

South Coast and Tablelands Region



96th Annual Report 2020



Scouts
AUSTRALIA

Grants and Donations

| | |
|--|-----------------|
| BlueScope Steel - Lego Robotics | \$2,000 |
| Mt Keira Scout Camp Donations | \$252 |
| Mt Keira Scout Camp Donations | \$270 |
| Christmas in July - Mt Keira Scout Camp donations | \$100 |
| Christmas in July raffle - Mt Keira Scout Camp donations | \$452 |
| Illawarra South - donations towards Cuboree shirts | \$1,000 |
| Viva La Gong | \$115 |
| Regional office donations tin | \$40 |
| Hoskins Family Memorial Trust | \$20,000 |
| Total | \$24,229 |



Contents

| | |
|-------------------------------------|----|
| Grants and Donations Received..... | 2 |
| Order of Events..... | 4 |
| Region Team 2019 – 2020..... | 5 |
| Region Commissioner Report..... | 6 |
| Youth and Community..... | 11 |
| Region Chairman..... | 12 |
| STEM..... | 13 |
| District Reports..... | 14 |
| Youth Sections..... | 18 |
| Youth Awards..... | 18 |
| Rovers..... | 20 |
| Baden Powell Guild | 21 |
| Property Management..... | 22 |
| Community Events..... | 23 |
| Mt Keira Scout Camp..... | 24 |
| Bangalee Scout Camp..... | 25 |
| Adult Recognition Awards..... | 26 |
| Region Youth Commissioner..... | 27 |
| Adult Training and Development..... | 28 |
| Environment..... | 30 |
| Service Awards..... | 32 |
| Treasurer Report..... | 34 |
| Administration | 35 |
| Scout Shop..... | 36 |
| Creative Arts..... | 36 |
| Region Team 2020 - 2021..... | 37 |
| Financial Statement..... | 38 |
| Prayer..... | 39 |

Online

Order of Events - For the Video

Annual Report Presentation Due to COVID-19 we have a Video Annual Report Sunday 21st June 2020

Meeting Commences:

Opened By: Cr Dom Figliomeni (WCC)

Flag Break: Daniel and James Rouen

Opening Prayer: Mr Michael Barnes

Acknowledgement to Country: Daniel and James Rouen

Welcome and Apologies: Cr Dom Figliomeni (WCC)
Region President

96th Annual Report Presented by: Mr Phil Crutchley
Region Commissioner

96th Financial Report Presented by: Mr Stephen Thompson
Honorary Treasurer

Chief Commissioner Mr Neville Tomkins OAM JP

Announcement of Office Bearers: Mr Anthony Pritchard

Guest Speaker: nil



Region Team 2019 - 2020

The Scout Association of Australia - New South Wales Branch, South Coast and Tablelands Region

Region Executive Committee

| | |
|------------------------------|-------------------------|
| President | Cr Dom Figliomeni (WCC) |
| Chairman | Mr David North OAM |
| Region Commissioner | Mr Phil Crutchley |
| Honorary Treasurer | Mr Stephen Thompson |
| Regional Secretary | Ms Kerrie Latham |
| Region Youth Commissioner | Mr Aaron Newton |
| Region Rover Representative* | Miss Emma-Mai Bentley |
| Executive Members | Mr Anthony Pritchard |
| | Mr Michael Barnes |
| | Mr Grant Whitehorn |
| | Mr Adam Kelly |
| Minute Taker | Mrs Rae Heaton |

* Appointed by Region Rover Council

Delegates to State Council

Mr Phil Crutchley
Cr Dom Figliomeni (WCC)
Mr Aaron Newton
Mr David North OAM
Miss Emma-Mai Bentley

Honorary Commissioners

Mr David Coates OAM
Mr Ken Rae
Mrs Shirley Lindoy
Mr Ron Critcher OAM
Mrs Waveney Hextell
Mr George Kolsky AM (State)

Region Headquarters and Scout Shop Volunteers

| | |
|-----------------------|---------------------|
| Mrs Barbara Osseweyer | Mrs Elinor Gaskell |
| Mr Alan Hutton | Mrs Joyce Brindell |
| Mr Arthur Gaskell | Mrs Rae Heaton |
| Mr John Plumb | Mrs Annette Roberts |
| Mr Brian Roberts | |
| Scout Shop Manager | Mrs Penny Starr |
| Office Administration | Mrs Suzanne Plumb |

District Commissioners

| | |
|--------------------------|-----------------------|
| Illawarra South District | Mr Jarratt Hogarth |
| Keirawarra District | Mr Jarratt Hogarth / |
| | Mr Ron Critcher OAM |
| Shoalhaven District | Mr Graham McGillivray |
| Southern Coast District | Mr Gary Pearce / |
| | Mr Paul Hamer |
| Southern Ranges District | Mrs Linda Beaver |

South Coast and Tablelands Region Commissioners

| | |
|--|---|
| Region Commissioner | Mr Phil Crutchley |
| Deputy Region Commissioner – Outdoor Adventure & Events | Mr Andrew Banner / Vacant |
| Deputy Region Commissioner – Youth Program | Mr Adam Kelly |
| Deputy Region Commissioner - Youth & Community Services | Mr Anthony Pritchard |
| Deputy Region Commissioner – Human Resources & Communication | Mr Grant Whitehorn |
| Region Rover Adviser | Mr Greg Pearce |
| Administration | Mrs Rae Heaton |
| Communications | Mr Mark Hutchison |
| Special Duties | Mr Bob Nightingale / Mr Alex Paton / Mr Stewart Bullivant / Mr Ray Pallas |
| Adult Leader Training | Vacant |
| International and Fellowships | Ms Judy Gunns |
| Community Engagement | Mr David North OAM |
| Community Events | Ms Kerrie Latham |
| Members Support | Mr Michael Barnes |
| Creative Arts | Mr John Penney |
| Environment | Ms Alex McCarthy |
| Mt Keira Scout Camp Caretaker | Mrs Leanne Senn |
| Noonameena Scout Camp Caretaker | Mr James Clark |
| Webmaster | Mr Benjamin Nichols |
| STEM | Mrs Michelle (Shelby) Canterford |

Other Office Bearers

| | |
|--------------------------|---|
| Trustee | Mr George Kolsky AM / Mr Phil Crutchley |
| Honorary Solicitor | Mr Peter Welch |
| Honorary Architect | Mr Terry Graham |
| Hon. Real Estate Adviser | Mr Craig Buckley |



Region Commissioner - Phil Crutchley

As this is my final Annual Report, as your Region Commissioner, I wanted to start by recognising the considerable volume of hard work that our adult members give to Scouting, particularly within the Region and in some cases beyond. It is and has been a pleasure to work with, be a part of and represent such a group of dedicated people across a range of disciplines in advancing Scouting.

I would particularly highlight the exceptional commitment of the Senior and Executive Leadership Teams in guiding the Region through and around some very tough times over the past year and continue to as we face unprecedented challenges while surviving the COVID-19 pandemic.

The year has been one of great change and contrasts including the new youth program, electronic administration and compliance processes, declining membership, continued drought, extreme weather patterns, devastating bushfires, flooding rains and of course, a pandemic.

None of these events have caused us to discontinue Scouting, only change direction and take on alternative approaches to delivering the Scout program and to accommodate the needs of our members who have been impacted.

The two paradigms that we can be sure of, as we approach the future, is change and a new normal in society, both of which we are well positioned to achieve. This simply means that the way we are used to doing Scouting over many years must change to keep pace to remain as the pre-eminent youth organisation.

Tradition has a definite place in Scouting, but it should not dictate the future if we want to remain relevant in today's or tomorrow's society. This is no more apparent than today as we know we will not completely go back to what we knew as normal yesterday as we come out of the pandemic.

In understanding how the year progressed, the following areas are worthy of note, with many others contained to the broader Annual Report.

Membership Performance

Our overall growth across 2019/2020 was not as projected and did not achieve our expectations of one (1) youth member net increase per Section per Group and one (1) adult Leader net increase per formation.

Growth from April to September was ahead of targets and reached a total of 1996, an increase of 119 overall or 6.3% growth. At that point we were well on target to reach and exceed our target projection of 2055 and an overall growth rate of 9.5%.

Since that time (October through to March), the Region went into freefall, dropping a total of 207 members and finishing at 1789 or a loss overall from the March 2019 figures of 88 members or negative growth rate of - 4.7%.

In understanding why this occurred, we need to consider a number of factors:

1. Cumulative Effect of External Environmental impacts of drought, bushfires, floods and pandemic certainly have contributed to a loss, however the decline started well before the catastrophic events of January and since and cannot be used as the sole reason to rely upon.
2. Research across the Region has identified major internal contributors that we can control as:
 - a) Quality of Leadership in delivering and supporting the Youth Program.
 - b) Lack of Resources at all levels of the organisation.
 - c) Apathy stemming from the increasing and overwhelming expectations placed upon volunteers.
 - d) Rate of Change or Change Fatigue which is overwhelming an already stretched resource base and leading to burnout of adult members.
 - e) Lost Interest– Youth members leaving as a result of poor program delivery or bad personal experiences while a member, with no follow up from Scouts.
 - f) 'New' Youth Program Roll Out – Disenchantment of older Leaders in the attitude towards them and not engaging as a result leading to youth member satisfaction dropping and the time taken to roll out the new youth program increased.
 - g) Lack of Support in Electronic Upgrades: - Essentially around the lack of training offered with no or very little training resource to access or understanding as to why change.

It is obvious that the Region can recover, provided two considerations are foremost and addressed:

1. That the number one priority is membership growth and recovery.
2. That everyone has an accepted responsibility and commitment to ensure growth.

In other words, focus and hard work.

Mental Health First Aid Training

As you are aware, the Region is leading the charge in mental health first training through Anthony Pritchard and Paul Hamer. Courses are being run regularly and in other Regions plus some have involved external organisations.

Scouts Australia has recognised that mental health is important in the resilience of our members and as such has instigated a working group to advance mental health first aid training across all Branches. NSW is leading that working group which includes Anthony.

Scouts NSW has also formed a small group to address how Scouts NSW will manage MHFA training in NSW.

Bushfires

Given the national and international focus on the devastating bushfires that ravaged many parts of the Region, I am pleased to report that no Scout halls were damaged as a result, however, our Scouting families were impacted severely through loss of property (homes) and livelihoods which they are still recovering from now and into the future.

I would pause to thank the Scouting community, not only in South Coast & Tablelands, Scouts NSW and Scouts Australia, but also the many international Scouting organisations who rallied to support in so many ways, our members during those trying, dangerous and stressful times.

It is also very heartening to note and recognise the efforts of our District Commissioners, particularly, Graham McGillivray (Shoalhaven), Linda Beaver (Southern Ranges) and Paul Hamer (Southern Coast) on the monumental effort exhibited in monitoring and overseeing the application of the Region's response and keeping me totally across the situation on the fire grounds (hourly on some days) which enabled us to mobilise our resources to effect in support of the external agencies and Scouting families.

All three (3) District Commissioners and their families were evacuated many times during this period which underlines the effective value of the Scout structure in such times, as well as the dedication of Graham, Linda and Paul. A simple thank you does not seem enough.

Of course, the devastation of the township of Cobargo was prominent in the nation's eye at this time and I must report that upon visiting Cobargo shortly afterwards, I was impressed with the community response in rallying itself to overcome the adversity. This was reflective of every Scout family, Scout Group and community which we visited over the course of a number of days. In fact we attended the 1st Burrill-Ulladulla Scout Group Christmas Party on 16th January in Milton which typified how Scouting is such a huge part of the community in country areas and demonstrated the resilience of our members.

We will continue to support our members in the months/years ahead and have already conducted two (2) mental health first aid training courses at Cobargo and Bateman's Bay at no cost to participants, as well as our members spending time assisting in the reconstruction projects of Scouting members, such as Bob Nightingale and Mark Sheldon helping to erect new sheds at Graham Parr's property so his business could restart. Again, a shining example of Scouting in action.

Adult Recognition Awards

The **National Adult Recognition Awards** while listed in full elsewhere within the Annual Report are an important part of the recognition of contributions made by an array of adults across the whole range and breadth of our Movement.

The 2019 Adult Recognition Awards included 32 individuals from our Region, and we congratulate them on their achievements.

Highlights of the 2019 Awards were:

| | |
|---------------------------|--------------------|
| Silver Kangaroo | Phil Crutchley |
| Silver Emu | Chris Owers |
| Silver Koala | John (JP) Penney |
| Outstanding Service Award | Sharon Sackett |
| Silver Wattle | Mark Hutchison |
| Silver Wattle | Graham McGillivray |
| Silver Wattle | Gregory Pearce |
| Silver Wattle | Stephen Turner |



In highlighting the awards, we congratulate all recipients not only on their award, but also the effort which is mostly unseen behind the scenes and contributes to the betterment of the development of our future Leaders. We should also not forget the families of these individuals as they too allow Scouting to prosper as a result of the sacrifice of family time in the pursuit of the development of young citizens.

Group Leaders Conference

Another highlight of the year was the Annual Group Leaders Conference which was held at Camp Cottermouth in the ACT. Attendance was slightly down due to an Upskilling Training Course being run, but nonetheless a great opportunity taken by those who attended.

The focus of the weekend was on establishing stronger networks for Group Leaders and Leaders in Charge and facilitate a fun aspect into their roles which was aimed at reducing the isolation of Group Leaders while providing a community aspect to the weekends program.

The attendees included Group Leaders, Leaders In Charge and the Senior Leadership Team members with the agenda including 'fun and exciting' team activities across Canberra as well as in house sessions which hopefully increased knowledge, awareness, understanding and most of all, greater fellowship within our Group Leader stocks.

The after-dinner speaker was Kate Lehane, ACT Branch Commissioner (STEM), who delivered an entertaining and inclusive presentation on how the ACT Branch had set up external STEM partnerships in advancing their program.

Attendees were also invited to attend the opening of the ACT Joey Hoparee which was based on a STEM theme with a focus on space. Many Joey Scouts from the Region also attended and had a fantastic time over the two days of the camp.

Thanks to those involved in developing the weekend and for the great time and fellowship experienced.

Region Executive Committee

My personal thanks and congratulations to the Region Executive Committee on their continued support of Scouting in the Region.

The Committee has improved its governance over the past year with the introduction of various measures to increase the transparency and probity of its activities, while operating on a less than optimal base. Of key importance is property management and the need to fund the various Region initiatives, capital works and programs. Like all formations, the Committee also needs to recruit adults with the right skills to accommodate the changing environment or landscape.

My personal thanks are also extended to our Region President, Cr Dom Figliomeni, Region Chair, David North and Honorary Treasurer, Stephen Thompson for their efforts, advice and considerable 'behind the scenes' work to position Scouting over the past 12 months. I believe that without their efforts in advancing our Movement, the Region would be in a more precarious situation.

The next period as we move out of the COVID-19 pandemic will be challenging for all as we adjust to the new norms but I have every confidence that the Region will benefit from a range of adaptations as we meet the future head on.

Region Team

While the Region continues to adjust in order to fully accommodate the transition to the current National Youth Program in program delivery, the Region Team up until COVID-19 restrictions was producing a varied range of activities and events which engaged all youth members across the whole Region.

Since COVID-19, the Team has sought different ways to keep our youth and adults engaged so they can maintain friendships, participate in Scouting activities and generally look after the mental health aspects of isolation that come with the restrictions.

A recent example of a great experience was the Region's Virtual Environment Camp where over 100 virtual campers had a great time in experiencing the natural world and environments. Of course, this would not have happened if not for Alex McCarthy (RC, Environment) and her team of very enthusiastic adults plus Hank the Chicken.

Other highlights of the program of events and activities can be found elsewhere in the report under the respective Commissioner reports.

At this point I would personally thank each member of the Region Team on their dedication and resolve to make



a difference and in delivering an ever-broadening array of opportunities for our youth members to take advantage.

The Region is positioning well to move out of COVID-19 and be a frontrunner in innovative methods of delivery and engagement.

Financial

The net performance against budget for the past financial year to 31 March 2020 has continued as in past years returning an under budget outcome by \$16,167. This is despite an increase in property expenses over revenue and decrease in the overall commercial results, which appear to be a result of COVID-19 restrictions during March and the effect of bushfires in January flowing into February.

As we move into the 2020/2021 financial period, the Region budget has and will experience significant stress resulting from the closure of campsites, cancellation of outdoor activities, closure of Scout Halls, reduced hall hire revenue, and reduced Scout Shop revenue, but we are determined to bring the Region back to a more resilient and robust economic position as we move out of COVID-19.

Our Treasurer's report appearing elsewhere in this report provides much more detail.

Donations

It is an absolute pleasure to acknowledge the list of donors, who have seen the value in assisting the youth of this Region through their donations. While a list of contributors can be found elsewhere in this report, it must be noted that contributions go directly in full to reducing the overall cost to our youth members and add significant value to the final output of the Program.

We thank you sincerely and hope that you continue to view Scouting as a worthwhile and value-adding youth organisation.

Mt Keira Scout Camp Licence

Negotiations continue slowly with the National Parks and Wildlife Service and Office of the Environment & Heritage in the establishment of a new Licence Agreement for Mt Keira Scout Camp.

While this process has been continuing for several years, the outcomes will provide for a long-term agreement of 30 years and tailored to the needs of Scouting as a Not For Profit organisation, not a commercial enterprise.

With essentially only two (2) major points of difference remaining, we are hopeful that an agreement will be forthcoming soon.

I intend to remain on this project through to conclusion as I feel it would be unfair to pass it over to Anthony at this point and given the knowledge that Ron and I have accumulated over the term of the negotiations when we are so close to finalisation.

I would thank Ron Critcher OAM (Camp Chair) for his assistance and participation in negotiating the agreement which is more relevant to Scouting, while acknowledging the sites uniqueness and heritage value. We truly have a unique asset at Mt Keira which is a prominent landmark in the Illawarra.

Future Opportunities

Given the progress made by the Region, we remain focussed on the future and the opportunities that are there to be taken advantage of in the pursuit of development and standing within the community.

Our Strategic Plan remains in line with our stated themes and goals, along with the broadening horizon for Scouting in South Coast and Tablelands. The plan is also in alignment to the Scouts NSW Strategic Plan 2019-2022.

While State Strategic Plan is currently under review due to COVID-19 and the impacts upon revenue and costs, so too will the Region Plan need adjustment to bring it back into line.

The future is extremely bright and exciting if we embrace and follow through on our commitments.

Appreciation

Again, I would reiterate that we are particularly blessed to have a range of Leaders and Supporters who have given so much of themselves in supporting and delivering the Program across a wide range of communities and circumstances, so on behalf of the youth membership, thank you is extended to those Leaders and Supporters of the Region, Districts





and Groups, in whatever role they undertake and who keep this wonderful Game of Scouting alive and active.

We can only hope that your efforts are recognised and rewarded with a sense of achievement, fun and the fact that you are making a difference.

Also, congratulations to our youth members for their continued support of Scouting and the outward-looking thinking displayed at every opportunity. Thank you for allowing us to be a part of your Movement.

In recognising individual contribution, we must acknowledge the hard work and dedication of the staff and volunteers that operate the Region Office, Camp sites and Scout Shop. Their efforts are very much appreciated and valued by all.

I take comfort from the knowledge that South Coast & Tablelands Region is ahead of other Regions in its approach, ability to adapt, ground-breaking initiatives and responsive nature of its members and supporters.

I would also seek your assistance in supporting Anthony Pritchard and the whole Region family in steering the Region into the future.

So, in conclusion and to close out the 96th Annual Report, in the same manner as I did last year, with the points made then being even more significant today as we move forward into a new norm in the world.

I would encourage you to keep in focus these two points, one on organisational adaptation and the other on personal drive to make a difference:

1. ***“If the rate of change on the outside exceeds the rate of change on the inside, the end is near.”*** – Jack Welch – An Article from The Thursday Thought on organisational demise.
2. ***“Around here we keep moving forward, we do not stand still.”*** – Walt Disney, 1929

Thank you for the opportunity to serve Scouting in South Coast & Tablelands Region over the past 7 years and to report on the 2019/2020 Scouting year. The friendships I have made and maintained during that time I will cherish and continue to support.

My best wishes to you all and thank you, sincerely.

***Phil Crutchley,
Region Commissioner,
South Coast & Tablelands Region***

Youth and Community - Anthony Pritchard

2020 has been a year of extremes, it showed the resilience of those in Scouting, both Youth and Adult. My heartfelt thanks go to all those sung and unsung members of our great Scouting community.

The Region Commissioner and I had, what I consider to be, a great opportunity to visit those in Scouting who had been affected by the fires in the Region. After meeting people in Cobargo, Bega, Batemans Bay, Ulladulla, I for one, feel very privileged to be part of Scouting in our Region. The effort our District leadership teams put into supporting those in the high-risk areas and those affected in general was outstanding.

Those Scouts outside the affected areas, also deserve a great deal of praise, for all their efforts in emotional and physical support, for gathering all sorts of essential items and sending them, when able, to those families in need, thank you.

The Region Jamborette at Bungendore, went very well thanks to all those who helped make it a success. We as a Region, implemented a colour coded high Visibility vests (purple) worn by those who were undertaking the role of Youth Safe Advocates at the event, and other vests for mental health first aid, admin etc. This has been taken up by the State Member Support Team to be used in all events in the future.

Whilst the COVID-19 pandemic has severely affected the usual Scouting activities and has backed onto the recent bushfires, in dealing with such a wide-ranging issue that we need to consider our mental health during these times. if in need of advice please contact Lifeline.

The uptake of the offer of support for various sections with behaviour support and training has been improving. However there remains various issues across a variety of locations that need support and understanding to engage with our youth members in the special needs arena. Remember we are a diverse and inclusive organisation, and as such we need to be working towards a welcoming environment for all our youth.

Some of the initiatives reported on in the last annual reported have as yet to be implemented. They being the support plan and medication management systems for events and camps.

The Region's campsites were heading towards a positive financial outcome for the financial year until the bushfires and COVID-19. We have continued to maintain the camps and upgrading as able; however, the loss of income has stopped any but the most necessary repairs and maintenance at the camps.

We are continuing to investigate the options available to combine the three major camp committees into one with a designated caretaker to manage the day to day.

We have been travelling well in this area thanks to the Camp Chairs Ron Critcher, Jenny Pavey and James Clarke, the caretaker at Noonameena and all their committee members without whom the great experience that our youth members and Leaders enjoy, would not be as great experience without their tireless work.

The camp water filtration program at Mount Keira Scout Camp is nearing completion. See full report elsewhere in this Annual Report.

At Bangalee, there was limited activity in the camp related to Bushfire and COVID-19. Phil Crutchley has been assisting in the new ablutions building and acquittals. See full report elsewhere in this Annual Report.

At Noonameena campsite, there are no significant aspects to report. Local improvements to the camp have been steadily progressing and at present the camp is closed to all as a result of the COVID-19 pandemic.

The Mental Health First Aid training team, Paul Hamer and Anthony Pritchard, with the great logistical support from Rae Heaton has been steadily undertaking training across the Region and State .

Thanks to the NSW Chief Commissioner, Neville Tomkins for his untiring support of this initiative. Neville was instrumental in obtaining funding to support the team to provide training to the Far South Coast, for those Leaders in the fire effected areas of Cobargo and Batemans Bay. The anecdotal feedback we received was, the training was timely, effective, supportive and provided a forum to work through their own and other's emotions and feelings that had been as a result of the bushfires.

We have booked some training in the Hume and Riverina Regions soon, whilst respecting the Scouting and NSW Health directives that we are required to follow with social distancing.

A small team has been meeting with likeminded individuals from other Regions to develop a program of inclusion for local Aboriginal or Torres Strait Islanders to share in a joint and reciprocal inclusion in Scouting. We are soon to move to initiating this proposal and using this as not only as a new inclusionary approach, but a recruitment process.

Finally , thank you to the Senior Leadership Team and the Regional Office Staff that have assisted me throughout the year.

Anthony Pritchard

Deputy Region Commissioner, Youth and Community

SC&T Region Chairman - David North OAM

It is with pleasure that I present the South Coast and Tablelands Region Chairman's 96th Annual Report. It has been a most interesting and challenging year for Scouting in the South Coast and Tablelands Region. First the South Coast bushfires and then the COVID-19 pandemic have been really testing for our Groups, Region, State and National organisations.

There is no doubt that most annual reports for 2020 will all commence with "due to the unprecedented situation caused by COVID-19 so much has been interrupted and needed to be put on hold", but may I approach my report from another direction.

Our sectional reports in this annual report presentation are able to celebrate all our achievements before the bushfires and the COVID-19 pandemic and there is a lot to celebrate.

Proudly, on behalf of the Executive Leadership Team (ELT) formerly the Region Executive Committee, I would like to congratulate Phil Crutchley on his new appointment as Deputy Chief Commissioner (Operations), which took effect on 22 April 2020.

The Chief Commissioner also appointed Phil to fill the Ex-Officio Director (Deputy Chief Commissioner Nominee) casual vacancy until the upcoming State Annual Meeting.

Phil, along with having been a great asset to the State Board as a director, has also been the strength and guiding force to South Coast Tablelands as our Region Commissioner for the past seven years.

As from 22 April 2020, in agreement with the Chief Commissioner, Anthony Pritchard has been appointed as Acting Region Commissioner in the short term until a permanent appointment is confirmed. We were fortunate to be able to consider a number of candidates which included Senior Team members and many others. On behalf of the Region Executive Leadership Team and South Coast Tablelands Region, I would like to congratulate Anthony on his appointment to Acting Region Commissioner. Phil has advised us that it may take some months, given the current workloads and priorities to advertise for the role. Phil will be continuing with some projects and tasks to maintain the continuity and to allow for a managed handover of responsibilities, as well as to be a resource to the Acting Region Commissioner until a permanent appointment is finalised.

I would like to take the opportunity to thank our Uniform Leaders, our Group Committees and Supporters in the community that have allowed Scouting to be provided in our Region. To our Youth Members, congratulations on Awards you have achieved, and I hope you have enjoyed your Scouting and benefitted from the activities you have undertaken.

To our Region President, Councillor Dom Figliomeni (Wollongong City Council) a special thank you for your Leadership and Support you have provided to our Region Commissioner Phil Crutchley, our Acting Region Commissioner Anthony Pritchard, and the Region Executive Committee.

To Waveney Hextell who served many years on the REC and resigned in May, a special thank you for your many years of support and participation on the REC.

Our Region Secretary, Kerrie Latham, has been an integral part of our Region Team both uniform and non-uniform, always providing support and encouragement. Along with our Employed Staff, Sue Plumb and Penny Starr, they have been of enormous support to our Region during this difficult time.

Our Scout Shop and Headquarters volunteers at Port Kembla require special recognition for their support, devotion and time so freely provided and I would like to thank Joyce Brindell, Elinor Gaskell, Arthur Gaskell, Rae Heaton, Waveney Hextell, Alan Hutton, Barbara Osseweyer, Brian Roberts and Annette Roberts.

A member of the ELT, Honorary Treasurer Stephen Thompson, certainly has had a challenging time with the COVID-19 pandemic and I thank him for all the extra work he has put in ensuring the soundness of our Financial position.

To all the members of the REC, Phil Crutchley (Region Commissioner), Adam Kelly (Deputy Region Commissioner), Cr Dom Figliomeni (President), Stephen Thompson (Treasurer), Grant Whitehorn (Deputy Regional Commissioner), Kerrie Latham (Region Secretary), Anthony Pritchard (Region Campsites), Michael Barnes (Properties), Aaron Newton (Under 30 and Region Youth Commissioner), I would like to acknowledge your efforts and thank you for your support. To Rae Heaton, thank you for being an excellent and efficient minute taker and all the other tasks you undertake in organising our meetings.



During the year I have had the opportunity to attend several Chief Commissioner Council Region Chair forums held at Pennant Hills and found these meetings most interesting and beneficial for our Region. Our Region recognises the effort Janet Hale puts into organising and planning these meetings. I attended the Chief Commissioner's Council Region Chairs Forum on 20 July 2019 along with the State Annual General Meeting.

In February 2020 I attended the Region Chair's Forum and also the Gala Fund Raising Dinner where my wife Dianne and I received recognition for our Queen's Birthday Honours List recipients of the Medal (OAM) of the order of Australia for distinguished service to the Community of the Illawarra.

During the year Phil Crutchley and Grant Whitehorn expended enormous energy in guiding the team through strategic planning and reorganisation and I look forward to having this work fully implemented.

I look forward to the coming year where there will much work to do in rebuilding and strengthening Scouting in our Region.

David North OAM

Region Chairman

Innovation

STEM - Michelle (Shelby) Canterford

It's not even been a year since I took on the role of STEM Commissioner, but it feels like a very long time, so much has happened! Like everyone else, my plans for the year have had to be curtailed thanks to COVID-19, however there are things still happening. Our Region is lucky to have an established robotics program and I have been looking at ways to extend that to areas outside of Wollongong. I have been busy forming partnerships with SciScouts (ACT) and non-scouting organisations to bring STEM programs to our Region. I also have been looking for inspiring science news that can be turned into SIA projects. If you need ideas or inspiration make sure you check out my Facebook page (RC STEM SCT Scouts).

The SciScouts theme for this year was Healthy Scout, and many SC&T members attended the Joey day in May and the older sections in September. I had the opportunity to work with some ACT Venturers to develop and run an activity focussing on mental health which was my first opportunity to oversee a STEM SIA from start to finish. If you're anxious don't think you're alone. I wasn't sure I knew what I was doing either! But we worked it out and I'm much more confident now. This year's SciScouts theme is Space, and plans to involve SC&T members are well underway. Stay tuned.

The Scouts have had great success in the First Lego Robotics League this year. Four patrols, made up of 28 youth members, competed in the Wollongong Regional competition In November with the two more experienced Patrols going to the National Finals the following weekend. Our newer patrols, the Jetpowered Kangaroos and the Killer Koalas, should also be proud of what they achieved. At the Nationals the Quidditch Queen's (an all girls Patrol) received second place in the Programming award and the Cyborg Piglets won the Gracious Professionalism award. Our youth were supported by 3 Leaders and 3 adult helpers. Congratulations to STEM Activity Leaders Andrew and Lyndell Clark for another fantastic year.

Michelle (Shelby) Canterford
STEM Commissioner



District - Illawarra South - Jarratt Hogarth

The 2019/20 year has presented us with several challenges throughout the fires over summer, cancellation of events and the more recent COVID-19 isolation requirements. However we are looking to make a strong come-back with all Groups either making the necessary arrangements to meet face to face, or continuing online Scouting programs.

Although our District was not directly affected by the Bushfires throughout summer, it made me proud to hear Groups actively seeking out ways in which they could help our Scouting families in surrounding areas, I received contact from multiple Groups and individuals who offered what they could, some even offering a place in their homes for any displaced Scouting families.

With the fires, we had multiple activities cancelled that would usually have had strong attendance from our Groups, however we made use of the time to explore alternative endeavours, several Peak Award journeys had to be either cancelled, or relocated, but our Scouts took the initiative to make this happen and in some cases made brave choices to cancel due to high risks. These young people should be commended for making the sensible choices when their safety was at risk.

I'd like to make special mention of our Cuboree Units, they put in a tremendous effort to prepare for Cuboree 2020, multiple activities were held, camps attended and arrangements made. Unfortunately, Cuboree could not proceed, but our Cubs and their Leaders were not swayed, many smaller activities and get togethers occurred where they could, keeping the Cubs engaged with their Units. Thank you to our unit Leaders and the parent helpers for the work put in. We can look forward to making it happen again for the next Cuboree.

With isolation requirements due to COVID-19, our Groups have been meeting regularly via online meetings and chat sessions. We have had members attend online camps including our recent Region online Environment camp. With very recent changes to isolation rules, our Groups are preparing outdoor activities where possible and have now begun the process of allowing face to face Scouting to begin, I expect most Groups will be ready to start term 3 with great programs and Scouts looking forward to getting out there with their mates.

Our District has had several Groups attend New Youth Program upskill training and begin their move to the new program. They have adopted the transition plans well and are seeing success along the way. Many youth members have been taking a leading role in making the change. A few Groups are presently attending online upskill training in lieu of the upskill courses during the COVID-19 isolation period and we are eagerly awaiting the new digital program system set to be released late July.

Youth members have also had a busy year achieving their Peak awards. We had a total of 5x Joey Promise Challenge awards, 10x Cub Grey Wolf awards, 4x Scout Medallions, 2x Venturer Queen's Scout awards and our 1st Baden Powell Rover Scout award in 23 years was presented to Catherine de Battista from Albion Park Rover Crew. Congratulations to all Peak Award recipients. Their hard work and determination act as encouragement to their fellow Scouts. These Scouts should be very proud of their achievements.

Several of our Leaders were acknowledged for their service to Scouting in the annual Adult Recognition awards being presented with their awards at various ceremonies throughout the year.

I would like to thank all our Leaders and non-uniform supporters for their time. Their continued efforts allow Scouting to run successfully for our youth members.

Jarratt Hogarth

District Commissioner – Illawarra South



District - Southern Coast - Paul Hamer

While each Group in the Southern Coast District were keenly involved in Scouting activities during 2019. We participated in activities such as the Jamborette and the District JOTI/JOTA weekend at Cobargo Showgrounds with a range of wonderful activities beyond communication. We also celebrated 50 years of Service by Nev Cowgill – Eden Group/District Cub Leader, he entertained us with stories of his life and experiences of Scouting. He commenced his Scouting involvement as a youth member at Narooma.

The fires of late 2019 and early 2020 greatly impacted Scouting activities and the lives of many families. Multiple families from Cobargo lost their homes including Graham and Lynne Parr. Several families from Batemans Bay had their properties badly damaged as well. In its aftermath, Scouts have provided support to members with a listening ear, and practical help of donations. Leaders from beyond the District responded to the near total loss of the Parr family property by rebuilding a shed. The donation of quilts to families was greatly appreciated. Scouts NSW provided additional support in addition to funding through the provision of Youth Mental Health First Aid Courses at both Batemans Bay and Cobargo.

COVID-19 has dashed the hopes of our normal programs as well – however, Groups were able to provide guidance online to continue with Scouting. We are all looking forward to renewing our Scouting friendships and activities during the remainder of the year.

Paul Hamer

District Commissioner - Southern Coast



District - Keirawarra - Ron Critcher

Keirawarra District includes the following Scout Groups: 1st Austinmer, 1st Balgownie, 1st Bulli, 1st Figtree, 1st Helensburgh, 1st Keiraville, 1st Mt. St. Thomas, 1st Russell Vale, 1st Thirroul and 1st West Wollongong.

Overall membership has increased slightly from 562 to 576 members during this time. Some Groups have had slight increases while others have had slight decreases. A Development day was planned for 1st Russell Vale at Russell Vale Public School but due to the COVID-19 pandemic, it was cancelled. 1st Bulli ran a successful Open Day in February 2020.

Joey Scouts: We have Units at 1st Balgownie, 1st Bulli, 1st Keiraville, 1st Figtree and 1st Mt. St. Thomas. The Joey Scouts participated in ANZAC Day marches, inter Unit visits, Christmas Craft night, Jamboree on the Trail, Teddy Bears Picnic, End of term pizza night and Joey zoo snooze.

Cub Scouts participated in the Jamboree of the trail, ANZAC Day services, Leadership Course, District Adventure Camp and District pinewood derby. The State Cuboree which was to be held in January was cancelled due to the bushfires.

Scouts participated in the Jamborette, Wide game North and South, Leadership Course and the billy cart derby. The Mindari has met with the Patrol Leaders each term to form the District Scout Youth Forum. The forum has been used to gather ideas from the Patrol Leaders, train Patrol Leaders in various aspects of their role and to get them to know other Patrol Leaders from around the District. Scout Section members are intending to participate in virtual ANZAC Day and the Environment Camp.

Venturer Scouts participated in Dragon Skin, ANZAC Day marches, Get Lost at Killalea Reserve weekend and an Environment Camp at Mt. Keira Scout Camp.

The District Management Team has met every two months throughout the year to disseminate information to Groups and Rover Units, to see how Groups and Rover Units are going and what issues District Can assist with, to review the training of Leaders in the District, to share experiences and information so that Groups and Rover Units can avoid problems that others have experienced and resolved. The Seeonee and Mindari have met regularly to plan district events.

In March 2020, most activities came to a halt due to restrictions placed on meetings due to the COVID-19 pandemic and are still in place. This has meant the cancellation of many Group, District and Region activities that would normally have taken place in the next few months.

Ron Critcher

District Commissioner - Keirawarra

District - Southern Ranges - Linda Beaver

The Southern Ranges District is a large geographic area and currently has 10 Scout Groups within the District.

The distances between Groups and capacity to visit Groups regularly necessitated ways to connect that were not reliant on face to face meetings. While this is always a preferred option, the physical distances proved to be too great.

Throughout 2019, there have been some significant changes in the way the Southern Ranges District has committed to its management and Group support to address the issues of effective communication over such a large area.

The introduction of a Youth Program Team and a Group Support Team has seen some positive changes in the way in which the responsibilities of Youth, Leader and Committee support has developed. Assistant District Commissioners were appointed to oversee those areas: Lesa Cockburn managed the Youth Program and Bruce Fraser took on the Group Support role.

As District Commissioner I was actively involved in the Senior Leadership Team meetings throughout the year, part of the organising committee for the 2019 Jamborette and the Region Group Leaders Weekend at Camp Cottermouth.

Activities throughout 2019 and early 2020

Our Joey Units are growing in number with five Groups running active and interesting Joey programs.

The District Cub Camp was a great weekend of fun and activities in Berrima, supported by Leaders across the District and most Cub Units represented with over 70 participants.

The Australian Scout Jamboree in Tailem Bend, South Australia, saw two Troops from Southern Ranges District attend with much fun had by all. Additionally, we had two Leaders who were part of the National Team involved in Media and Special Diet management.

Scouts participated in the Region Pig Skin, Weekend Wide Game South and North and State Rally. Patrols from 1st Cooma and 2nd Queanbeyan placed 1st and 3rd in SCT Region at State Rally which was a great result.

Venturers were involved in a number of activities including Dragon Skin with the Black Range Patrol placing in the top 20 out of over 140 patrols which was a great result. 1st Bungendore Venturers also went to the Whitsundays for a kayaking adventure with much of the money raised through their fundraising efforts.

The Region Jamborette was held in Bungendore in 2019 and saw Cubs attending on the Visitor Day, Scouts and Venturers participating and Leaders from most Groups supporting activities and the running of the Jamborette as a whole.

The District Cycling activity saw 40 youth members across all Sections, Leaders and parents participate in a cycling adventure around the central loop of Lake Burley Griffin with many challenges required in the Treasure Hunt!

District Leadership Camps were run for both the Cub and Scout Sections with positive support from Leaders and Adult Helpers.

Awards for excellence, participation and achievements for all members of our Scouting community were achieved. While 2019 saw two Queen's Scout Awards being presented, along with Australian Scout Medallions, Grey Wolf and Joey Promise Challenge Awards, it was also pleasing to have four Wood Beads presentations. Congratulations to all the youth members and Leaders who achieved their highest level of award recognition throughout the year.

Additionally, many of the Southern Ranges Leaders and Adult Helpers, were recognised as part of the Centre of Volunteering Award presentations and a few were recognised in the Adult Recognition Awards on 1st August.

It is wonderful to be able to acknowledge the efforts of our Leaders and Adult Helpers as well as the ongoing achievements of our Youth members.

The New Youth Program started with the Pioneer Group, 2nd Queanbeyan getting started with the implementation of the evolving program. In September four other Groups attended an Upskilling weekend with the remaining four, scheduled to train in May 2020. Needless to say, that was put on hold but will occur when training and upskilling programs resume.

LeaderBuild was introduced to our District via a training program in December and we look forward to having more opportunities to develop access for our Groups in 2020.

The start of 2020 has seen difficulties at many levels, firstly through bushfires that did impact on our Braidwood Scouting community, and then the COVID-19 pandemic. Despite these complications, Scouting will endure the limitations forced upon us all with a view to getting back on track throughout the year, when it's appropriate.

Thank you to all the Group Leaders, Leaders in Charge and District Leaders for encouraging the growth of the District Team and working with me to ensure positive and realistic outcomes can be achieved. I look forward to reporting on our progress next year.

Linda Beaver

District Commissioner - Southern Ranges District

District - Shoalhaven - Graham McGillivray

This report wraps up my first year as District Commissioner and it's been a very eventful year.

Financially the District is doing well with a healthy bank balance. The changeover of the District Treasurer mentioned in last years Report did not occur until June 2020.

The District has been working towards a new District structure and while not in place yet, discussions have been held with potential District Leaders. The goal is to lock down all the new District positions by the end of 2020.

Unfortunately our very young (and small) Rover Crew appears to have folded. We need a Rover Advisor to give the linking Rovers a chance to move forward.

Like most Districts across the Region, the Shoalhaven was hit by the Christmas bushfires. Luckily no members were directly affected, apart from a trainee Joey Leader from the Basin who as an RFS member was in a scare with her crew who got caught up in a fire almost engulfing their unit. Apart from minor burns to their crew Captains arm, all were OK. Most of our families were impacted indirectly, with many enduring periods of no power, limited access to services, locked in or locked out of their homes because of road closures, and in a few cases, preparing to evacuate with a fire front approaching. One of the unfortunate side effects of the fires was the cancellation of the 2020 Founders Day camp.

As conditions started to improve following the fires, Scouting effectively shut down with COVID-19. Four Shoalhaven Groups continued with on-line scouting, but youth attendance has been quite low. Those that have taken part have enjoyed the fellowship and on-line activities. With Scouting online due to COVID-19, it's hard to tell how the various Shoalhaven Groups are going, but 3 out of 6 have held ARPs and appear to have similar numbers to 2019 in both youth and adults. One of the good news stories is Alec Landstra of Illaroo Venturers earning his Queen's Scout award. That's 2 in 2 years for Shoalhaven, a great result for a modest size regional District!

Bengalee Scout Camp continues to offer a wonderful bush camping experience close to the amenities of town. It has however not had much use since November 2019, because of the high fire danger and its limited access in case of emergency. Plus at some stages it was in direct line of fire, literally. The white ant damage reported in 2019 to the permanent toilet block has had a limited stop gap repair, but the major planning and construction of more toilet facilities has been happening throughout February 2020, the new block is now on site. Both the new and old blocks are scheduled to have a large farm shed roof constructed over the top of them and on completion of that, then proper repairs and refurbishment of the old facilities can start.

Again I wish to finish with a great BRAVO to everyone who helps at every level of Scouting throughout the Shoalhaven. Although it's been a quieter year because of all the natural disasters, the continued success of the District is entirely due to your efforts. Thank you!

Graham McGillivray

District Commissioner - Shoalhaven



Youth Sections - Adam Kelly

This year has definitely had its ups and downs. With the cancellation of a number of major events like Cuboree 2020 due to bush fire risk and then COVID-19. These tough times have made us all think outside the box and learn new methods of delivering Scouting. The major learning curve for most was delivering Scouting in an online platform. Thank you to all the Leaders and parents for your time put in over this last year.

The Youth Program as it is now known has progressed at a steady rate during the year with 28 Scouting formations now either upskilled or completing the upskill training online. For the Scout Groups still on the old program, the process for upskilling to the youth program is as simple as filling in the application form on the State website and then completing a check list. If you have any questions in regards to any of the processes, please feel free to contact me.

The youth within the Sections have continued on their journey through both the new and old youth programs. A huge congratulations to the 26 Joeys, 49 Cubs, 13 Scouts, 6 Venturers and 2 Rovers who have achieved their Peak Award in the last 12 Months. A list of those youth members are contained within this Annual Report.

In 2019, saw a busy year for putting the “Out” in Scouting with the Region Jamborrette happening at Bungendore, Weekend wide games north and south happening and various District Joey, Cub, Scout and Venturer activities throughout the year.

I would like to thank Rob Hatton and his team for putting on rock activities during the year.

In closing thanks again to all members within South Coast and Tablelands Region for making the time that a youth member attends Scouts a memorable time.

Adam Kelly

Deputy Region Commissioner Youth Program



ASHMAN, Emilia
ZUIDERWYK, Jack
PEARSON, Jarrad
SADDI, Alexander
LANDSTRA, Alec
SNOWDON, Amy

1st Jerrabomberra Scout Group
1st Bulli Scout Group
1st Albion Park Scout Group
1st Bulli Scout Group
1st Illaroo Scout Group
1st Warilla Scout Group



SAYWELL, Bradley
1st Austinmer Scout Group
DE BATTISTA, Catherine
1st Albion Park Scout Group



| | |
|--------------------|-----------------------------------|
| POND, Juliette | 1st Illaroo Scout Group |
| HOWARD, Matilda | 1st Burrill-Ulladulla Scout Group |
| HOWARD, Scarlett | 1st Burrill-Ulladulla Scout Group |
| ECKERMANN, Emerson | 1st Figtree Scout Group |
| ECKERMANN, Lachlan | 1st Figtree Scout Group |
| HIGGINS, Sophie | 1st Tinderry Scout Group (TBR) |
| MULHERE, Taylor | 1st Figtree Scout Group |
| WAKELING, Kiri | 1st Bungendore Scout Group |
| RYAN, Thomas | 1st Burrill-Ulladulla Scout Group |
| POND, Khaleesia | 1st Illaroo Scout Group |
| MCMAHON, Grace | 1st Dapto Scout Group |
| KREJCI, Adia | 1st Figtree Scout Group |
| DAWSON, Katie | 1st Figtree Scout Group |
| ROLFE, Max | 1st Jerrabomberra Scout Group |
| PERRITT, Marlee | 2nd Queanbeyan Scout Group |
| DUFF, Niamh | 1st Tinderry Scout Group |
| THURLING, Blake | 1st Dapto Scout Group |



| | |
|-------------------|-----------------------------------|
| BRIDLE, Felix | 1st Bungendore Scout Group |
| VAN DAELE, Gemma | 1st Bungendore Scout Group |
| SAVAGE, Jayden | 1st Keiraville Scout Group |
| CLUTTERBUCK, Eric | 1st Jerrabomberra Scout Group |
| BUTLER, Katherine | 1st Jerrabomberra Scout Group |
| BRENNAN, Spencer | 1st Burrill-Ulladulla Scout Group |
| LOCKE, Arinya | 1st Dapto Scout Group |
| SAWYER, Elliott | Dapto Scout Group |
| HOGARTH, Ronan | 1st Dapto Scout Group |

| | |
|------------------------|---------------------------------|
| TAYLOR, Madeliene | 1st Bungendore Scout Group |
| BROWN, Makayla | 1st Gundaroo Scout Group |
| CLUTTERBUCK, Flynn | 1st Jerrabomberra Scout Group |
| HALLAM, Bryan | Goulburn Scout Group |
| SHANNON, Benjamin | 1st Bulli Scout Group |
| SHANNON, Robert | 1st Bulli Scout Group |
| DAWSON, Rebecca | 1st Figtree Scout Group |
| YENNE, Carl | 1st Illaroo Scout Group |
| RICHARDSON, Finn | 1st Keiraville Scout Group |
| GLAESSNER, Phoebe | 1st Kiama Scout Group |
| RODRIGUES, Christopher | 1st Shellharbour Scout Group |
| MERTON, Jack | 2nd Queanbeyan Scout Group |
| CRUTCHLEY, Thorn | Dapto Scout Group |
| STUART, Ciaran | 1st Austinmer Scout Group |
| ERICKSON, Benji | 1st Shellharbour Scout Group |
| ROUEN, James | 1st West Wollongong Scout Group |
| HISCOCKS, Phoenix | Dapto Scout Group |
| NORTH, Charlie | Dapto Scout Group |
| ROY, Aleighsha | 1st Shellharbour Scout Group |
| KOSCIUSZKO, Mattheus | 1st Tinderry Scout Group (TBR) |
| KENNEDY, Evangeline | 1st Figtree Scout Group |
| FULLER, Teagan | 1st Russell Vale Scout Group |
| VAN KESSEL, Melanie | 1st Shellharbour Scout Group |
| BALL, Evan | 1st Bungendore Scout Group |
| CARRALL, Lily | 1st Helensburgh Scout Group |
| VIGORITO, Christian | 1st Balgownie Scout Group |
| MINETT, Koen | 1st Bulli Scout Group |
| NOBBS, Jaiden | 1st Shellharbour Scout Group |
| REECE, Caitlin | 1st Figtree Scout Group |



| | |
|----------------------|---------------------------------|
| GOWLAND, Chloe | 1st Tinderry Scout Group (TBR) |
| CROWE, Jonathan | 1st West Wollongong Scout Group |
| NORTHOVER, Teaghan | 1st Tinderry Scout Group (TBR) |
| ANDERSON, Xavier | 1st Dapto Scout Group |
| LEO, Toby | 1st Figtree Scout Group |
| DOU, Kaiyan | 1st Keiraville Scout Group |
| SMITH, Henry | 1st Kiama Scout Group |
| PELIAS, Jake | 1st Warilla Scout Group |
| LEWIN, Jethro | Dapto Scout Group |
| APPS, Oliver | Goulburn Scout Group |
| NANDASENA, Nethul | Goulburn Scout Group |
| CAMPBELL, Henry | 1st Braidwood Scout Group |
| WIMBORNE, Morgan | 1st Braidwood Scout Group |
| HINDLE, Rylan | 1st Dapto Scout Group |
| HERTZBERG, Charlotte | 1st Illaroo Scout Group |
| HOWDEN, Toby | 1st Jerrabomberra Scout Group |
| BAYGUZIN, Ryan | 1st Austinmer Scout Group |
| BUSH, Michael | 2nd Queanbeyan Scout Group |
| PRIEST, Joshua | Dapto Scout Group |
| NEES, Marley | 1st Warilla Scout Group |

| | |
|-------------------|---------------------------------|
| INGRAM, Ariaahn | 1st Batemans Bay Scout Group |
| SEAGER, Hamish | 1st Bulli Scout Group |
| O'CONNOR, Jaryn | 1st West Wollongong Scout Group |
| GRANT, Liam | 1st Jamberoo Scout Group |
| KANODIA, Ashwin | 1st Figtree Scout Group |
| FLETCHER, Patrick | 1st Thirroul Scout Group |
| CLARK, Faith | 1st West Wollongong Scout Group |
| HARRIS, Laura | 1st Jerrabomberra Scout Group |
| WEEN, Elizabeth | 1st Jerrabomberra Scout Group |
| GRUBB, Jake | 1st Balgownie Scout Group |



| | |
|------------------|------------------------------|
| ROGERS, Bennett | 1st Balgownie Scout Group |
| GRIFFITHS, Jakob | 1st Shellharbour Scout Group |
| TAYLOR, James | 1st Shellharbour Scout Group |

Rovers - Kate Zuiderwyk

Over past year we have seen some amazing triumphs from the Rovers in our Region. We have attended and contributed to a lot of events not only in our Region but across State, National and International. We saw our Rovers work hard to achieve their goals and strive for their best.

Members from our various Units/Crews attended Region events including Pig Skin and Jamborette. We had phenomenal success in state events with Figtree Rover Unit placing Best Activity Base on Voc 3 and Runner Up Best Activity at Dragon Skin 2019, Figtree Rover Unit placing second at Magical Mystery Tour, joint team of Austinmer and Figtree Rovers placing second at Branch Moot and a joint team of Austinmer, Figtree and Lones Rovers placing first at Moot of Rock. We also participated in the international event JamBOWLree.

In 2019 our Region hosted NSW Rover Ball at Wollongong City Beach. We had Rovers from all over NSW attend. It was a glamorous event with good music and delicious food, setting the standard for future Rover Balls to come.

Rover Region Council's committee Weekend Wide Game (WWG) ran another two successful events. WWG South – Deserters took place at Noonameena Scout Camp where the Patrols aim was to help Robin Hood get back to England through various activities and challenges. We had 168 people attend WWG South. WWG North – Hoodwinked was held at Cataract Scout Park. Patrols were placed into different factions to either help or take down Prince John. Across both events we had some rather talented Rovers play Generals and at WWG North we saw Rovers lead teams in an attempt to conquer the castle. Overall, we had 198 people attend WWG North. The Rover Region Council and WWG Committee extend a huge thank you to our ongoing supporters who again came to assist in the implementation of successful events in 2019 - including but not limited to our catering staff, welfare staff, the committee's mentors and the Region Office staff - the help is greatly appreciated!

In 2019, we started 'Get Lost: Rover and Venturer Outdoors Camp'. It is an adventurous activities based camp where Rovers and Venturers are given the opportunity to do outdoor activities such as surfing, mountain biking, hiking, abseiling and way more. The committee's aim is to continually change locations across the Region to offer a variety of activities but also the opportunity for different Venturers to attend.

In late December 2019 and early January 2020, three Rovers from our Region attended the 13th Asia-Pacific Region/21st Australian Rover Moot – CBR Moot. Due to bushfires CBR Moot was relocated to a High School in Canberra. Our Rovers got to enjoy a week full of four-wheel driving and canyoning before Moot was called to a close early due to the bushfires.



In late January 2020, SC&T Rovers organised and held Moity Python at Mt Keira Scout Camp. We had 135 Rovers from across NSW attend. During the weekend, Rovers participated in Monty Python themed activities and were treated to a great medieval feast.

We give our biggest congratulations to Catherine de Batista from Albion Park Rover Crew and to Bradley Saywell from 1st Austinmer Rover Crew for achieving the Baden Powell Award. Catherine also completed her Wood Badge.

Sadly, in December 2019, we saw the closing of Warilla Rover Crew. This bringing the total number of Rover Units in the Region to Five; Albion Park Rover Crew, Austinmer Rover Unit, Figtree Rover Unit, Shoalhaven Rover Crew and Tablelands Rover Crew.

Albion Park Rover Crew had quite an eventful 2019 with testing their culinary skills, channelling their artistic

natures, and becoming one with their minds, bodies and spirits with some much-needed yoga and aerobics. They tried their luck at completing their Grey Wolf Award! Unfortunately, they also had to say goodbye to their beloved former Rover Advisor, Maxine. A mural is to be installed in their Den to remember her by.

Austinmer Rover Unit over the past year saw the implementation of the New Youth Program and have effectively turned their Crew into a Unit. Austinmer had many of their members represent them and provide their service at various conferences, formal occasions and interstate events. Austinmer members also contributed to the 25th Australian jamboree, 13th Contingent to New Zealand Venture, relay for life, clean up Australia day, Anzac Day, Dragon Skin and LEAD in QLD.

Figtree Rover Unit has had an excellent year with their membership growing from 11 to 24 over the past 18 months including 3 booted Rovers. They raised \$600 on their container deposit fundraiser and are continuing to implement this into 2020. The unit's activities have included things such as capture the flag and scavenger hunts with local ventures, multiple hikes, movie nights, mystery nights, Bunnings BBQ, and Doggo night.

Shoalhaven Rover Crew have undergone a massive change in structure and due to COVID-19 and social restrictions have been able to discover the true capabilities of the internet. They are beginning to meet fortnightly on zoom and have participated in activities such as Kahoot and a scavenger hunt. Whilst the rest of the Rover Units/Crews begin to transition back to face to face meetings, Shoalhaven Rover Crew are looking at continuing to meet online so they are able to stay connected with their members who live all over the SC&T Region.

Tablelands Rover Crew celebrated their 5th Birthday in January 2019. Tablelands Rovers have participated in activities such as watermelon carving and cooking. They currently have 2 members and are encouraging Venturers to join their Rover Crew.

In March 2020, social restrictions were put in place due to COVID-19.

Our Rovers took onboard this challenge and created ways to communicate and meet online. Rover Units explored endless activity opportunities and were creative in making a meeting fun and engaging. One of our Units set weekly challenges for Rovers to complete and share pictures including activities such as build a fort and create a horse holding a frisbee. Our Rover Units/Crews came together to create interunit nights including Albion Park Rover's Hide and Go Seek: Club Penguin Edition, Shoalhaven Rover Crew's Scavenger Hunt and Figtree's Christmas in July. Sadly, social restrictions also meant the postponement of our famous events, Weekend Wide Game South and Get Lost: Rover and Venturer Outdoors Camp. We know our committees are working hard to bring these events to you when face to face Scouting is allowed back. It has been an enormous and amazing year for South Coast and Tablelands Rovers. We are interested to see what the rest of 2020 and 2021 will bring us.

Kate Zuiderwyk

Rover Commissioner



Baden Powell Guild of NSW (Mt Keira Branch) - Brian Jackson

This year has been one of a different nature to any other that we have experienced with all of our meetings being cancelled from January and we do not know when we can re-commence but we are keeping in contact via phone and emails so all is not lost.

I do not know how much longer this branch will survive as we are losing members through old age and not getting any new members in so it will only be a matter of time before we no longer exist and this will be a sorry day as the branch was one of the first in Australia and at one time had 66 active members. Our support of Scouting and Guiding in the Illawarra has been one that we are very proud of and we will be sorry that we cannot no longer support the area due to the age of our remaining members. This year we have lost two of our most supportive members so as our numbers dwindle we may be forced to close before this year ends.

All other branches are in the same situation with two other branches closing at christmas but some members have joined our John Baker Branch which is made up of members from all over NSW that do not have a branch in their town now. This will what will happen to the Mt. keira Branch members who are left.

This year, NSW takes over as Australian Guild Hosts and the changeover will we hope take place in October and as it is the 60th anniversary of the Baden Powell Guild of NSW some celebrations will be held on the weekend of the changeover. It is also the 75th anniversary of Trefoil NSW and they are joining us for the weekend of celebrations.

Brian Jackson

Mt. Keira Guild Master

Property - Michael Barnes

The routine Property matters have continued over the past year mainly focused on licence renewals. However, some situations outside our immediate control have cast a different operational environment upon us.

First was the unprecedented bush fire emergency over the summer season. Whilst we did not suffer any Scout property damage, there was some loss of equipment and many of our Scouting fraternity suffered greatly.

The emergence of the COVID-19 pandemic caused the lockdown of our facilities creating challenges for our Groups and non-Scouting organisations using the Regions numerous properties. In some cases, this involved a loss of income to the Region.

As noted on last year's report, the Property Group at the State Office have been a great help in navigating the property management process.

Progress has been slow but there is positive movement on the major property items reported last year. Added to those are some new items of note.

1. The 1st Bungendore Group hall is nearing completion and should receive the Certificate of Occupancy in a short time. This will enable the facility to be registered as a Scouts NSW property and be insured through the Scouts NSW insurance brokers. It had been estimated that the new facility would be operational in mid-September 2019 but there have been a number of delays in the completion of the building.

Congratulations to the Group for a well-managed and fully funded project. The new hall will be a standout in the Bungendore community.

2. 1st Jerrabomberra have submitted the Scouts NSW signed Development Application to Queanbeyan/Palerang and are in the process of design negotiations and fund raising for their new hall. Due to the location of the hall, it is expected that it will be of a different design to that of 1st Bungendore so that it blends in with the existing community buildings. The Group was most fortunate to negotiate with Queanbeyan/Palerang Council for an extension of the site lease to a 20 year term.

3. 1st Tinderry Group are joining the Southern Ranges District Groups of 1st Bungendore and 1st Jerrabomberra in taking up an opportunity to build a new Scouting facility in the rapidly developing town of Googong. The estate developers have offered a parcel of land to Scouts NSW to build a new facility. Currently 1st Tinderry Group are operating out of an RFS building which is neither operationally nor financially satisfactory. The good news about this project is that the hall will be within a developing new community as compared to the majority of halls in the SC&T Region which are situated in old growth population areas.

4. Discussions continue with the Narooma Men's Shed (NMS) as they make progress with the building of their workshops adjacent to the Narooma Scout Hall. Major earthworks have commenced and the NMS site and the Narooma hall site will be fenced. The Scout hall will be used as a "break out" space for the NMS members. The hall toilet and kitchen facilities would ease the requirements on the NMS construction. Initially the NMS were only going to use the hall 2 days a week. Now they are indicating that they would like to extend the licence to 5 days a week. This, and the fencing will certainly improve the security on the hall. The NMS will also attend to the maintenance of the hall on a "materials only" cost basis.

5. For a number of years the 1st West Wollongong Group hall was at risk. The zoning of the parkland on which the hall was built did not permit such a structure. Fortunately the zoning has been changed and at last we have a 9 year licence for the hall.

Vandalism attacks on our some of our sites continue to be a problem. This is mainly in the form of graffiti. The October Graffiti Removal Programme worked on 1st Boonerah Point hall and painted over the graffiti.

Michael Barnes

SC&T Region Property





Community Events - Kerrie Latham

This is a new role which aims to look at various Region and District events and assisting where required.

The past twelve months have seen the Region team be involved in Kidsfest at Shellharbour Killalea State Park, Nadoc Day at Bellambi, Spring Into Corrimal (thank you to the environment team who worked hard in their café and organising the parking, increasing funds for the environment budget); and Viva La Gong.

Thank you to all those who assisted and participated:

- the activities team on the Climbing wall;
- the environment Team
- there were those who assisted in the Information Tent handing out brochures and information;
- to those who would work tirelessly setting up the various activities only to then pull them down at the end of the day, packing and unpacking trailers, cars and utes.

A special thank you to Wayne McGeorge for collecting and returning the Climbing wall to Pennant Hills including the time we found out the Climbing Wall Trailer was not registered, the nice policeman told Wayne to go straight back to Pennant Hills, leaving us without our draw card for Spring into Corrimal.

There were many other events within Districts, a huge thank you to all those who organise the attendance at these events, ensuring the Scouting name is kept out there. Some of these events are mentioned in the District Reports elsewhere in this Annual report.

The Region had been booked in to participate with the Climbing Wall at the Kembla Grange Caravan and Camping Show in February however due to flooding rains, the area we were to be sited was no longer appropriate and the Groundsman of Kembla Grange Racecourse said we could not put our climbing wall on the grassed area as it would sink, so we will look forward to participating next year.

To keep Scouting in the Community we must be seen so where we can let's join in on events organised by the local community or the local council. Promote Scouting to the Public.

Kerrie Latham

Community Events

Mount Keira Scout Camp - Ron Critcher OAM

This year the Scout Camp has had a successful year although attendances have been less than the previous year due to cancellations particularly in early 2020 owing to the bushfires and the COVID-19 virus. The total attendances were 8794 (last year 10,167) staying for a total of 11,254 days (last year 13,250).

Again, this year the Camp has had the services of people from Corrective Services each Wednesday. These men have assisted in all aspects of the maintenance of the Camp such as mowing the lawns and whipper snipping the edges, removing trees that have fallen down, painted the Chalet and the female toilet off the main camping flat, clearing trails throughout the Camp, repairing the water supply and many other jobs that keep the Camp looking great for our visitors and users. Unfortunately, the Corrective Services Department have decided to close the Unanderra Facility and the program ceased in March 2020. This is extremely disappointing as I believe it not only provided a great service for the Scout Camp but assisted the inmates with their rehabilitation back into society.

Our Men's Shed have also contributed to the ongoing maintenance of the Camp working alongside the men from Corrective Services as well as completing other tasks by themselves and with other Shed Members.

Our fundraisers have been busy again this year with the Grants Committee of David Coates OAM and Kevin Donald OAM gaining a grant of \$2,000 from City Diggers Club.

Sue Plumb and her tinsel team ran a very successful Christmas in July attracting 200 people to the two dinners. This raised over \$3,000 for the Camp.

Ken Hextell our Scrap collector contributed over \$4,500 to the Camp's income. Thanks, Ken, for all of the work involved in not only collecting but sorting it out and taking the scrap to the metal recyclers.

Leanne Senn our Camp Warden held another series of fantastic events at the Camp, the most popular one being the Dinner in the Enchanted Forest where 1140 attended. There was also the Labyrinth Ball and the Mad Hatters Tea Party. These activities raised over \$15,500. Thank you to Leanne and all the wonderful people who assisted with these activities.

Following a visit by Rachel Walters the granddaughter of Mr. Sid Hoskins, the Hoskins Family Memorial Trust donated \$20,000 to the Camp to assist in the construction of a new water treatment plant to replace our 1940 model which the Health Department deemed was not up to the standards required. We are very grateful to the Trust for this donation as they do not normally make any other donations other than for scholarships.

Major projects undertaken this year were:

- Started construction of the shed to house the water treatment plant following approval by NPWS
- Painted the Womens toilet off the main camping flat
- Constructed storage facility under the Lyre Bird Room.
- Built a small shed at the swimming pool to replace an older one to house the new pool cleaning equipment
- Replaced the lights in the main car park with LED fittings and globes
- Erected a safety fence above the main campfire circle
- Replaced the white ant damaged wall in the Rover Den
- Designed and tested a fire protection

for the Lodge

Once again I would like to THANK the members of the Camp Committee for their input into the running of the Camp, Our Camp Warden Leanne Senn and her team of Deputy Camp Wardens, Sue Plumb our Booking Officer and Christmas in July organiser, our Grants Committee Kevin Donald OAM and David Coates OAM, Kerrie Latham our Region Office Manager, Members of the Men's Shed and the Men from Corrective Services and their Supervisors for all the support and effort you all contribute to the running and maintaining of this wonderful place.

Ron Critcher OAM

Mt Keira Scout Camp Chairman



Bengalee Scout Camp - Jenny Pavey

The camp continues to be well supported by Scouting and non-Scout bookings with very few free weekends and week days also often booked.

Challenges continue to present themselves with the ablution block refurbishment and we are not as far along as we had hoped to be twelve months ago. Having said that, the extra concreting has been done and we actually have the demountable ablution block on site now so there is visible progress. We hope to have it connected to the services shortly so we can continue to have campers while we move on with the next stage of replacing the roof of the existing toilet block. Having the new block will enable us to separate adults and youth members, but will not increase our camping capacity. A significant issue that will continue to present challenges, is obtaining approval to spend camp funds on necessary capital works. Thanks to the Region Commissioner Phil Crutchley for helping with this process.

Fortunately the camp had completed fire mitigation work during the year and survived the Shoalhaven bush fire crisis unscathed, although some bookings did need to be cancelled during the declared state of emergencies. The heavy rain that extinguished the last of the fires did cause some erosion to the camp road but again we survived. We have faced fire, flood and now we have pestilence in the form of the COVID-19! This has seen the cancellation of most of our bookings for first term. On the bright side, this will give us more time to work on the ablution blocks.

None of this progress would have happened if not for the regular dedicated band of workers and supporters who have volunteered their time - many thanks to them for the numerous unpaid hours spent maintaining and improving the camp.

Jenny Pavey

Chair of Bengalee Scout Camp Committee

Fellowship



Adult Recognition Awards 2019

Silver Kangaroo – for eminent achievement and meritorious service

Crutchley, Philip James Regional Commissioner SC&T Region

Silver Emu – for further distinguished service

Owers, Christopher Robert: Scout Leader 1st Albion Park Scout Troop ‘Warrigal’

Outstanding Service Award – for distinguished service

Sackett, Sharon Maree Regional Ldr Keirawarra District
(Asst Camp Warden/District Chairman)

Silver Koala – for distinguished service

Penney, John Thomas District Ldr (Performing Arts) Keirawarra District

Silver Wattle – for outstanding service

| | | |
|----------------------------|---------------------------|---------------------------|
| Hutchison, Mark Richard | Region Leader | SC&T Region |
| McGillivray, Graham Robert | District Commissioner | Shoalhaven District |
| Pearce, Gregory William | Reg Commissioner (Rovers) | SC&T Region |
| Turner, Stephen Rodney | Group Leader | 1st Austinmer Scout Group |

Meritorious Service Award – for excellent service

| | | |
|-------------------------|----------------------------|--|
| Banner, Andrew Garth | Reg Comm (Activities) | SC&T Region |
| Bates, Troy Cameron | Assistant Scout Leader | 1st Albion Park Scout Troop ‘Warrigal’ |
| Bourke, Paula May | Group Leader | 1st St Georges Basin Scout Group |
| Bullivant, Fiona Jean | Supporter | 1st Keiraville Scout Group |
| Campbell, Malcolm Allen | LIC | 1st Braidwood Scout Group |
| Cowcher, Edward Anthony | Assist Scout Leader | 1st Kosciuszko Scout Troop |
| Gormly, Peter Blake | Assistant Cub Scout Leader | 1st Bulli Cub Pack |
| Jenkins, Amber Lee | Cub Scout Leader | 1st Albion Park Cub Pack |
| McAsh, Kevin David | Venturer Scout Leader/LIC | 1st Moruya Scout Group |
| McIntyre, Graham John | District Scout Leader | Shoalhaven District |
| Owers, Jo-Anne | Group Treasurer | 1st Albion Park Scout Group |
| Sadler, Natalie | Cub Scout Leader | 1st Illaroo Cub Pack |
| Scolnik, David Berry | Cub Scout Leader | 1st Balgownie Cub Pack |
| Senn, Leanne Kay | Joey Scout Leader | 1st Albion Park Joey Mob |
| Snowdon, Leonard Keith | Joey Scout Leader | 1st Warilla Joey Mob |

Special Service Award – for good service

| | | |
|-------------------------|----------------------------|--------------------------------|
| Ballard, Shannon Leslie | Cub Scout Leader | 1st Thirroul Cub Pack |
| Bath, Catherine Mary | Joey Scout Leader/LIC | 1st Bomaderry Joey Mob |
| Beaver, Elizabeth Maree | Assistant Scout Leader | 2nd Queanbeyan Scout Troop |
| Larkings, Warren Don | Cub Scout Leader | 1st Figtree Cub Pack |
| Nuske, Paul Jonathan | Assistant Scout Leader | 1st Figtree Scout Troop |
| Pearce, Gary | District Commissioner | Southern Coast District |
| Rollason, Bradley John | Assistant Cub Scout Leader | 1st Burrill-Ulladulla Cub Pack |
| Russell, Marea Claire | District Secretary | Southern Coast District |
| Vaughan, Dorothy Jean | Group Treasurer | 1st Kiama Scout Group |

Adventure

Region Youth Commissioner - Aaron Newton

Young people are valuable members of our societies; they are active citizens who are contributing to resolving the challenges faced today. It is important to involve young people in decision-making processes. To that end, over the past year, I have aimed to provide a platform for youth to have a say about what is important to them, to take control of decisions that affect their lives, to increase their skills, and to build their confidence and connections in Scouting and their community.

Over the past year, there has been a lot of engagement from Leaders from all levels to engage my role for a youth perspective. This has been seen for small events, major events, mental health initiatives, Region decisions, personal support, supporting members in a group and critical incidents. This has been really encouraged to see as this role is tested to see where it fits as I have been considerate of adding value wherever I can.

This year has seen the start of District Councils and forums in parts of the Region. The aim of these are to bring people together and ensure constructive approach to issues that may impact the Scouting experience, celebrate achievements, collaborate ideas youth-driven initiatives and encourage the creation of opportunities for youth to voice their own opinions.

A highlight for me was the first District Joey council held! This was an opportunity to expose Joey Scouts to the start of the process of decision-making, to discover the values of working together to achieve common objectives, listening to others and paying attention to other peoples' opinions in order to achieve consensus, sharing skills and efforts in teamwork to share achievements together. This was an opportunity for capacity building among both young people and adults, by enabling them to develop life skills such as creative problem-solving, leadership and communication skills.

On the journey to start meeting councils that support youth members, I have spent a lot of time with different sections from different Groups at section nights and events to get to know youth and adult member, to know where Region fits and to know what support is needed at the grassroots level. These conversations have informed the way the District and Region youth councils will function. However I would like to highlight three (3) main learnings from this year.

- 1) Without feedback from those working at grassroots level, the Scouting hierarchy is unable to design and develop accurate strategies.
- 2) If deprived of the opportunity to express their views and to be listened to, youth members and Leaders lose their motivation and soon quit. When the turnover of Leaders increases, the quality of the program is impacted.
- 3) If young people cannot experience decision-making at grassroots level at a younger age, they are less likely to have the skills and take on responsibilities in Scouting.

Another highlight this year, was to represent the Region at the Mardi Gras Parade. This display of celebration, diversity, inclusion and equity shows our capacity to be inclusive and the importance of supporting individual expression not just within Scouting but connecting with people in communities everywhere. Finally, another highlight has been able to engage with youth, join in on activities and support Scouters to be active citizens.

Over the next year, I am planning to see this role continue to provide meaningful contributions to all levels of Scouting. The continual rollout of District and youth councils will see the opportunity, space to build capacity as well as motivate youth to be active and support.

“When a young person’s potential for contributing to society is truly enormous, when fostered properly and given enough support and opportunities from within Scouting.

In partnership, adults and young people can enhance their skills and knowledge, and change attitudes”

Aaron Newton

Region Youth Commissioner



Growth

Adult Training and Development - Kerrie Latham

Though COVID-19 has affected Training from the last half of this reporting year, Training is still busy with following up of Trainee Leaders. Leader Training is currently in the middle of change due to the Youth Program changing. Congratulations to all those who have achieved their goals in training.

Congratulations to our younger Leaders who have been diligently running and supporting the Upskilling weekends for our Groups throughout the Region. These weekends have been a good opportunity to strengthen Scouts' Australia focus and direction of Youth Lead Adult supported. These younger Leaders have themselves been participating in Training Courses to allow them to gain the necessary skills and recognition in order to become appointed members of our Regional and State Training Teams.

The Region had 31 Trainee Leaders achieve their Certificate of Adult Leadership (COAL) – well done to all those Leaders.

Youth courses – great work to those participants for attending.

A Venturer Initiative Course - 19 participants

Venturer Scout Unit Management - 12 Participants

Venturer Scout Leadership - 6 participants

Thank you to Barbara Osseweyer for her ongoing training administration within the office.

Elearning – there are continually new modules being added, particularly over the last 12 months for activity qualifications and the current program. I continue to encourage all Leaders, Rovers, Venturers and members of Scouting to continue to review these modules and keep updated.

Congratulations to those who have continued to gain recognition of the skills that they have achieved in both Scouting and outside Scouting through the accredited qualifications offered by SAIT – Scouts Australia Institute of Training RTO.

Bravo to all those who have achieved the following qualifications and recognition in the last twelve months:

Certificate II in Creative Industries

Stewart Bullivant – South Coast and Tablelands

Certificate III in Active Volunteering

Stewart Bullivant – South Coast and Tablelands

Cert IV Outdoor Recreation

Michael Doyle – 1st Jerrabomberra

Brendan Harris – Shoalhaven District

Certificate IV in Leadership and Business

Adam Kelly – South Coast and Tablelands

Anthony Pritchard – South Coast and Tablelands

Diploma of Leadership & Management

Kerrie Latham - South Coast and Tablelands

Youth Safety Advocate

Hamer, Paul - Southern Coast District

Newton, Aaron - South Coast and Tablelands Region

Hogarth, Jarratt - Illawarra South District

Whitehorn, Grant - South Coast and Tablelands Region

Allery, Louise - 1st Cobargo Scout Troop

Barnes, Michael - South Coast and Tablelands Region

Farran, Matthew - 1st Cooma Scout Troop

Heaton, Marion - South Coast and Tablelands Region

Rigden, Tamlyn - South Coast and Tablelands Scout Fellowship

Sawyer, Scott - Dapto Venturer Unit 'Westlake'

Kelly, Adam - South Coast and Tablelands Region

Surridge, Debbie - Dapto Scout Troop



Smith, Pennie - 1st Shellharbour Cub Pack 'Blackbutt'

Currie, Elvira - 1st Tinderry Scout Troop

Cutler, Belinda - Dapto Scout Troop

Latham, Kerrie - South Coast and Tablelands Region

Congratulations to those who have completed their advanced training and achieved The Wood Badge.

I continue to encourage those of you who have not yet received a Woodbadge to complete your training and join the largest Scout Group in the World of 1st Gilwell Park. As a Woodbadge holder you will be able to participate in Gilwell Reunions.

Scoutlink Training has continued by demand, thank you to John and Sue Plumb who have been training live online.

In order to further support the Youth program we have commenced a program of contacting each of our Leaders in order to support their individual upskilling in both Certified and Activity Qualification training.

Never stop training and never stop passing on the skills you have to offer. Enjoy your Scouting and see you around.

Kerrie Latham

Aunty Kerrie



Wood Badge

| | |
|---------------------|--|
| Clutterbuck, Sandra | 1st Jerrabomberra Cub Pack 'Waingunga' |
| Hindle, Kevin | 1st Dapto Cub Pack |
| Bannon, Gregory | Unanderra Cub Pack |
| Beaver, Elizabeth | 2nd Queanbeyan Scout Troop |
| Currie, Elvira | 1st Tinderry Scout Troop (TBR) |
| Cowcher, Edward | 1st Kosciuszko Venturer Unit |
| Whitehead, Susannah | 1st Illaroo Joey Mob |
| Smithson, Andrew | 1st Illaroo Cub Pack |
| Bonomi, Michelle | 1st Bega Cub Pack |
| Smith, Gary | 1st Figtree Scout Troop |



Environment - Alex McCarthy



Another year has come and gone and April 2019 seems so long ago. So much has happened and changed in that time.

Once again our camps in 2019 focused on providing opportunities for our youth members to explore the world around them and question and reflect on the role that each of us have in the future of our planet. We also continued to develop our community partnerships through the involvement of many different organisations mainly through our camp program.

In April 2019 we held our annual Cub section Environment Camp at Mt Keira and again we had over 100 Cubs attend. The RFS and SES came along and presented on preparing for natural hazards while JP, Gordon and Mark from Korimul Gang Show hosted our campfire. We had some very experienced Leaders come along and help present activities over the course of the weekend, providing the opportunity for the many new Leaders that attended the camp to also pick up some new skills. Once again the camp concluded with the ever popular native animal show from Shoalhaven Zoo.

In July it was the Scout sections turn with around 65 Scouts attending. The RFS and the SES returned and some WIRES representatives also came along to show the Scouts what they can do if they come across injured wildlife. Science Space Wollongong put on a show with their mobile planetarium in the lodge on Saturday night while members of the Wollongong Amateur Astronomy Club helped the Scouts view the real thing with numerous telescopes being set up on the main camp flat. We learnt about the importance of pollinators in food security and that Bees=Kake. An important lesson!

Our final camp for 2019 was for the Venturer section and we had in excess of 30 Venturers attend, our biggest Venturer camp ever. We had Venturers attend from all corners of our Region as well as members from Hume, South Metropolitan and Sydney North Regions. The camp project this year focused on understanding the impact of feral animals on our natural ecosystems. Venturers commenced exploring some different survey methods and field technologies and we had a presentation from the Friends of the Brush Tailed Rock Wallabies that highlighted the impact foxes and cats are having on the three remaining Kangaroo Valley endangered Rock Wallaby colonies. This was backed up by a hands on presentation from the Scout Camps feral animal control contractor. The Venturers then took on the role of consultants and put their new knowledge to the test to assess the impact of deer at the camp and then come up with some options for restoring the damage they had done to a section of bushland. The WIRES team had some great interactive activities, our formal op-shop dinner returned, and thanks to the South Metropolitan Environment Team we assembled possum pouches from old jumpers and sheets for use by WIRES.

One of the challenges we faced in 2019 was navigating the New Youth Program and how to best cater for camp participants from both award schemes simultaneously. Thank you to Adam Kelly as well as Rod Cummings and Yvonne Savage from Keiraville for sharing the knowledge you all had of how the NYP looks in practice. This was invaluable in helping us work out how this might look at a Region level where contact to youth members pre event is limited. Through our Scout section camp and a number of activities afterwards we have tried to incorporate the Plan>Do>Review model into all our programs even for groups still on the old system for demonstration purposes. Patrol Leader Adam Savage with the assistance of Leader and Rover Reilly Todd did a great job at the Scout section camp presenting our Science of Fire activity and then carrying out an activity review with the participants.

A small team hosted the 2019 Environment activity base at Jamborette. We launched our Disaster Island Lego building challenge to meet the Apocalypse theme of the event and using the Plan>Do>Review format it appeared to be popular with a number of Patrols having multiple attempts.



Activity continued at Korrahill during the year. Having recently completed the construction of some planting beds we were able to grow our supply of Lettuce for our Cub Camp however our timing was a little out with our Tomatoes, Capsicums and our Sweet Potatoes for our Scout camp. We were able to harvest what seemed like about 20kgs of Sweet Potatoes 6 months later. In time we hope to produce a number of food products for our camp and being able to return our camp organic waste to the Environment Centre for composting.

We had visits from Dapto Cubs and Albion Park Scouts to

Korrahill in 2019. Dapto Cubs participated in a rubbish audit, did some recycled art and made some bee wax wraps. The Albion Park program focused on the concept of Leave No Trace and all took part in some chocolate chip mining. In March 2020 the team also presented some activities at Keiraville's annual Family Camp at Mt Keira.

Korrahill was again the focus of Scouts presentation at Spring Into Corrimal featuring the popular rope bridge and thanks to Dapto Anglican Church a jumping castle. The car parking provided a fundraising opportunity for the Environment Team while the Krazy Kookas served up devonshire tea in the hall.

We cannot report on the Environment teams year without acknowledging two sad events. In July 2019 core and founding member Maxine McEntee passed away. Maxine brought an amazing energy to the team and was instrumental in the idea of establishing a Scout Environment Centre as a base to which run environmental education programs not just for Scouts but also other sectors of the community. It remains an ongoing project.

The other event was the devastation of the summer bushfires that covered most of our Region. While none of the Environment Team members were directly impacted, our thoughts remained with all the members we have had the pleasure of meeting over the last few years who's communities were impacted. Thanks to an initiative by Bunnings Warrawong the team was able to assist with the construction of nest boxes for distribution to the fire grounds. We

would also like to acknowledge the Venturers at St Georges Basin who repeated their newly found sewing skills and made more pouches for their local wildlife rescue organisations.

Thanks again to Corrimal RSL Club for their ongoing financial support of the program, and our new banner.

Congratulations to team member Leanne Senn on being awarded a Meritorious Service Award at the 2019 World Scout Day Awards.

I can not possibly acknowledge everyone individually who has assisted the Environment program in 2019 because the number is huge. From all the Leaders who enable their members to participate in our program to those that help out with our camp preparation. We have had some amazing youth members help with our program delivery and to the regulars (and new members) who make up the SC&T

Environment Team, you guys are the best! 2019 presented a number of personal challenges for a few members of the team but together we still achieved so much and had a lot of fun as well.

Quoll

Alex McCarthy

RC Environment



Service Awards - 1st April 2019 to 31st March 2020

5 Year Service Award

| | | |
|----------------------|----------------|-----------------------|
| Scott, Alison | ASL | 1st Albion Park |
| Cashman, Tara | Trainee Ldr(G) | 1st Batemans Bay |
| Galka, Anthony | SL-P | 1st Bomaderry |
| James, Kristie | CSL-P | 1st Albion Park |
| Beaver, Elizabeth | ASL | 2nd Queanbeyan |
| Phillips, Harry | Reg Adviser | SC&T |
| Love, Sandra | SL-P | 1st Bungendore |
| Barwick, Yvonne | Appt TL(J) | 1st Burrill-Ulladulla |
| Law, Simon | Appt TL(S) | 1st Burrill-Ulladulla |
| Ryan, Michael | AVSL | 1st Keiraville |
| Pearson, Katherine | Trainee Ldr(V) | 1st Albion Park |
| Geary, Donna | Appt TL(G) | 1st Russell Vale |
| Hallam, Ashleigh | ASL | 1st Bungendore |
| Whitehead, Susannah | AJSL | 1st Illaroo |
| Bruton, Andrew | ASL | 1st Illaroo |
| Smith, Gary | SL | 1st Figtree |
| Jamieson, Andrew | Appt TL(C) | 1st Balgownie |
| Lee, Simon | AJSL | 1st Balgownie |
| Hayne, Christopher | ACSL | 1st Albion Park |
| Garrash, Keith | ASL | 1st Balgownie |
| Fitch, Ray | ASL | 1st Keiraville |
| Davis, Craig | RAC Warden | SC&T |
| Burley, Naomi | ACSL | 1st Helensburgh |
| Plumb, Neville | ASL | 1st Braidwood |
| Pattinson, Kimberley | ACSL | 1st Bungendore |

10 Year Service Award

| | | |
|--------------------|-----------------|--------------------------|
| Senn, Leanne | JSL | 1st Albion Park |
| Jones, Phillip | DL | Southern Ranges District |
| Hogarth, Jarratt | DC | Illawarra South District |
| Roberts, Mark | ACSL | 1st Thirroul |
| Pearce, Gary | DC | Southern Coast District |
| Sadler, Natalie | ACSL | 1st Illaroo |
| Robley, Cameron | Trainee Ldr(JS) | 1st Bungendore |
| Cuskelly, Paul | ACSL | 1st Illaroo |
| Vella, Robert | ACSL | 1st Albion Park |
| Seager, Michael | JSL-P | 1st Bulli |
| McMahon, Emily | JSL-P | 1st Dapto |
| Campbell, Malcolm | CSL-P | 1st Braidwood |
| La Galle, Marc | ACSL | 1st Jerrabomberra |
| McGufficke, Amy | JSL-P | 1st Kosciuszko |
| Robinson, Clifford | GL | 1st Figtree |
| Causar, Sharon-Lea | CSL-P | Dapto |
| Greenwood, Michael | SL-P | 1st Kosciuszko |

Plan > Do > Review

15 Year Service Award

| | | |
|-------------------|-----------------|-----------------|
| Whitehorn, Grant | DRC | SC&T |
| Booth, Colin | RL(Asst Warden) | SC&T |
| Riddiford, Amanda | Reg Adviser | SC&T |
| Scheitel, Lyndsay | AVSL | 1st Albion Park |
| Kovacs, Gregory | VSL-P | 1st Gundaroo |
| Yule, Jennifer | CSL | 1st Austinmer |
| Bates, Troy | ASL | 1st Albion Park |
| Goodger, Allan | ASL | 1st Illaroo |
| Senn, Odin | RL(Asst Warden) | SC&T |

20 Year Service Award

| | | |
|--------------|---------|---------------|
| Gollop, Andy | GL-P | 1st Warilla |
| Zahra, Mario | GL | Unanderra |
| Hines, Peter | RA(Rsp) | 1st Austinmer |
| Snowdon, Len | JSL-P | 1st Warilla |

25 Year Service Award

| | | |
|--------------------|-----------------|-----------------------------|
| Bullivant, Stewart | RC(SD) | SC&T |
| Stevens, Michael | ACSL | Goulburn |
| Jessop, Paul | Fellowship Memb | Shoalhaven Scout Fellowship |
| Cowcher, Edward | Trainee Ldr(V) | 1st Kosciuszko |
| Parr, Lynne | DJSL | Southern Coast District |
| McAsh, Kevin | VSL-P | 1st Moruya |
| Latham, Kerrie | RC(CE) | SC&T |

30 Year Service Award

| | | |
|-----------------|-------|--------------|
| White, Robert | VSL-P | 1st Bulli |
| Barber, Stephen | VSL-P | 1st Thirroul |

35 Year Service Award

| | | |
|---------------------|-----------------|---|
| Divine, Katherine | GL | 1st Albion Park |
| Warren, Mark | Fellowship Memb | South Coast and Tablelands Scout Fellowship |
| Broadbent, Margaret | DL | Southern Coast District |
| Collins, Anne | ACSL | Unanderra |
| Penney, John | RC(CA) | SC&T |

45 Year Service Award

| | |
|--------------------------|-------------|
| Rae, Kenneth | Hon Comm(R) |
| SC&T | |
| Heywood, Russell | DVSL |
| Southern Ranges District | |
| Smith, John | VSL |
| 1st St Georges Basin | |

50 Year Service Award

| | |
|----------------|-----|
| Cain, Kathleen | CSL |
| 1st Nowra | |

65 Year Service Award

| | |
|-----------------|-------------|
| Lindoy, Shirley | Hon Comm(R) |
| SC&T | |



Treasurer - Stephen Thompson

Although as a starting point the Region runs at an operating loss each year, in the 19/20 year we were able to achieve a result better than the prior year and better than budget, with a \$140,984 loss.

As mentioned in the report last year, we had spent some money on upgrades to the Region Office but received some financial assistance for this work in 19/20. This has contributed to Administration achieving a better than expected result for the year.

Our campsites are another area that generate a loss, but with a mixed bag of results over prior year and budget. Some revenue from Bengalee and Noonameena saw those campsites return some good profits however Mt Keira, although running at close to budget, still generated a loss in the year.

Our Scouting Activities, including Districts, made a small profit which is what we would aim to do year on year. Some of this was a factor of the revenue generating Mental Health First Aid courses which not only provide some great training, also contribute to our costs.

Property was another area in which we fell short of budget last year. Discussion should continue as to how best to utilise our properties and I would suggest we need to have an entrepreneurial spirit to turn our properties from being a cost burden to a revenue source.

Our local Scout Shop had a similar year to the last and is another area of our finances that contribute a good source of profit to continue our Region operations.

In each area I have touched on so far there are several people that turn a vision into a reality and I would thank each and every one of those who contribute to our financial successes.

I would also thank those that assist in many ways to keep the finances of our Region being recorded in an accurate and timely manner, including those at a District level, and I would thank each one of those volunteers and staff that help.

It would be remiss of me not to mention the impact of COVID-19 post year end. As an organisation we will face some significant financial challenges in the near term, as we struggle to keep paying our many bills whilst having reduced revenue, particularly through campsites, the Scout Shop and through activities. Some work will be required to ensure our financial stability following the changes each of us has had to make.

We also received some donations throughout the year, which are also shown in the annual report. Thankyou to all those organisations and individuals for their contributions.

Stephen Thompson

Honorary Treasurer



Administration / Region Office - Kerrie Latham

I want to take this opportunity to recognise those volunteers who come into the office to assist either with workload, sorting historical items that come in, go through our library of many books past and present day, and those who simply come in to say hello as they assist the office in so many other ways including maintenance of halls and helping to keep equipment in good condition.

In no-particular order I want to applaud the following (I may have missed some tasks):

Joyce Brindell – for struggling up the stairs (we need a lift she says) to come into the office following up on annual reports from groups along with filing and most importantly Joyce looks after our historical area including photos, badges and items donated from those who do not know what to do with some items.

Waveney Hextell – her baby the Library has many valuable resources which are sorted and easy to find – this is a great resource for those who like to look and feel the hard copy versions of periodicals and Scouting books. Waveney also still assists in the Scout shop as needed.

Sue Plumb – though also an employee, Sue spends many hours on additional work assisting with Mt Keira Promotion for Leanne, assisting husband John with Scoutlink Training and ensuring the office is aware of any birthdays or special events that are coming up.

Barbara Osseweyer – following up on Leaders who have not completed training, looking after Working With Children Checks locally, sends out notes to Personal Leader Advisers letting them know who is on their list and where they are at with their training.

Rae Heaton – also the Region Commissioner Administration, Rae has been following up and chasing payments for the quarterly billing invoices to Groups. She also is the minutes taker for a number of uniformed meetings which she does and gets them sent out. She will often also be asked to provide catering at these meetings. Rae does the administration for the Mental Health First Aid Courses that have been running around the Region and across the State.

Annette Roberts – looks after all our financial payments, ensuring invoices are paid on time and put to the right account numbers.

Wayne McGeorge and John Osseweyer – will do most handyman tasks to maintain Region halls as needed, assists with all the equipment required for community events including collecting the climbing wall.

Michael Barnes – day to day property management, keeping me informed of what hirers we have in and what enquiries are coming through.

Ben Nichols – for all his technology expertise, he assists with keeping me on track with technology that moves so fast. There are many more I could name, these are a key few and I could not do the many tasks that Region need without the assistance of all of them. Thank you and keep on keeping on.

A little update on general admin, you may have noticed that to apply for Scouts you can simply go into 'joinscouts' and you will complete an online form. The adult forms have a process in the background including referee checks as required, approvals, working with children checks and police checks. The online process has certainly made it easier for those in the community wishing to join Scouting.

There have been many changes with our technology including the rollout of the Office 365 NSW email addresses to all Leaders and the use of MS Teams which has become invaluable during the COVID-19 lockdown.

Scouting is a wonderful organisation and the changes to the program are very exciting, keep Scouting one and all.

Kerrie Latham

Region Office Manager



Scout Shop - Penny Starr

This past year has been quite a busy one and we have seen an increase in sales on the previous year. Many Groups across the State continue to support our shop and a number of important changes happened with both the new Australian Scout Logo and the introduction and training for the New Youth Program.

Early in the year we offered our assistance to the New Youth Program Transition Team and to date we have now sent out over 21000 new program badges, books and resources to over 70 Scout Groups across the State on behalf of the Transformation Team. We expect that this will dramatically increase over the next twelve months as more Groups complete the training and transition their youth members over to the new badges.

Last year we also started working with the NSW State Trust Committee to fulfil orders for youth members and Leaders who apply for assistance through the Family support fund and The Drought and Bushfire Relief. The relief funds are an important part of supporting families, making Scouting accessible to all and we are excited to be involved in this.

Sadly, due to the bushfire disaster which affected so much of the state in January, we were unable to attend the highly anticipated Cuboree. We love taking the shop out, meeting both new people and also many that we would only ever speak to over the phone! We were happy to be able to take our Zombie themed shop to the SC&T Region Jamborette in October 2019. Hopefully as things return to (a new) normal over the next 12 months, we will be able to get out and about once again.

A big thank you to everyone who assisted and offered their assistance with the stocktake. Stocktake certainly looked very different this year. Previously we have had a team of 6 – 10 people all counting together in one morning. This year due to the strict COVID-19 lockdown protocols and social/physical distancing measures in place at the end of March, stocktake was carried out over a number of days with only one person allowed in the shop at a time. The Scouting resilience and resourcefulness was well and truly evident.

A huge thank you to Elinor Gaskell, Waveney Hextell, Sue Plumb, Allan Hutton and Brian Roberts who volunteer their time every week and without whom the shop would not operate as well as it does.

Penny Starr

Scout Shop Manager



Creative Arts - John Penney

Creative Arts within Scouting is very broad based. The Gang Show is one aspect, but it also covers other parts of the Arts like Photography and Art work too. Within the new program, you could be creating, performing or even directing. I'm sure many of you have created a video during High School, something that is much easier to do with Mobile phones today. To complete that video, you may have been the Writer, Producer and Director and maybe even the Videographer! Followed closely behind as the final Editor. If you are interested in a particular topic within the Arts, ask your Leader for help and they can help seek out the experts in the field you are after.

Unfortunately, due to the COVID-19 crisis, the Korimul Gang Show for 2020 was deferred until October 2021 with the Show slated to be performed at the Illawarra Performing Arts Centre. Information Days will be held in May 2021.

During the year the Team were also able to assist in running the Environment Camp Virtual Campfire.

We also offer any help or assistance to any Group or Section with campfires, Group shows and badge work in music and other areas of performing and creative arts.

John Penney

Creative Arts

Region Team 2020 - 2021

The Scout Association of Australia - New South Wales Branch, South Coast and Tablelands Region

Region Executive Committee

| | |
|------------------------------|-------------------------|
| President | Cr Dom Figliomeni (WCC) |
| Chairman | Mr David North OAM |
| Region Commissioner - Acting | Mr Anthony Pritchard |
| Honorary Treasurer | Mr Stephen Thompson |
| Regional Secretary | Ms Kerrie Latham |
| Region Youth Commissioner | Mr Aaron Newton |
| Region Rover Representative* | Miss Kate Zuiderwyk |
| Executive Members | Mr Anthony Pritchard |
| | Mr Michael Barnes |
| | Mr Grant Whitehorn |
| | Mr Adam Kelly |
| Minute Taker | Mrs Rae Heaton |

* Appointed by Region Rover Council

Delegates to State Council

Mr Anthony Pritchard
Cr Dom Figliomeni (WCC)
Mr Aaron Newton
Mr David North OAM
Mr Adam Kelly

Honorary Commissioners

Mr David Coates OAM
Mr Ken Rae
Mrs Shirley Lindoy
Mr Ron Critcher OAM
Mrs Waveney Hextell
Mr George Kolsky AM (State)

Region Headquarters and Scout Shop Volunteers

| | |
|-----------------------|---------------------|
| Mrs Barbara Osseweyer | Mrs Elinor Gaskell |
| Mr Alan Hutton | Mrs Joyce Brindell |
| Mr Arthur Gaskell | Mrs Rae Heaton |
| Mr John Plumb | Mrs Annette Roberts |
| Mr Brian Roberts | |
| Scout Shop Manager | Mrs Penny Starr |
| Office Administration | Mrs Suzanne Plumb |

District Commissioners

| | |
|--------------------------|-----------------------|
| Illawarra South District | Mr Jarratt Hogarth |
| Keirawarra District | Mr John Osseweyer |
| Shoalhaven District | Mr Graham McGillivray |
| Southern Coast District | Mr Paul Hamar |
| Southern Ranges District | Mrs Linda Beaver |

South Coast and Tablelands Region Commissioners

| | |
|--|---|
| Region Commissioner - Acting | Mr Anthony Pritchard |
| Deputy Region Commissioner – Youth Program | Mr Adam Kelly |
| Deputy Region Commissioner - Youth & Community Services | Mr Anthony Pritchard |
| Deputy Region Commissioner – Outdoor Adventure & Events | Vacant |
| Deputy Region Commissioner – Human Resources & Communication | Mr Grant Whitehorn |
| Region Rover Adviser | Mr Greg Pearce |
| Administration | Mrs Rae Heaton |
| Communications | Mr Mark Hutchison |
| Special Duties | Mr Bob Nightingale / Mr Ray Pallas / Mr Alex Paton / Mr Stewart Bullivant |
| Adult Leader Training | Vacant |
| International and Fellowships | Ms Judy Gunns |
| Community Engagement | Mr David North OAM |
| Community Events | Ms Kerrie Latham |
| Members Support | Mr Michael Barnes |
| Creative Arts | Mr John Penney |
| Environment | Ms Alex McCarthy |
| Mt Keira Scout Camp Caretaker | Mrs Leanne Senn |
| Noonameena Scout Camp Caretaker | Mr James Clark |
| Webmaster / Technology | Mr Benjamin Nichols |
| STEM | Mrs Michelle (Shelby) Canterford |

Other Office Bearers

| | |
|--------------------------|---|
| Trustee | Mr George Kolsky AM / Mr Phil Crutchley |
| Honorary Solicitor | Mr Peter Welch |
| Honorary Architect | Mr Terry Graham |
| Hon. Real Estate Adviser | Mr Craig Buckley |



The Scout Association of Australia - New South Wales Branch
South Coast & Tablelands Region
Operating Statement for the Year Ended 31 March 2020

| Last year actual \$ | | This year actual \$ | This year budget \$ |
|------------------------------------|------------------------------------|------------------------------------|------------------------------------|
| | Administration | | |
| | <i>Income</i> | | |
| 129 | Donations | 40 | 4,000 |
| 684 | Sundry income | 25,033 | - |
| <u>813</u> | | <u>25,073</u> | <u>4,000</u> |
| | <i>Expenditure</i> | | |
| 66,995 | Salaries and wages | 89,056 | 83,404 |
| 270 | Staff amenities | 510 | 600 |
| 3,335 | Awards, badges & scarves | 1,212 | 1,150 |
| 364 | Computer expenses | 893 | 200 |
| 2,758 | Depreciation | 2,565 | 2,000 |
| 1,808 | Electricity & gas | 1,298 | 2,000 |
| - | Hospitality | - | 1,000 |
| 1,737 | Meetings & conferences | - | 2,100 |
| 1,070 | Postage | 1,165 | 2,280 |
| 6,037 | Printing & stationery | 5,296 | 5,896 |
| 12,576 | Repairs & maintenance | (5,927) | 400 |
| 3,238 | Telephone | 4,628 | 2,184 |
| 7,884 | Sundry expense | 16,075 | 790 |
| <u>108,072</u> | | <u>116,771</u> | <u>104,004</u> |
| (107,259) | Net administration expenses | (91,698) | (100,004) |
| 233 | Development & promotion | (350) | (1,000) |
| | Camps & activity centres | | |
| (52,185) | Mt Keira | (68,213) | (66,119) |
| 6,626 | Bengalee | 17,450 | 7,296 |
| (2,455) | Kilto | (1,950) | (1,762) |
| (4,524) | Noonameena | 10,504 | 2,753 |
| (270) | Cullendulla | (256) | (281) |
| <u>(52,808)</u> | | <u>(42,465)</u> | <u>(58,113)</u> |
| | Scouting activities | | |
| (404) | RC section- Joeys | (602) | 300 |
| (405) | RC section- Cubs | (831) | - |
| 995 | RC section- Scouts | (3,774) | 932 |
| 70 | RC section- Venturers | 458 | 282 |
| 211 | RC section- Rovers | 3,701 | (168) |
| (1,545) | RC section- Activities | 769 | 560 |
| (8,949) | RC section- Commissioner/ other | (6,487) | (8,658) |
| 2,392 | RC personnel, support & compliance | 7,652 | 5,970 |
| 330 | Fundraising | - | 2,900 |
| 1,133 | Environment | 216 | (1,168) |
| (4,900) | Gang Show | (32) | (2,650) |
| 11,201 | Divisions | (296) | (3,076) |
| <u>129</u> | | <u>774</u> | <u>(4,776)</u> |
| (1,208) | Leader training | (515) | (336) |
| (26,046) | Property | (28,369) | (24,967) |
| 22,000 | Commercial activities (Scout Shop) | 21,639 | 32,045 |
| <u>(164,959)</u> | Net region cost of operation | <u>(140,984)</u> | <u>(157,151)</u> |

Stephen Thompson
Region Honorary Treasurer

Scout Prayer

Almighty and everlasting God,
By whose grace thy servants are enabled to fight
The good fight of faith and ever prove victorious;
We humbly beseech thee so to inspire us
That we may yield our hearts to thine obedience
And exercise our wills on thy behalf.
Help us to think wisely,
To speak rightly,
To resolve bravely,
To act kindly,
To live purely.
Bless us in body and soul
And make us a blessing to our comrades.
Whether at home or abroad
May we ever seek the extension of thy kingdom.
Let the assurance of thy presence
Save us from sinning,
Strengthen us in life and comfort us in death.
O Lord our God, accept this prayer
AMEN



Scout Shop NSW

85 Wentworth St, Port Kembla, 2505

PO Box 200, Port Kembla, 2505

Phone: 4274 1193

Email: sctshop@nsw.scouts.com.au

Web: www.sctscouts.org.au/shop



**Uniforms, Badges, Books, Certificates, Gifts
and more**

Mon - Fri 9am - 4.30pm

Phone or Email Orders

Group Accounts Available

Order by 2pm, posted same day if in stock

Staffed by capable volunteers

100% of Proceeds go back into Scouting

