Grant	1 st Balgownie	September 2014
James Walker	1 st Moruya	October 2014
Connor Bellhouse	1 st Shellharbour	October 2014
Zac Cockburn	1 st Bungendore	October 2014
Aiden Hatton	1 st Austinmer	October 2014
Grace Cummins	1 st Keiraville	November 2014
Lachlan Page	1 st Ulladulla	November 2014
David Siroich	1 st Figtree	December 2014





Logan Senn	1 st Dapto	December 2014
Spencer Martin	1 st Jamberoo	March 2015
Elise Toyer	1 st Batemans Bay	April 2015
Lachlan Bullivant	1 st Keiraville	May 2015



Australian Scout Medallions

Congratulations to the following Scouts who have been awarded their ASM's in the last twelve months:

Liam Brown	1 st Kiama	May 2014
Ben Heyman	1 st Shellharbour	July 2014
Zac Cockburn	1 st Bungendore	July 2014
Kate Zuiderwyk	1 st Bulli	July 2014
Sophie Bean	1 st Illaroo	August 2014
Conner Bellhouse	1 st Shellharbour	November 2014
Grace Cummins	1 st Keiraville	December 2014
James Walker	1 st Moruya	December 2014
Lachlan Page	1 st Burrill/Ulladulla	February 2015
Logan Senn	Dapto	February 2015
Spencer Martin	1 st Jamberoo	February 2015
Rebecca Jones	1 st Jerrabomberra	April 2015

Adult Recognition Awards 2014

Congratulations to all Leaders for the Region who received awards this year. A special mention to 1st Bulli Scout Leader, Tony Zuiderwyk who received the Silver Kangaroo.

Some Changes to the Region Mindari.

Personally and on behalf of the Region Mindari, I would like to say a heartfelt thank you to Lesa Cockburn and Kerrie Latham for all their help and hard work for the Southern Ranges and Keirawarra Districts and our Region. They have both helped me enormously over the past few years.

Luckily, we are not losing these fine young women to the Scout Movement. Sparky has taken on the role of District Leader Training, Southern Ranges and Kerrie remains our Region Secretary who can always be relied upon to be at the end of the telephone line when I am in need of advice and inspiration.





Welcome Mark (Hawkeye) Ellis to the Region Mindari as District Scout Leader, Southern Ranges District and John Latham and Nifty Brown as District Mindari Leaders, Keirawarra District. I know I will enjoy working with you and have every confidence that you will be a great members of the Region Mindari team.



That's all for now folks.

Peter Gear

Region Commissioner - Scouts





Queen Scout Awards

It is pleasing to see a number of our Venturers complete their Queens Scout Award.

I consider myself fortunate to have had the privilege to conduct some of the interviews & meet these highly motivated young ambassadors for Scouting!

Activities

RVR is a new Great Race style competition and Camp run by the Rovers for the Venturers. It incorporates a number of initiative bases and navigation throughout the Wollongong area, culminating in a Catered Camp at Mt Keira.

Careful planning on the part of the Rover organising committee ensured that the criteria for the Venturer Initiative Course was met which allowed all participants to qualify for this part of the award scheme.

The feed back from the Venturer's was overwhelmingly positive and I hope that this event continues to go from strength to strength in the future.

Dragonskin was held at the Penrose State Forest in the Southern Highlands south of Sydney. The theme this year was Frontiers and once again maintained its position as the "must attend" event on the Venturer calendar with the highest attendance for some years.

The weather this year was described as challenging, however from all reports the usual fantastic time was had.

Regional Canyoning Weekend

Following on from the washout in December, we managed to get a good weekend and 30 Rovers, Venturers and Leaders descended on Mt Wilson for a weekend of Canyoning.

Three different Canyons were done on the Saturday with all participants doing the same Canyon on the Sunday. Saturday night was spent enjoying the campfire with Pizza Cooking providing much entertainment.

Regional Caving Weekend - Upcoming

The weekend of the 6th July will see our annual Wee Jasper caving weekend happening with preparation well under way.

Training

Whilst the Region hasn't held a Unit Management or Leadership Course in the last year this is soon to be rectified with a Unit Management Course to be held at Mt Keira on the 27th of this month and a leadership weekend course on the 8th and 9th of August.

Yours in Scouting

Mark Woodard

Region Commissioner - Venturers





This year the Region Rover Council (RCC) Executive initially set about their work with great energy and purpose. Sadly, however, both attributes faded through the course of the year. Unfortunately this threw a heavy load on Greg Pearce because of my own limited availability – due both to travel and to some difficult family circumstances for me around the end of 2014. I cannot thank Greg enough for his sterling contribution this year but especially during that period! Too many times events were lost, were rescued by the last minute efforts of an individual or were less than they should have been! Please, however, don't let those observations deter from the challenges of an exec role in the coming year.

I have not seen an update on Rover numbers in the Region for a few months now but I would be very surprised if we have managed to maintain the steady growth that was achieved over the past few years. The surge in numbers that the movement as a whole achieved in the years immediately after the Centenary of Scouting in 2008 is now flowing through to the Rover Section. This means that growth is probably easier now than at almost any other time. However, we cannot take that growth for granted and as I look at the diminished numbers in the younger sections (particularly in SC&T) there are serious challenges ahead.

The relatively strong supply of venturers at the moment will not last! So, I urge all crews to be active in recruiting these young people. It's always much harder to get new members 'off the street'! Mark Woodard has come on board as Region Commissioner Venturers and this is the best news in a decade. I believe that his good efforts are already apparent. The new RVR initiative also shows great promise. Again, get involved and make sure that your potential feeder units get involved too!

While the Austinmer and Figtree crews are thriving, several, probably most others are 'doing it tough' at present. In the Illawarra, the crew at Albion Park is steady, 4th Wollongong is struggling but showing a new burst of enthusiasm and Warilla remains critically small. Sadly, I will deliver deregistration papers for the Korrahill crew to Region HQ this week. To the south-west, the rebuilding of the Queanbeyan crew is continuing with several knightings and a more complete programme in the last year. The Tablelands crew remain fairly active but their opportunities for recruiting seem rather dismal. The Goulburn crew have displayed very creditable enthusiasm in difficult circumstances. These three crews have combined in a few activities and I believe that this must continue. I also believe that it is time for a more co-ordinated approach to the venturers in this part of the Region. The Shoalhaven crew is also at crisis point and I fear its imminent demise.

We did manage to maintain strong effort on the Service front this year. Happily, this has included good involvements with Scout and Venturer events and I believe that Rovers' standing with Region is in excellent shape as an ongoing result.

Both Weekend Widegames ran well last year and this is an ongoing credit to those involved. Only the Widegame South event at Potato Point will run this year because the difficulties associated with an AJ2016 have proven to large to surmount. There are a number of ex-rovers on this team and a few older rovers too. The team could, however, benefit from a new injection of involvement from two or three younger rovers. If Widegame interests you then give it some thought.





We had a huge challenge on the Training front this year. It is very easy to observe that mandatory e-learning was not well received by the section at large and this Region was no exception. I cannot and will not pretend that the Association did its best to make it easy. Indeed, if not for the efforts of our state Commissioner to achieve access for all, it would have been much harder yet. Many thanks Wall! The reality is, however, that an increased focus on all aspects of safety is what society expects and so, these sorts of training demands are with us to stay. Don't lose your sign on details!



The mandatory training load has made it difficult to maintain or engender enthusiasm for the Rover sectional training material but that must now return to our 'to-do lists' and at least we now all have access!

I am seeing a higher ratio of Knights to Squires over recent times. This is undeniably a good thing and is surely a result of the new Baden-Powell Scout Award (BPSA) scheme. Please don't let it stop there. The scheme is continuous and Rovers making an active contribution to their crew or to RRC (or even BRC) are well placed to progress through the awards. It was great to see Emily Whitelaw receive her BPSA earlier this year and I'm very pleased that there are several Rovers well progressed on both old and new system awards at present.

While I will now continue the ten year tradition of offering my resignation, I still do not tender it! This remains the best job in Scouting and I'm still up for it! However, as I'm still travelling a lot, I will continue to rely heavily on Greg Pearce for his continuing support. From my point of view, our partnership has been a spectacular success and I look forward very much to the prospect of it's continuation.

Bob Nightingale

Region Commissioner - Rovers





I will start by once again echoing the sentiments of Nighty's Report. There is very little need to cover the same ground as him in this Report. We continue to work well together as a team, and find ourselves in sync when it comes to most issues that arise. This assures continuity in direction when I am unavailable due to work, or he is unavailable due to travel. I think that it is safe to say that outside of work and immediate family, I speak to him on the phone more regularly than anyone else. More often than not, daily!

This year's RRC Executive started with much promise, but faded towards the end of their tenures. Several resignations and changes in living circumstances have not helped, but all in all it has been a disappointingly dysfunctional Executive over the last 12 months. On too many issues and positions Nighty and I have had to micro-manage; we certainly have been doing more Leading than Advising. I hope that following the elections we can have a fresh start and look forward to Advising a new Executive in their new roles. The growth potential for an individual that the RRC offers is an invaluable character development tool.

I would like to congratulate Emily Whitelaw, who in 2014 received her Baden-Powell Scout Award. Em's BPSA was very inspiring; she and her Crew should be very proud of the achievement. As always I encourage all Rovers to participate in your Award Scheme, it forms the foundation of a healthy Crew Programme.

Several weeks ago now the new Victorian Chief Commissioner was asked to address the National Rover Council. I am told that in doing so he called Rovers, "The most conservative section of Scouting." Not one single person present, Rover or Commissioner, raised a voice in objection, again, so I am told. Wal as NSW SC-Rovers recently related this story to a meeting of all NSW RCs- Rovers. There was a bit of grumbling and discussion, but the end result was that we could not help but agree with the sentiment. Upon further reflection, I commented to Nighty that if Victorian Rovers are conservative, then in NSW we are all but regressive!

With these thoughts forefront in my mind, I recently challenged our RRC Executive to come up with some wild ideas. Any ideas. To think out of the box. I even gave them some random and wild ideas of my own to get them started. The RRC Executive, collectively, did not come up with one single idea. I felt that the silence, more than anything else, proved the entire conservative nature of Rovering correct. My point? This year, I want to hear your ideas. I want to hear how you think we can make Rovering better. How we can grow it, develop it, better use our resources. I don't care what your ideas are, I want to hear them. Whether you are on the RRC, RRC Executive, or not, I want to hear from you! What I don't want is for Rovering to rest on its laurels and stagnate. You need to be progressive, you are the future, think out of the box!

I thoroughly enjoy the Role that I currently find myself in, and truly believe that it is one of the best available in Scouting. I continue to look forward to working for the Rovers of the Region and with the Rover Advisors of the Region in ensuring that the Rovering in SCAT is of the highest standard possible. As long as we all *have a real go* I foresee no issues in making this a reality.

Cheers,

Greg Pearce

Assistant Region Commissioner - Rovers





Adventurous Activities Report



Another busy year in Scouting, with enthusiastic leaders taking youth members into the outdoors and having fun. Well done! Let's not sit on our laurels though – it is everyone's responsibility to help train up new leaders in the basic skills so they can be ready for assessment and formal qualifications.

There continues to be a steady improvement in the completion of the A1 permission forms and sending them in to Region office. It is wonderful to see so much happening in the outdoors across the Region and a credit to those leaders regularly getting the youth out of the halls and into some of the wonderful outdoor areas that we have across our great region.

I had a wonderful trip into some of the remoter areas of Australia for two months and was amazed to be greeted warmly in Alice Springs by one of the participants of last year's National School of Adventure.

Sadly whilst I was away there was a decision to remove all the Adventurous Activity Policies and Standard Operating Procedures (SOP) from the state website. This left leaders without any current documents to guide their outdoor work practices for almost 5 months. I lobbied regularly to get them re-instated until the revised versions were available. Finally the new versions arrived just before Christmas so once again leaders have a Scouting standard to refer to when planning adventurous activities.

I have continued to lobby at state level to ensure this lapse does not occur again but so far have not had any commitment from the relevant state commissioners.

Work has continued on the standardised risk assessments. The water activities version is available by contacting me. Work on the rock and bush walking risk assessments is proceeding slowly.

Keep the OUT in SCOUTING!

Yours in Activities

Jenny Pavey

Region Commissioner - Adventurous Activities





Adult Training and Development Report

We all know that the Training of Leaders is an essential element in an upcoming Leader's Scouting experience, however we need to be reminded that learning does not stop once you qualify and are awarded your Certificate of Adult Leadership (COAL).



The year has seen the Regions' number of qualified leaders increase.

There has been a decline this year in the number of leaders completing the Advanced Woodbadge Training and measures are being put in place to encourage leaders to participate in and complete their Advanced Training as it benefits both the individual and the members of their Group formation in which they are Scouting in. members that are Existing Leaders are encouraged to continue their training by completing the E Learning modules which will allow them to provide support to their fellow new Leaders in Training.

SIS- Adventurous Activity Training is continuing throughout the Region throughout the Region with both Leaders and Venturers over the age of 15 achieving Certificate II and III SIS qualifications.

Training should not be an onerous task, it is a vital component in achieving recognition as an Adult Leader in Scouting, and a great way to exchange new ideas and explore new skills.

I would like to thank both the uniform and non-uniform members and supporters for the ongoing support of the Regional Training Team. Their ongoing dedication and commitment has enabled us as a region to successfully run our courses throughout the Region and several elective courses at other halls etc.

I would like to thank the Region Team and the Group formation leaders for participating in Training and encourage Leaders to continue their ongoing training.

Stewart Bullivant

Region Commissioner - Adult Training And Development





Bateman's Bay hosted two exchange Venturers in August, one from Denmark, the other from Japan. Jamberoo hosted a Venturer from England.

Margaret Broadbent travelled to Timor Leste as part of a Rotary project to help build a Scout Hall. She also visited Pakistan, also with Rotary but also to assist Scouting in Pakistan.

This Scouting year we welcomed Levs Leandro de Sa and his family from Brazil. They have transferred into Keiraville, Levs as a Venturer Leader and Maria is a Scout. They will be here for two years.

There are twenty Scouts, Venturers and Leaders heading off to Japan for the World Scout Jamboree in July. I was able to meet most of the participants at the Jamborette or at the orientation sessions each person had to attend.

An unknown number of Venturers attended the New Zealand Venture over the January school holidays.

Each District held some form of J.O.T.A./J.O.T.I activity in October. Contacts were made throughout the world.

PenPal contacts have also been made by different Cub Scout Packs and Joey Mobs.

South Coast & Tablelands Scouts were involved in several major activities throughout the Wollongong Area.

- Viva La Gong
- Port Kembla Billy Cart Derby
- Australia Day

Thank you to those Leaders and Youth members who assisted with these activities particularly the Senn family and the whirly -gig. They provide a great promotional outlet for the Movement.

Judith Gunns

Regional Commissioner - International



Situations necessitating Members Support involvement have been varied over the past year. The primary need has been in the follow up and, where necessary, the investigation of Incidents, Accidents and Near Misses that have been reported via the HS-5 form.



For the Members Support to be effective, incidents must be reported quickly and accurately. The requirement is, where possible, within 48 hours of the occurrence.

- Only report factual information. Do not make your own judgements.
- Do not withhold details with the view to saving a person from what might be seen as negligence. In the long term this is counterproductive and delays or prevents a real solution.

On electronic submission of the HS-5 form it goes directly to the State Office. Copies of the report must also be sent to the Region Office so that we can take the appropriate and timely action.

For further assistance please contact Michael Barnes through the Region Office.

The major thrust through 2014 has been the "Working With Children" legislation and this will continue into 2015. We are all well aware of the considerable publicity that this matter has received. To that end all adult members (uniform and in some cases supporters) have had to complete "Child Safe Scouting" and "WHS and Scouting" training modules. Likewise adult members are required to apply to and receive from the Office of the Children's Guardian a Working with Children Check Number. This has an expiry date of 5 years from application.

New adult members are required to provide the WWC number on submission of their Application for Membership. Those holding Region Commissioner appointments have already submitted their WWC check information. The end of 2015 has been set as the date for all other adult members to have complied with the WWC requirement.

Michael Barnes

Region Commissioner – Members Support





They say when it rains, it pours and this saying is very appropriate for South Coast and Tablelands (SCAT) Environment in 2014-2015. This time last year I was putting together my first annual report as the region's inaugural Environment Leader, and while I had a plan of how I was going to go about assisting members in increasing their awareness and appreciation for the natural environment, the role out of support was all going to be gradual and ordered. And then it started to rain!



The reporting year started off with the establishment of a SCAT Environment Facebook Group to share the community based information which has been coming from the various local councils within the region. Wollongong, Shellharbour, Kiama and Shoalhaven councils regularly hold Environmental workshops and support Landcare groups that members can become involved with. For members in the Queanbeyan area, the local council there are always looking for volunteers to assist in Platypus surveys. Follow the link on the region website if you would like to connect with the SCAT Environment page. Hopefully in the next 12 months we can get a resource page set up via the Regional website so that this community based information can be shared with an even greater audience. Thanks to Ben Nichols for his ongoing assistance with all things IT.

In September an Environmental Forum was held at Mt Keira Scout Camp. Coming out of the forum was not only the endless possibilities for environmental activities and projects at the camp but a wide network of community connections were also identified amongst those who participated. The main ideas that develop out of the afternoon included support to get SCAT Environment Camps up and running as well as the creation of a drop in monthly Landcare group at the camp to assist with ongoing vegetation management as well as member's badge work. The camps are coming up over the next few months and for the Landcare Group, watch this space.

In October I had the pleasure of presenting a range of program ideas to both the Keirawarra Seeonee and Mindari. Both groups explored Puckey's Estate at North Wollongong before returning to the hall to carry out some soil testing, bird watching, tested out the filtration of a wetland, and learnt about the various Endangered Ecological Communities of the Illawarra.

During November I attended the State Youth Environment Forum up at Camp Coult. The Youth Environment Team (YET) is made up of youth representatives from different Regions and are supported by a team of leader advisors. At the time SCAT were not represented on the team but our region should have some representatives at this year's forum. One of the more interesting items that came out of the forum were reports from those that attended the World Parks Congress, including concepts regarding engaging the next generation to participate, appreciate and take ownership of natural areas with the aim to overcome the Nature Deficit Disorder .

Much of 2015 to date has been about planning for the regions first Environment Camps to be held at Mt Keira. Four events in all are planned including a Fun Day for the Joey Scout section. Thanks to Rick Shires from Sydney North, Ann Stafford from South Met and Joanne Tola from Hume region for generously sharing their programs and advice from lessons learned from their own Environment events. Having checked out a number of different events in neighbouring regions, big things are planned with a little SCAT twist. A big thank you to everyone who has helped out in getting these events off the ground.





Around the groups, SCAT had 10 groups register for Clean Up Australia Day back in March and 1st Shellharbour Cub Pack spent many a pack night working towards their World Scout Environment Badge. If your group is planning an environmental project at your hall, helping out with an established community group, or you just want to make contact with a local organisation please drop me a line. I might be able to help.

2014-2015 has resulted in a wide range of activities, resources and networks developing in regards to the environmental programming. Hopefully the next 12 months can further build on this foundation, working towards providing leaders and youth members with an increase awareness of the amazing environments in which we play the game of Scouting.

Quoll



Alex McCarthy

Region Commissioner - Environment





Baden Powell Guild Report



The past 12 months have been a very busy period for all members of the Baden Powell Guild with the organising of the International Scout and Guide Fellowship at Sydney Olympic Park last October.

Thanks go to all committee members who gave three and a Half years of their time to make the conference such a huge success.

Special mention must go to the treasurer, David Mc Neice who kept the balance sheet in the black. Although he had many problems was able to manage it very successfully.

There were 53 countries in attendance so you can imagine the cultural differences we encountered but all this was able to be sorted out with the biggest problem being some countries not being able to obtain visas to enter Australia.

His Excellency the Governor General Sir Peter Cosgrove AK MC (Ret'd) opened the conference accompanied by Mrs. Cosgrove along with His Excellency General the Honourable David Hurley AC DSC (Ret'd) and Mrs. Hurley. They both spent a lot of time talking to the Scouts and Guides who were the colour party for the flag parade. Also in attendance were members of the NSW Parliament.

Mr. John Price AM was the guest speaker and his theme was centered on Scouting and Guiding past and present.

The 3rd Asia Pacific Committee meeting was held in Kuala Lumpur in March at the Headquarters of WOSM and another 3 countries have joined ISGF to become part of the AsPac region and we are looking forward to attending the 14th Asia Pacific Gathering in Bangalore India in September as the AsPac Region is growing with Singapore and Nepal joining in India.

Our next World Conference will be held in Bali Indonesia in September 2017 and we are looking forward to that.

Brian Jackson

State Guildmaster - Baden Powell Guild of NSW





Property And Risk Management Report



The management of our Region properties has continued over the past year. There have been a number changes that affect our responsibility for the properties, situated on Council and Reserve land, which we use to deliver our Scouting activities. Sites for which we have Freehold Title are affected to a lesser extent.

- Councils are changing Leases, as they fall due for renewal, to Licences. The net result of that is to transfer the outright control of the facility from the Scout Groups to the Council. It has been revealed that in some Council areas Scout Groups have to apply for the times that the Group needs the facility. The Council is then free to offer the property to other parties for which the Council will receive an income. This change has not been well received by the Groups who have worked hard to provide the building.

This action is seen as a threat to the Association's ability, State Wide, to provide for the youth in our care and needs to be addressed at a higher level than in the individual Regions.

- Councils are also stipulating that the halls are maintained in a state commensurate with "modern" facilities. This often entails replacing functional items (taps, switches, door fittings etc.) with the latest design. Whilst this could be seen as a good thing it places a financial impost on the Groups, many of whom are struggling to provide exciting programmes to our youth members.

The Region continues to critically evaluate the properties that we are using with the view to surrendering those which are not seen as viable and are not in an area that can support a Group. Two such properties are the halls at Windang and Cambewarra. Surrendering a property comes at a cost as Councils enforce the conditions of the licence agreement. This will entail some thousands of dollars to divest ourselves of the Windang and Cambewarra properties.

Groups have been reminded of the obligations and consequences in the Licences that they sign with the respective councils. Submission of the WHS Scout Hall Inspection Checklist is now part of the Annual Reporting Presentation for all Groups. These checklists will be monitored for conformance with the Licence Agreements. Freehold properties will be included in this process.

North Wollongong, 4th Wollongong, Korrahill, Cooma, Boonerah Point, Lake Heights, Windang, Minnamurra, Greenwell Point, Shoalhaven River and Braidwood are still without active Groups.

However, North Wollongong, 4th Wollongong, Shoalhaven River and Braidwood are self-sustaining through leasings. The Shoalhaven Scout Fellowship have taken on the project of getting Greenwell Point into a usable state and are using the hall as their base. Their work there is greatly appreciated.

Michael Barnes

Region Commissioner - Property and Risk Management





Administration Report

With sending out over 50 emails per day and receiving over 80 emails per day, the average daily workload continues to grow. Suzanne (Sue as she is better known) actions close to this number as well while administering Mt Keira Scout Camp Bookings. Thank you to Sue and our wonderful volunteers who give up their valuable home time to be with us in Headquarters, Barbara, Joyce, Arthur, Lorraine, Rae and more recently John Plumb, without your service and assistance, this office would certainly struggle with the enquiries and paperwork now coming in. David Reiken still has his travel time but always comes back to his Thursdays, thank you David for all the hours you do both at the office and at home.



A huge thank you to these volunteers and to all those who work in the Groups and Districts who continue to work quietly in the background, to the District Treasurers, David Reiken and I thank you for managing district and camp finances, ensuring timely reporting of the financial transactions.

Kerrie Latham

Region Office Manager



Shop Committee Report

Sales are again up on last year, the number of Groups holding accounts with us continues to grow.

Shop ordering and price checking has been made easier through our SCT Website with the aim of direct ordering by end of year.

Dedication from our group of shop volunteers continues to show with many satisfied customers. Waveney had some time off for some long awaited surgery and her volunteers stepped up in more hours and service to customers. It was with sadness that our longest serving continual Saturday Shop volunteer retired from that role late in 2014, Ray we thank you for all the years of service you gave to our Scout Shop. To Waveney and the loyal group of Volunteers, Sue, Elinor, Sharon, Leanne, Barbara, Annette and Sandra, we truly thank you for your continued support and dedication.

We are always looking for more volunteers so if you have an hour or two a week (not at home), we would love to see you.

Kevin Donald

Chairman

Kerrie Latham / David Reiken

Waveney Hextell

Shop Manager





Mount Keira Scout Camp Report

Once again the Camp has had a busy year with 8552 visitors spending 14279 days at the Camp. This is an increase in the number of people visiting the Camp (up from 8233) but a drop in the number of days spent at the Camp (from 16,732 to 14,279) The number of bookings for the Camp was 219 for the year as against 242 for the previous year.



Following completion of the new power supply in November 2013 the Camp Committee turned its efforts to completing other major work around the Camp. These included:-

- resurfacing the road through the Camp and the top car park
- resurfacing the Sorenson Walkway from the Hoskins Gate and replacing the stone edge work
- replanting the edges of the Sorenson Walkway with the assistance of the Wollongong Botanic Gardens
- building a new culvert over the camping flat entrance to the Sorenson Walkway due to issues with flooding caused by the small pipes that were blocked.
- seeking concept designs for the refurbishment of Adventure Valley
- repairing damage caused by white ants in the Lodge, Camp Wardens Cottage & Cub Scout Lair
- providing a new laundry space and washing machine in the bbq end of the Camp kitchen
- replacing our lawn mower by using the John Thompson bequest.

Other work that is currently being considered or approved by National Parks & Wildlife Service for completion are:-

- fitting a skylight and whirly bird to the roof of the Camp Wardens Cottage to try and assist with mould control
- concreting the driveway to the Chalet from the Deputy Camp Wardens Cottage for handicapped access.
- replacing the power cable from the old transformer shed to the Camp Wardens Cottage and the lower Camp buildings. Approved by NPWS. Some work has commenced on this project such as the purchase of the cabling and conduit.
- replacing the interior lining of the Rover Den and refurbishing the windows

The Regions Grants Committee has been successful in gaining the following grants for the Camp over the past year:-

\$10,000	Bequest of John Thompson
\$10,000	Southern Phones for designing handicapped access to the Lodge
\$10,000	Master Builders Club for the Conservation Management Plan preparation.
\$8,700	Ryan Park for the Community Building Partnership Grant for the Rover Den refurbishment
\$2,000	BlueScope Steel for general Maintenance
\$500	Peopelcare for general expenses





To all of those people and organisations who have contributed to the camp we are truly grateful.

The Camp hosted two very successful Christmas's In July in order to raise additional funds for the Camp. Our THANKS to those who came and enjoyed the meal and entertainment and those who assisted in the catering and preparation of the food, the decoration of the Lodge and who entrained the guests. Without your assistance we would not have such a successful event.

As part of the preparation for the Camp's 75th Anniversary in November this year the Camp Committee has offered their services as speakers at the Service Clubs between Helensburgh and Kiama. We have spoken to six Clubs at this time with enquires from several others.

The report would not be complete without THANKS those people who keep the Camp running and in the great condition that it is. The Camp Committee would like to THANK Graham & Erina Noble our Camp Warden and his wife for all the work they do not only in keeping the Camp looking great but in meeting our visitors and catering for their needs, Sue Plumb our Camp Booking Officer and Christmas In July organiser, Kerrie Latham our Region Office Manager, the Deputy Camp Wardens, the Men's Shed members and our Wednesday Volunteers. A special THANK you to George Kolsky OAM BE our Region Chairman who oversaw the work on the Sorenson Walkway, the installation of the new culvert at the bottom of the Camping Flat and the resurfacing of the road through the Camp and the top car park. Without the work of these great people the Camp would not exist.

Ron Critcher OAM

Mount Keira Scout Camp Management Committee - Chairman





1st April 2014 to 31st March 2015



5 Year Service Award

Fanning, Matthew	AL (Gp)	1 st Balgownie
Hinshelwood, Diane	JSL	1 st Helensburgh
Moran, Paul	CSL	1 st Jerrabomberra
Jones, Phillip	ASL	1 st Jerrabomberra
Pearce, Gary	DC	Southern Coast Dist
Roberts, Mark	ACSL	1 st Thirroul
O'Connor, Gregory	TL (C)	1 st Jerrabomberra
Morgan, Timothy	TL (S)	Central Oak Flats
Hogarth, Jarratt	VSL	1 st Albion Park
Sadler, Natalie	CSL	1 st Illaroo
Hunt, Andrew	TL (Reg)	SC & T
Vella, Robert	ASL	1 st Albion Park
Wells, Jacqueline	ACSL	Central Oak Flats
Senn, Leanne	GL	Dapto
Allan, Gregory	SL	Dapto
Allan, Kati	ASL	Dapto
Cuskelly, Paul	ACSL	1 st Illaroo
Seager, Michael	JSL	1 st Bulli
Tunstall, Bradley	ACSL	1 st Balgownie
Hinshelwood, Diane	AJSL	1 st Helensburgh
McMahon, Emily	SL	1 st Dapto
Campbell, Malcolm	AJSL	1 st Bungendore
Todd, Scott	ASL	1 st Keiraville
Thomson, Colin	FM	Korimul Gang Show
La Galle Marc	TL(C)	1 st Jerrabomberra
Riddell David	ASL	1 st Jerrabomberra
James, Rebecca	JSL	Goulburn
McGufficke, Amy	JSL	1 st Kosciusko
Thomson, Gordon	FM	Korimul Gang Show
Robinson, Clifford	GL	1 st Figtree
Causar, Sharon-Lea	CSL	Dapto
Greenwood, Michael	TL (S)	1 st Kosciusko





10 Year Service Award

Holm, Matthew	ASL	1 st Bega
McEntee, Maxine	ASL	1 st Albion Park
Booth, Colin	SL	1 st Kiama
Nichols, Phillip	RA (Resp)	1 st Figtree
Riddiford, Amanda	SL	1 st Albion Park
Yule, Jennifer	CSL	1 st Austinmer
Bates, Troy	ASL	1 st Albion Park
Goodger, Allan	ASL	1 st Illaroo
Senn, Odin	VSL	Dapto

15 Year Service Award

Bindoff, Nicole	RL (Admin)	SC&T
Gollop, Andrew	GL	1 st Warilla
Bentley, David	DC	Southern Ranges
Dunmall, Shirley	FM	Korimul Gang Show
Zahra, Mario	GL	Unanderra
Hines, Peter	RA(Resp)	1 st Austinmer
Snowdon, Leonard	JSL	1 st Warilla
Murphy, Stuart	ASL	1 st Merimbula

20 Year Service Award

Powell, Kenneth	AL (Rovers)	1 st Warilla
Bullivant, Steward	RC (AT&D)	SC&T
Seller, Jonathan	RA	SC&T
Jessop, Paul	DC	Shoalhaven District
Griffith, Christine	ASL	1 st Shellharbour
Parr, Lynne	DJSL	Southern Coast District
Cowcher, Edward	TL (S)	1 st Kosciusko
McAsh, Kevin	VSL	1 st Moruya
Zachariadis, Chris	CSL	Bodalla Tuross
Latham, Kerrie	RC (Change)	SC&T

25 Year Service Award

White, Robert	VSL	1 st Bulli
Childs, Jennine	ACSL	1 st Bulli
Barber, Stephen	VSL	1 st Thirroul
Crutchley, Phillip	RC	SC&T
Wriedt, David	ASL	1 st Merimbula
Mansell, Allison	DJSL	Shoalhaven District
Batkin, Rodney	ASL	1 st Balgownie





30 Year Service Award

Divine, Katherine

GL

1st Albion Park

Brindell, Joyce

FM

Korimul Gang Show

Warren, Mark

FM

Korimul Gang Show

Broadbent, Margaret

DL

Southern Coast District

Collins, Anne

ACSL

Unanderra

40 Year Service Award

Rae, Kenneth

Hon Commissioner

SC&T

Heywood, Russell

DVSL

Southern Ranges Dist

Smith, John

VSL

1st St Georges Basin

White, John

Hon Commissioner

SC&T

45 Year Service Award

Cowgill, Neville

DCSL

Southern Coast District

Cain, Kathleen

CSL

1st Nowra

55 Year Service Award

Coates, Robin

FM

Korimul Gang Show

60 Year Service Award

Lindoy, Ronald

HL

1st Keiraville





Adult Recognition Awards



Adult Recognition Awards For Good Service



SILVER KANGAROO - for Eminent Achievement and Meritorious Service

Zuiderwyk, Anthony Peter

Scout Leader

1st Bulli Scout Troop



SILVER EMU - for Sustained And Exceptional Service

Napper, Maxwell James

Regional Leader
(Asst Camp Warden)

South Coast And Tablelands Region



SILVER KOALA - for Distinguished Service

Bullivant, Stewart Andrew

Regional Comm
(Adult Tmg & Dev)

South Coast And Tablelands Region



SILVER WATTLE - for Outstanding Service

Gear, Peter Leslie

Regional Comm
(Scouts)

South Coast And Tablelands Region

Pavey, Jennifer Joy

Regional Comm
(Activities)

South Coast And Tablelands Region

Sawyer, Peter Charles

District Cub Scout Leader

Illawarra South District





MERITORIOUS SERVICE AWARD - for Excellent Service



Byrnes, Warren Norman Victor	Scout Leader	1st Mt St Thomas Scout Troop
Haider, Erwin	Group Leader	1st Shellharbour Scout Group
Hatton, Robert Gregory	Assistant Venturer	1st Austinmer Venturer Unit
	Scout Leader	
Low, Benjamin David	Cub Scout Leader	1st Balgownie Cub Pack
Riddiford, Amanda Gail	Scout Leader	1st Albion Park Scout Troop "Warrigal"
Turner, Stephen Rodney	Group Leader	1st Austinmer Scout Group

SPECIAL SERVICE AWARD - for Good service

Allan, Gregory	Scout Leader,	Dapto Scout Troop
Allan, Kati	Assistant Scout Leader	Dapto Scout Troop
Bannon, Gregory James	Cub Scout Leader	Unanderra Cub Pack
Beaver, Linda Maree	Assistant Scout Leader	2nd Queanbeyan Scout Troop
Brennan, Kevin Christopher:	Assistant Cub	1st Dapto Cub Pack
	Scout Leader	
Bullock, Susan Maree	Assistant Cub	1st Dapto Cub Pack
	Scout Leader	
Dunmall, Shirley	Fellowship Member	Korimul Gang Show Scout Fellowship
Harvey, Steven Brian	District Commissioner	Keirawarra District
Hogarth, Jarratt James	Venturer Scout Leader	1st Albion Park Venturer Unit
Kovacs, Gregory Joseph	Venturer Scout Leader	1st Gundaroo Venturer Unit
Krause, Geoffrey Donald	Assistant Scout Leader	1st Batemans Bay Scout Troop
Kulibab, Robert Jan	Group Chairman	1st Eden Scout Group
Martin, Stuart Carey	Assistant Cub	1st Jamberoo Cub Pack
	Scout Leader,	
Mayberry, Aiden John	Scout Leader	Unanderra Scout Troop
Micallef, Christopher Julian	Cub Scout Leader	1st Dapto Cub Pack
Roberts, Mark Christopher:	Assistant Cub	1st Thirroul Cub Pack
	Scout Leader,	
Seager, Michael Jeffrey	Joey Scout Leader	1st Bulli Joey Mob
Senn, Leanne Kay	Joey Scout Leader	Dapto Joey Mob
Shepherd, Kelley	Assistant Cub	1st Russell Vale Cub Pack
	Scout Leader	
Shepherd, Paul John	Scout Leader	1st Russell Vale Scout Troop
Southall, Bradley Geoff	Regional Leader	South Coast And Tablelands Region
	(Asst Camp Warden)	
Thomas, Karen Frances	Regional Leader	South Coast And Tablelands Region
	(Asst Camp Warden)	
Thomas, Mervyn John	Regional Leader	South Coast And Tablelands Region
	(Asst Camp Warden),	







Joey Promise Awards



Name

Joey's

Congratulations to the following for receiving the Joey Promise Badge

Thomas O'Keefe	1 st Bungendore
Galataya Williams	Central Oak Flats
Jordan Edwards	Central Oak Flats
Monique Ashton	Central Oak Flats
Cameron Woodgate	1 st Illaroo
Connor Thomas	1 st Illaroo
Max Thomas	1 st Illaroo
Josh James	1 st Bungendore
Daniel McNaughton	1 st Helensburgh
Noah Carroll	1 st Helensburgh
Kieran Greenwood	1 st Jerrabomberra
Maya Hurst	Dapto
Ashton Hawkins	Dapto
Jayden Smilie	1 st Jerrabomberra
Zoe James	1 st Bungendore
Ben Gregory	Albion Park

Grey Wolf Awards



Adam Shelton	Jerrabomberra	Lachlan Schier	Shellharbour
Sarah Collins	Jamberoo	Mathew Hutchison	Warilla
Colby Hurst	Dapto	Nathan Varga	Balgownie
Sarah Larsen	Jerrabomberra	Lara Sheedy	Balgownie
Natasha Oesch	Bega	Megan Shand	Bungendore
Samuel Daykin	West Wollongong	Bryden Mullen	Bungendore
Rafael Nuske	Figtrees	Sophie Gibson	Jerrabomberra
Bailey Inglis	Dapto	Megan Newman	Albion Park
Eden Hayes Elliot	Eden	Severin Gatzen O'keefe	Bungendore
Monique Potter	Kiama	Emmerson Marr	West Wollongong





Australian Scout Medallion



Congratulations to the following Scouts who have achieved the highest award in the Scout section the ASM:

Liam Brown	1 st Kiama	May 2014
Ben Heyman	1 st Shellharbour	July 2014
Zac Cockburn	1 st Bungendore	July 2014
Kate Zuideryk	1 st Bulli	July 2014
Sophie Bean	1 st Illaroo	August 2104
Conner Bellhouse	1 st Shellharbour	November 2014
Grace Cummins	1 st Keiraville	December 2014
James Walker	1 st Moruya	December 2014
Lachlan Page	1 st Burrill/Ulladulla	February 2015
Logan Senn	Dapto	February 2015
Spencer Martin	1 st Jamberoo	February 2015
Rebecca Jones	1 st Jerrabomberra	April 2015





Queen's Scout Award



Congratulations to the following Venturers for receiving the Queen's Scout

Ashley Bartrim
Lachlan Moodie
Laura Kierse

1st Kiama Venturer Unit
1st Balgownie Venturer Unit
1st Austinmer Rover Crew



Baden-Powell Award



Congratulations to the following for receiving the Baden-Powell Award.

Emily Whitelaw

1st Austinmer Rover Crew



Stan Bales Award

Congratulations to the following for receiving the Stan Bales Award.

Amy Campbell

1st Korrahill Rover Crew





The Scout Association of Australia - New South Wales Branch
South Coast & Tablelands Region
Operating Statement for the Year Ended 31 March 2015



Last Year Actual \$		This Year Actual \$	This Year Budget \$
	Administration		
	Income		
962	Donations & Government Grants	552	5,000
7,500	Sundry Income	1,002	-
8,462		1,554	5,000
	Expenditure		
65,545	Salaries and Wages	68,487	66,482
1,485	Awards, Badges & Scarves	694	1,000
418	Computer Expenses	483	400
942	Depreciation	138	336
1,522	Electricity & Gas	2,162	2,130
2,609	Hospitality	1,571	1,000
879	Meetings & Conferences	1,297	2,500
1,742	Postage	2,401	2,430
3,600	Printing & Stationery	4,687	3,580
40	Repairs & Maintenance	76	400
3,964	Telephone	3,663	3,170
2,108	Sundry Expense	1,287	5,830
84,854		86,946	89,258
(76,392)	Net Administration Expenses	(85,392)	(84,258)
(4,314)	Development & Promotion	(2,745)	(4,240)
	Camps & Activity Centres		
(5,632)	Mt. Keira	(13,561)	(58,097)
(20)	Bengalee	19,831	1,378
(1,129)	Kilto	(1,183)	(1,958)
5,704	Noonameena	1,754	3,276
(321)	Cullendulla	(362)	(264)
(1,398)		6,479	(55,665)
	Scouting Activities		
(483)	RC Section - Joeys	(296)	-
(643)	RC Section - Cubs	(961)	-
(588)	RC Section - Scouts	2,507	1,962
(225)	RC Section - Venturers	628	-
(220)	RC Section - Rovers	(195)	-
(3,071)	RC Section - Activities	1,671	12
172	RC Section - Commissioner/Other	(2,172)	(2,366)
(1,525)	Gang Show	(3,408)	(2,762)
(1,651)	Divisions	(9,271)	-
(8,235)		(11,497)	(3,154)
2,642	Leader Training	(836)	356
(9,861)	Property	(19,037)	(19,976)
46,756	Income from Commercial Activities	58,622	43,577
(50,802)	Net Region Cost of Operation	(54,406)	(123,360)

David J. Reiken

Region Commissioner - Administration





Donations Received



Bluescope	\$2,000.00
City Diggers	\$2,000.00
Warilla Sports & Bowling Club	\$6,486.00
Masters Builders	\$10,000.00
Thompson Estate	\$10,000.00
Peoplecare	\$500.00
Anzac Day Committee	\$100.00
Southern Phones	\$10,000.00
Australia Day WCC	\$350.00
Sundry Donations Australia Day	\$102.50
IMB (Adventure Valley)	\$5,000.00
Oak Flats Bowling Club (Lego League)	\$1,100.00
Over The Edge (1 st Balgownie)	\$1,123.15
Community Building Partnership Grants:	
Rover Den Refurbishment	\$8,700.00
Region Office Carpet	\$7,000.00





The Scout Association of Australia - New South Wales Branch South Coast and Tablelands Region



Regional Executive Committee

President:	Mr George Kolsky OAM
Chairman:	Mr David North
Honorary Treasurer:	Mr David Reiken (Acting)
Regional Secretary:	Ms Kerrie Latham
Executive Member – Administration	Mr David Reiken
Executive Member – Campsite Management	Mr Anthony Pritchard
Executive Member – Commercial	Mrs Waveney Hextell
Executive Member – Fundraising	Mrs Nerida Smith
Executive Member – Grants and Donations	Mr Kevin Donald
Executive Member – Property	Mr Michael Barnes
Executive Member – Risk Management	Mr Christopher Hayne
Rover Representative *	Mr Craig Davis
Region Commissioner	Mr Phil Crutchley
Deputy Reg Commissioner– Program Delivery	Mr John Osseweyer

* Appointed by Region Rover Council

Delegates to State Council

Mr Phil Crutchley	Mr John Osseweyer
Mr David Reiken	Vacant
Mr George Kolsky OAM	

Other Office Bearers

Trustee	Vacant
Honorary Solicitor	Mr Peter Welch
Honorary Architect	Mr Andrew Conacher
Hon. Real Estate Adviser	Mr Craig Buckley

Scout Shop Manager

Mrs Waveney Hextell

Mt Keira Administration

Mrs Suzanne Plumb

Region Headquarters and Scout Shop Volunteers

Mrs Barbara Osseweyer	Mrs Elinor Gaskell
Mrs Suzanne Plumb	Mrs Joyce Brindell
Ms Annette Roberts	Ms Sharon Causer
Mr Arthur Gaskell	Mrs Leanne Senn
Mrs Lorraine Mirande	Mrs Rae Heaton
Mr John Plumb	





South Coast and Tablelands Region Commissioners



Region Commissioner
 Deputy Region Commissioner
 Deputy Region Commissioner
 Joey Scouts Coordinator
 Cub Scouts
 Scouts
 Venturer Scouts
 Rover Scouts
 Activities
 Administration
 Promotions and Media
 General Duties
 Adult Leader Training
 Special Needs Scouting
 International and Major Events
 Development
 Members Support and Property Mgmt
 Performing Arts
 Environment
 Mt Keira Scout Camp Caretaker

Mr Phil Crutchley
 Mr John Osseweyer
 Mr David Reiken
 Ms Sandra Gould
 Vacant
 Mr Peter Gear
 Mr Mark Woodard
 Mr Bob Nightingale, Mr Greg Pearce
 Mrs Jenny Pavey
 Mr Rae Heaton
 Vacant
 Mr Ray Pallas and Mr Alex Paton
 Ms Kerrie Latham
 Mr Anthony Pritchard
 Ms Judy Gunns
 Mr David North
 Mr Michael Barnes
 Mr Alan Dunmall
 Ms Alex McCarthy
 Mr Graham Noble

District Commissioners

Southern Coast District
 Illawarra South District
 Keirawarra District
 Shoalhaven District
 Southern Ranges District

Mr Gary Pearce
 Mr Mark Hutchison
 Mr Adam Kelly
 Mr Paul Jessop
 Mr Brett Boyes

Honorary Commissioners

Mr John White
 Mr Ralph Cook
 Mr Ken Rae
 Mrs Waveney Hextell

Mr David Coates OAM
 Mr Ron Critcher OAM
 Mrs Shirley Lindoy





*Almighty and everlasting God,
By whose grace thy servants are enabled to fight
the good fight of faith and ever prove victorious.
We humbly beseech thee so to inspire us that we
may yield our hearts to thine obedience and
exercise our will on thy behalf.*

Help us to think wisely,

To speak rightly,

To resolve bravely,

To act kindly,

To live purely.

Bless us in body and in soul,

and make us a blessing to our comrades.

*Whether at home or abroad may we ever seek the
extension of your kingdom.*

*Let the assurance of thy presence save us from sinning,
strengthen us in life, and comfort us in death.*

O Lord our God, accept this prayer.

Amen.



