

South Coast and Tablelands Region



94th Annual Report 2018

Grants and Donations

Anzac Day Committee	\$100.00
City Diggers	\$2000.00
Peoplecare	\$500.00
Oak Flats Bowling Club	\$3700.00
Rotary Club of Fairy Meadow	\$500.00
Bluescope	\$1000.00
Community Building Partnership	\$2799.00

Rock climbing



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Order of Events

Annual Report Presentation

**Guests arrive for Morning Tea at the Vue Function Room,
Wollongong Golf Club
Sunday 17th June 2018**

Meeting Commences:	10:30am
Master of Ceremonies	Lachlan Bullivant and Grace Cummins
Opening Prayer:	Mr Michael Barnes
Acknowledgement to Country:	Kate Zuiderwyk
Welcome and Apologies:	Mr Dom Figliomeni (President)
94th Annual Report Presented by:	Mr Phil Crutchley (Region Commissioner)
94th Financial Report Presented by:	Mr Stephen Thompson (Honorary Treasurer)
Announcement of Office Bearers:	Mr Phil Crutchley
Presentation - Awards	Mr Phil Crutchley
Vote of Appreciation to Leaders:	Mr Neville Tomkins OAM JP (NSW Chief Commisisoner)
Vote of Appreciation to Layside:	Mr Brian Jackson (NSW State Guildmaster)
Guest Speaker	Mr Andrew Lock OAM

Be Prepared...
 *for new adventure!*

Region Team 2017 - 2018

The Scout Association of Australia - New South Wales Branch, South Coast and Tablelands Region

Region Executive Committee

President	Mr Dom Figliomeni
Chairman	Mr David North
Region Commissioner	Mr Phil Crutchley
Deputy RC - Program Delivery	Mr John Osseweyer / Mr Adam Kelly
Honorary Treasurer	Mr Stephen Thompson
Regional Secretary	Ms Kerrie Latham
Executive Member – Administration	Mr David Reiken OAM
Executive Member – Campsite Management	Mr Anthony Pritchard
Executive Member – Commercial	(Vacant)
Executive Member – District Liaison	Mrs Waveney Hextell
Executive Member – Fundraising	(Vacant)
Executive Member – Grants and Donations	Ms Maxine McEntee
Executive Member – Property	Mr Michael Barnes
Executive Member – Risk Management	Mr Ian Counsell
Rover Scout Representative (RRC Chair)	Mr Harrison Lantry
Minute Taker	Mrs Rae Heaton

Delegates to Scouts NSW Branch Council

Mr Dom Figliomeni
Mr Phil Crutchley
Mr John Osseweyer
Mr David Reiken OAM
Mr Anthony Pritchard

Honorary Commissioners

Mr David Coates OAM
Mr Ralph Cook
Mr Ken Rae
Mrs Shirley Lindoy
Mr Ron Critcher OAM
Mrs Waveney Hextell
Mr George Kolsky OAM

Region Headquarters and Scout Shop Volunteers

Mrs Barbara Osseweyer	Mrs Elinor Gaskell
Mrs Shirley Reiken	Mrs Joyce Brindell
Mr Arthur Gaskell	Mrs Rae Heaton
Mr John Plumb	Mrs Annette Roberts
Ms Rachael Robbie	Mr Allan Hutton
Region Office Manager	Ms Kerrie Latham
Scout Shop Manager	Mrs Penny Starr
Office Administration	Mrs Suzanne Plumb

District Commissioners

Illawarra South District	Mr Mark Hutchison/
	Mr Jarratt Hogarth
Keirawarra District	Mr Adam Kelly
Shoalhaven District	Mrs Jenny Pavey
Southern Coast District	Mr Gary Pearce
Southern Ranges District	Mr Brett Boyes /
	Mrs Linda Beaver

South Coast and Tablelands Region Commissioners

Region Commissioner	Mr Phil Crutchley
Deputy Region Commissioner	Mr David Reiken OAM
Deputy Region Commissioner	Mr John Osseweyer / Mr Adam Kelly
Joey Scouts	Ms Sandra Gould / Mr Michael Seager
Cub Scouts	(Vacant) / Ms Natalie Sadler
Scouts	Mr Peter Gear / Mr John Latham
Venturer Scouts	Mr Tristan Haider
Rover Scouts	Mr Harrison Lantry
Activities	Mr Robert Hatton / Mr Andrew Banner
Administration	Mrs Rae Heaton
Promotions and Media	Mr Robert Sackett
Communications	Mr Mark Hutchison
General Duties	Mr Ray Pallas, Mr Alex Paton, Mr Stewart Bullivant
Adult Leader Training	Ms Kerrie Latham
Adult Leader Training (Dep)	Mr Mark Woodard
Special Needs Scouting	Mr Anthony Pritchard
International and Major Events	Ms Judy Gunns
Development	Mr David North
Members Support and Property Mgmt	Mr Michael Barnes
Performing Arts	Mr Alan Dunmall
Environment	Ms Alexandra McCarthy
Mt Keira Scout Camp Caretaker	Mr Graham Noble / Mrs Leanne Senn

Other Office Bearers

Trustee
Mr George Kolsky OAM
Mr Phil Crutchley
Honorary Solicitor
Mr Peter Welch
Honorary Architect
Mr Terry Graham
Hon. Real Estate Adviser
Mr Craig Buckley

Region Commissioner - Phil Crutchley

It gives me pleasure to submit and present the South Coast & Tablelands Region 94th Annual Report to the community and for the consideration of all.

Before acknowledging the achievements of the past twelve months we must consider the volume and speed of the significant transformational changes sweeping across Scouting in New South Wales and balance that against the fact that our volunteers only have a finite time allocation for Scouting.

We are particularly active in the areas of cultural shift and the new youth program, as well as membership growth, introduction of new business system processes, such as Xero and CareMonkey as examples, and improved stakeholder engagement across all formation levels and communities.

The introduction of the Training Incentive Scheme, Active Kids Rebate, Family Support Fund are just a few of the direct benefits flowing straight back to the Scout Group and members alike which are there to be utilised by all in reducing the cost of Scouting.

Taking all this into consideration, the year that was, has been full of sound achievement in a number of areas.

Appreciation:

We are particularly blessed to have a range of Leaders and Supporters who have given so much of themselves in supporting and delivering the Program across a wide range of communities and circumstances, so on behalf of the youth membership, thank you is extended to those Leaders and Supporters of the Region, Districts and Groups, in whatever role they undertake and who keep this wonderful Game of Scouting alive and active. We can only hope that your efforts are recognised and rewarded with a sense of achievement, fun and the fact that you are making a difference.

Also congratulations to our youth members for their continued support of Scouting and the outward-looking thinking displayed at every opportunity. Thank you for allowing us to be a part of your Movement.

The three integral parts of the Movement (Youth, Leaders and Supporters) working together in order to achieve our goals is vital to the continuance of Scouting in the community and we are thankful for the collective contributions of all.

Membership Growth:

At this point, and primarily, we should congratulate and acknowledge all our Scout Group and Rover Crew formations on the achievement of stabilising and commencing to grow membership within the Region. Growth can only occur at this level and only through the hard work of many adults and youth members operating at Group or Crew level. All else is in support of that growth effort.

To put our Region membership growth into context over the past 12 months and demonstrate that it is a two-edged sword, I would offer the following detail:

1. Overall membership grew at a rate of 3.32%;
2. Youth membership grew at a rate of 5.35%;
3. Adult membership declined at a rate of 3.02%;

While our adult numbers reduced, we are reminded that principally, the key to sustainable growth and retention in youth membership is through quality frontline Leaders delivering a quality active and fun program. We have a significant opportunity to not only recruit more Leaders, but also to ensure that they are well equipped to undertake such important work as delivering a quality program.

The number of resignations of both youth and adults still remains higher than acceptable. The Region, through the District Commissioners and Senior Leadership Team has been identifying the reasons why people leave the Movement across all formations and sections. This information is building to some useful indicators of where, why and what needs to be undertaken to support those Groups in turning around to a membership growth scenario.

Where Scout Groups have embraced the 'Power of One' methodology and other initiatives that are successful in



growing their formations, we have realised some remarkable results. A few examples include;

Southern Coast District	1st Batemans Bay	9.3% growth,
	1st Merimbula	55.0% growth,
Southern Ranges District	1st Braidwood	42.1% growth,
	1st Gundaroo	22.0% growth,
Shoalhaven District	1st Burrill Ulladulla	28.6% growth,
	1st St Georges Basin	41.5% growth,
Illawarra South District	1st Jamberoo	35.0% growth,
	1st Kiama	19.2% growth.
Keirawarra District	1st Bulli	66.7% growth,
	1st West Wollongong	34.3% growth,

While these are impressive and represent 2 examples from each District, there are many more Groups with stronger than expected growth results right across the Region. Our challenge is to bring the remaining negative growth areas along for the journey by supporting their efforts through targeted support programs and sharing of successful strategies. Of course, those Groups will need to embrace growth as a priority and commit to the effort required if we are to achieve a sustainable pattern of growth for the Region.

The re-activation of 1st Bega and 1st Cooma have been absolute highlights, along with the relocation of 1st Burra to 1st Tinderry and the impending establishment of a new Scout Group at Collector and soon to be re-established 1st Narooma. While these communities should be congratulated, acknowledgement of the hard work undertaken by Linda Beaver (District Commissioner, Southern Ranges) and Gary Pearce (District Commissioner, Southern Coast) must be particularly noted.

Youth Program:

The progression towards the introduction of the New Program continued throughout the year with Information Workshops, Pioneer Groups identified (1st Batemans Bay, 1st Burrill-Ulladulla, 1st West Wollongong and 2nd Queanbeyan), mentors trained, support material circulated to Pioneer Groups and roll out of 'The Adventure Begins' Program for all formations.

We have a unique opportunity to engage and embrace the New Program which will bring significant challenges to all, and ultimately, enhance the outcomes for our youth members in all Sections.

Meanwhile, the quality and variety of programs is strong and in line with Areas of Personal Growth principles and methodologies, while continuing to embrace the Scouting Method to the fullest.

The Sections have had success with many youth members achieving their Sections highest awards. A list of those achievements and significant they are, can be found elsewhere in this report. We offer our congratulations to all those recipients on their fine efforts and we hope that their example inspires others to achieve the same heights within their Sectional Programs moving into the future.

The Region Rover Council has advanced over the past 12 months and strengthened through a strong Executive Committee. I would offer congratulations on their achievements and in particular, identify the Region Rover Council Chair, Harry Lantry (1st Austinmer) on his contribution, leadership and continuing support of our Region. Harry has now taken up the role of NSW Branch Rover Council Chair and we wish him well in that role.

With the change in the Region structure, both Bob Nightingale and Greg Pearce have undertaken new roles. We should pause to acknowledge their considerable support and guidance afforded to the Rover Scout Section over many years as Region Commissioner, Rovers and Deputy Region Commissioner, Rovers. I am sure that without their ongoing support and guidance our Rovers would not be as strong as they are today.

I would refer you to the various individual Section Reports elsewhere in this Annual Report for more detail on events and activities undertaken by our Scouts.

Adult Recognition Awards:

The *National Adult Recognition Awards* while listed elsewhere within the Annual Report are an important part of the recognition of contributions made by an array of adults across the whole gambit of our Movement.

The 2017 Adult Recognition Awards included 29 individuals from our Region and we congratulate them on their achievements. It is always sobering to know that others recognise and appreciate the contributions made by so many in the Scouting community.

Highlights of the 2017 Awards were;

Distinguished Service Award	Suzanne Plumb (Region Office)
Silver Emu	David North (Region Commissioner, Development)
Silver Koala	Tracy Dell (Group Leader, 1st Burrill-Ulladulla)
Silver Koala	Bob Nightingale (Region Commissioner, Special Duties)

In highlighting the awards, we congratulate all recipients not only on their award, but also the effort which is mostly unseen behind the scenes and contributes to the betterment of the development of our future Leaders. We should also not forget the families of these individuals as they too allow Scouting to prosper as a result of the sacrifice of family time in the pursuit of the development of young citizens.

Group Support Needs Team:

Established late in 2016, this team consists of 10 Group Leaders, 2 District Commissioners and 2 Region Commissioners. The sole purpose of the group is to identify ways and means of increasing improved support mechanisms to Scout Groups.

Effectively, the Team operates as an advisory panel and has influenced an increasing number of changes within the Region. Such changes have included but are not limited to;

1. Region restructure in late 2017, aligning to identified support gaps;
2. Reducing the isolation of Group Leaders;
3. Reviewing and agreeing to the Region's program of projects;
4. Providing valuable input into initiatives such as the State wide Training Incentive Scheme for Scout Groups and the review of Quarterly Census and Billing Cycles;
5. Considered the impact and provided feedback on CareMonkey and new technology being introduced across the State organisation.

As the Team gains further momentum, we are expecting more valuable input into the development of our formations. The process utilised is 'Stakeholder Assessment' which provides for the end user to positively influence support to the Scout Group, which is needed from all other tiers.

Region Executive Committee:

My personal thanks and congratulations to the Region Executive Committee on their continued support of Scouting in the Region.

The development of our Region Executive Committee continues as we push towards a more accountable approach in the governance, guidance and support of our Region and Scouting.

My personal thanks are also extended to our Region President, Dom Figliomeni and Region Chair, David North for their efforts and considerable 'behind the scenes' work for Scouting over the past 12 months. The next 2 to 3 year period will be challenging for all as we implement some significant initiatives (e-commerce, Xero, CareMonkey, etc) and I am confident that the Region will benefit from a range of initiatives that are sure to meet the future head on.



Region Team:

During late 2017 as a result of the Group Support Needs Team recommendations, the Region undertook to align its support structure to Group needs while maintaining the relevant alignment with the State organisation. This has led to a number of changes in personnel, responsibilities and reporting which has been generally implemented with success.

We must at this point acknowledge the contributions of;

Sandra Gould (RC, Joey Scouts),
John Osseweyer (DRC, Program Delivery) and
Peter Gear (RC, Scouts),

who have given the Region a sound basis to move forward over many years of service. While they have moved from

the Region Team, they have continued in other roles thus maintaining their valuable involvement in Scouting.

The Region, as a result of the restructure, has recruited a number of younger Leaders and Rovers to carry on the new approach, as well as strengthen our renewal and succession planning processes.

Also, we have introduced a 'new' approach to resourcing the Region's support activities. By way of example, certain roles are allocated on a 'part time' basis, where Leaders are required to only commit to specific instances where they are required, allowing them to undertake other responsibilities and maintain a high level of support to our members.

This approach has been very successful in our Member Support, Issues Management, Child Protection, Mental Health and Special Needs areas and is being expanded to other support areas, where appropriate.

Across the period the Region Team has progressed on a number of fronts, some of which are mentioned elsewhere in the report. By way of example 3 areas are of particular note;

1. Major Regional Events:

While the Section reports outline the various Sectional events, it is fair to say that the strength of the programs offered by our major events is operating on a very good formula. From Joey Scouts through to Rover Scouts the involvement of our youth members in the planning and execution of major events is paying dividends in delivering quality programs that are relevant and exciting.

For the past few years, cross-sectional involvement continued to increase across all Sections with the level of participation increasing from 'support' sections. Truly a one team approach.

The Region's Environment Team continues to grow from strength to strength with sectional programs delivered at sectional meetings, Region Environment Days and Camps, targeting each section individually, working with other Regions to bring an environment educational aspect to the program, supporting other major Region events and completing the establishment of their 'home' base at the Korrahill Environment Centre.

2. Mental Health First Aid Training:

This year has seen the commencement of our Mental Health First Training Courses being run across the Region. The principal trainers (Anthony Pritchard and Paul Hamer) are externally qualified to conduct the training and have provided quality training to our Leaders, Rovers and in some cases, external participants. This initiative was commenced with grant funding from the IMB Foundation which allowed Paul and Anthony to undertake their qualification training for Mental Health First Aid Trainers.

The number of Rovers undertaking this training is very encouraging as they recognise that our young people are most at risk.

External to the Region, the training is increasingly being sought by other Regions as well as the NSW Jamboree Contingent in training the Contingent Welfare Leaders readying for AJ2019 in South Australia. We know that this training will have a huge impact for all concerned in supporting not only members, but also the community at large in the support of those who experience mental health issues.

3. Alignment of our Region's Campsites:

Considerable work has been afforded to the standardising of our major campsites in relation to a number of matters through the development of Terms of Reference, Management Committee structures and WH&S processes and procedures, while maintaining the campsites individual identities. This work will bring us into line with current WH&S best practice and align to Scouts NSW WH&S framework.

Again, the future will test us, but to accommodate those opportunities and continue to improve the support network across the whole Region is a challenge which we are all up to meet. We just need to work together.

Financial:

While the Financial Report outlines the detail of the Region's fiscal performance, it is worth mentioning that the Region's audited financial result for the period was an excellent one, returning a net result of \$9,501.00 saving against the approved budget forecast.

Our Treasurer will provide the detail behind the result, but it should be noted that some of reasoning which has contributed to such a favourable result is the increased revenue at campsites (netting \$15,315 overall saving against budget) and the continuing search to bring our campsites to public attention, as well as the better than budget profit from our Scout Shop (\$4,294). Net income from Administration (Donations) was \$6,133 stronger than budget as well.

While this is an excellent result, we are continuing to identify and implement new initiatives to generate additional revenue while reducing the overall cost of the Region.

Donations:

It is an absolute pleasure to acknowledge the list of donors, who have seen the value in assisting the youth of this Region through their donations. While a list of contributors can be found elsewhere in this report, it must be noted that contributions go directly in full to reducing the overall cost to our youth members and add significant value to the final output of the Program.

We thank you sincerely and hope that you continue to view Scouting as a worthwhile and value-adding youth organisation.



Property:

Completion of the fencing of the Korrahill Environment Centre has been achieved and allowed the Region Environment Team to remove the graffiti from the building and continue to develop the external applications of the centres educational program.

Following the fire at Lake Heights Hall, internal repairs and upgrades are now complete, which has allowed the facility to come back on line. In the short term, Leader Training and Mental Health First Aid, as well as the more traditional First Aid Training will continue to utilise the venue. Other activities such as Team Meetings will also be conducted at the venue.

Work continues with the National Parks and Wildlife Service and Office of the Environment & Heritage in the establishment of a new Licence Agreement for Mt Keira Scout Camp. The past year has seen significant advances in the negotiations which will bring a renewed enthusiasm concerning Scouting's tenure at the site and provide for a more appropriate arrangement between Scouting and the State of NSW.

Property management within the Region is reaching a point where we need to engage a broader and stronger approach in the ongoing management of Region and District property parcels. As a result, a number of initiatives are currently being considered for our freehold properties which will provide a source of revenue to not only maintain existing facilities, but also allow for potential commercial gain.

The State Property Strategy continues to be developed covering freehold, Crown land, leased and licensed parcels and will deliver a co-ordinated management approach to all properties of Scouts NSW.

100 Year Presentation – Arthur Webb:

It was our complete pleasure to learn of a Scout (1st Braidwood), who had turned 100 years old. Arthur Webb was presented with a letter from Scouts NSW and a Certificate commemorating the occasion in May, 2017 at Engadine by the Chief Commissioner, Representatives of the Region and Scout Group.

The occasion was a morning tea with approximately 90 guests including his family and was well received. In talking with 'Artie' it seems that his age has not dimmed his recollections of the 1920's and 1930's as well as the adventures he experienced as a Scout at Braidwood, including attending the opening of Parliament House, Canberra in 1927.

Gone Home:

It was with regret that we recorded the passing of the following esteemed members;

Nadine Ferguson	(Supporter, SC&T Region)
Don Kettley	(Supporter, SC&T Region)
Garth Banner	(Supporter, SC&T Region)
Ralph Cook	(Honorary Commissioner, SC&T Region)

We are certainly indebted to our past members on their contribution and passion over many years. Our deepest sympathies are extended to their families. Their memories will live on.

Future Opportunities:

Given the progress made by the Region, we remain focussed on the future and the opportunities that are there to be taken advantage of in the pursuit of development and standing within the community.

Our new Strategic Plan is currently in development in line with our stated themes and goals, along with the broadening horizon for Scouting in South Coast and Tablelands Region.

The future is extremely bright if we embrace and follow through on our commitments to the new Strategic Plan.

Appreciation:

Given the successful nature of the past twelve months, we cannot under-estimate the value of the contribution of an extremely large number of individuals ranging from the Group parents and supporters, District staff and Region resources right through to the Leaders who make up our 'Front Line' and our youth members at the top.

In recognising that contribution, we must acknowledge the hard work and dedication of a host of individuals, but we must also recognise and thank those staff and volunteers that man the Region Office and Scout Shop. Their efforts are very much appreciated and valued by all.

My personal thanks and congratulations to the team of Region and District Commissioners on the outstanding contribution made to the Region and Scouting, as well as going beyond their formal appointments in improving the Game, these individuals truly live the spirit of Scouting.

Early in 2018, **David Reiken OAM** (DRC, Strategy) indicated he would resign from the Movement at the end of June, 2018. So it is time to recognise the contribution to Scouting that David has made.

David has in excess of 34 years service to the Scouting Movement which commenced as Group President, 1st Lalor Park Scout Group in 1984.

In 1988 he became the Group Leader of that Scout Group and continued in that role until 1992 when he transferred with his employment to BHP Steel, Port Kembla at which time he took up the role of Assistant Area Commissioner (Administration).

In 1996 he transferred to the role of Region Commissioner, Administration (South Coast & Tablelands Region) and continued in that role until 2013 when he was appointed to Deputy Region Commissioner, Program Support, which was followed recently by Deputy Region Commissioner, Strategy in late 2017.

David Reiken has also served and continues to serve as a valued member of the NSW State Finance Committee with NSW State Headquarters.

In his current role he is also a member of the Chief Commissioner's Council, Region Delegate to the NSW Branch Council and financial advisor to the Mount Keira Scout Camp Management Committee.

He has been awarded the Medal of Merit (1997), Silver Koala (2001), Silver Emu (2005) and Silver Kangaroo (2010) for outstanding, sustained and meritorious service across the years of his membership.

David has continued to contribute at a high level of the organisation over many years and has been instrumental in developing strategic financial policy and procedures, along with hands on support and training to Scout Groups across the Region, particularly in the training of Group Presidents, Secretaries and Treasurers.

He has developed a strong rapport with Group Committees, District Teams and the Region Commissioners Team and is considered as a leader in Group management. He has been credited with turning a number of Scout Groups around who have found themselves under financial and resource stress. David provides high level advice and instigates major reforms within the Region and State financial arena.

His contribution to the Scouting Movement has been beyond the expected for a long sustained period over many years and his belief in the Aims and Principles of Scouting are unchallenged.

I am happy to have the opportunity to work with and of commenting on David Reiken's contribution and service to our Scouting community.

So in conclusion and to close out the 2017/2018 Annual Report all we need to remember and keep in focus is that;

"Around here we keep moving forward, we do not stand still."

Thank you for the opportunity to serve and report on our achievements.



Phil Crutchley,

Region Commissioner,

South Coast & Tablelands Region

Scouts Australia – NSW Branch.

31st March, 2018

District - Southern Coast - Gary Pearce

Be prepared for Adventure, Be prepared for Life...SCOUTS.

Another year gone already? How did we go?

Ask the youth. They vote with their feet, and the feet came and overall they stayed.

Ask the parents. They vote with their feet and wallet, and overall they not only stayed, they joined.

Why? My answer is – where did the Southern Coast District find time to do anything else except Scout?

Apart from the tremendous weekly programs that maintain the interest and prepare for the out of Hall activities, the Southern District partook in..

The 21st Annual ANZAC Bike Hike, onboard HMAS Young Endeavour, full day and weekend hikes and camps, canoe hikes, ANZAC Day, family weekends, interaction with Costa from the ABC in a biolitz and LTBG night, the annual JOTA/JOTI by ham radio and skype, the annual Jamborette and WWG, geocaching, State Rally, bonfire nights, Snow trip, formal dinners at Maccas, mud monster challenge, canoeing down the Murray River, orienteering, master campfire chef, and too many more things to remember.

Overall we had fun.

We experienced adventure, we experienced life, we experienced Scouts.

I Scout. We Scout. What do you do?

Gary Pearce

District Commissioner



District - Illawarra South - Mark Hutchison

Illawarra South covers the area between Unanderra, Port Kembla and Gerringong, with nine active Scout Groups. Every Group is different in the activities they focus on, which is great as we are not all the same. We have a choice of Groups to go to. Some like their hiking, others like Performing arts, some participate in all the State and Region activities, while some like caving and abseiling, some like making items for overseas people, less fortunate than ourselves. Those lucky enough have even attended overseas Scout events. We are all different.

In the District, Youth Awards presented this year included; 1 Promise Challenge Badge, 5 Grey Wolf Awards, 3 Scout Medallions and 4 Queen's Scout Awards. Congratulations to those members. There is a tremendous amount of effort required to earn those awards. The effort required is not just from themselves, but from their fellow youth members, parents and Leaders.

A District is not run by just one person, but requires a team for it to function properly. Thank you to the District Team for your efforts in running a smooth District. Now there is not just the District Sectional Leaders, but the Group Leaders also make up this team, which ensures that decisions made are supported by all.

There were a number of District run events for all Sections run during the year. This is not only to bring the District youth members together, but also to help with Leaders meeting one another.

After spending 8 years in the role as District Commissioner, it was time for a change to a different role in Scouting. The DC role is challenging and has been good to do. Jarratt Hogarth has now taken over as the new DC and I'm sure will lead strongly going forwards.

Mark Hutchison

District Commissioner

District - Keirawarra - Adam Kelly

All sections within the Keirawarra District have had a busy 2017. Both youth and adult Scouting representatives from across the district participated in National, State, Region and District events.

The year started with the NSW Cuboree for the Cub Section with the District making up two Mega Packs at the Cuboree.

The Annual All Leaders meeting was held at the end of January, which included a presentation from our Chief Commissioner Neville Tomkins OAM who announced the year of “Group and the Group Leader”.

The Joey Section have grown over 2017. We have held various combined District events, with excellent attendance at the District camp fire. There were several Joey Promise awards achieved.

The Cub Section continues to grow in numbers with both youth and adult members on the rise. The District held various joint activities over the year which included The Jamboree of the Trail hike, District camp fire and a District Leadership course. Within the year of 2017, seven Cubs were awarded their Grey Wolf, the highest award within the Cub Section.

The Scout Section had a very busy and active year with Scouts attending Weekend wide game south and north, Region Jamborette, the combined district PL's Dinner, Billy cart derby and the Scout Leadership course. The District had four Australian Scout Medallions awarded, which is the highest award that a Scout can earn within the Scout Section.

The Venturer Section were very busy supporting the running of activities at Region Scout events, such as weekend wide game and Jamborette. The Venturers also attended a number of rock related training courses and activity days. The Venturers also helped man the climbing wall at District and Region run community events. There were two Venturers that achieved the Sections highest award, the Queen's Scout Award within 2017.

I would like to Congratulate all the youth members that achieved their highest award during 2017.

Integral to the District's achievement has been those Leaders who have been Appointed to District roles and those holding Leaders roles across the District who have taken on extra work to make the sections work. I would also like to thank all the Leaders that helped make the District run smoothly.

At the end of 2017 I was asked to take on the role of Deputy Region Commissioner Youth Programs. This is my last report as District Commissioner for Keirawarra District and I would personally like to thank every Leader for your support and help within the role.

Yours in Scouting

Adam Kelly

District Commissioner



District - Shoalhaven - Jenny Pavey

Thanks to the wonderful Leaders of our District who volunteer their time, and who have put together great programs for our Joeys, Cubs, Scouts, Venturers and our few Rovers.

The District hosted another very successful Founders Day Camp in February with groups coming from far and wide to enjoy the numerous activities on offer. Shoalhaven youth and Leaders represented Scouting at several ANZAC day marches across the District. Attendance at District, Regional and State activities continues and there are many youth and Leaders excited about the next Jamboree in South Australia.

Our groups include:

Kangaroo Valley comprises Cubs and Scouts and the Leaders do a wonderful job working out of a very small building on the local primary school grounds. They get out and about regularly and have a good parent support base.

Bomaderry has had a change of Group Leader at the recent ARP and we thank Barb McKenna for the 10 years of uniformed service and many more prior to that as a parent. Brendon Harris was Leader to a very successful Venturer Unit up until December when he chose to step down to concentrate on his young family. He has been recruited to District Activities so his valuable outdoor skills are not lost to Scouts locally. Bomaderry offers Cubs and Scouts and are looking for a new Venturer Leader.

Illaroo continues to prosper with active Joey, Cub, Scout and Venturer Sections. Their core of experienced Leaders help to nurture new Leaders and youth in numerous outdoor activities.

Nowra Scout Group is small but is steadily growing with dynamic Cub and Scout Sections. They have great community support.

St Georges Basin comprises Joeys, Cubs, Scouts and Venturers and also have an active program that is enticing to youth. This group services the Bay and Basin area and is well supported by parents and long serving Leaders.

Burrill Ulladulla caters for the southern end of the Shoalhaven District and has many willing helpers and several Leaders on the cusp of completing their training. This group also has Joeys, Cubs, Scouts and Venturers. We have successfully trialled teleconferencing for District meetings to save the Group Leader two hours of travel. They have also been accepted as one of the pioneer groups for the new youth program.

Shoalhaven Fellowship is comprised of a core group of experienced Leaders who are not attached to a particular Scout Group and who often head off on their own adventures. This doesn't stop them contributing to District camps and other activities. See below for a complete report.

Bengalee Scout Camp continues to offer a wonderful bush camping experience close to the amenities of town. Special mention to Paul Woodgate, Michael Johnson and Norm Pavey who have been meeting at least twice a week at the camp to maintain and improve the site. Numerous others have also supported when their work load allows and it is only with their help and support that the camp continues to prosper. Bookings from Scouts and not for profit organisations have kept the camp busy for most of the year.



A great BRAVO to everyone who helps, the success of the district is entirely due to your efforts. Thank you!

Jenny Pavey

District Commissioner

Shoalhaven Scout Fellowship

Once again we have supported the Leaders and Youth members of the District by helping to run activities, help the District Commissioner and maintain the Greenwell Point Hall.

We didn't manage many social activities as we are all busy with families and travelling and really just can't get ourselves organised. We did manage to visit the Zoo on the Shoalhaven River and The Cumberland Gang Show Fellowship paid us a visit and we all enjoyed a River cruise. We managed to enjoy, as apparently do most Fellowships, Fish and Chips at Greenwell Pt and just catching up.

The District Pack Holiday was a great success and the Cubs seemed to enjoy making and flying the kites, which we helped them make on the beach at Lake Tabourie. Can't say our rafts were a great success. The camp was very well attended by all Groups.

Founders Day camp was another very well attended and run activity with some new activities and initiatives. The

weather was the only shortcoming and we can't be blamed for that. We managed with 10 members to run or help run the Flying Fox, silk screening on dilly bags, Bottle Rockets, Administration and sites and services.

And Greenwell Point Hall repairs after the water inundation is 99.9% finished.

Norm, Paul and Michael all deserve a huge thank you for the many hours spent remodelling the servery and installing the new kitchen. Just one final trip to the tip and it will be perfect.

Also with some "assistance" they acquired some furniture and "styled" the casual fire area. It has to be seen to be believed, especially with the Christmas "stuff".

We now have 19 members.

There seems to be a revolving door of the lucky ones of us who can and do go away so once again it looks like the same old regarding activities. Our Director of Social Activities keeps coming up with some great things to do so hopefully this year we will be even more active as a group.

I would like to thank all the members of the Fellowship for another successful fun filled year.

Gail Redgate

Chairperson



District - Southern Ranges - Linda Beaver

The Southern Ranges District includes nine Scout Groups from Goulburn in the north to Jindabyne in the south, Braidwood in the east and Gundaroo and Gunning in the west which identifies the size of the District. So too, we have Groups in Bungendore, Queanbeyan, Jerrabomberra and Burra.

Since the District Council has become operational again, I am pleased to advise that there are plans in place for 1st Cooma to start up after a four year break and 1st Collector to begin as a new Group in May 2018. 1st Burra has moved to a location closer to an emerging community at Googong and is changing its name to 1st Tinderry.

The challenges of building a cohesive and communicative District has been somewhat daunting but through conversations and listening to the Group Leaders and Leaders in Charge, we have started to make real progress. The plans to introduce video conferencing for District Meetings has been well received and will be implemented from April, as an alternate to face to face meetings.

We held a great District Activity in January, at Bungendore, with a family BBQ for Leaders to meet the current District Team. This included Leaders from six of our Groups, reinforcing the value of this opportunity for Leaders from various Sections to get together in an informal way.

In February, a training session for Parent Support Committee members in the District was held at the 2nd Queanbeyan Scout hall. This coincided with an on-site Scoutlink training session. Both were well attended and has started a process of recognition that networking and interaction face to face, can be a very positive process of getting information to those from this large geographical area.

Thanks to Kerrie Latham, John & Sue Plumb, Waveney Hextell and John Osseweyer for making the trip to Queanbeyan and providing such valuable training.

Also in February, we had a District Water Activities Weekend with the Saturday dedicated to Leaders who wanted to participate in a Rescue Skills Development Day and the Sunday a day for Joeys, Cubs and Scouts to have activities on the water and develop some canoeing skills.

While the District dynamic is building, the collaboration amongst Groups is growing and I am pleased to see Groups supporting Groups as so many new Leaders join Scouting and the new Groups start.

Thank you to all the Group Leaders, Leaders in Charge and District Leaders for encouraging the growth of the District Team and working with me to ensure positive and realistic outcomes can be achieved. I look forward to reporting on our progress next year.

Linda Beaver

District Commissioner



Joey Scouts - Michael Seager

The total numbers of Joeys in the Region has increased over the last year and we are seeing a small but noticeable change in direction for our membership numbers,

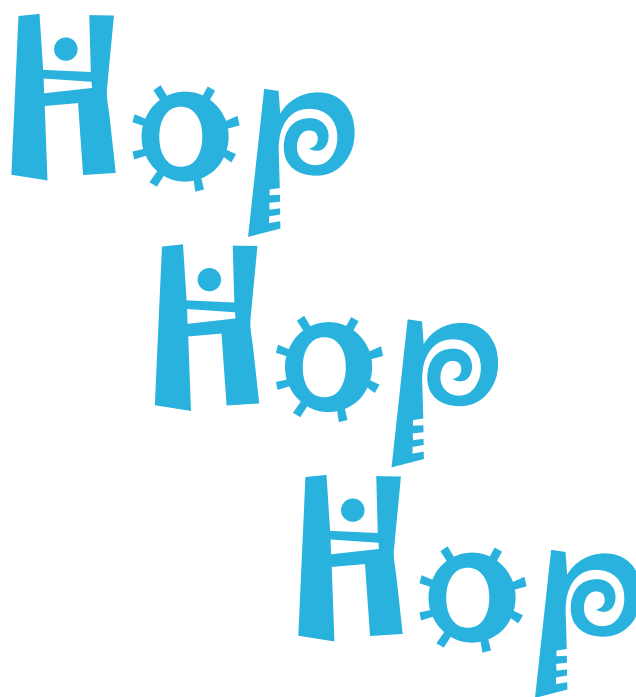
The key highlights have been

- The restarting of 1st Keiraville Joey mob that had been in recess for 10 years.
- The awarding of a Promise Challenge Badges
- The Environment Day run at Mt Keira Scout camp seeing over sixty Joeys engage with the environment, learn, have fun and then all earn their environment badge.
- Increased sharing of programs and ideas amongst leaders
- Joeys continue to be out and about on camps and events like canoeing
- Wandarras are a challenge with the Joey Leaders spread across our Region, Technology including teleconferences will make this process a little easier.
- Trainee Joey Leaders are continually encouraged to complete training to become appointed Leaders.

I look forward to working with Groups to increase the number of Joey Mobs within our Region, there are many benefits to having a Joey Mob feeding into the Cub Pack of a Group.

Events are planned for Joeys across the Region including Camp Fires, Fun Days and a Regional Camp.

Thank you to all the Joey Leaders for ensuring our youngest members are having full and active programs.



Hogarth, Stephanie	1st Dapto
Clutterbuck, Tara	1st Jerrabomberra
Butler, Julia	1st Jerrabomberra
McLean, Peter	1st Figtree
Adams, Nathan	2nd Queanbeyan
Perritt, Jayden	2nd Queanbeyan
Readman, Trystan	1st Burra
Scott, Riley	1st Bungendore
Pattinson, Jasper	1st Bungendore
Peel, Henry	2nd Queanbeyan
Brennan, Oscar	1st Burrill-Ulladulla
Smith, Alyssa	1st Figtree



Cub Scouts - Natalie Sadler

Having been in this role a short time, I have found there to be a number of challenges including communication, coordination and organisation of Region Events within the Section.

Our District Leaders and Cub Scout Leaders continue to provide exciting and challenging programs and activities for our Cub Scouts.

Communicating with other Districts and Cub Packs through Seonees will encourage networking of ideas and information sharing, providing a more varied program, enhancing the experience of our Cub members.

Cub Leadership courses have been run across the Region, Grey Wolf activities have been high with a number of presentations occurring throughout our Region.

Congratulations to all the Grey Wolf recipients, an achievement to be proud of and for younger Cubs to strive for.

Many Cubs have been linking to Scouts in preparation for the 2019 Jamboree, assisting with Fundraising and getting busy on the Award Scheme.

Earlier this year the Region held its Cub Scout Environment Camp at Mt Keira with over 100 Cubs in attendance with a huge variety of environmentally related activities, thank you to the Environment Team who had spent many hours in preparation for this amazing weekend. Cubs continue to talk about it and are looking forward to the next one.

There was also an Environment Cub Camp at Camp Cottermouth, ACT.

Rehearsals for Gang Show have begun with a number of Cubs attending.

Thank you to all our District Cub Scout Leaders and the Cub Scout Leaders throughout the Region for their support and continued work with our youth members.



Hendry, Emily	1st Burrill-Ulladulla
Law, Phoebe	1st Burrill-Ulladulla
Carlile, Marieke	1st Kangaroo Valley
Childs, Kayla	1st Keiraville
Dawson, Alexander	1st Figtree
Huang, Emma	1st Keiraville
May, Alexander	2nd Queanbeyan
Pearce, Paul	1st Cobargo
Garrash, Braydon	1st Balgownie
Pelias, Jake	1st Warilla
James, Joshua	1st Bungendore
Officer, Hugh	1st Bungendore
Pattinson, Remy	1st Bungendore
Budd, Finley	1st Jerrabomberra
Ireland, William	2nd Queanbeyan
Cairns, Kade	Dapto
Parkinson, Chloe	1st Bungendore
Abbott-Curll, Marley	1st Jamberoo
Mills, Wyatt	1st Jerrabomberra
Lang, Dylan	1st Illaroo
Stuart, Daniel	1st Austinmer
Doyle, Thomas	1st Jerrabomberra
Duff, Aaron	1st Burrill-Ulladulla
Gillon, Connor	1st Jerrabomberra
Newman, Joshua	1st West Wollongong
Readman, Meisha	1st Burra
Taylor Steele	1st Figtree
William Jenkins	1st Kiama
Jack Teteris	1st Keiraville
Benjamin Gregory	1st Albion Park
Blake Smith	1st Figtree
Isabel Grant	1st Balgowie
Miles Hayward	1st St Georges Basin
Brayden Hindle	1st Dapto



Scouts - John Latham

The past year has certainly been a busy one with many activities and events for Scouts to participate in.

Firstly though I would like to thank Peter Gear who has held the reins of the Scout Section for a number of years now setting in place committees and processes making the flow of events easy to organise. Peter has been a driving force and an inspiration for Scouts throughout the Region.

A big thankyou to all the adults supporting Scouts this year. Leaders, parents, committees, Venturers and Rovers. It gets harder each year to recruit volunteers and we know the workload is increasing on all those who are involved. Many many adults are in two or even three roles in some cases due to the deficiency. Hopefully a solution is found soon. But again, Thank you to all those involved.

Five of our Region Groups (and therefore Troops) have been selected to be pilot groups in the new youth program implementation. I will leave it for others to report on progress but well done to those Groups that volunteered and to the successful ones.

Most Region Troops are currently getting ready for AJ2019 at the beginning of next year. South Coast & Tablelands Region had one of the highest participation rates out of all Regions in NSW. We have just short of 8 Jamboree Troops for our Region. Well done to all the Leaders who promoted the Jamboree and the high take up of Scouts applying to attend. Thank you.

Region Activities held throughout the last year have been:

Weekend Wide Game South at Potato Point in May 2017

Congratulations to the Region Rovers and the Weekend Widegame Committee another outstanding event at Potato Point for the Scouts. Scouts or Leaders may not understand the rules of Wide Game but they all seem to enjoy themselves. Roaring around in the bush, being chased by scary Venturers is always a lot of fun.

Weekend Wide Game South at Bangalee in May 2018

I will include in this report the WWG South for 2018. After many years we had to move this event from Potato Point due to NPWS restrictions put on us at last minute. Another site was selected quickly and it being overgrown many weekends were spent preparing the site at Cullendulla. However, we were thwarted again at the very last minute due to the local council imposing restrictions. These are normal conditions for holding an event but we were not able nor had the budget to comply at such short notice. The event was hurriedly organised for Bangalee Scout Camp and I understand went very well.

State Rally at Glenfield Scout Camp in August 2017

State Rally 2017 saw us back at Glenfield for a third year. South Coast combined with South Met Region and we were able to have a very successful RAC. Due to the numbers of Scouts and the relatively small area assigned to camping, this was not an easy task. A very big thank you to all the Leaders that assisted and particularly to the Base Leaders, Paula, Kat, Laszlo, Graham and their helpers. Thank you too to the Venturers and Rovers that assisted. It was very much appreciated and the Scouts particularly enjoy seeing Venturers running activity bases for them.

2018 will see Rally return to Cataract Scout Park with a new format. Many Leaders and Base captains are currently working busily on their bases. Thank you all for your support.

Rally Top Patrol Leader in State 2017

Louisa Holloway, First Try!!!, 1st Bungendore, SCT Region

Rally Top 3 Patrols SC&T 2017

1st First Try!!!, 1st Bungendore Troop

2nd Everything is Awesome!!, 1st Bungendore Troop

3rd Blinky Bill, 1st Jerrabomberra Troop

Pow Wow at "Kings Landing!" in September 2017

Thank you to the King family who have allowed us to use their property in Nerriga for Pow Wow. As always what goes on at Pow Wow stays at Pow Wow. This event is now available to all Leaders with activities based in the Scout Section. Some modifications may be required to take back to your Troops (or other Sections). We had small numbers this year and yet it was very successful. Thank you to Robert Halley who spends many hours mapping out the area and organising activities for all to be



challenged. Thank you to all those assisting in the lead up to Pow Wow. Many hours behind the scenes to bring a fantastic event for our adults in Scouting.

Region Jamborette at Camp Coutts in September / October 2017

From one end of the Region to the other, this Region Jamborette was held at Camp Coutts, Waterfall, having a large range of Troop and Region activities such as the climbing wall, abseiling, waterslide into the swimming hole, flying fox, an environment team discovery walk, crate stacking, to name a few.

Every year we present a Gateway and Camp Award (the Wombo Award). This year we encourage bigger and better Gateways in preparation for Jamboree.

Thank you to the Jamborette Committee. Another fantastic job and already working on 2018.

Pigskin XVIII at Belanglo State Forest in March 2018

This year's Pigskin was the 15th to be held so we returned back to the forest where we were for the initial event in 2001, Wingello State Forest. Thank you to the committee for another very successful event. We can always do with some more help in the organising of this event. It is SC&T version of Scout Hike but a more low key affair. Thank you to the many many Leaders that supplied bases and to those who assisted in running them. Thank you to the Rovers and Venturers for your bases. A very successful event by all accounts.

Scout Major Awards

The *Adventurer Cord* system has changed in that it is reviewed and approved by the Troop Council now. Detailed criteria is on the "Patrol Tent" website. After a number of teething issues, this system has now settled in.

Likewise the system has also changed for the *Australian Scout Medallions*. The Troop Council authorises, reviews and approves the ASM. They then notify State HQ for presentation of the award at a State run presentation.



Adventurer Cords

Congratulations to the following Scouts who have been awarded their Adventurer Cords in the last twelve months (some may be missed due to the new process):

Amy Snowdon	1st Shellharbour
Luke Meyers	1st Cobargo
Georgia Dellow	1st West Wollongong
Ryan Harpley	Dapto
Jack Bullivant	1st Keiraville
Abbey Bruton	1st Illaroo
Emily Hoswell	1st Jamberoo
Joshua Schuster	1st Batemans Bay
Ellie Pearson	1st Albion Park
Bryce O'Connor	1st West Wollongong
Darcy Cullen	1st Keiraville
Emily Kendall	1st West Wollongong

The presentation has now changed to Luna Park after many years at a formal dinner. The presentation is done in the morning and the Scouts are then able to enjoy themselves at Luna Park for the rest of the day. The last two award ceremonies have been at Luna Park and I have had nothing but positive feedback.

Changes to processes for Adventure Level Cords and Australian Scout Medallions are challenging to all. Keep encouraging the youth to strike to do their best in all they do.

John Latham

Region Commissioner – Scouts (Acting)

Cullen, Darcy	1st Keiraville
O'Connor, Bryce	1st West Wollongong
Pearson, Ellie	1st Albion Park
Schuster, Joshua	1st Batemans Bay
Dellow, Georgia	1st West Wollongong
Meyers, Luke	1st Cobargo
Poljasevic, Brooke	1st West Wollongong
Snowdon, Amy	1st Shellharbour



Venturer Scouts - Tristan Haider

Venturers of South Coast and Tablelands Region have participated in plenty of activities over the past year. Some of the Major events include Dragonskin where over 900 Venturers across the State converge in to one State Forest to participate in many activities over the Easter Long Weekend. AV2018 was held in Queensland where a large group of Venturers from the Region attended and participated in activities over the two weeks!

As part of the Venturer award scheme, there were Unit Management Courses, Initiative Courses and Leadership courses.

Some fun activities included Dragon Boating, Canyoning and caving in places like the Blue Mountains, Wee Jasper and Bungonia. Bushwalking in various locations and Abseiling all over the place!

Lots of camping including weekends like Environment Camp.

Venturers help out (and have fun too) at lots of activities like Jamborette, Weekend Wide Games and many other Region events and activities.

Congratulations to those who earned their Queen's Scout Award.

Grace Cummins	1st Keiraville
Bullivant, Lachlan	1st Keiraville
Zuiderwyk, Kate	1st Bulli
Brown, Liam	1st Kiama
Barber, Bruce	1st Thirroul
Nicoll, Ruby	1st Albion Park
Divine, Raymond	1st Albion Park



Rover Scouts - Harrison Lantry

2017 was a full year for the South Coast and Tablelands Rovers, We started the year off well with a full executive team ready to do our best. Through the year the team and I developed a strategic plan and started to work on projects. One such project was the transition from a Chairman to a Chairman/Commissioner in September of last year. This transition was hard and required a lot of work from the executive in rewording and rewirting the constitution to allow this but I feel like once this change was made, the Rovers in our area can now start to associate with the Region as a whole and I would like to thank Phil Crutchley for instigating this push. Your support is appreciated.

Our Rovers also pushed themselves this year in continuing the Region Rover Stationary dinner and the running of Tradie Moot. A big BRAVO to both Lyndsay Schelle from 1st Albion Park and to Jai Paegle and Josh Whiteman from 1st Austinmer for delivering such high calibre events.

Numbers in the Region for Rovers are currently at 76. To increase the numbers back up, next years executive will have to engage the Venturers and the public to get more members.

While last year was difficult, I believe that the executive and myself have laid the foundation down and it is now next years executives job to take up the mantle and start to build from this new base. I am confident that the Rovers are in safe hands with our new Regional Commissioner – Rovers, Catherine De Batista.

Yours in Roving

Harrison Lantry

Outgoing Regional Commissioner – Rovers



Program Support - David Reiken OAM

The last year has been quite busy once again. There have been several meetings on such matters as the Region Strategic Plan, Mt Keira Camp Strategic Plan, Group Leader Support, and the new Youth Program.

The Mt Keira Camp Strategic Plan was completed and adopted by the Camp Management Committee with support from the Region Executive Committee.

Administration

Rae Heaton our Region Commissioner Administration continues to be kept busy communicating with Groups about membership fee payments. Unfortunately some Groups still need to get a gentle reminder. Rae also distributes the agenda and records the minutes for the Region Executive, Senior Leadership Team, District Commissioners Forum, and Region Council.

Rae volunteers in the Region Office each Tuesday and Thursday. You will be greeted by her friendly voice answering the telephone. Thanks Rae for all your time devoted to Scouting.

Thanks also to Barbara Osseweyer (Training & Adult Forms), Joyce Brindell (general admin & APR follow-up), and Waveney Hextell (Archives) for continuing to volunteer their time each week.

Finance

Stephen Thompson has now had a full year as Region Treasurer and is rapidly gaining an understanding how the Region operates. Thanks Stephen for volunteering to take on this important role.

Thanks to Annette Roberts for volunteering each Thursday to pay the accounts and record the many direct deposits we now receive. Thanks also to Rae Heaton, Shirley Reiken and Rachael Robbie for filling in from time to time. If you or anyone you know would like to volunteer their time in the Region Office, you are most welcome. Training and support is provided. Thanks also to Arthur Gaskell who volunteers each Friday to record the bank deposits.

Property

Mike Barnes has prepared a full report elsewhere in the Annual Report. As you read his report you will see he has been kept quite busy with property matters. Thanks Mike for the considerable time you devote.

Thanks also to Wayne McGeorge who has been undertaking various repairs around the Office and at Lake Heights Hall. There always seems to be lots of little things needing repair.

Donations, Grants and Fundraising

Thanks to those involved in this very important activity that provides much needed financial support to the Region. In particular, thanks to David Coates, Kevin Donald, Sue & John Plumb for their tireless efforts. The various donors are listed elsewhere in the Annual Report. We thank them for their support of Scouting.

David Reiken OAM



Activities and Events - Andrew Banner

I have heard so many stories from individual groups. We can all be inspired by those such as 1st Bungendore who trekked in Nepal in 2017 and are soon to hike the Overland Track in Tasmania. The adventures that these youth members have experienced will be with them for life and will inspire their own adventures for years to come.

Rob Hatton and his rock team have been working hard to organise Rock Climbing in South Coast. Please show them your support and attend! We would like to have a team of trained instructors to provide a wider scope of activities to all members.

Rob, Greg Pearce and I have been working to provide 2 new sets of Region roping gear that will be available to all Groups with a trained instructor. This is being done to ensure that high quality gear is available for all youth members. It will also allow for Groups fundraising to go towards activities and experiences rather than gear.

The Environment Team has been extremely active providing activities to all Sections. I was privileged to see Alex and her team sharing their passion at the Region Cub Camp at Mount Keira. Make sure that you take the opportunity to speak with Alex and utilise the sequential resources available.

We have been represented internationally by several groups during 2017-18. An impressive contingent of local Rovers attended the World Rover Moot in Iceland, there they shared in the local culture and included a hike to a lake in a volcanic crater.

The talented team from Korimul Gang Show will be at the IPAC on Friday 31st August and Saturday 1st September 2018. Tickets will be on sale soon through merrigong.com.au. Please book in your group now and show your support for our young aspiring performers.

Thank you to all the members of the Activities and Events team for your support in the first six months of my tenure. We are here to support all Sections in areas as diverse as the Performing Arts to Snow Sports.

Yours in scouting,

Andrew Banner



International and Events - Judith Gunns

International

A large contingent of Rovers headed off to the World Rover Moot in Iceland last July. From all reports, it was an amazing experience with many friendships formed.

New Zealand hosted an International Scout Jamboree to which many Scouts attended. Next January they will be hosting another Venture. There have been many registrations already.

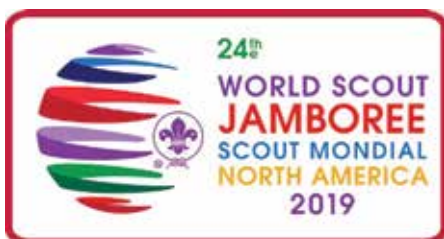
Members of our Region attended the Asia Pacific Jamboree in Mongolia in August 2017. As a result of a contact at the Asia Pacific Jamboree, one of our Venturers is going to Mongolia as part of a team assisting in building a school there, later in 2018.

A major event on the Scouting calendar is the World Jamboree in July 2019 in the United States. There is a large contingent that has applied to go from South Coast & Tablelands.

Levs and Maria Villaca have returned to Brazil. I am sure they are being missed at West

Wollongong. Their presence was a great experience for us all. There are several other families who have transferred to United States to follow work. We wish them well and look forward to hearing about their experiences Scouting in another country.

Other ongoing International activities are Pen Pal programme, International Student Exchange Programme, JOTA/JOTI and JOTT.



Events

Thank you to all the Region and Groups that have helped promote Scouting throughout the Region. There are District and Group activities that happen without the assistance of Region Headquarters. These events are usually located outside the central Wollongong area.

The events the Region Team are involved in include; Spring Into Corrimal, Viva La Gong, Australia Day and Shellharbour KidsFest. The Scout climbing wall is integral to these events and is a magnet to families. The Activity climbing team are essential to this activity. Thank you Rob and your Team. Other popular activities are a rope climbing wall and whirly gig supplied by Wayne McGeorge and Bulli Group.

Kerrie and the Region Team include promotional tent with small take away activities. Thank you to Simon O'Connor for his "knotted men". A big thank you goes out to Tony Latham for his time and vehicle in collecting the climbing wall from Pennant Hills for our Region and community events. He then returns the wall on Monday after night shift. Thank you Tony for all your help, without it, I am not sure we would have the wall so often.

Judith Gunns



Personnel, Support and Compliance - Anthony Pritchard

Thank you to a very supportive team at the Region and District levels, as well as, those in Sections and Groups who have supported me and the team in our endeavours over the past 12 months. This year has seen a change in the leadership team roles with a strategic direction that combines various roles that have synergy and aspects that have a complimenting cross over effect. Member Support, Issues Management, Special Needs, Mental Health and Child Protection all come under one portfolio as well as Risk Management. It has been a stimulating year thus far with Special Needs and Mental Health particularly gaining traction across the Region. I would like to show my appreciation of the support provided by the Regional commissioner Phil Crutchley throughout the year. I would also like to thank the regional team and the regional office staff and shop staff for their individual and group support. As well as Rae and Barbara for their support in the mental health training dietetics and Nutritional input.

The Team

Anthony Pritchard	Personal, Support & Compliance
Michael Barnes	Member Support/Issues Management
Paul Hamer	Mental Health
Peter Gormly	Child Protection
Harrison Lantry	Member Support

Mental Health

With my co-presenter Paul Hamer from 1st Batemans Bay, we have held 5 training courses in various locations across the Region, each of the courses have had very positive feedback with an increasing desire to implement the training in the group and major events. We have had a few members of Scouting outside the Region attending and we will be undertaking training across the State. We have also been successful in negotiating the training of the NSW Jamboree Contingent Welfare Leaders for AJ2019.

Special Needs

Overall the progress of Special Needs Scouting has been slow, there are many situations that require specialist input and Leaders are just not referencing or accessing the resources available. There have been a couple of instances where Leaders have sought guidance and this has proved to be a benefit to them and the youth members. The trend is increasing, Scouting is seen as a very suitable environment for children on the Autism Spectrum, ADHD, OCD, ODD etc. and it seems that awareness of the sectional needs regarding inclusion and how to support those youth members with their various challenges is increasing. Remember we are available to support.

Agoonoree

The NSW Agoonoree was held at Mount Keira Scout Camp in September 2017. The camp was reviewed on numerous aspects to accommodate Scouts with Special Needs and deemed appropriate for the Agoonoree. The camp was attended by a number of local Politician's who, in some instances were not aware of the camp. The Agoonoree went very well with the next event being held in the Hunter & Coastal Region.

Inclusive Scouting

There are many schools in the Illawarra and Tablelands regions that support students with special needs through specialised and mainstream classes. Similarly, there are a number of Non-Government Organisation disability care providers who support people with a disability from 5 to 70 years of age. Two key items that resonated with me are:

- The Scout Movement is recognised by the community as being responsive to community youth issues.
- The Community will recognise support and value the role of Scouting and support Scouting and its relevance in the community.

In response to these key aims South Coast and Tablelands Scouting is undertaking to develop a number of strategies to engage in this area. This includes upskilling our Scout Groups in the Region to include more youth members who may bring challenges to the Section around understanding, working in groups and learning, as well as increasing community exposure through developing new programs for schools.

It seems that we have a great untouched market of youth, who may see Scouting as an adventure and new horizon with which to engage.

Member Support / Issues Management

Member Support has been engaged in a number of matters that are being addressed either, at a local level or through State. The Child Protection Team from State has developed an "Event Messaging procedure" that is being implemented right across the Region, for all events.

Remember that we are available for general support, as well as, following up on issues and disputes.

Remember **Two Deep Leadership** and that any Trainee Leader who has not completed their training will need to have a COAL Leader present when working with youth members.

Child Safe Advocates

As another initiative of the Child Protection Team from State, a number of Leaders have been identified and

undertaken eLearning training from the Office of the Children's Guardian and specific training from State Offices Child Protection Officer.

These Leaders can be identified by special CSA badges, identifying woggles and scarfs that clearly identify that they can be approached by youth member or Leaders who wish to express concerns, disclose information or seek help. The Leaders are trained in the application of the policies and procedures and are able to accurately provide the information and process to support all Scouts.

Risk Management

Together with the Activities RC Andrew Banner, we will be undertaking a number of audits and checks to ensure that each group has suitable safety instructions, equipment logs, compliance with current Scouting and legislative requirements.

Anthony Pritchard

Region Commissioner, Personnel, Support and Compliance



Property - Michael Barnes

Property management continues with the same challenges as in previous years. There are however some good news stories from the past year.

1. The 1st Bungendore group have worked tirelessly over the past years towards their ultimate goal erecting a modern hall and associated buildings on a Reserve Trust site in the middle of the Bungendore village. The sod turning took place in October 2017 and the earthworks have been completed and the slab is due to be laid in July with erection of stage 1 of the building to commence soon after.

The good news is that the project will be fully funded by the Group through tireless fundraising and success with grant applications from a range of sources. This is an example of what can be done with a dedicated well led planning group.

2. The Lake Heights hall renovations have now been completed and the hall is now in regular use as a Region Training site. Through two grants totalling \$16,500 the kitchen and bathroom facilities have been renewed and the lighting has also been upgraded to energy efficient fittings. As a result of the repairs after fire damage that occurred in October 2017 the whole building was repainted inside.

3. The 1st Cooma hall that has been unused for a number of years due to the Group being in recess is now up and in use again. The Group has been revived under the leadership of Matthew Farran, as Scout Leader together with a trainee Cub Scout Leader and an enthusiastic adult support group. They have put a lot of effort into ensuring that the property is in good order and are working through items identified in the P10-WHS inspection list. Well done to all those involved.

The hall has the potential use as a "stopping off" facility for Groups visiting the Snowy Mountains region.

4. The long awaited fence around the Korrahill hall was finally erected. This will enable the Region Environment Group to progress with their plans for gardens in the area outside of the hall.

The introduction of the P10 - WHS Scout Hall Inspection Checklist which is part of the Annual Reporting Presentation process should lead to a programmed approach to maintenance of the various Group properties. The report has been a requisite for some time but the pressure is on Groups to comply with the ARP requirement.

Property management within the Region, particularly around properties on Council land is causing concern to some Groups. As noted in previous reports, Councils claim ownership of the buildings despite the fact that the Association has financed the building of the facility. A present concern is the way Councils are calculating the site rental. Commercial rates are being applied and the Group has to apply for a rent reduction based on how they rate on a predetermined matrix. Of concern was a statement that although a reduction could be granted for the current year it was the intention to progressively move the rent up to the full commercial rate. This could mean site rents in the order of \$2000+ per year. Currently they are around \$700 per year.

Michael Barnes

Development - David North

This is my last report I am presenting as commissioner for development. I thought I would take the opportunity to share some of my experiences and thoughts.

To start let's share some good news in that our Region has had a growth in membership. As at 31st March 2018 the Region achieved an overall growth in membership of 3.3% and our April figures continued to show a growth in youth membership.

I commenced my role on 12 May 2003 and have seen numerous successful Groups tackle recruitment and retention and other Groups not so successful in their community.

I soon recognised that a Group's future depended on the actions taken at Group level. It has always been obvious that some Group are more successful at recruiting than others.

Why?

Well, like in the lines from the Castle – What do you call these things again, Darl?

Rissoles, Darl, everyone cooks rissoles. Yes, but It's what you do with them. Is the answer.

From these observations it became clear that one size does not fits all. If the past method worked continue with it however if it didn't change the Group's strategies.

Have we taken advantage of the 50:50 chance?

Scouting admitted girls and young women to its Venturer Scout and Rover Sections in 1973 and its Cub Scout and Scout sections in 1988. However, we did not see a doubling of numbers in these relevant sections.

There are Groups who successfully recruit girls, and these tend to be larger Groups and sometimes the closer to the 50:50 ratio that is achieved can be a benchmark of Group's success at recruiting. It has been and remains an untapped pool for recruitment. Again, when the Joey Scout Section was commenced on 1 July 1990 and open to boys and girls aged between six and eight years and again the 50:50 was not achieved.

Leads

In the business world companies spend a fortune and time in seeking leads (contacts) that may lead to new business. In Scouting we are constantly presented with leads. However, we often don't recognise them, miss them altogether or forget to act on them by passing them onto someone to follow up. In that conversation when you hear I have a grandchild interested in "that" or I will have some spare time when this is over, that is a lead. The challenge then becomes how to turn a lead into a member.

The Epiphany

What are the reasons people don't join Scouting?

Well the most common stated barriers are

- They haven't been asked
- Cannot commit the time
- Weekly obligations
- Pre-existing commits on section's meeting night
- Joining costs
- Struggle to get to meetings on time
- Amount of training required
- Outdated meeting rituals and program
- What does my family do when I'm at Scouting?

To the experienced recruiter the above reasons are only challenges and to many the epiphany is the first the greatest barrier to gaining new members to Scouting is we are not asking those possibly interested in Scouting to join. It is sometimes called the missed opportunity – asking. X, Y, Z

What is it that stops X,Y and Z generations joining Scouting?

Some things to think about are

- Lack of awareness of what Scouting does.
- Time commitment
- Our current age demographics
- Timing of meetings and events not convenient for full time employed people
- Expectations and obligations to attend meetings and events

- Lack of Scouting flexibility
- Costs and time away from social life
- Weekly meetings
- Formalities as grace, the Queen and ceremonies.
- And of course, not being asked.

Who are we fishing for?

Any fisherman will tell you that you need to know is the variety of fish you wish to catch and fish in the right spot at the right time and use the right bait to be able catch that fish.

Well, the same thing applies in recruiting members in Scouting. What I have seen that works is

- Contact signage outside of Scout Halls
- Flyers and brochures
- The roll fold (folded to a third of an A4 page) is better than a Z fold as it doesn't spring open and look untidy.
- Letterbox drops
- Portable signage to use at events (With contact details)
- Print media and local newspapers
- Being seen in uniform
- Business cards (They do work)
- Radio and television (there are opportunities and make sure your Group's name is used)
- Your Group's Website – make sure it has not only contact details but an invitation to join our Group
- Facebook

David North

Regional Commissioner Development



Baden Powell Guild of NSW (Mt Keira Branch) - Brian Jackson

The guild has been busy with members attending State Council meeting in Gosford bi monthly as well as attending Asia Pacific Region committee meetings in Nepal and Bali.

The State Council has donated money for the purchase of a log splitter to Kariong Scout Camp and sponsoring a Girl Guide to attend the Girl Guide Jamboree in Sydney this year as well as Bridge Climb for her as part of the Jamboree. Money was used to purchase 2 solar powered fridges for a Scout Camp on the Victorian border. We still have money available for any worthwhile project that Scouts or Girl Guides are working on and a request will be dealt with the committee when received.

An ISGF World Conference was held in Bali last September when 3 members attended along with 380 other members from 46 countries.

A lot of old friendships were rekindled as we only see each other every 3 years. The next ISGF World Committee will be held in Spain in 2020.

The Asia Pacific Region National Scout and Guide Fellowship to which we are members of has launched a Foundation at our meeting in the Maldives last year and a fundraising dinner will be held in Ahmedabad India on the 14th July with 400 guests invited and I will be attending as I am Chief Trustee of the Foundation. I am hoping for a large amount of money to be raised as it will be attended by politicians, film stars, sportsmen and very influential people within India.

Once again we are looking for members to join our organisation as it is imperative that we continue to support Scouting and Guiding state wide and we meet bi monthly with our next meeting in August.

Brian Jackson

NSW Baden Powell Guild State Guild Master

Adult Training and Development - Kerrie Latham

We started the Scout Year with a large number of Trainee Leaders. This number has reduced with thanks to Barbara Osseweyer following up the paperwork of these Leaders and converting them to appointed Leaders.

Ongoing Training of our Leaders is essential to keep the experience of Scouting alive. Leaders and youth can strive for external qualifications such as Certificate II and III in Outdoor Recreation along with Certificate II, III and IV in Business. Our Elearning modules are continually being updated and being added to with new modules – it is always worth a look at seeing what is new.

Those who have achieved Certificate II and III's

Certificate II in Outdoor Recreation:

Lachlan Bullivant – 1st Keiraville

M Wayne Cramp – 1st Braidwood

Laszlo Schuster – 1st Batemans Bay

Certificate III in Business

Lachlan Bullivant – 1st Keiraville

Michelle Walker – 1st Bega

The Region had 26 trainees achieve their Certificate of Adult Leadership (COAL) – Well done to all those Leaders.

One of the biggest changes over the last year has been to the Personal Leader Adviser, this role is no longer – we now utilise Woodbadge recipients as mentors to Trainee Leaders.

We had six more Woodbadge presentations this last year and we look forward to many more. I encourage those Leaders who have not yet received a Woodbadge to complete your Training and join the largest Scout Group in the World of 1st Gilwell Park. You will then be able to participate in Gilwell Reunions around the country and make many new friends along this journey.

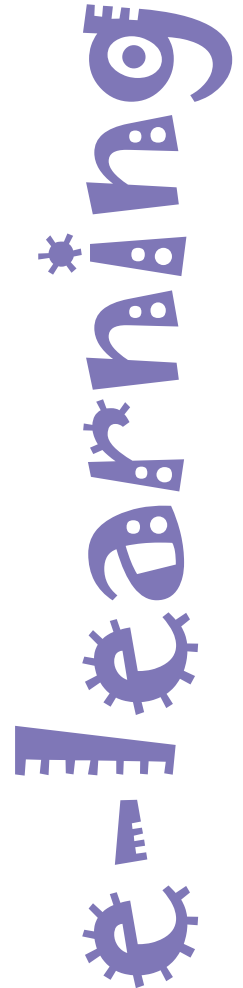
Scoutlink training for Groups and their committees (two FAO access available per Group) has been ongoing and thank you to John and Sue Plumb for their ongoing time and support in this area.

I thank all those who continue to pass on their skills to others, keep on Scouting one and all.

Yours in Scouting

Kerrie Latham

Aunty Kerrie



Wood Badge

Jarratt Hogarth

Peter Steele

Christopher Morrow

Tristan Haider

Simon O'Connor

Marion Rae Heaton

Michael Cramp



Adult Recognition Awards 2017

Distinguished Service Award

Plumb, Suzanne	Region Office Assistant	South Coast and Tablelands Region
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Silver Emu

North, David	Regional Comm(Development)	South Coast and Tablelands Region
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Silver Koala

Dell, Tracy Lyn	Group Leader	1st Burrill-Ulladulla Scout Group
Nightingale, Robert John	Regional Comm(Special Duties)	South Coast and Tablelands Region

Silver Wattle

Chalmers, Mary Helen	Cub Scout Leader	1st Batemans Bay Cub Pack
McCarthy, Alexandra Anne	Regional Comm (Environment)	South Coast and Tablelands Region

Meritorious Service Award

Cummins, Rodney John	Scout Leader - P	1st Keiraville Scout Troop
Frigo, Timothy Robert	Assistant Scout Leader	1st Balgownie Scout Troop
McEntee, Maxine Tracy	Rover Adviser (Responsible)	1st Albion Park Rover Crew (Group)

Special Service Award

Ballard, Darren John	Cub Scout Leader - P	1st Mt St Thomas Cub Pack
Bennett, Kim Maureen	Assistant Venturer Scout Leader	1st Austinmer Venturer Unit
Bruton, Andrew George	Assistant Scout Leader	1st Illaroo Scout Troop
Cashman, Tara	Group Chairman	1st Batemans Bay Scout Group
Crawley, Bruce Anthony	Scout Leader - P	1st Helensburgh Scout Troop 'Wallabies'
Crawley, Victoria Maree	Assistant Joey Scout Leader	1st Helensburgh Joey Mob
Fitch, Ray Assistant	Cub Scout Leader	1st Keiraville Cub Pack
Foye, Matthew William	Assistant Cub Scout Leader	Unanderra Cub Pack
Fraser, Bruce Alan	Group Leader - P	1st Bungendore Scout Group
Heggie, Valda May	Group Leader - P	1st Huskisson Scout Group
Hurst, Charles Robert	Assistant Scout Leader	Dapto Scout Troop
King, Michael Thomas	Appointed Trainee Leader(C)	1st Russell Vale Cub Pack
La Gane, Marc Renshaw	Assistant Cub Scout Leader	1st Jerrabomberra Cub Pack 'Kharniwarra'
Leandro de Sa, Levs	Venturer Scout Leader - P	1st West Wollongong Venturer Unit
Maher, Simon John	Group Secretary	Unanderra Scout Group
McKenna, Barbara Jean	Group Leader - P	1st Bomaderry Scout Group
Ryan, Michael Anthony	Assistant Scout Leader	1st Keiraville Scout Troop
Savage, Yvonne Margaret	Cub Scout Leader - P	1st Keiraville Cub Pack
Sheedy, Lisa Karen	Group Secretary	1st Balgownie Scout Group
Zhu, Holly Dongqing	Assistant Cub Scout Leader	1st Keiraville Cub Pack

Commissioners Award Recipient 2017

Hextell, Waveney	Honorary Commissioner	South Coast and Tablelands Region
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Environment - Alex McCarthy



The 2017-2018 reporting period was a little less hectic for the region's environment team as we attempt to get some consistency in what events we present and participate in as a team, and where these events sit on a packed region calendar.

In 2017 we took our Cub and Scout Environment Camps down to Camp Cottermouth in the ACT to present programs for members from Southern Rangers District. Around 35 Scouts from 3 troops attended the Scout event in June which included a visit from the local ACT RFS and a trip to Mt Stromlo Observatory for some star gazing. We returned in September to present programs to a very enthusiastic group of around 45 Cubs from 4 local groups. Our fancy dress animal theme dinner returned and we had a visit from Canberra Reptile Zoo to finish off the weekend.

We try to make our programs as relevant as possible to our audience and we also called on a number of organisations from the tablelands to assist with information. Thanks to the guys at Greening Australia ACT, Local Land Services, Queanbeyan Palrang Council and Goulburn Mulwaree Council.

We also had offers of resources from Snowy Monaro Council and Yass Council. Thanks also to Duntroon Campbell Scout Group in the ACT for assisting us with accommodation prior to the Cub Camp. Special mention also has to go to the Krazy Kookas for their amazing efforts in feeding all our campers with very limited "kitchen" facilities and challenging temperatures that included frozen pipes each morning and having to resort to putting things in the fridge to defrost.

The Environment Team again presented a Jamborette activity base adopting a Lion King theme. Patrols worked their way through the story participating in a series of activities and challenges along the way. Points were awarded to patrols for some of the activities combined with the campsite challenge to find and return lost Koalas over the duration of the weekend. A patrol from Shellharbour took out the award in 2017. The Jamborette base concluded with Scouts installing some local native ground covers, adding to the Bush Tucker trail at Camp Coutts. Thank you to Sutherland Shire Council Bushcare for the donation of 150 plants as well as Wollongong City Council's Bushland Management Team for a materials donation towards the recycling program at the Jamborette.

The team returned to Mt Keira Scout Camp in November to present a combined Hume and SCAT Venturer Environment Camp. Members of the South Met Environment Team also assisted on the weekend that saw around 20 Venturers complete their VL Environment tape. Over the weekend the Venturers worked on a camp herbarium project, collecting samples, collecting GPS data and creating profile sheets to assist in the identification of weed species at the camp as part of a future weed management program. They also participated in abseiling at Mt Keira with thanks to David Rossette and Kim Bennett; tried out a few different survey methods, held a debate around the Environment Charter and showed off their impressive Op Shop purchases at our formal upcycled dinner. Our special presenter for the weekend was Brad from Sutherland Shire Bushcare who provided a very engaging talk whilst carving a spoon from a log of a woody weed. He covered a range of topics including what his volunteers have been able to achieve to improve local urban bushland, information about the weed he was transforming in front of us, and a few lines about lyrebird stew!



In March 2018 over 100 Cubs from Keirawarra and Illawarra South Districts attended an Environment Camp at Mt Keira. We had visits from both the Wollongong SES and the Mt Keira RFS on the Saturday afternoon, with Shoalhaven Zoo concluding the camp on Sunday. With each event our programs evolve hopefully meaning our events are becoming more and more engaging each year. Anyone who saw the Marine Plastic presentation with the giant whale will never look at a straw in the same way again!



With program resources in mind leading into the 2017 camps, we went looking for an activity that gave an overview to the World Scout Environment Badge in which all our camps are based upon. Despite being an international award no such resource could be found so we set about



creating our own. 11 youth members from the Illawarra volunteered to stand in front of a camera and blindly answer questions from each section of the award. The result was a film that is used to open our Scout and Venturer Camps with a shorter version being created to provide an overview to Cubs. Thank you to all those that volunteered, the end result has been well received.

The team also held two fundraising events in 2017-18 to assist in the development of the Korrahill Environment Centre. In early 2018 the long awaited fencing of Korrahill Scout Hall was completed followed by a fresh coat of paint thanks to the members of Corrimal Rotary. With the help of a number of youth members construction has started on our garden beds and the hall is being set up ready for groups to visit. In November 2017 Corrimal RSL kindly donated the use of their function room for an Environment Team Trivia Night kindly hosted by quiz master Debbie Surridge supported by score keeper partner Scott. A fantastic night was had by all and thank you to everyone one who supported the night and made donations for prizes. Our second fundraiser saw the team battle gale force winds at Bellambi Bunnings that resulted in the BBQ at times rolling towards ongoing traffic.

Members of the SCAT Environment Team also participated in a number of State Environment Team gatherings during the year.

I would like to take this opportunity to thank all the youth members who have given up their weekends to help present activities at our camps during the year. Thank you to all those supporters that have come and assisted with cooking, presenting programs and the team at HQ who have copied, printed and laminated camp resources. Finally a huge thank you to all the leaders that make up the SCAT Environment Team. Without these generous people the program would not be possible.

Quoll

Alex McCarthy

RC Environment



Camp Management - Anthony Pritchard

Thank you to Camp Chairs and the camp committees in the Region for the wonderful work they undertake at our various camps sites across the region. We have achieved quite a deal of positive work at all the camps and we look set to achieve a great deal more working together to achieve our common goals .

The current Chairpersons

Ron Critcher Mount Keira Scout Camp

Jenny Pavey Bangalee camp

Gary Pearce Noonameena (Gary acting Chairperson)

Paul Hamer Cullendulla (Paul acting Chairperson)

Overview

We have spent a great deal of time developing the various documents that are required nowadays to run a camp. Not only WH&S processes, but orientation, visitors guides etc. We commenced at Mount Keira, being the most complex of the camp sites and now we have rolled out the same process at Bangalee and Noonameena. Our aim is to ensure we meet the legislative requirements and regulations as they apply to each campsite whilst incorporating the local issues of the Camp. Change is inevitable and I thank the Chairs and their teams for the support in progressing these approaches and processes

Committee Members

In the main the various chairs have taken the lead in developing their individual camps taking into consideration local issues and practices. I have asked Ron to be the first Chair to represent the various camps on the South Coast when we have our State activity centre meetings in the near future. The enthusiasm and drive of the various committees has been the backbone of the repairs and maintenance at the camps and I wish to thank them for their tireless work. Without them we would not have the sites we have for our use.

Anthony Pritchard

Scout Shop - Penny Starr

It's been another busy year for the Scout Shop with sales increasing on the previous year.

We would like to thank everyone who has supported the shop to achieve a great result.

We were fortunate to have been invited to take the shop to a number of events over the year. We attended Konara at Glenfield, The Group Leaders Conference at both Wagga Wagga and Pennant Hills, The South Coast and Tablelands Jamborette and the State Commissioners Conference also at Pennant Hills. These events are a great opportunity to get out and meet people who we would normally only speak with over the phone or through email.

Of course none of this would be possible without the support of everyone who volunteers their time for the shop. A huge thank you to Elinor Gaskell, Sue Plumb, Waveney Hextell, Allan Hutton, Barbara and John Osseweyer, Rae Heaton, Shirley Reiken and Annette Roberts.

On a personal note I would also like to thank everyone who has helped me settle into the Shop Manager role (for patiently answering all of my questions, sometimes multiple times).

As we head into a new financial year, we look forward to supporting everyone involved in Scouting both in South Coast and Tablelands and across the State.

Penny Starr



Mount Keira Scout Camp - Ron Critcher

A successful year for the Camp with a total attendance of 9047 people using the Camp for a total of 11,922 days. This compares more than favourably with last year when 7499 people used the Camp for a total of 8327 days. Increases in attendances by Scouts, school students, wedding groups and non Scout youth were recorded.

Early in the year our Camp Warden Graham Noble decided to resign and return to Melbourne to assist with the welfare of his mother in law. Our **Thanks** to Graham and Erina for their great work in the eight years they were at the Camp.

We were pleased to welcome Leanne Senn as our new Camp Warden in September 2017. Leanne has slotted into the role easily and is ably supported by her husband Odin and their children. Welcome Leanne, Odin and your boys.

From November 2017 we had had the services each week of nine Corrective Services personnel who have contributed greatly to the work that the Wednesday volunteers and the Men's Shed have been able to achieve. The Corrective Services people have been involved in painting the Lodge, cleaning kitchens, constructing the new seating at the main Camp Fire Circle, mowing, whipper snipping, removing fallen trees.

Major work completed was:-

The purchase and installation of an automatic chlorine dispenser for the pool

The purchase of an automatic pool vacuuming system

The purchase of more new tables for the Lodge

Connection of the new power supply to the Cub Scout Lair kitchen

Erection of a safety barrier on the road to the Rover Den

Replacement of light globes and fluorescent tubes with LED types

Erected shade cloth around the pool to minimise leaves blowing into the pool

Connected the Camp to WiFi

Erected a safety fence at the creek crossing to the Cub Scout Lair

Had a tray lifter fitted to the rear of the Camp utility

Once again Sue Plumb and her merry team organised and catered for two Christmas in July functions resulting in a net surplus in excess of \$2200. Thank you Sue and Team.

Our scrap metal man Ken Hextell continued to gather scrap for the Camp and the sale of this netted \$1491.41. Thank you Ken.

We were pleased to welcome the following people as Deputy Camp Wardens for the Camp:- Sonia Clarke, Kevin Hindle, Paul Jessop, Tim and Jessica Kersopp.

Our Grants Committee Team of David Coates and Kevin Donald continue to seek out grants that the Camp might apply for. This year we have received donations from Peoplecare, City Diggers Club and Wollongong City Council.

I would like to thank Graham and Erina Noble, Leanne and Odin Senn, Kerrie Latham the Region Office Manager, Sue Plumb the Camp Booking Officer, The Deputy Camp Wardens, the Members of the Men's Shed and the people from Corrective Services for all the support you have given in a large number of ways that keep this beautiful Scout Camp well looked after.

Ron Critcher OAM

Chairman



Camping

Service Awards - 1st April 2017 to 31st March 2018

5 Year Service Award

Kavanagh, Andrew	TL (S)	Central Oak Flats
Kendall, Carol	ACSL	1st West Wollongong
Polijasevic, Sharlene	ACSL	1st West Wollongong
O'Connor Simon	CSL	1st West Wollongong
Whitfield, Hayden	ASL	2nd Queanbeyan
Gould, Christopher	FM	Korimul Gang Show
Manton, Ryan	TL (Reg)	SC & T
Gaden, Philip	TL (J)	1st Gundaroo
Ballard, Darren	CSL	1st Mt St Thomas
Bridgman, Darren	FM	Korimul Gang Show
Parker, Dean	TL (J)	1st Bulli
Hamilton, Iain	ACSL	1st Cobargo
Pizany, Chantelle	AJSL	1st St Georges Basin
Hamer, William	ASL	1st Batemans Bay
Badi, Mari	AJSL	1st Warilla
Blankley, Katherine	ASL	1st Batemans Bay
James, Craig	CSL	1st Bungendore
Hillery, Melinda	ACSL	1st Bungendore
Taylor, Elisabeth	TL (C)	1st Bungendore
Bridgman, Jason	FM	Korimul Gang Show
Carlile, Nicholas	CSL	1st Kangaroo Valley
Duncan, John	TL (S)	1st Gunning
Divine, Heather	TL (Reg)	SC & T
Whelan, Katherine	TL (V)	2nd Queanbeyan
Newton, Aaron	AVSL	1st Warilla
Allen, Richard	Dep Camp Wdn	SC & T

10 Year Service Award

Burden, Andrew	CSL	1st Cobargo
Jenkins, Amber	CSL	1st Kiama
Bannon, Gregory	CSL	Unanderra
Woodard, Mark	ARC (AT&D)	SC & T
Breen, Nigel	ASL	1st Jamberoo
Killick, Francis	ASL	1st Illaroo
Campbell, Amy	RL (AW)	SC & T
Jollie Kristal	RA (NR)	1st Austinmer
James, Michael	TL (R)	Tablelands Rovers
Sawyer, Scott	VSL	Dapto
Clark, Lyndell	RA	SC & T
Woodgate, Paul	DA	Shoalhaven District
Mackie, Andrew	GL	1st Gundaroo
Wright, Bruce	DL (Act)	Southern Ranges
Shand, Judi	DCSL	Southern Ranges Dist

15 Year Service Award

Evans, Ruth	JSL	1st Batemans Bay
Hatton, Robert	RC (Act)	SC & T
Kelly, Adam	DC	Keirawarra
Thompson, Stephen	RA	SC & T
Binet, Roland	AVSL	1st Jerrabomberra
Pearce, Gregory	RC (R)	SC & T



20 Year Service Award

Miller, Les	ASL	1st Jamberoo
Chalmers, Mary	CSL	1st Batemans Bay
Bearman, Gertruda	DVSL	Illawarra South
Clarke, Sonia	DL (T)	Shoalhaven District

25 Year Service Award

Gaskell, Elinor	GL	1st Mt St Thomas
Purcell, Daniel	ASL	1st Austinmer
Clark, Jamie	SL	1st Merimbula
Sawyer, Peter	DCSL	Illawarra South

30 Year Service Award

Anglesea, Marianna	JSL	1st Dapto
Osseweyer, John	DRC	SC & T
Osseweyer, Barbara	RL (DCW)	SC & T
Sackett, Robert	RC(CPR)	SC & T
Jackson, Terence	DL (SP)	Southern Coast District
Hargense, Christine	DL (Adm)	Southern Coast District

35 Year Service Award

Curll, Helen	GA	1st Jamberoo
Paton, Alexander	RC(SD)	SC & T
Sirl, Brian	ACSL	1st Bega
Hawkes, Alan	AVSL	1st Illaroo

40 Year Service Award

Barnes, Michael	RC(MS)	SC & T
Gunns, Judith	RC (Int)	SC & T
Napper, Maxwell	RL (Ast Wdn)	SC & T

45 Year Service Award

Roberts, Frances	DL(T)	Keirawarra Dist
Peters, Derrick	SCT	RL (Asst Warden)

55 Year Service Award

Cook, Ralph	HC (R)	SC & T
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Region Team 2018 - 2019

The Scout Association of Australia - New South Wales Branch, South Coast and Tablelands Region

Region Executive Committee

President	Mr Dom Figliomeni
Chairman	Mr David North
Region Commissioner	Mr Phil Crutchley
Deputy Region Commissioner	Mr Adam Kelly
Honorary Treasurer	Mr Stephen Thompson
Regional Secretary	Ms Kerrie Latham
Executive Members	Mr Anthony Pritchard Mrs Waveney Hextell Mr Michael Barnes Mr Ian Counsell
Rover Representative	Ms Catherine De Battista
Minute Taker	Mrs Rae Heaton

Delegates to State Council

Mr Dom Figliomeni
Mr Phil Crutchley
Mr Adam Kelly
Mr Stephen Thompson
Mr Anthony Pritchard

Honorary Commissioners

Mr David Coates OAM
Mr Ken Rae
Mrs Shirley Lindoy
Mr Ron Critcher OAM
Mrs Waveney Hextell
Mr George Kolsky OAM (State)

Region Headquarters and Scout Shop Volunteers

Mrs Barbara Osseweyer	Mrs Elinor Gaskell
Mr Allan Hutton	Mrs Joyce Brindell
Mr Arthur Gaskell	Mrs Rae Heaton
Mr John Plumb	Mrs Annette Roberts
Region Office Manager	Ms Kerrie Latham
Scout Shop Manager	Mrs Penny Starr
Office Administration	Mrs Suzanne Plumb

District Commissioners

Illawarra South District	Mr Jarratt Hogarth
Keirawarra District	Mr Jarratt Hogarth
Shoalhaven District	Mrs Jenny Pavey
Southern Coast District	Mr Gary Pearce
Southern Ranges District	Mrs Linda Beaver

South Coast and Tablelands Region Commissioners

Region Commissioner	Mr Phil Crutchley
Deputy Region Commissioner	Mr Adam Kelly
Deputy Region Commissioner	(Vacant)
Joey Scouts	Mr Michael Seager
Cub Scouts	Ms Natalie Sadler
Scouts	Mr John Latham (Acting)
Venturer Scouts	Mr Tristan Haider
Rover Scouts	Miss Catherine De Battista
Region Rover Adviser	Mr Greg Pearce
Activities, Events	Mr Andrew Banner
Administration	Mrs Rae Heaton
Communications	Mr Mark Hutchison
Special Duties	Mr Bob Nightingale, Mr Ray Pallas, Mr Alex Paton, Mr Stewart Bullivant
Adult Leader Training	Ms Kerrie Latham
Personnel, Support and Compliance	Mr Anthony Pritchard
International and Fellowship	Ms Judy Gunns
Community Engagement	Mr David North
Members Support	Mr Michael Barnes
Creative Arts	Mr Alan Dunmall
Environment	Ms Alex McCarthy
Mt Keira Scout Camp Caretaker	Mrs Leanne Senn

Other Office Bearers

Trustee
Mr George Kolsky OAM
Mr Phil Crutchley
Honorary Solicitor
Mr Peter Welch
Honorary Architect
Mr Terry Graham
Hon. Real Estate Adviser
Mr Craig Buckley

The Scout Association of Australia - New South Wales Branch
South Coast & Tablelands Region
Operating Statement for the Year Ended 31 March 2018

Last Year Actual \$		This Year Actual \$	This Year Budget \$
	Administration		
	<i>Income</i>		
1,272	Donations	9,133	3,000
7,500	Sundry Income	62	-
8,772		9,195	3,000
	<i>Expenditure</i>		
75,327	Salaries and Wages	77,794	73,929
333	Staff amenities	845	630
1,952	Awards, Badges & Scarves	2,194	2,700
1,136	Computer Expenses	502	600
332	Depreciation	332	1,338
1,746	Electricity & Gas	1,894	1,680
1,118	Hospitality	617	1,000
707	Meetings & Conferences	1,677	2,100
1,689	Postage	1,001	2,430
5,635	Printing & Stationery	4,983	4,980
-	Repairs & Maintenance	312	400
2,654	Telephone	2,308	2,520
1,296	Sundry Expense	9,338	590
93,925		103,797	94,897
(85,153)	Net Administration Expenses	(94,602)	(91,897)
(1,402)	Development & Promotion	(974)	(2,400)
	Camps & Activity Centres		
(59,422)	Mt. Keira	(57,865)	(66,169)
11,461	Bengalee	20,137	5,882
(1,337)	Kilto	(1,766)	(1,340)
1,447	Noonameena	(3,865)	2,492
(252)	Cullendulla	(717)	(256)
(48,103)		(44,076)	(59,391)
	Scouting Activities		
(333)	RC Section - Joeys	(165)	200
(907)	RC Section - Cubs	(425)	(160)
2,770	RC Section - Scouts	(1,562)	2,140
-	RC Section - Venturers	434	(60)
(608)	RC Section - Rovers	(640)	-
1,834	RC Section - Activities	4,197	80
(6,151)	RC Section - Commissioner/Other	(7,194)	(9,630)
-	RC Personnel, Support & Compliance	(751)	-
3,001	Fundraising	2,953	3,950
(251)	Environment	1,661	90
(4,343)	Gang Show	(1,935)	(1,568)
(1,538)	Divisions	(15,787)	(1,320)
(6,526)		(19,214)	(6,278)
1,746	Leader Training	962	340
(25,031)	Property	(17,457)	(20,942)
39,520	Income from Commercial Activities	47,355	43,061
(124,949)	Net Region Cost of Operation	(128,006)	(137,507)

Stephen Thompson
Region Honorary Treasurer

Guest Speaker - Andrew Lock OAM

Ambassador for Scouting

Andrew Lock is Australia's most accomplished high altitude mountaineer, having climbed all fourteen of the world's 8000 metre, 'death zone' mountains. He has also led expeditions to the Arctic and Antarctic, and every continent on earth.

But it all started with Scouting. A full yet varied career in Scouting saw him join 1st Ascot cubs in Queensland followed by 1st Pymble Scouts in Sydney and finally Venturers and Rovers at 1st Killara.

After leaving Rovers in 1983, he pursued a working career but never lost sight of his love for the outdoors and the valuable experiences he'd had in those formative Scouting years. Looking for a new goal, he set his sights on Mount Everest. In those days, before one could be guided, Andrew built his climbing experience around the world and then in the Himalaya, until he was finally ready for the big 'E'.

What Andrew found on that journey and the many others since then, was life changing and all consuming. Far from stating his desire for adventure and responsible risk taking, it whetted if further. In fact it took him on a journey to become the first and still the only Australian to climb every mountain in the world higher than 8000 metres, including reaching the summit of Mt Everest, twice. And it exposed him to valuable insights about leadership, motivation, dealing with uncertainty, developing united and cohesive teams, remaining resilient and the importance of persevering through great hardship to achieve great goals.


Over the years, those Andrew's love for responsible adventure has only grown. In fact, he recently returned from an expedition to the Alaskan Arctic on an attempt to make the first ever winter traverse of the Brooks Range in the Alaskan Arctic, a journey of 1400 kilometres by ski, solo.

Throughout all his adventures both in life and in the wild, Andrew never forgot his Scouting roots and he has sought opportunities to bring that knowledge and insight to Scouts across Australia. As Ambassador for the NSW Branch of Scouts Australia, he hopes to inspire Scouts and Leaders at all levels, to be their best and to achieve their own summits in life and in Scouting, whatever they may be.



Promise & Law

**AUSTRALIAN SCOUT
LAW**



BE RESPECTFUL

- » Be friendly and considerate
- » Care for others and the environment


DO WHAT IS RIGHT

- » Be trustworthy, honest and fair
- » Use resources wisely

BELIEVE IN MYSELF

- » Learn from my experiences
- » Face challenges with courage

**AUSTRALIAN SCOUT
PROMISE**



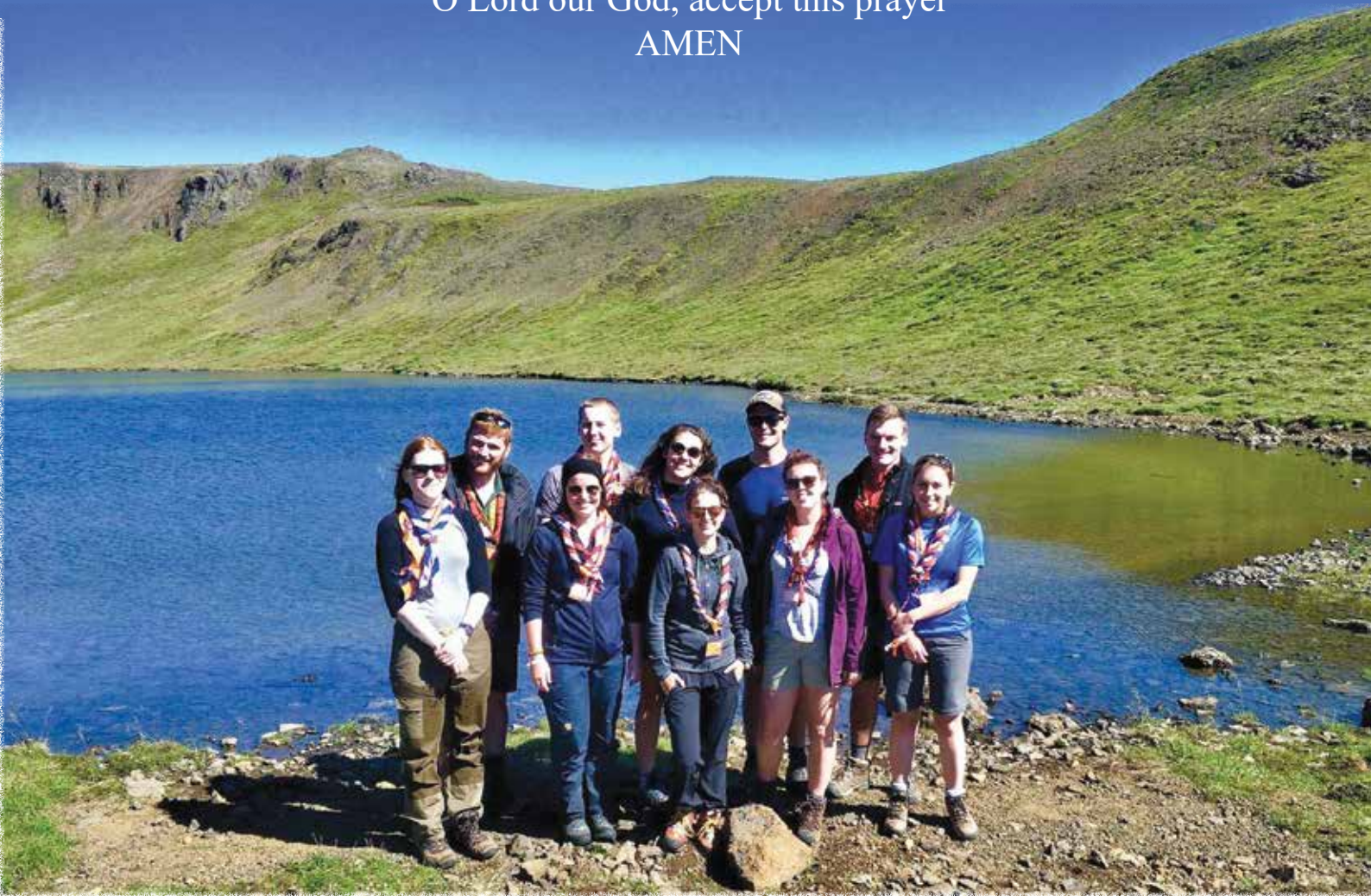
On my honour,
I promise to do my best,
To be true to my spiritual beliefs,
To contribute to my community
and our world,
To help other people,
And to live by the Scout Law

OR

On my honour,
I promise that I will do my best,
To do my duty to my God,
And to the Queen of Australia,
To help other people,
And to live by the Scout Law

Scout Prayer

Almighty and everlasting God,
By whose grace thy servants are enabled to fight
The good fight of faith and ever prove victorious;
We humbly beseech thee so to inspire us
That we may yield our hearts to thine obedience
And exercise our wills on thy behalf.
Help us to think wisely,
To speak rightly,
To resolve bravely,
To act kindly,
To live purely.
Bless us in body and soul
And make us a blessing to our comrades.
Whether at home or abroad
May we ever seek the extension of thy kingdom.
Let the assurance of thy presence
Save us from sinning,
Strengthen us in life and comfort us in death.
O Lord our God, accept this prayer
AMEN



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